



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: February 14, 2023

TITLE: Results Based Funding Bonus Payout

BACKGROUND:

Pursuant to ARS §15-249.08 schools meeting eligibility requirements receive Results Based Funding. This is the fifth year this funding has been awarded to schools in Arizona. Four schools in our district met the requirements based on student results for 2021-2022. The schools who met the criteria for this funding this year are:

Harelson Elementary School, Innovation Academy, Painted Sky Elementary School and Rio Vista Elementary School

Each school received a different allocation based upon level of accomplishment and total school enrollment during 2021-2022. Therefore, performance bonuses will vary from school site to school site. Bonuses were prorated by Full Time Employment (FTE) and adjusted if the employee worked less than a full school year. The site maximums per eligible employee before being prorated and taxes are:

Harelson Elementary School: \$1,624.01

Innovation Academy: \$1,457.07

Painted Sky Elementary School: \$1,302.16

Rio Vista Elementary School: \$1,089.25

A committee of teacher representatives, principals, and a representative from the Amphi Education Association met when this funding was proposed several years ago to discuss the new allocation and to make recommendations for the expenditure of the funds. The recommendation from the committee, which was accepted by the administration, was to allocate 60% of the funds to a performance bonus for each eligible employee who worked at the school during the award year. The remaining 40% of the funds, which the District does not receive until toward the end of the school year, will be used for allowable projects, such as classroom supplies to continue the success of each schools' programs and professional development needs.

RECOMMENDATION:

The administration recommends that the eligible employees who worked at Harelson, Innovation Academy, Painted Sky, and Rio Vista Elementary schools be paid a performance stipend from the Results Based Funding for the results of their school from the 2021-2022 school year. Amounts per eligible employee are listed on the attached spreadsheets.

INITIATED BY:

Tassi Call, Associate Superintendent for Elementary Education K-5

Date: February 6, 2023

Todd A. Jaeger, J.D., Superintendent

Name	School	FTE	
Arnold, Monika Christina	Harelson Elementar	1	\$ 1,624.01
Bishop, Jordan Mackenzie	Harelson Elementar	1	\$ 1,624.01
Brito, Lourdes Maria	Harelson Elementar	1	\$ 1,624.01
Brower, Kristy Renee	Harelson Elementar	1	\$ 1,624.01
Caputo, Ann Marie	Harelson Elementar	1	\$ 1,624.01
Cozart, Becky R	Harelson Elementar	0.9	\$ 1,461.61
Dallman, Ashley Katlin	Harelson Elementar	1	\$ 1,624.01
Frank, Amie Lauren	Harelson Elementar	1	\$ 1,624.01
Gates, Kathryn Lynn	Harelson Elementar	1	\$ 1,624.01
Herman, Susan Monroe	Harelson Elementar	1	\$ 1,624.01
Klein, Andrea R	Harelson Elementar	1	\$ 1,624.01
Lettera, Pamela Lynn	Harelson Elementar	1	\$ 1,624.01
Loehr, Lizabeth Ann	Harelson Elementar	1	\$ 1,624.01
Lowe, Elizabeth Anne	Harelson Elementar	1	\$ 1,624.01
Lucarini, Vincent James	Harelson Elementar	1	\$ 1,624.01
MARTINEZ, KIP C	Harelson Elementar	1	\$ 1,624.01
Murillo, Mindy Lynn	Harelson Elementar	0.45	\$ 730.80
Nystedt, Sarah Catherine	Harelson Elementar	1	\$ 1,624.01
Padilla, Dee Ann	Harelson Elementar	1	\$ 1,624.01
Phinney, Martha Hale	Harelson Elementar	0.9	\$ 1,461.61
Powers, Brianne Leah	Harelson Elementar	1	\$ 1,624.01
Riggs, Jennifer L	Harelson Elementar	1	\$ 1,624.01
Romero-Sewell, Diana Marie	Harelson Elementar	1	\$ 1,624.01
Sallee, Katherine Kelly	Harelson Elementar	1	\$ 1,624.01
Sieminski, Angela Marie	Harelson Elementar	1	\$ 1,624.01
Tagawa, Toru	Harelson Elementar	0.2	\$ 324.80
Tate, Caryn Iman	Harelson Elementar	1	\$ 1,624.01
Thomas, Shauna L	Harelson Elementar	1	\$ 1,624.01
Torres, Jennifer Jean	Harelson Elementar	1	\$ 1,624.01
Weaver, Jason A	Harelson Elementar	1	\$ 1,624.01
Wong, Lindsay Taylor	Harelson Elementar	1	\$ 1,624.01
Yewell, Robyn Anne	Harelson Elementar	1	\$ 1,624.01
Baeder, Lindsay D	Innovation Academ	0.9	\$ 1,311.36
Barrett, Pamela Jean	Innovation Academ	1	\$ 1,457.07
Brown, Ashlyn Laura	Innovation Academ	1	\$ 1,457.07
Cardon, Alejandro G	Innovation Academ	1	\$ 1,457.07
Cordell, Colin T	Innovation Academ	1	\$ 1,457.07
Cordell, Mandi Rachele	Innovation Academ	1	\$ 1,457.07
Ferris, Rachele Tracy	Innovation Academ	1	\$ 1,457.07
Garcia, Tiffin Lane	Innovation Academ	1	\$ 1,457.07
Gingrich, Elisabeth Arlene Evangelin	Innovation Academ	1	\$ 1,457.07
Haight, Susan Marie	Innovation Academ	1	\$ 1,457.07
Jacobs, Jessica Stuart	Innovation Academ	1	\$ 1,457.07
Larussa, Lori Ann	Innovation Academ	1	\$ 1,457.07
Manley, Ashlee A	Innovation Academ	1	\$ 1,457.07
Maxon, Shannon Irene	Innovation Academ	1	\$ 1,457.07

Mcconnell, Michael P	Innovation Academ	1	\$ 1,457.07
Mendez, Brenda Sotelo	Innovation Academ	1	\$ 1,457.07
Mullon, Amanda Bea	Innovation Academ	1	\$ 1,457.07
Patchin, Patricia Ann	Innovation Academ	1	\$ 1,457.07
Puffett-Smith, Stephaine Jayn	Innovation Academ	0.75	\$ 1,092.80
Rivera, Mabel	Innovation Academ	1	\$ 1,457.07
Roark, Landi Denise	Innovation Academ	1	\$ 1,457.07
Samsel, Melissa Ann	Innovation Academ	0.9	\$ 1,311.36
Sotelo, Paula Ann	Innovation Academ	1	\$ 1,457.07
Steen, Susan Elaine	Innovation Academ	1	\$ 1,457.07
Swartz, Danielle Anastasia	Innovation Academ	1	\$ 1,457.07
Sypherd, Tanner Miles	Innovation Academ	1	\$ 1,457.07
Tilicki, Nicole Bliss	Innovation Academ	1	\$ 1,457.07
Vaswani, Sabina Lalwani	Innovation Academ	1	\$ 1,457.07
Bailey, Mark Steven	Painted Sky Elemen	1	\$ 1,302.16
Castles, Janet Sue	Painted Sky Elemen	1	\$ 1,302.16
Celaya, Carole M	Painted Sky Elemen	1	\$ 1,302.16
Colaianni, Nina Elisabeth	Painted Sky Elemen	1	\$ 1,302.16
Coldren, Alice J	Painted Sky Elemen	1	\$ 1,302.16
Coulter, Jill Karen	Painted Sky Elemen	0.8	\$ 1,041.73
Dumais, Brianne Lynn	Painted Sky Elemen	1	\$ 1,302.16
Green, Jonathan P Jr	Painted Sky Elemen	1	\$ 1,302.16
Hakala, Grant D	Painted Sky Elemen	1	\$ 1,302.16
Hatfield, Lori Jean	Painted Sky Elemen	1	\$ 1,302.16
Huber, Katherine Marie	Painted Sky Elemen	1	\$ 1,302.16
Marcy, Lisa Elliott	Painted Sky Elemen	1	\$ 1,302.16
Munoz, Joseph K	Painted Sky Elemen	0.2	\$ 260.43
Natale, Sarah Theresa	Painted Sky Elemen	1	\$ 1,302.16
Oliver, Heather	Painted Sky Elemen	1	\$ 1,302.16
Papajohn, Bethany Carol	Painted Sky Elemen	1	\$ 1,302.16
Poland, Carly Barbara	Painted Sky Elemen	1	\$ 1,302.16
Rawn, Melissa Adrienne	Painted Sky Elemen	0.8	\$ 1,041.73
Seegmiller, Carrie Ann	Painted Sky Elemen	1	\$ 1,302.16
Taylor, Carrie Ann	Painted Sky Elemen	1	\$ 1,302.16
Thome, Alyssa Anne	Painted Sky Elemen	1	\$ 1,302.16
Tucker, Megan Renee	Painted Sky Elemen	1	\$ 1,302.16
Vandermyde, Sherri Rene	Painted Sky Elemen	1	\$ 1,302.16
Vining, Melanie Sue	Painted Sky Elemen	1	\$ 1,302.16
Wall, Caryn Elizabeth	Painted Sky Elemen	1	\$ 1,302.16
Wood, Brooke Jenay	Painted Sky Elemen	1	\$ 1,302.16
Anderson, Lea Abigail	Rio Vista Elementar	1	\$ 1,089.25
Bigelow, Sandra Duran	Rio Vista Elementar	1	\$ 1,089.25
Braden, Larissa Lee	Rio Vista Elementar	1	\$ 1,089.25
Davis, Shelby Lorraine	Rio Vista Elementar	1	\$ 1,089.25
Estrella, Crystal Marion	Rio Vista Elementar	1	\$ 1,089.25
Foreman, Rebecca R	Rio Vista Elementar	0.2	\$ 217.85
Gallagher, Deborah D	Rio Vista Elementar	1	\$ 1,089.25

Gilchrist, Lindsey R	Rio Vista Elementar	1	\$	1,089.25
Hervert, Margaret Ann	Rio Vista Elementar	1	\$	1,089.25
Hill, Vanessa Catherine	Rio Vista Elementar	0.6	\$	653.55
Hurst, Carlotta Lynn	Rio Vista Elementar	1	\$	1,089.25
Jernigan, Kelsey Hannon	Rio Vista Elementar	1	\$	1,089.25
Jorgensen, Pamela L	Rio Vista Elementar	1	\$	1,089.25
Kranich, Allison Mary	Rio Vista Elementar	1	\$	1,089.25
Kuhn, Dianna K	Rio Vista Elementar	1	\$	1,089.25
Larriva, Amanda Emilia	Rio Vista Elementar	1	\$	1,089.25
Lindberg, Patricia Claire	Rio Vista Elementar	1	\$	1,089.25
McFrederick, Kyle Carlton	Rio Vista Elementar	1	\$	1,089.25
Morales, Andres J	Rio Vista Elementar	1	\$	1,089.25
Morales, Maggie Rose	Rio Vista Elementar	1	\$	1,089.25
Paul, Kayleigh Michelle	Rio Vista Elementar	1	\$	1,089.25
Plank, Dorothy Carmella	Rio Vista Elementar	1	\$	1,089.25
Rivas, Bianca G	Rio Vista Elementar	1	\$	1,089.25
Rudolph, Natalie Shea	Rio Vista Elementar	1	\$	1,089.25
Rudolph, Sequoia	Rio Vista Elementar	1	\$	1,089.25
Simmons, Melissa Carnahan	Rio Vista Elementar	1	\$	1,089.25
Taylor, Sean David	Rio Vista Elementar	1	\$	1,089.25
Varma, Donna Marie	Rio Vista Elementar	1	\$	1,089.25
Wiechert, Hilary Katherine	Rio Vista Elementar	1	\$	1,089.25
Williams, Stephanie Gay	Rio Vista Elementar	0.9	\$	980.33
Wolf, Amber Marie	Rio Vista Elementar	1	\$	1,089.25