

REGULAR BOARD MINUTES

Wednesday, January 31, 2018 @ 12:00 PM

Browning Elementary Library

Ms. Bremner welcomed everyone to the noon meeting at Browning Elementary. There was no quorum.

Arthur Westwolf welcomed all in Blackfeet. Browning Elementary students were recognized for growth in benchmark, behavior and attendance: Nancy Harwood, Anabelle LaPlante, Henry Bearmedicine, Cyrus Weasel Fat, Ever Boggs, Leilana Kipp, Emmet Shauf, Mason Racine, Scotty Davis, Gage Miller, Ariaah Wagner, Kiaya Running Crane, Paul Williams, Jaycee Edwards, Jamie Vielle, Kayne Burke, Devin Running Crane. Staff were recognized for their many great things they do for the kids, increased test scores and benchmarks and hard work. Melissa Henderson, Elisha Kennedy, Shawnee Momberg, Heidi Hannon, Sasheen Campbell, Gaylene Henderson, Jimi Champ, Calvin Lang, Dawn Cobell, Arthur Westwolf, Jessica Bustos, Melinda Juneau, Pauletta Butterfly, Mina Kipp. Jennifer Wagner noted that Elisha Kennedy's class has the highest class scores. Parents were recognized for their support and for helping with so many things at the BES: Shari Wippert, Janeen Harlan, April Swims Under, Alfred Bird, Melissa Juneau. The noon session concluded at 1:20 p.m.

Ms. Bremner called the regular board meeting to order at 5:10 p.m.

Present: Wendy Bremner-Chair, Brian Gallup, James Running Fisher, James Evans, Kristy Bullshoe. **Absent:** Steve Conway, Jess Edwards, Velden Calica.

Approval of Minutes: Motion by Mr. Gallup to approve the regular board minutes of 1/9/18 with no changes. Second by Mr. Evans. All in favor/Motion carried.

Approval of Agenda: Motion by Mr. Gallup to approve the agenda with no changes. Second by Mr. Evans. All in favor/Motion carried.

Activities Recognitions: Tony wagner recognized Volleyball Head Coach, William Huebsch for his knowledge and for having a great record in volleyball. Olivia Hall was recognized for All Conference Second Team and Dulci Skunkcap for All Conference Honorable Mention.

Tony Wagner recognized the football Coaches for their support of the team members: Jerry Racine, Calvin Lang, Ansel Traynor, Kellen Hall, Shance Hall and Quinten Miller. The football teams were recognized for having a great season with players earning Football All Conference/All State, Football Players Selected to East/West Shirine Games. Derek Loring, Dylan Loring, Brandon Aimsback, Emmitt Augare, James Gilham, Peyton Crawford, John Monroe, John Glen Augare, Jaysen TallWhiteMan, Donald Fish, Brant Bremner, Ryan LongTimeSleeping, C.J. Smith, Jacob Boggs, Tristan Hall, Ethan Running Crane, Dalton Cain, Deion Mad Plume, Trevon Fisher, Ryan Running Crane, Jayden Salois, Tommy Campbell, Trajen Calica, Justin Andersen, Joe Andersen, Tyson Bird Rattler, Aaron Wells, Cody Boggs, Cody Carlson, Lawrence Bird Rattler, Alex Small, Chucky Brave Rock, Terry Guardipee, Dominick Iron Pipe, Gabel Walker, Jeff Skunkcap, Brennyrn Running Crane, Chance Kittson, Charlie Bull Calf, Ashton Flamand and Calvin McKay.

Recess at 5:31 p.m.

Reconvene 5:50 p.m.

Ms. Bremner thanked the Browning Elementary Administration for presentations and recognitions at the noon session.

Public Comment: None.

Building Reports: Ms. Bremner acknowledged the following building reports: Child Nutrition/Warehouse/Copy Center - Lynne Keenan; Technology Department - Everett Holm; Curriculum/Instruction Department-Jeri Matt;

Transportation Department-Wayne Hall; Maintenance Department - Reid Reagan and Facilities/Construction - Reid Reagan. There was no discussion.

Superintendent's Report

Superintendent Update: Superintendent Hall recognized school buildings that stand out in cleanliness and noted that she has heard from many people that these schools are very clean and comfortable. Clean buildings help build pride and create a welcoming environment. Certificates were given to Babb Elementary School-Jill Mattingly, William Buffalo Hide Academy-Matthew Johnson, Browning Middle School-Dennis Juneau and KW Vina Elementary Schools-Tonia Tatsey.

Negotiations Update with BFT and Classified Staff: Superintendent Hall stated that negotiations will begin soon with Classified and Certified staff. Ms. Bremner named three (3) trustees to sit on the negotiations committee: James Evans, James Running Fisher and Kristy Bullshoe.

Discuss Disposition of Browning Middle School/Construction: Superintendent Hall stated that correspondence will begin between MTSBA and Whitney/Dorsey. There are four parts that need to happen: sale middle school or a have letter stating they will buy contingent on bond passing, put reserves down, IA revenue bonds or GO bonds. There will be continued discussion to determine direction the district will proceed or if there should be a plan B.

NAFIS Winter Board of Directors Meeting Update: Mr. Gallup reported that the government will meet on February 8 on budget. Board needs to go to all meetings on IA. The district needs to keep their reserves. Mr. Gallup felt that Indian country does not speak up; possibly going to 80% lot for IA. BPS cannot go out to bond if IA drops to 80% and will possibly have a hard time bonding in this year. Superintendent Hall stated that she has discussed this with the Stacy Edwards, Business Office Manager/District Clerk, and they agree if necessary to slow down and do a plan B, possibly adding onto the middle school. Superintendent Hall still wants the sports complex. All preliminary work will have to be done regardless of doing the bond or not. Mr. Gallup stated that if the infrastructure bill goes through, BPS can do well. Ms. Bremner stated that any trustee not attending NAFIS on Friday can still fly out on Sunday and attend the Hill meetings on Tuesday.

Human Resource Department Quarterly Report: Board members thanked Emorie Bird for submitting a very informative report.

Jeri Matt stated that BPS was awarded the Montana Comprehensive Literacy Grant. 2017-2018 \$300,000; 2018-2019 \$600,000; 2019-2020 \$600,000 and 2020-2021 \$300,000. Superintendent Hall stated that Ms. Matt did a lot of work to put this grant together with the support of other staff.

Resignations: The following resignations were accepted by Superintendent Hall: Louis Kicking Woman, Bus Driver-Transportation, Effective 12-5-2017; Brian Suttle, Assistant Track Coach-BHS Effective 1-11-2018; Robert Boushie III, Custodian-BHS Effective 1-15-2018; Edward LaPlant, Warehouse Supply Clerk-Food Services, Effective 1-31-2018; Brenda Hoyt, Secretary-BHS, Effective 2-2-2018; Tracie Keller, Personnel Benefits Clerk, Effective 2-2-2018 and David Knopfle, Maintenance Technician-Skilled Maintenance Effective-6-29-2018. *Discussion:* Ms. Bremner stated that Brenda Hoyt has been a bright light for our high school and will be missed. Board members commented that there are many staff leaving that have been with the district for a very long time.

ITEMS OF ACTION

Hiring: Motion by Mr. Evas to approve the following hires pending successful background check/drug test: Angel Marceau, Personal Care Attendant-BES and Ashley Burd, Teacher Assistant-KW Vina. Second by Mr. Running Fisher. No public participation. No board discussion. All in favor/Motion passed.

Motion by Mr. Evans to approve hiring Michael Clough, Maintenance Technician-Highly Skilled, Maintenance. Second by Mr. Gallup. *Discussion:* Ms. Bremner asked if any district employees applied and for this position. Reid Reagan stated that there were 5 in house requests and regardless of race, color, religion, this person was the best choice. Ms. Bremner stated that she would like to see current employees given the opportunity to move up to

these types of positions. Motion failed 3-2 with Ms. Bremner, Ms. Bullshoe, Mr. Evans opposed to hiring Michael Clough.

Contract Service Agreements: Motion by Mr. Evans to approve a contract service agreement for Andrea Evans, Certified Tutor Supervisor-21st Century Tutoring Program-BMS 2017-2018 (\$1,890.00) pending successful background check. Second by Ms. Bullshoe. *Discussion:* Matthew Johnson stated that it is hard to find people to fill after school position and Ms. Evans offered to take this position. No further discussion. All in favor/Motion passed.

Out of State Travel: Motion by Mr. Evans to approve out of state travel for John Schmid, NCCEP GEAR UP in Las Vegas, Nevada (\$503.96). Second by Ms. Bullshoe. No public participation. No board discussion. Motion failed 5-0 with Ms. Bremner, Mr. Gallup, Mr. Running Fisher, Mr. Evans and Ms. Bullshoe opposed.

Motion by Mr. Evans to approve out of state travel for Cinnamon Crawford, NCCEP GEAR UP in Las Vegas, Nevada (\$485.22) and Amy Andreas and BHS Human Rights Club, Sidwell Friends School in Washington, DC. (School Related Leave Only). Second by Mr. Running Fisher. *Discussion:* BHS Human Rights Club students presented a video from last year's trip and discussed plans/goals for the 2017-2018 trip to Sidwell Schools. The students have been fund raising through the library coffee shop, donations, raffles, and concessions at school events and have raised quite a bit of money. Their goal is to send 17 students and one chaperone. No further discussion. All in favor/Motion passed.

Motion by Mr. Evans to approve out of state travel for Robert Hall, Blackfoot Confederacy Education Conference in Siksika Alberta (\$508.49) and Board of Trustees, Corrina Guardipee-Hall - NAFIS Spring 2018 (\$4,409.26). Second by Mr. Gallup. No public participation. No board discussion. All in favor/Motion passed.

In State Travel: Motion by Mr. Evans to approve in state travel for Angela Heavy Runner, Check In - Check Out in Helena, MT (\$245.74). Second by Mr. Running Fisher. No public participation. No board discussion. All in favor/Motion passed.

Motion by Mr. Gallup to approve in state travel for Billie Jo Juneau, State Wrestling Tournament in Billings, MT (\$462.14). Second by Mr. Evans. No public participation. *Board discussion:* Mr. Evans asked why the district is sending 3 chaperones to basketball and only one administrator to wrestling. Ms. Bremner asked why the district is sending 3 chaperones to each tournament and we have always sent only 2 in the past. Superintendent Hall stated that she can go on her own. Mr. Gallup stated that the district had an inactive superintendent in the past. Mr. Salois stated that the administrators are not just supervision for the team but for the band and the cheerleaders, etc. Ms. Bremner felt that the cheerleaders should stay overnight if BPS wins. Ms. Bremner stated that she wants the cheerleaders accommodated. Board members agreed. Superintendent Hall will work with Tony Wagner, John Salois and Stacy Edwards on the budget issue. Mr. Gallup stated that this is an expense that was overlooked and they do not have the money. Ms. Bremner asked why the district would send 3 administrators if there is no money for the athletes to go to the tournaments. No further discussion. All in favor/Motion passed.

Raymond Zentz stated that all the athletic teams have an administrator attend their tournaments but speech/debate does not have anyone attend. Mr. Salois stated that Tony Wagner was trying to get to the speech/debate. Emorie Bird stated that the students are in different rooms and sometimes you are not allowed to go into some of the debates. Ms. Bremner felt that an administrator should have attended. Superintendent Hall stated that she attended her daughters volleyball activities but she will make sure activities are represented in all areas.

Motion by Mr. Evans to approve in state travel for Matthew Johnson, MBI Session 4 in Great Falls MT (\$219.90); Jill Mattingly, MCEC Conference in Missoula, MT (\$837.18); Corrina Guardipee-Hall, Jeri Matt, Tonia Tatsey, Jennifer Wagner, Sicily Bird, Dennis Juneau, Matthew Johnson, John Salois, SSG Training in Bozeman, MT (\$414.28 ea); Jeri Matt, Matthew Johnson, Kari McKay, Jessica Racine, Jill Mattingly, Natasha

Siliezar, Assessment Conference in Billings and Helena, MT (\$3,230.44); Tony Wagner, Billie Jo Juneau, Corrina Guardipee-Hall, District GBB-BBB Tournament in Ronan, MT (\$854.84); Tony Wagner, Billie Jo Juneau, Corrina Guardipee-Hall, State BBB Tournament in Bozeman, MT (\$1,139.60); Tony Wagner, John Salois, and Corrina Guardipee-Hall, BBB-GBB Divisional Tournaments in Butte, MT (\$1,154.04) and Tony Wagner, John Salois, Corrina Guardipee-Hall, State GBB Tournament in Great Falls, MT (\$498.66). Second by Mr. Gallup. All in favor/Motion passed.

Approvals: Motion by Mr. Evans to approve Create Full Time Personal Care Attendant Position - KW (\$14,044.80). Second by Ms. Bullshoe. No public participation. No board discussion. All in favor/Motion passed.

Motion by Mr. Evans to approve the following items: Substitute Eligibility Roster 2017-2018; Blackfeet Consultant 2017-2018; Modify Position: Administrative Assistant for Federal Programs-Curriculum to Federal and State Compliance Specialist; Revised Indian Policies and Procedures P.L. 103-382 Title VI Impact Aid Statement of Purpose 2018; Testing With Integrity - Student Activities; Actuaries Northwest, Provide Valuation Report Complying With GASB 75 Regulations (\$11,000.00); Budget Amendment Resolution 2017-2018 (Not to exceed \$54,967.00); Purchases Over \$10,000.00; District Claims Check #417082 - #417148 (\$173,680.63); Student Activities Check #703074 - #703215 (\$53,419.28) and Additional Pays/Payroll. Second by Mr. Evans. No public participation. *Board discussion:* Board members questioned the Modified Administrative Assistant for Federal Programs-Curriculum-State/Federal Compliance Specialist. Superintendent Hall stated that Rikie Calica transferred and she is asking to rename and modify the position at \$45,000-\$55,000. The modification will include more duties in the job description in order to free up time for other staff work loads and will include specific grants, aligning grant budgets such as civil rights data collection, reporting, Teams and Toes, 504s. These duties are sporadic and do not happen all the time. Mr. Gallup felt that the modification looks like a new position and costs \$10,000.00. Emorie Bird stated that changing the title is accurately reflect what duties the position does and includes added responsibility and replaces an existing position; the position will be advertised. Mr. Gallup restated his position that we are creating another position and adding more money. Ms. Bremner stated that she understands Mr. Gallups concern and cautioned the administration about creating new positions. Also Ms. Bremner stated that the position should be advertised in house before opening to the public. Ms. Guardipee stated that the position will be advertised in house then will go out and interview top applicants. Mr Evans asked about the file cabinets for \$10,000. Ms. Bird noted that these are replacement fireproof cabinets which are required, by law, for storing personnel information. Ms. Bullshoe asked about the title for a substitute. Superintendent Hall stated that this person will only be a substitute for teachers. Motion passed with Ms. Bullshoe and Mr. Running Fisher opposed to approving Monti Povatea as a substitute teacher; Mr. Evans opposed approving Testing With Integrity.

Motion by Mr. Evans to adjourn at 7:15 p.m. Second by Ms. Bullshoe. Motion passed.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ Wendy Bremner, Board Chairperson

_____ Stacy Edwards, District Clerk