

Crosby-Ironton I.S.D. #182  
Regular Board Meeting  
July 28, 2025  
6:30 PM  
Crosby-Ironton High School  
711 Poplar Street  
Crosby, MN 56441

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A Regular Board Meeting of the Board of Education of Crosby-Ironton ISD #182 was held July 28, 2025 beginning at 6:30 pm.

Members: Beth Hautala, Barb Neprud, Tommy Sablan, Mark Taylor, Hannah Wesner, Student Representative Bailey Kotzenmacher and Superintendent Rick Aulie were present. Laura Lee and Wyatt Holmes were absent.

Welcome to Visitors—Vice Chair, Barb Neprud called the meeting to order at 6:30 p.m. with a pledge to the flag and welcomed those who were present at the meeting

**Approve Agenda**-Motion by Sablan, second by Wesner to approve the agenda as presented. All voting aye, and the motion carried.

**Board Discussion/Comments on the Following Items:**

Student Representative Report - Kotzenmacher

Policy Review Process

Policy 515 - Protection and Privacy of Pupil Records - First Reading of Revision

Policy 516 - Student Medication - First Reading of Revision

Policy 516.5 - Overdose Medication - First Reading of Revision

3rd and 4th Grade Combination Room Update

Operating Referendum Election - November 4, 2025

2026-2027 Budget Reduction

Set Date for Superintendent Transition/Evaluation Meeting with MSBA-November 20, 2025 6:30 p.m.

Superintendent Report – Aulie

**Approve Minutes – June 23, 2025 Regular Board Meeting**-Motion by Taylor, second by Sablan to approve June 23, 2025 Regular Board Meeting minutes. All voting aye, and the motion carried.

**Consent Calendar**- Motion by Taylor, second by Sablan to approve the consent calendar which consists of the following items:

Approve Bills Presented in the amount of \$2,760,645.14 checks #59907-60016

Acceptance and Filing of Financial Reports

Accept Monetary Awards and Donations

All voting aye, and the motion carried.

**Personnel Consent Items**-Motion by Taylor, second by Hautala to approve the following personnel consent calendar. All voting aye, and the motion carried.

Renew/Approve the following Coaches/Activities Contracts Effective with the 2025-2026 Fall Season:

Football -

Bryan Syrstad	Varsity Coach
Mike Gindorff	Assistant Coach
Andrew Moore	Assistant Coach
Joe McLaughlin	Assistant C Coach
James Fort	Assistant C Coach
James Anderson	7-8 Jr. High Coach
Casey Kannel	7-8 Jr. High Coach
Matt Windorski	Volunteer Coach
Tyler Hendrickson	Volunteer Coach

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Cross Country -

Erica Perpich	Varsity Coach
Rocky LaBlanc	Assistant Coach
Caleb Kroese	Volunteer Coach
Olive Kroese	Volunteer Coach

Tennis -

Ann Silgen	Varsity Coach
Meredith Decent	Co-Assistant Coach
Gabrelle Hudrlik	Co-Assistant Coach

Volleyball -

Nathan Ernst	Varsity Coach
Allison Anderson	Assistant Coach
Jamie Welle	Assistant C Coach
Jackie Wood	7-8 Jr. High Coach

Dance -

Rachel Norwood	Varsity Coach
Madison Berczyk	Assistant
Rachel Daraitis	Assistant
Megan Erickson	Volunteer Coach

Other -

Jaclyn Larson	Yearbook Advisor
Megan Syrstad	Prom Advisor

Approve 2025-2026 CIS Instructors:

Andrew Tuthill (2)	Michael Gindorff (2)
Kelly Moore (1)	Chelsea Lipski (4)
Jaclyn Larson (5)	Jessica Dietz (1)
Andrew Dirks (2)	

Approve Maternity Leave for Nicole Schmitt, Elementary Teacher, From August 29, 2025 to Approximately November 7, 2025 Using a Combination of Paid and Unpaid Leave

Approve Maternity and Other Leaves of Absence for Jamie Duhn, Elementary Teacher, From October 31, 2025 Through the Remainder of the 2025-2026 School Year Using a Combination of Paid and Unpaid Leave

Approve Maternity Leave for Avery Augustinack, Elementary Teacher, From November 14, 2025 to Approximately February 6, 2026 Using a Combination of Paid and Unpaid Leave

Approve Unpaid Leave of Absence for Jenni Kannel, Teacher, for the 2025-2026 School Year

Employ Dan Fischer, Elementary Principal, Effective with the Start of the 2025-2026 School Year

Employ Tim Fish, Custodian, Effective July 7, 2025

Accept Resignation of Devan Bartels, District Office Administrative Assistant, Effective August 4, 2025 with Thanks and Appreciation for Years of Service and Authorize Filling the Position

Accept Resignation of Shelly Lundgren, 4 Hour per Student Contact Day Food Service Worker, Effective with the End of the 2024-2025 School Year and Authorize Filling the Position, if Needed

Accept Resignation of Dan Quinn, Custodian, Effective July 28, 2025 and Authorize Filling the Position

Accept Resignation of Geraldine Cronk, Part-time Paraprofessional, Effective at the End of the 2024-2025 School Year

Accept Resignation of Kari Saltness, 7 Hour per Student Contact Day Paraprofessional, Effective at the End of the 2024-2025 School Year and Authorize Filling the Position, if Needed

Accept Resignation of Teppi Bundy, CRES Family Services Worker/ADSIS Behavior Interventionist, Effective at the End of the 2024-2025 School Year, with Thanks and Appreciation for Years of Service, and Authorize Filling the Position

Approve Settlement of 2025-2027 Teacher Master Agreement

Approve Memorandum of Understanding with Education MN-CI Regarding New Staff READ Act Training Requirements

Approve Memorandum of Understanding with Education MN-CI Regarding CRES Entrance Conferences for 2025-2026 and 2026-2027

#### **Action Items:**

Approve the Following Policy(ies): Motion by Taylor, second by Wesner to approve the following Policy(ies):

Second Reading and Adoption of Revised Policy 414 - Mandated Reporting of Child Neglect or Physical or Sexual Abuse

Second Reading and Adoption of Revised Policy 418 - Drug-Free Workplace/Drug-Free School

Second Reading and Adoption of Revised Policy 501 - School Weapon Policy

All voting aye, and the motion carried.

Approve Rescinding the 2024 Version of Policy 522 - Title IX Sex Nondiscrimination Policy Back to the 2020 Version of Policy 522-Motion by Wesner, second by Sablan to approve rescinding the 2024 Version of Policy 522 - Title IX Sex Nondiscrimination Policy Back to the 2020 version of Policy 522. All voting aye, except Hautala voted no, and the motion carried.

Set Adult Lunch Price at \$5.00 and Adult Breakfast Price at \$3.00 for 2025-2026. These Rates Will Also Apply to Second Student Meals-Motion by Taylor, second by Hautala to set the adult lunch price at \$5.00 and the adult breakfast price at \$3.00 for 2025-2026. These rates will also apply to second student meals. All voting aye, and the motion carried.

Adopt I.S.D. #182 FY27 Long-Term Facilities Maintenance Ten-Year Plan- Motion by Sablan, second by Taylor to adopt the I.S.D. #182 FY27 Long-Term Facilities Maintenance Ten-Year Plan. All voting aye, and the motion carried.

Award Milk Bid for 2025-2026 School Year to Cass-Clay Creamery/Kemps Using Escalation Bid- Motion by Taylor, second by Sablan to award the milk bid for the 2025-2026 school year to Cass-Clay Creamery/Kemps using escalation bid. All voting aye, and the motion carried.

Award Bread Bid for 2025-2026 School Year to Pan-O-Gold Baking Company-Motion by Sablan ,second by Taylor to award the bread bid for the 2025-2026 school year to Pan-O-Gold Baking Company. All voting aye, and the motion carried.

Award Trash Collection Bid for 2025-2026 School Year to Garrison Disposal-Motion by Wesner, second by Taylor to award the trash collection bid for the 2025-2026 school year to Garrison Disposal. All voting aye, and the motion carried.

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Adjust Activity Fees Set in June 2025 for the 2025-2026 School Year- Motion by Sablan, second by Wesner to adjust the Activity Fees set in June 2025 for the 2025-2026 School Year for junior high activity participation. The rate will be \$75 for 2025-2026. All voting aye, and the motion carried.

**Next Regular Board Meeting –August 25, 2025 -- Forum Room-Secondary Building**

Adjourn- Motion by Sablan, second by Taylor to adjourn at 7:49 p.m. All voting aye, and the motion carried.

Recorded by Wm Tollefson

Tommy Sablan, Clerk