



## Governing Board Agenda Item

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Meeting Date: March 13, 2025

From: Monica Harper, Human Resources Director

Subject:

- a. Adopt District Hiring Schedules for Teachers and Speech Language Pathologists, and Ancillary Stipend Schedule, Extracurricular Placement Schedule and Coaches' Placement Schedule
- b. Adopt form of Teacher, Speech Language Pathologist and Extracurricular and Coaching Position Contracts
- c. Offer Contracts to District Teachers, Speech Language Pathologists, and Extracurricular and Coaching Positions

Priority: To recruit, retain, and support highly effective staff, teachers, and leaders

Consent  Action  Discussion

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### Background:

Hiring schedules for teachers and speech language pathologists for 2025-2026 are attached. Also attached are the ancillary stipend, extracurricular, and coaching placement schedules.

The new forms of certificated employee contracts for teachers are attached for your review and approval.

The certificated employee contract forms include:

- Teacher Contract 10
- Teacher Contract 11 – Tied to Extracurricular Activity
- Teacher Contract 14 – Year End Teacher
- Extracurricular Contract
- Volunteer Coaching Agreement


Also attached is a list of returning certificated personnel to whom we intend to offer a contract for the 2025-2026 school year. The list includes teachers, counselors, librarians, speech language pathologists, and other instructional personnel.

**Recommended Motion:**

I move that the Governing Board approve the Teacher, Speech Language Pathologist, Ancillary Stipend, Extracurricular, and Coaching Position salary and placement schedules as presented.

I further move that the Governing Board approve contract forms as indicated in the attached exhibits.

I further move that the certificated employees, identified on Exhibit A, be offered a contract for the 2025-2026 school year.

Approved for transmittal to the Governing Board:   
Dr. Daniel Streeter, Superintendent

*Questions should be directed to: Monica Harper, Director of Human Resources  
Phone: (520) 682-4754*



**CERTIFIED HIRING SCHEDULE  
2025-2026**

Degree/Experience	Base Contract (Includes Base, Override & Classroom Site Fund)	Retention Stipend*~ (Dec/May)	Performance Based Pay Stipend** (May)	Indian Gaming Stipend***~ (Dec/May)	Potential 2025-2026 Earnings
BA/A 0-3	\$ 48,510.10	\$ 1,000.00	\$ 4,300.00	\$316.01	\$ 54,126.11
BA/B 4-5	\$ 49,356.44	\$ 1,000.00	\$ 4,300.00	\$316.01	\$ 54,972.45
BA/C 6+	\$ 50,220.55	\$ 1,000.00	\$ 4,300.00	\$316.01	\$ 55,836.56
MA/A 0-3	\$ 51,091.77	\$ 1,000.00	\$ 4,300.00	\$316.01	\$ 56,707.78
MA/B 4-5	\$ 51,991.43	\$ 1,000.00	\$ 4,300.00	\$316.01	\$ 57,607.44
MA/C 6+	\$ 53,009.06	\$ 1,000.00	\$ 4,300.00	\$316.01	\$ 58,625.07

\*Upon Governing Board Approval    \*\*Amount changes year to year    ~Paid in two installments    *Hiring schedule is based on 214 days; salary will be prorated for later start date*

**Professional Growth Increments**

BA+6	BA+12	BA+18	BA+24	BA+30	BA+36	BA+42	BA+48	BA+60	BA+72	BA+84	BA+96	BA+108	BA+120	BA+132
\$300	\$300	\$300	\$300	\$300	\$300	\$300	\$300	\$600	\$600	\$600	\$600	\$600	\$600	\$600

MA+6	MA+12	MA+18	MA+24	MA+30	MA+36	MA+42	MA+48	MA+54	MA+60	MA+66	MA+72	MA+78	MA+84	MA+90
\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600

**Additional Earning Power:** Additional compensation paid for extracurricular assignments including noon duty, coaching, sponsoring clubs, or serving on committees, etc.  
**Medical Insurance^:** 1) Employer paid medical insurance for employee only **or**, 2) Health Saving Account contribution up to \$1,230 with enrollment in the HDHP plan **or**, 3) \$400 annual allotment towards district dental, vision & voluntary life insurance plan if waiving medical insurance plan  
**Dental Insurance^:** Available at full premium cost to employee, two options  
**Vision Insurance^:** Available at full premium cost to employee  
**Employee Assistance Program (EAP):** Covered at 100% for household  
**Life Insurance/Short Term Disability^:** Employer paid  
**Voluntary Programs^:** Accident, auto discount, critical care, hospital indemnity, and legal plans  
**Leave:** 12 days of leave time accrued each year  
**IEP Days (Special Education Teachers):** Up to 6 days of district leave to complete IEP work

^ Subject to eligibility and position status



## SPEECH LANGUAGE PATHOLOGIST HIRING SCHEDULE 2025-2026

Degree/Level (Exp)	Base Contract (Includes Base, Override, & Classroom Site Fund)	Retention Stipend*~ (Dec/May)	Performance Based Pay Stipend** (May)	Indian Gaming Stipend***~ (Dec/May)	Potential 2025-2026 Earnings
BA/A 0-3	\$ 72,508.09	\$ 1,000.00	\$ 4,300.00	\$ 316.01	\$ 78,124.10
BA/B 4-5	\$ 73,832.64	\$ 1,000.00	\$ 4,300.00	\$ 316.01	\$ 79,448.65
BA/C 6+	\$ 75,182.49	\$ 1,000.00	\$ 4,300.00	\$ 316.01	\$ 80,798.50
MA/A 0-3	\$ 76,568.19	\$ 1,000.00	\$ 4,300.00	\$ 316.01	\$ 82,184.20
MA/B 4-5	\$ 77,972.25	\$ 1,000.00	\$ 4,300.00	\$ 316.01	\$ 83,588.26
MA/C 6+	\$ 79,405.23	\$ 1,000.00	\$ 4,300.00	\$ 316.01	\$ 85,021.24

\*Upon Governing Board Approval \*\*Amount changes year to year ~Paid in two installments

Salary schedule is based on 214 days; salary will be prorated for later start date

### Professional Growth Increments

BA+6	BA+12	BA+18	BA+24	BA+30	BA+36	BA+42	BA+48	BA+60	BA+72	BA+84	BA+96	BA+108	BA+120	BA+132
\$300	\$300	\$300	\$300	\$300	\$300	\$300	\$300	\$600	\$600	\$600	\$600	\$600	\$600	\$600

MA+6	MA+12	MA+18	MA+24	MA+30	MA+36	MA+42	MA+48	MA+54	MA+60	MA+66	MA+72	MA+78	MA+84	MA+90
\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600

**Stipend for Certificate of Clinical Competency (CCC-SP):** \$2,000.00

**Additional Earning Power:** Additional compensation paid for extracurricular assignments including noon duty, coaching, sponsoring clubs, or serving on committees, etc.

**Medical Insurance^:** 1) Employer paid medical insurance for employee only or, 2) Health Saving Account contribution up to \$1,230 with enrollment in the HDHP plan or, 3) \$400 annual allotment towards district dental, vision & voluntary life insurance plan if waiving medical insurance plan

**Dental Insurance^:** Available at full premium cost to employee, two options

**Vision Insurance^:** Available at full premium cost to employee

**Employee Assistance Program (EAP):** Covered at 100% for household

**Life Insurance/Short Term Disability^:** Employer paid

**Voluntary Programs^:** Accident, auto discount, critical care, hospital indemnity, and legal plans

**Leave:** 12 days of leave time earned each year

^ Subject to eligibility and position status

# ANCILLARY STIPEND SCHEDULE

3/13/2025

HARD TO FILL STIPEND	
Appropriately Certified- Emotional Disabled (ED); Intellectually Disabled (ID); Severely and Profoundly Disabled (S&P); Early Childhood Special Education (EC)	\$6,000.00
All other Appropriately Certified Special Education	\$3,500.00
Appropriately Certified - High School Chemistry and Physics	\$5,000.00
Appropriately Certified - High School Math/Middle School Level Teaching High School Math (prorated per number of sections teaching)	\$10,000.00
HARD TO STAFF SCHOOL STIPEND	
Teaching Core Content (Math and Reading) at PRE and RE	\$2,000.00
NATIONAL BOARD CERTIFICATION	
Teacher - National Board for Professional Teaching Standards Certification	\$2,000.00
Nurse - National Board for Certification of School Nurses (NBCSN)	\$2,000.00
Physical Therapist - American Board of Physical Therapy Association Certification (APTA)	\$2,000.00
DOCTORATE	
Administrator, Psychologist, OT/PT, Nurse, Social Worker	\$2,000.00
CERTIFICATE OF CLINICAL COMPETENCY (CCC-SP)	
Speech Pathologist	\$2,000.00
BILINGUAL EVALUATION STIPEND	
Speech Pathologist and Psychologist	\$4,000.00
EXTRA SECTION	
Elementary - Middle - High School - Compensation will be based on certified employee's contract salary	
PSYCHOLOGIST	
National Association of School Psychologist Certification (NASPC)	\$2,000.00
Examination of Professional Practice in Psychology (EPPP)	\$2,000.00
Intern	\$21,714.00
STUDENT TEACHER MENTOR	
The District is committed to appropriate compensation for teachers who mentor student teachers. Because the stipend amount may vary between institutions, the district will compensate a mentor teacher the difference between the stipend received by the student's educational institution and \$500.	

**Extracurricular Placement Schedule**

**2025-2026**

2313

Index Base

Group	Factor	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
A	1.0	<u>2313</u> 1.00	<u>2429</u> 1.05	<u>2544</u> 1.10	<u>2660</u> 1.15	<u>2776</u> 1.20	<u>2891</u> 1.25	<u>3007</u> 1.30	<u>3123</u> 1.35	<u>3238</u> 1.40	<u>3354</u> 1.45	<u>3470</u> 1.50	<u>3585</u> 1.55	<u>3701</u> 1.60	<u>3816</u> 1.65	<u>3932</u> 1.70
B	.8	<u>1850</u> 0.80	<u>1943</u> 0.84	<u>2035</u> 0.88	<u>2128</u> 0.92	<u>2220</u> 0.96	<u>2313</u> 1.00	<u>2406</u> 1.04	<u>2498</u> 1.08	<u>2591</u> 1.12	<u>2683</u> 1.16	<u>2776</u> 1.20	<u>2868</u> 1.24	<u>2961</u> 1.28	<u>3053</u> 1.32	<u>3146</u> 1.36
C	.6	<u>1388</u> 0.60	<u>1457</u> 0.63	<u>1527</u> 0.66	<u>1596</u> 0.69	<u>1665</u> 0.72	<u>1735</u> 0.75	<u>1804</u> 0.78	<u>1874</u> 0.81	<u>1943</u> 0.84	<u>2012</u> 0.87	<u>2082</u> 0.90	<u>2151</u> 0.93	<u>2220</u> 0.96	<u>2290</u> 0.99	<u>2359</u> 1.02
D	.5	<u>1157</u> 0.50	<u>1214</u> 0.525	<u>1272</u> 0.55	<u>1330</u> 0.575	<u>1388</u> 0.60	<u>1446</u> 0.625	<u>1503</u> 0.65	<u>1561</u> 0.675	<u>1619</u> 0.70	<u>1677</u> 0.725	<u>1735</u> 0.75	<u>1793</u> 0.775	<u>1850</u> 0.80	<u>1908</u> 0.825	<u>1966</u> 0.85
E	.3	<u>694</u> 0.30	<u>729</u> 0.315	<u>763</u> 0.33	<u>798</u> 0.345	<u>833</u> 0.36	<u>867</u> 0.375	<u>902</u> 0.39	<u>937</u> 0.405	<u>971</u> 0.42	<u>1006</u> 0.435	<u>1041</u> 0.45	<u>1076</u> 0.465	<u>1110</u> 0.48	<u>1145</u> 0.495	<u>1180</u> 0.51
F	.2	<u>463</u> 0.20	<u>486</u> 0.21	<u>509</u> 0.22	<u>532</u> 0.23	<u>555</u> 0.24	<u>578</u> 0.25	<u>601</u> 0.26	<u>625</u> 0.27	<u>648</u> 0.28	<u>671</u> 0.29	<u>694</u> 0.30	<u>717</u> 0.31	<u>740</u> 0.32	<u>763</u> 0.33	<u>786</u> 0.34

Revised 7/6/93; 6/14/94; 6/4/96; 5/27/97; 6/9/98; 5/25/99; 5/23/00; 6/12/01; 5/25/04; 5/10/05; 7/15/24

**Group A**

Band Sponsor High School

**Group B**

Student Council High School  
 Drama Sponsor High School  
 Yearbook Sponsor High School  
 Newspaper Sponsor High School  
 Head Decathlon High School

**Group C**

Auditorium Manager High School  
 Danceline/Poms Sponsor High School  
 Choir Sponsor High School  
 Orchestra Sponsor High School  
 Forensics High School  
 Dance High School  
 Musical Director High School  
 Career & Technical High School  
 Education Service Organizations: FFA  
 Sponsors, FCCLA, VICA (up to 10)  
 FBLA, DECA,  
 Vocational Foods

**Group D**

Assistant Decathlon High School  
 Link Crew/WEB High School/MS/K8  
 Junior Class High School  
 Sponsor (Prom) (one season concession)  
 Flag High School  
 Auditorium Manager Middle School  
 Band Sponsor Middle School / K8  
 Orchestra Sponsor Middle School / K8  
 Student Council Middle School / K8  
 Choir Sponsor Middle School / K8  
 Drama Middle School / K8  
 Yearbook Sponsor Middle School / K8  
 Musical Director Middle School

**Group E**

MESA High School  
 Science Olympiad High School  
 Special Olympics District  
 Head Sponsor  
 \*Pep/Season Sponsor Middle School  
 Newspaper Sponsor Middle School  
 Musical Assistant HS (3) / MS (1)  
 Nat'l Honor Society High / Middle / K8  
 Key Club High  
 \*Key Club Middle / K8

**Group F**

Senior Class High School  
 Sponsor  
 Chess Sponsor Middle School  
 Sophomore Class High School  
 Sponsor  
 Freshman Class High School  
 Sponsor  
 Special Olympics District  
 Asst. Sponsor  
 Decathlon Subject High School  
 Honorariums  
 Band, Orchestra Elementary  
 Choir  
 Discretionary Club Middle School  
 Intramural \$1,000  
 Supplemental Band \$1,000  
 (2 paid by District/2 paid by building M&O)

\* (If not allocated, may be used for other sponsorship not designated.)

# Coaches' Placement Schedule

2025-2026

Index Base  
\$ 3,800

Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
A	3800	3990	4190	4399	4575	4758	4948	5146	5352	5566	5733	5905	6082	6265	6453
B	3000	3150	3307	3473	3612	3756	3907	4063	4225	4394	4526	4662	4802	4946	5094
C	2600	2730	2867	3010	3130	3255	3386	3521	3662	3808	3923	4040	4162	4286	4415
D	2400	2520	2646	2778	2889	3005	3125	3250	3380	3515	3621	3730	3841	3957	4075
E	2000	2100	2205	2315	2408	2504	2604	2709	2817	2930	3017	3108	3201	3297	3396
F	1700	1785	1874	1968	2047	2129	2214	2302	2394	2490	2565	2642	2721	2803	2887
G	1400	1470	1544	1621	1686	1753	1823	1896	1972	2051	2112	2176	2241	2308	2377

## Group A

Football Head High School Coach  
Athletic Trainer^ High School

## Group B

Baseball Head High School Coach  
Basketball Head High School Coach  
Cheer Head High School Coach  
Soccer Head High School Coach  
Softball Head High School Coach  
Track Head High School Coach  
Volleyball Head High School Coach  
Wrestling Head High School Coach  
Sports Injury Mgmt. High School  
Assistant

## Group C

Asst. Football High School Coaches  
Cross Country Head High School Coach  
Golf Head High School Coach  
Swimming Head High School Coach  
Tennis Head High School Coach  
Flag Football Head High School Coach  
Sand Volleyball Head High School Coach

## Group D

All Other Assistant Coaches High School  
Dance Competition -- High School  
Winter/Spring  
Chess Sponsor (AIA ) High School

## Group E

Football Head Middle School Coach

## Group F

All Other Head Coaches Middle School

## Group G

All Assistant Coaches Middle School  
Weight Room - School Year High School  
Weight Room - Summer High School  
Expansion - Middle School \$1,000  
Supplemental Coach - High School \$1,000

Revised: 7/93; 6/94; 6/96; 5/97; 6/98; 5/99; 5/00; 6/01; 4/14; 3/20; 8/23; 10/23; 9/24

^ Athletic Trainer begins on step 12



**CERTIFICATED EMPLOYEE CONTRACT**  
**10**  
**Certificated Employee**

Employee Number **«PIN»** Site **«DAC»**

This Certificated Employee Contract (“Contract”) is entered into between **«Name»** (the “Certificated Employee”) and MARANA UNIFIED SCHOOL DISTRICT NO. 6 of PIMA COUNTY, ARIZONA (the “District”), through its Governing Board (the “Governing Board”).

1. The Certificated Employee agrees to teach such grade, grades or subjects and to perform such other professional duties as may be assigned by the Governing Board or its administrators for a period of **«Days»** days, **«FTE»** FTE, beginning on **«StartDate»** as specifically determined by the adopted school calendar for the **2025-2026** school year, as such calendar may be revised from time to time if necessary as a result of weather-related or other unanticipated school closings. The Certificated Employee agrees to perform all duties assigned in accordance with law, Governing Board policies, and administrative rules and regulations now in effect and as reasonably may be modified from time to time.
2. In consideration for the performance of the above services, the Governing Board agrees to pay to the Certificated Employee as wages a base salary of **«Base»** (“Base Salary”) during the term of this Contract. In addition to the Base Salary, the Certificated Employee will be paid:

2024-2025 Base Salary	<b>«Amount_»</b>
2024-2025 Level	<b>«PG2425»</b>
2025-2026 Level	<b>«PG2526»</b>
Professional Growth Increase	<b>«PGInc»</b>
Base Salary Subtotal	<b>«Base2526»</b>

In addition to the Base Salary, the Certificated Employee will be paid:

Override Supplement of	<b>«Override_»</b>
Prop 301 or M & O Supplement of	<b>«Prop_»</b> (This amount is based on the 2024-2025 allocation and is subject to change for the 2025-2026 school year)

(Override Supplement monies are not included in the Certificated Employee’s Base Salary because these monies may or may not be available in future fiscal years.) The Certificated Employee’s Base Salary, Professional Growth Increment payment, Override Supplement payment, and Prop 301 or M & O supplement set out above total **«Total»**.

3. In addition to the Base Salary and other payments set out in Paragraph 2 above, as of the date of issuance of this Contract, the following stipends and/or addendum contracts (National Board Certification, Extra Section, Hard to Fill, and Certificate of Clinical Competency) have been approved for the Certificated Employee.

None                      \$ \_\_\_\_\_



4. The Certificated Employee and the District agree that the Base Salary and other payments set out in Paragraph's 2 and 3 above will be paid to the Certificated Employee in the following manner:

\_\_\_\_\_ Option 1 - 22 equal payments spread out over the Contract period;

\_\_\_\_\_ Option 2 - With the Paragraph's 2 and 3 monies being divided into 26 equal parts, 21 payments of one part each during the Contract period plus a 22nd balloon payment of the balance at the end of the Contract period;

\_\_\_\_\_ Option 3 - 26 equal payments.

(Certificated Employee must initial desired salary payment option above)

The Certificated Employee acknowledges and agrees that his or her selection above as to the method by which the Certificated Employee's Paragraph's 2 and 3 monies will be paid to him or her may not be changed during the term of this Contract, and that any future change in election as to how such monies are to be paid must be made prior to the first day of the contract year during which the change will take effect.

5. If additional revenues become available to the District through legislative appropriation, state sales tax revenues, or the receipt of federal funds (either direct or indirect and whether or not designated as a grant), and if those revenues are appropriated, authorized, and/or permitted to be used for certificated employee salary payments and/or salaries during the 2025-2026 school year, the Certificated Employee shall receive a salary increase, a one-time compensation payment, or both, if so approved by the Governing Board in its sole discretion. Any such payment and/or increase shall be apportioned to certificated employees in a manner determined by the Governing Board unless the authorizing enactment specifies the method by which the payment and/or increase is to be distributed.
6. In addition to the Base Salary set out in Paragraph 2 above, the Certificated Employee also has the conditional opportunity to earn two retention incentive payments during the 2025-2026 fiscal year. To earn the first retention incentive payment, if funded, the Certificated Employee must remain employed as an employee with the District through the end of the Certificated Employee's last scheduled work day in calendar year 2025. To earn the second retention incentive payment, if funded, the Certificated Employee must remain employed as an employee with the District through the end of the Certificated Employee's last contract day of the 2025-2026 fiscal year. Whether the District has monies available to fund the first retention incentive payment, and if so, the amount of such payment, shall be determined by formal Governing Board action taken on or before October 31, 2025. The amount of the first retention incentive payment shall not exceed Five Hundred Dollars (\$500). Whether the District has monies available to fund the second retention incentive payment, and if so, the amount of such payment, shall be determined by formal Governing Board action taken on or before March 31, 2026. The amount of the second retention incentive payment shall not exceed Five Hundred Dollars (\$500). Each retention incentive payment shall be paid in a lump sum within twenty (20) calendar days after being earned, and shall be prorated for any employee who is a late hire. The retention stipend will be prorated based on the number of paid days worked in the semester prior to the payment of the stipend. District administrators shall consult with Marana Education Association representatives prior to the Governing Board action that sets the amount of the retention incentive payments.
7. If applicable, the eligible Certificated Employee at Picture Rocks Elementary or Roadrunner Elementary also has the conditional opportunity to earn two hard to staff school incentive payments during the 2025-2026 fiscal year. To earn the first hard to staff school incentive payment, the Certificated Employee must remain employed as an employee with the District through the end of the Certificated Employee's last scheduled work day in calendar year 2025. To earn the second hard to staff school incentive payment, the Certificated Employee must remain employed as an employee with the District through the end of the Certificated Employee's last contract day of the 2025-2026 fiscal year. To receive the first hard to staff school incentive stipend, the Certificated Employee must have a rating of effective or highly effective during the spring semester of 2024-2025. The amount of the first hard to staff school incentive payment shall not exceed One Thousand Dollars (\$1,000). To receive the second hard to staff school incentive stipend, the Certificated Employee must have a final evaluation rating of effective or highly effective for the 2025-2026 fiscal year. The

amount of the second hard to staff school incentive payment shall not exceed One Thousand Dollars (\$1,000). Each hard to staff school incentive payment shall be paid in a lump sum within twenty (20) calendar days after being earned, and shall be prorated for any employee who is a late hire. The hard to staff school incentive stipend will be prorated based on the number of paid days worked in the semester prior to the payment of the stipend.

8. The District shall pay to the Certificated Employee an Indian Gaming Funds Supplement both in December and May, annually. The amount of the Supplement will be determined by dividing the previously deposited semiannual allocation by two. These available to funds, less impact of payroll related expenses, will be divided by the number of eligible Certificated Employee full time equivalency (FTE) to determine a per FTE allocation. The Indian Gaming Funds Supplement set forth in this Addendum shall be paid in the same manner as salary and shall be subject to the customary deductions for state and federal taxes, FICA, and state retirement. The Indian Gaming Funds Supplement is not part of the Certificated Employee's Base Salary and payments of this supplement in future fiscal years may or may not occur and may vary in amount.
9. The District's performance pay policy shall distribute, among District Certificated Employees who qualify for such, the monies received by the District pursuant to Proposition 301 that are required to be allocated for Certificated Employee compensation based on performance. If the Certificated Employee qualifies to be paid performance pay pursuant to the District's Performance Pay Policy, the method and timing of payment of such monies and the amount of such performance pay, shall be as specified in the District's Performance Pay Policy. Any performance pay earned by the Certificated Employee shall be in addition to the monies to be paid to the Certificated Employee set forth in Paragraph 2 above. Payment of Performance Pay shall be contingent on receipt by the Governing Board of Proposition 301 monies used to fund Performance Pay payments.
10. If Certificated Employee is retired from the Arizona State Retirement System (ASRS) and is returning to work in the District pursuant to the provisions of ARS 38-766.01, Certificated Employee acknowledges and agrees that, pursuant to ARS 38-766.01, Certificated Employee is not subject to the requirements of what is commonly referred to as the Arizona Certificated Employee tenure statutes (ARS 15-501 et set). Certificated Employee acknowledges and agrees that, pursuant to ARS 38-766.01, Employee's contract is not subject to automatic renewal and Certificated Employee is hereby notified of the non-renewal of this contract for the reason that Certificated Employee is a return to work employee. Certificated Employee and District agree that District will not pay contributions for the Certificated Employee's benefit to the ASRS and will not deduct monies from Certificated Employee's salary for such contributions.
11. As additional consideration, the Certificated Employee shall receive those fringe benefits as are set forth in District policy. One such fringe benefit is that the District shall pay the amount of the lowest responsive bid for single health insurance coverage for the Certificated Employee's participation in the District's health insurance program, provided the Certificated Employee enrolls at least himself or herself in such program.
12. The Certificated Employee agrees to hold and maintain during the entire term of this Contract (1) a valid Arizona teaching certificate appropriate for the Certificated Employee's position, (2) endorsement(s) to the Certificated Employee's teaching certificate appropriate for the Certificated Employee's position (which may include, but is not necessarily limited to, a permanent or provisional Structure English Immersion (SEI) endorsement) (3) either a valid fingerprint clearance card issued pursuant to ARS § 41-1758, or proof of compliance with ARS § 15-534(A)(2). For purposes of this paragraph a substitute teaching certificate shall not be considered a valid teaching certificate. If the Certificated Employee teaching certificate, fingerprint card, or other required certificate or endorsement is scheduled to expire during the term of this Contract, the Certificated Employee agrees to renew such certificate, card or endorsement and provide proof to the District that such renewal has occurred, not less than ten (10) work days before the scheduled date of expiration. Failure of the Certificated Employee to maintain, during the entire term of this Contract, his or her teaching certificate, fingerprint card, or any other required certificate and endorsement, shall be considered a material breach of this Contract and permit the District, in its discretion, either to place the employee on an unpaid leave of absence or to impose disciplinary action, up to and including termination.

13. This Contract contains the complete agreement between the parties and any prior or contemporaneous agreements, whether written or oral, are voided by the execution of this Contract. Any subsequent amendment or addendum to this Contract must be in writing and be signed by both parties.

**UNLESS THIS CONTRACT IS SIGNED AND RETURNED TO THE DIRECTOR OF HUMAN RESOURCES WITHIN 15 BUSINESS DAYS OF ITS ISSUANCE, IT SHALL BE NULL AND VOID.**

\_\_\_\_\_  
Employee

\_\_\_\_\_  
Date

Marana Unified School District No. 6



\_\_\_\_\_  
Governing Board President

\_\_\_\_\_  
March 13 , 2025  
Date

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Issued 3/15/25



## CERTIFICATED EMPLOYEE CONTRACT 11 Instruction and Extra Activity

Employee Number **«PIN»** Site **«DAC»**

This Certificated Employee Contract ("Contract") is entered into between **«Name»** (the "Certificated Employee") and MARANA UNIFIED SCHOOL DISTRICT NO. 6 of PIMA COUNTY, ARIZONA (the "District"), through its Governing Board (the "Governing Board").

1. The Certificated Employee agrees to teach such grade, grades or subjects and to perform such other professional duties as may be assigned by the Governing Board or its administrators for a period of **«Days»** days, **«FTE»** FTE, beginning on **«StartDate»** as specifically determined by the adopted school calendar for the **2025-2026** school year, as such calendar may be revised from time to time if necessary as a result of weather-related or other unanticipated school closings. The Certificated Employee agrees to perform all duties assigned in accordance with law, Governing Board policies, and administrative rules and regulations now in effect and as reasonably may be modified from time to time.

2. In consideration for the performance of the above services, the Governing Board agrees to pay to the Certificated Employee as wages a base salary of **«Base2526»** ("Base Salary") during the term of this Contract. The base salary has been calculated as follows:

2024-2025 Base Salary	<b>«Amount_»</b>
2024-2025 Level	<b>«PG2425»</b>
2025-2026 Level	<b>«PG2526»</b>
Professional Growth Increase	<b>«PGInc_»</b>
Base Salary Subtotal	<b>«Base2526»</b>

In addition to the Base Salary, the Certificated Employee will be paid:

Override Supplement of	<b>«Override_»</b>
Prop 301 Supplement of	<b>«Prop_»</b> (This amount is based on the 2024-2025 allocation and is subject to change for the 2025-2026 school year)

(Override Supplement monies are not included in the Certificated Employee's Base Salary because these monies may or may not be available in future fiscal years.) The Certificated Employee's Base Salary, Professional Growth Increment payment, Override Supplement payment and Prop 301 set out above total **«Total\_»**

3. In addition to the Base Salary and other payments set out in Paragraph 2 above, as of the date of issuance of this Contract, the following stipends and/or addendum contracts (National Board Certification, Extra Section and Hard to Fill) have been approved for the Certificated Employee.

None \$ \_\_\_\_\_

4. The Certificated Employee and the District agree that the Base Salary and other payments set out in Paragraph's 2 and 3 above will be paid to the Certificated Employee in the following manner:

\_\_\_\_\_ Option 1 - 22 equal payments spread out over the Contract period;

\_\_\_\_\_ Option 2 - With the Paragraph's 2 and 3 monies being divided into 26 equal parts, 21 payments of one part each during the Contract period plus a 22nd balloon payment of the balance at the end of the Contract period;

\_\_\_\_\_ Option 3 - 26 equal payments.

(Certificated Employee must initial desired salary payment option above)

The Certificated Employee acknowledges and agrees that his or her selection above as to the method by which the Certificated Employee's Paragraph's 2 and 3 monies will be paid to him or her may not be changed during the term of this Contract, and that any future change in election as to how such monies are to be paid must be made prior to the first day of the contract year during which the change will take effect.

5. If additional revenues become available to the District through legislative appropriation, state sales tax revenues, or the receipt of federal funds (either direct or indirect and whether or not designated as a grant), and if those revenues are appropriated, authorized, and/or permitted to be used for certificated employee salary payments and/or salaries during the 2025-2026 school year, the Certificated Employee shall receive a salary increase, a one-time compensation payment, or both, if so approved by the Governing Board in its sole discretion. Any such payment and/or increase shall be apportioned to certificated employees in a manner determined by the Governing Board unless the authorizing enactment specifies the method by which the payment and/or increase is to be distributed.

6. In addition to the Base Salary set out in Paragraph 2 above, the Certificated Employee also has the conditional opportunity to earn two retention incentive payments during the 2025-2026 fiscal year. To earn the first retention incentive payment, if funded, the Certificated Employee must remain employed as an employee with the District through the end of the Certificated Employee's last scheduled work day in calendar year 2025. To earn the second retention incentive payment, if funded, the Certificated Employee must remain employed as an employee with the District through the end of the Certificated Employee's last contract day of the 2025-2026 fiscal year. Whether the District has monies available to fund the first retention incentive payment, and if so, the amount of such payment, shall be determined by formal Governing Board action taken on or before October 31, 2025. The amount of the first retention incentive payment shall not exceed Five Hundred Dollars (\$500). Whether the District has monies available to fund the second retention incentive payment, and if so, the amount of such payment, shall be determined by formal Governing Board action taken on or before March 31, 2026. The amount of the second retention incentive payment shall not exceed Five Hundred Dollars (\$500). Each retention incentive payment shall be paid in a lump sum within twenty (20) calendar days after being earned, and shall be prorated for any employee who is a late hire. The retention stipend will be prorated based on the number of paid days worked in the semester prior to the payment of the stipend. District administrators shall consult with Marana Education Association representatives prior to the Governing Board action that sets the amount of the retention incentive payments.

7. The District shall pay to the Certificated Employee an Indian Gaming Funds Supplement both in December and May, annually. The amount of the Supplement will be determined by dividing the previously deposited semiannual allocation by two. These available to funds, less impact of payroll related expenses, will be divided by the number of eligible Certificated Employee full time equivalency (FTE) to determine a per FTE allocation. The Indian Gaming Funds Supplement set forth in this Addendum shall be paid in the same manner as salary and shall be subject to the customary deductions for state and federal taxes, FICA, and state retirement. The Indian Gaming Funds Supplement is not part of the Certificated Employee's Base Salary and payments of this supplement in future fiscal years may or may not occur and may vary in amount.

8. In addition to those duties described in Paragraph 1, above, the Certificated Employee agrees to perform faithfully the extracurricular assignments listed below. In consideration for the satisfactory performance of these extracurricular assignments, and in addition to the Base Salary and any additional payments described in Paragraph 3 the Governing Board agrees to pay the following sums for each of the following designated extracurricular assignments:

Extracurricular Activity: <<Activity>>  
Grade and Step: <<Level>>  
Salary for Activity: <<Amount>>

Salary relating to extracurricular assignments described in this paragraph shall be paid:

\_\_\_\_\_ In the Manner designated by the Certificated Employee pursuant to Paragraph 2  
\_\_\_\_\_ In a lump sum at the end of the extracurricular activity assignment duties  
\_\_\_\_\_ In two equal lump sums – 1. half way through the activity and 2. at the end of the activity

9. The District's performance pay policy shall distribute, among District Certificated Employees who qualify for such, the monies received by the District pursuant to Proposition 301 that are required to be allocated for Certificated Employee compensation based on performance. If the Certificated Employee qualifies to be paid performance pay pursuant to the District's Performance Pay Policy, the method and timing of payment of such monies and the amount of such performance pay, shall be as specified in the District's Performance Pay Policy. Any performance pay earned by the Certificated Employee shall be in addition to the monies to be paid to the Certificated Employee set forth in Paragraph 2 above. Payment of Performance Pay shall be contingent on receipt by the Governing Board of Proposition 301 monies used to fund Performance Pay payments.

10. If Certificated Employee is retired from the Arizona State Retirement System (ASRS) and is returning to work in the District pursuant to the provisions of ARS 38-766.01, Certificated Employee acknowledges and agrees that, pursuant to ARS 38-766.01, Certificated Employee is not subject to the requirements of what is commonly referred to as the Arizona Certificated Employee tenure statutes (ARS 15-501 et set). Certificated Employee is hereby notified of the non-renewal of this contract for the reason that Employee is a return to work employee. Certificated Employee and District agree that District will not pay contributions for the Certificated Employee's benefit to the ASRS and will not deduct monies from Certificated Employee's salary for such contributions.

11. As additional consideration, the Certificated Employee shall receive those fringe benefits as are set forth in District policy. One such fringe benefit is that the District shall pay the amount of the lowest responsive bid for single health insurance coverage for the Certificated Employee's participation in the District's health insurance program, provided the Certificated Employee enrolls at least himself or herself in such program.

12. The Certificated Employee agrees to hold and maintain during the entire term of this Contract (1) a valid Arizona teaching certificate appropriate for the Certificated Employee's position, (2) endorsement(s) to the Certificated Employee's teaching certificate appropriate for the Certificated Employee's position (which may include, but is not necessarily limited to, a permanent or provisional Structure English Immersion (SEI) endorsement) (3) either a valid fingerprint clearance card issued pursuant to ARS § 41-1758, or proof of compliance with ARS § 15-534(A)(2). For purposes of this paragraph a substitute teaching certificate shall not be considered a valid teaching certificate. If the Certificated Employee teaching certificate, fingerprint card, or other required certificate or endorsement is scheduled to expire during the term of this Contract, the Certificated Employee agrees to renew such certificate, card or endorsement and provide proof to the District that such renewal has occurred, not less than ten (10) work days before the scheduled date of expiration. Failure of the Certificated Employee to maintain, during the entire term of this Contract, his or her teaching certificate, fingerprint card, or any other required certificate and endorsement, shall be considered a material breach of this Contract and

permit the District, in its discretion, either to place the employee on an unpaid leave of absence or to impose disciplinary action, up to and including termination.

13. This Contract contains the complete agreement between the parties and any prior or contemporaneous agreements, whether written or oral, are voided by the execution of this Contract. Any subsequent amendment or addendum to this Contract must be in writing and be signed by both parties.

**UNLESS THIS CONTRACT IS SIGNED AND RETURNED TO THE DIRECTOR OF HUMAN RESOURCES WITHIN 15 BUSINESS DAYS OF ITS ISSUANCE, IT SHALL BE NULL AND VOID.**

\_\_\_\_\_  
Employee

\_\_\_\_\_  
Date

Marana Unified School District No. 6:



\_\_\_\_\_  
Governing Board President

March 13, 2025  
Date



## CERTIFICATED YEAREND EMPLOYEE CONTRACT 14

Employee Number **«PIN»** Site **«DAC»**

This Certificated Employee Contract (“Contract”) is entered into between **«Name»** (the “Certificated Employee”) and MARANA UNIFIED SCHOOL DISTRICT NO. 6 of PIMA COUNTY, ARIZONA (the “District”), through its Governing Board (the “Governing Board”).

1. The Certificated Employee agrees to teach such grade, grades or subjects and to perform such other professional duties as may be assigned by the Governing Board or its administrators for a period of **«Days»** days, **«FTE»** FTE, beginning on **«StartDate»** as specifically determined by the adopted school calendar for the **2025-2026** school year, as such calendar may be revised from time to time if necessary as a result of weather-related or other unanticipated school closings. The Certificated Employee agrees to perform all duties assigned in accordance with law, Governing Board policies, and administrative rules and regulations now in effect and as reasonably may be modified from time to time.
2. In consideration for the performance of the above services, the Governing Board agrees to pay to the Certificated Employee as wages a base salary of **«Base»** (“Base Salary”) during the term of this Contract. The base salary has been calculated as follows:

2024-2025 Level	<b>«Amount_»</b>
2024-2025 Level	<b>«PG2425»</b>
2025-2026 Level	<b>«PG2526»</b>
Professional Growth Increase	<b>«PGInc_»</b>
Base Salary Subtotal	<b>«Base»</b>

In addition to the Base Salary, the Certificated Employee will be paid:

Override Supplement of	<b>«Override_»</b>
Prop 301/M&O Supplement	<b>«Prop_»</b> (This amount is based on the 2024-2025 allocation and is subject to change for the 2025-2026 school year)

(Override Supplement monies are not included in the Certificated Employee’s Base Salary because these monies may or may not be available in future fiscal years.) The Certificated Employee’s Base Salary, Professional Growth Increment payment, Override Supplement payment, and Prop 301 or M & O Supplement set out above total **«Total\_»**.

3. In addition to the Base Salary and other payments set out in Paragraph 2 above, as of the date of issuance of this Contract, the following stipends and/or addendum contracts (National Board Certification, Extra Section Hard to Fill and Certificate of Clinical Competency) have been approved for the Certificated Employee.

None                      \$ \_\_\_\_\_



4. The Certificated Employee and the District agree that the Base Salary and other payments set out in Paragraph's 2 and 3 above will be paid to the Certificated Employee in the following manner:

\_\_\_\_\_ Option 1 - 22 equal payments spread out over the Contract period;

\_\_\_\_\_ Option 2 - With the Paragraph's 2 and 3 monies being divided into 26 equal parts, 21 payments of one part each during the Contract period plus a 22nd balloon payment of the balance at the end of the Contract period;

\_\_\_\_\_ Option 3 - 26 equal payments.

(Certificated Employee must initial desired salary payment option above)

The Certificated Employee acknowledges and agrees that his or her selection above as to the method by which the Certificated Employee's Paragraph's 2 and 3 monies will be paid to him or her may not be changed during the term of this Contract, and that any future change in election as to how such monies are to be paid must be made prior to the first day of the contract year during which the change will take effect.

5. If additional revenues become available to the District through legislative appropriation, state sales tax revenues, or the receipt of federal funds (either direct or indirect and whether or not designated as a grant), and if those revenues are appropriated, authorized, and/or permitted to be used for certificated employee salary payments and/or salaries during the 2025-2026 school year, the Certificated Employee shall receive a salary increase, a one-time compensation payment, or both, if so approved by the Governing Board in its sole discretion. Any such payment and/or increase shall be apportioned to certificated employees in a manner determined by the Governing Board unless the authorizing enactment specifies the method by which the payment and/or increase is to be distributed.
6. In addition to the Base Salary set out in Paragraph 2 above, the Certificated Employee also has the conditional opportunity to earn two retention incentive payments during the 2025-2026 fiscal year. To earn the first retention incentive payment, if funded, the Certificated Employee must remain employed as an employee with the District through the end of the Certificated Employee's last scheduled work day in calendar year 2025. To earn the second retention incentive payment, if funded, the Certificated Employee must remain employed as an employee with the District through the end of the Certificated Employee's last contract day of the 2025-2026 fiscal year. Whether the District has monies available to fund the first retention incentive payment, and if so, the amount of such payment, shall be determined by formal Governing Board action taken on or before October 31, 2025. The amount of the first retention incentive payment shall not exceed Five Hundred Dollars (\$500). Whether the District has monies available to fund the second retention incentive payment, and if so, the amount of such payment, shall be determined by formal Governing Board action taken on or before March 31, 2026. The amount of the second retention incentive payment shall not exceed Five Hundred Dollars (\$500). Each retention incentive payment shall be paid in a lump sum within twenty (20) calendar days after being earned, and shall be prorated for any employee who is a late hire. The retention stipend will be prorated based on the number of paid days worked in the semester prior to the payment of the stipend. District administrators shall consult with Marana Education Association representatives prior to the Governing Board action that sets the amount of the retention incentive payments.
7. The District shall pay to the Certificated Employee an Indian Gaming Funds Supplement both in December and May, annually. The amount of the Supplement will be determined by dividing the previously deposited semiannual allocation by two. These available to funds, less impact of payroll related expenses, will be divided by the number of eligible Certificated Employee full time equivalency (FTE) to determine a per FTE allocation. The Indian Gaming Funds Supplement set forth in this Addendum shall be paid in the same manner as salary and shall be subject to the customary deductions for state and federal taxes, FICA, and state retirement. The Indian Gaming Funds Supplement is not part of the Certificated Employee's Base Salary and payments of this supplement in future fiscal years may or may not occur and may vary in amount.

8. The District's performance pay policy shall distribute, among District Certificated Employees who qualify for such, the monies received by the District pursuant to Proposition 301 that are required to be allocated for Certificated Employee compensation based on performance. If the Certificated Employee qualifies to be paid performance pay pursuant to the District's Performance Pay Policy, the method and timing of payment of such monies and the amount of such performance pay, shall be as specified in the District's Performance Pay Policy. Any performance pay earned by the Certificated Employee shall be in addition to the monies to be paid to the Certificated Employee set forth in Paragraph 2 above. Payment of Performance Pay shall be contingent on receipt by the Governing Board of Proposition 301 monies used to fund Performance Pay payments.
9. If applicable, the eligible Certificated Employee at Picture Rocks Elementary or Roadrunner Elementary also has the conditional opportunity to earn two hard to staff school incentive payments during the 2025-2026 fiscal year. To earn the first hard to staff school incentive payment, the Certificated Employee must remain employed as an employee with the District through the end of the Certificated Employee's last scheduled work day in calendar year 2025. To earn the second hard to staff school incentive payment, the Certificated Employee must remain employed as an employee with the District through the end of the Certificated Employee's last contract day of the 2025-2026 fiscal year. To receive the first hard to staff school incentive stipend, the Certificated Employee must have a rating of effective or highly effective during the spring semester of 2024-2025. The amount of the first hard to staff school incentive payment shall not exceed One Thousand Dollars (\$1,000). To receive the second hard to staff school incentive stipend, the Certificated Employee must have a final evaluation rating of effective or highly effective for the 2025-2026 fiscal year. The amount of the second hard to staff school incentive payment shall not exceed One Thousand Dollars (\$1,000). Each hard to staff school incentive payment shall be paid in a lump sum within twenty (20) calendar days after being earned, and shall be prorated for any employee who is a late hire. The hard to staff school incentive stipend will be prorated based on the number of paid days worked in the semester prior to the payment of the stipend.
10. If Certificated Employee is retired from the Arizona State Retirement System (ASRS) and is returning to work in the District pursuant to the provisions of ARS 38-766.01, Certificated Employee acknowledges and agrees that, pursuant to ARS 38-766.01, Certificated Employee is not subject to the requirements of what is commonly referred to as the Arizona Certificated Employee tenure statutes (ARS 15-501 et set). Certificated Employee acknowledges and agrees that, pursuant to ARS 38-766.01, Employee's contract is not subject to automatic renewal and Certificated Employee is hereby notified of the non-renewal of this contract for the reason that Certificated Employee is a return to work employee. Certificated Employee and District agree that District will not pay contributions for the Certificated Employee's benefit to the ASRS and will not deduct monies from Certificated Employee's salary for such contributions.
11. As additional consideration, the Certificated Employee shall receive those fringe benefits as are set forth in District policy. One such fringe benefit is that the District shall pay the amount of the lowest responsive bid for single health insurance coverage for the Certificated Employee's participation in the District's health insurance program, provided the Certificated Employee enrolls at least himself or herself in such program.
12. The Certificated Employee agrees to hold and maintain during the entire term of this Contract (1) a valid Arizona teaching certificate appropriate for the Certificated Employee's position, (2) endorsement(s) to the Certificated Employee's teaching certificate appropriate for the Certificated Employee's position (which may include, but is not necessarily limited to, a permanent or provisional Structure English Immersion (SEI) endorsement) (3) either a valid fingerprint clearance card issued pursuant to ARS § 41-1758, or proof of compliance with ARS § 15-534(A)(2). For purposes of this paragraph a substitute teaching certificate shall not be considered a valid teaching certificate. If the Certificated Employee teaching certificate, fingerprint card, or other required certificate or endorsement is scheduled to expire during the term of this Contract, the Certificated Employee agrees to renew such certificate, card or endorsement and provide proof to the District that such renewal has occurred, not less than ten (10) work days before the scheduled date of expiration. Failure of the Certificated Employee to maintain, during the entire term of this Contract, his or her teaching certificate, fingerprint card, or any other required certificate and endorsement, shall be considered a material breach of this Contract and permit the District, in its discretion, either to place the employee on an unpaid leave of absence or to impose disciplinary action, up to and including termination.
13. The parties acknowledge that the Certificated Employee is to be employed by the Governing Board only for the current school year, or a portion of the current school year, as indicated above. This Contract is a year-end contract. This means the Certificated Employee has no expectation to receive a Contract for the next

school year, and the Governing Board has no obligation to offer an additional Contract. Pursuant to A.R.S 15-536 (A), the Certificated Employee should note, if no further action is taken by the Governing Board, however, may, in its discretion and following specific Governing Board action, offer additional employment to the Certificated Employee.

14. Notwithstanding any other provision in this Year-End Contract, if this Year-End Contract was issued to the Certificated Employee because he or she held only a teacher intern certificate, an emergency certificate, or other non-standard certificate valid for one year or less, the District retains the option to terminate this Year-End Contract at any time, with or without cause, with such termination being effective ten (10) days after written notice of termination is provided to the Certificated Employee.
15. This Contract contains the complete agreement between the parties and any prior or contemporaneous agreements, whether written or oral, are voided by the execution of this Contract. Any subsequent amendment or addendum to this Contract must be in writing and be signed by both parties.

**UNLESS THIS CONTRACT IS SIGNED AND RETURNED TO THE DIRECTOR OF HUMAN RESOURCES WITHIN 15 BUSINESS DAYS OF ITS ISSUANCE, IT SHALL BE NULL AND VOID.**

\_\_\_\_\_  
Employee

\_\_\_\_\_  
Date

Marana Unified School District No. 6



\_\_\_\_\_  
Governing Board President

\_\_\_\_\_  
March 13, 2025  
Date

Issued 3/15/25



### Extra Activity Contract

Employee Number «**APTA\_ID**» Site «**SITE**»

In addition and as a supplement to any other employee contract, this Extra Activity Contract is entered into between «**NAME**» (the "Employee") and MARANA UNIFIED SCHOOL DISTRICT NO. 6 of PIMA COUNTY, ARIZONA (the "District"), through its Governing Board (the "Governing Board").

The Employee agrees to perform the extracurricular assignments listed below, according to the job description, handbook and/or written expectations from the supervisor. In consideration for the satisfactory performance of these extracurricular assignments, the Governing Board agrees to pay the following sums for each of the following designated extracurricular assignments:

Extracurricular Activity: «**DESIGNATION**»  
Grade and Step: «**COMMENT**»  
Salary for the Activity «**SALARY\_\_**»

Salary relating to extracurricular assignments described in this paragraph shall be paid:  
\_\_\_\_\_ Prorated in the same manner as the Employee's salary is paid and commencing at the beginning of the assignment.  
\_\_\_\_\_ In a lump sum at the end of the extracurricular activity assignment duties.  
\_\_\_\_\_ In two equal lump sums – 1. paid half way through the assignment and 2. at the end of the assignment.

The Employee acknowledges and agrees that the extra duty assignments referenced herein are subject to year-to-year approval and are granted without tenure or continuing status, regardless of any other employment with the District. This Contract shall not be construed to modify in any manner the parties' respective rights and obligations pursuant to any other existing, prior or future contract, if any, between the parties.

- Employee and District agree that this Extra Activity Contract:
1. Terminates automatically, with compensation to be prorated, if the Employee has a teaching contract with the District and, for any reason, that teaching contract is terminated.
  2. May be terminated at the discretion of the District, with or without cause and with compensation to be prorated, with such termination to be effective ten (10) days after written notice of termination of this Extra Activity Contract is provided to the Employee by the District.

**UNLESS THIS CONTRACT IS SIGNED AND RETURNED TO THE DIRECTOR OF HUMAN RESOURCES WITHIN 15 BUSINESS DAYS OF ITS ISSUANCE, IT SHALL BE NULL AND VOID.**

**Please return this contract to Monica Harper in Human Resources.**

\_\_\_\_\_  
Employee

\_\_\_\_\_  
Date

Marana Unified School District No. 6

  
\_\_\_\_\_  
Governing Board President

March 13, 2025  
Date

«SITE»



## Volunteer Coaching Agreement

This Volunteer Coaching Agreement ("Agreement") is entered into between «NAME» ("Volunteer") and Marana Unified School District No. 6 ("District").

The Volunteer desires to volunteer to perform the duties of «DESIGNATION» for civic, charitable and/or humanitarian reasons. Such services shall include coaching, reasonable student supervision and other tasks reasonably related to the position. Such services shall not include the duties or services assigned to Volunteer in his or her separate capacity as an employee of the District.

In recognition of the volunteer coaching services described above, the District shall pay to the Volunteer a stipend of «SALARY» at the end of the athletic season.

The dates of Service under this Agreement shall be:

Beginning Date: \_\_\_\_\_ End Date: \_\_\_\_\_

Notwithstanding the term dates above, the District may cancel this Agreement, with or without cause, by providing to the Volunteer three (3) working days' written notice of the cancellation. If the Agreement is cancelled, Volunteer will be provided a pro-rated portion of the stipend based on the dates of service completed.

Execution of the Agreement is conditioned upon the Volunteer receiving the required fingerprint clearance and approval of the District Governing Board.

The parties acknowledge that the Volunteer's employment in a separate capacity with the District is independent of, and not conditioned on, the Volunteer's voluntary agreement to perform the coaching duties referred to herein. The parties further acknowledge that the Volunteer is performing services pursuant to this agreement by voluntary consent and not as a result of any coercion, direct or implied.

**UNLESS THIS AGREEMENT IS SIGNED AND RETURNED TO THE HUMAN RESOURCES OFFICE WITHIN 15 DAYS OF ITS ISSUANCE, IT SHALL BE NULL AND VOID.**

**Please return this contract to Monica Harper in Human Resources.**

\_\_\_\_\_  
Volunteer Signature

\_\_\_\_\_  
Date

Marana Unified School District No. 6

  
\_\_\_\_\_  
Governing Board President

March 13, 2025  
Date

Name	Hire Date	Location	Description	Tied	FTE	Contract #	# of Days	Level	HTF Stipend	CCC-SP	NBC Stipend	Teacher Leader Stipend
Abella, Judith	8/7/2002	MVHS	Teacher World Language - Spanish		1.0	10	207	MA+78				
Ackermann, Lisabeth G	7/24/2019	TMS	Teacher Language Arts		1.0	10	207	BA+60				
Acree, Chelsea E	7/26/2012	MMS	Teacher Fine Arts - Choir	Choir	0.50	11	207	BA+12				
Adams, Marnea L	7/28/2016	QRE	Teacher EL		1.0	10	207	BA+18				
Agers, Kathy G	8/1/2013	ESS	Teacher HI		1.0	10	207	MA+84	X			
Aguilar, Rosangelica M	7/27/2022	EE	Teacher KG		1.0	10	207	BA				
Aicardi, Christina M	7/24/2014	ESS-PAL	Teacher Speech Pathologist		1.0	10	207	MA+12		X		
Akins, Jana T	7/25/2018	DMK8	Teacher Grade 1		1.0	10	207	BA+72				
Alberts, Emily S	7/27/2022	BE	Teacher Speech Pathologist		1.0	10	207	MA		X		
Alexander, Adam E	7/27/2022	MHS	Teacher Math		1.0	10	207	MA+30	X			
Allen, Emily B	7/25/2018	PRE	Teacher Title I Math		1.0	10	207	MA+54				
Allie, Suzanne E	7/26/2012	MVHS	Teacher English		1.0	10	207	BA+42				
Allred, Courtney L	11/16/2020	BE	Teacher Grade 2		1.0	10	207	MA+06				
Almeida, Alexandra S	7/27/2017	MVHS	Teacher English		1.0	10	207	BA				
Altenburg, Arielle	7/27/2022	MVHS	Teacher Fine Arts - Art		1.0	10	207	MA				
Alvarez, Kirsten R	7/24/2019	MVHS	Teacher Social Studies		1.0	10	207	BA+06				
Amaro, Lisa M	7/29/2011	RE	Teacher Reading		1.0	10	207	BA+06				
Anderson, Heather D	7/26/2012	MVHS	Teacher on Assignment		1.0	10	207	MA+78				
Anglin, Bonnie K	7/23/2015	GFE	Teacher Grade 2		1.0	10	207	BA+06				
Anich, Danette M	12/12/2016	MCAT	Teacher College and Career Ready		1.0	10	207+10	BA				
Anthofer, Teresa M	7/25/2018	MHS	Teacher English		1.0	10	207	BA+18				
Antonio, Jessica L	7/28/2016	QRE	Teacher Grade 5		1.0	10	207	BA+42				
Armendariz, Guadalupe C	7/22/2020	BE	Teacher KG		1.0	10	207	MA+06				
Armstrong, Earl F	8/5/2005	MVHS	Teacher Math		1.0	10	207	MA+66	X			
Arneson, Sandra E	7/27/2017	GFE	Teacher Grade 1		1.0	10	207	BA+42				
Arnold, Trisha L	8/5/2005	IT	Secondary Library Media Specialist		1.0	10	207+10	MA+90				
Arnold, Zachary	8/2/2012	ESS	Teacher Homebound		1.0	10	207	MA+90	X			
Arnone, Kelsi J	7/27/2022	RRE	Teacher Speech Pathologist		1.0	10	207	MA		X		
Attebery, James H	8/7/2002	TMS	Teacher Fine Arts - Music		1.0	10	207	BA+42				
Augustine, Trista A	7/24/2023	QRE	Teacher Grade 2		1.0	10	207	BA				
Ault, Cassandra R	7/24/2023	MMS	Teacher Science		1.0	10	207	BA				
Avenetti, Jessica A	7/30/2015	PRE	Teacher Speech Pathologist		1.0	10	207	MA		X		
Avery, Karina	7/22/2024	MMS	Teacher Math		1.0	10	207	BA				
Babler, Jennifer G	8/16/2021	MVHS	Teacher Counselor - CTE		1.0	10	207+10	MA				
Badillo Bravin, Emiliano	7/22/2024	MMS	Teacher Language Arts		1.0	10	207	BA				

Bailey, Kerri A	8/5/2019	GFE	Teacher Reading		1.0	10	207	MA+06				
Baker, Kandice	8/3/2007	DMK8	Teacher Grade 5		1.0	10	207	MA+24				
Bales, Kathaleen R	3/2/2015	IE	Teacher ID		1.0	10	207	MA+30	X			
Ball, Jenifer E	10/30/2020	MHS	Teacher PE		1.0	10	207	BA				
Banta, Laurie K	1/3/2022	GFE	Teacher Reading		1.0	10	207	MA+18				
Barger, Stephanie	8/5/2005	EE	Instructional Coach		1.0	10	207+10	BA+36				X
Barney, Lindsey A	3/9/2022	GFE	Teacher EL		1.0	10	207	BA+30				
Barney, Michael D	8/7/2002	QRE	Teacher PE		1.0	10	207	BA+24				
Barraza, Oliver	7/22/2024	MMS	Teacher Language Arts		1.0	10	207	MA				
Barre, Erika	7/23/2015	TPK8	Teacher PE		1.0	10	207	MA+42				
Barrera, Tami J	7/27/2017	MVHS	Teacher Math		1.0	10	207	BA+42	X			
Barrett, Lorelei	8/3/2022	TPK8	Teacher Counselor		0.60	10	207+10	MA+54				
Bartley, Judith A	8/9/1990	RRE	Instructional Coach		1.0	10	207+10	MA+78				X
Bartley, Patricia M	9/27/2002	CTE	Teacher GEM		1.0	10	207	BA+60				
Basaldua, Amanda B	7/28/2016	EE	Teacher Grade 4		1.0	10	207	BA+06				
Basso, Dominick J	2/23/2022	MVHS	Teacher Sped. Resource		1.0	10	207	BA	X			
Beals, Nicole R	9/8/2008	TPK8	Teacher Grade 2		1.0	10	207	BA+24				
Beard, Les P	7/25/2018	MHS	Teacher Science - Physics		1.0	10	207	MA+72	X			
Beck, Elliot D	7/27/2022	MVA	Teacher Math		1.0	10	207	BA+30	X			
Beck, Jacquilin S	7/28/2016	GFE	Teacher Grade 5		1.0	10	207	BA				
Beck, Tiffany L	11/6/2023	EE	Teacher Sped. Resource		1.0	10	207	BA+12	X			
Beem, Jacqueline H	7/27/2017	MVHS	Teacher Sped. Resource		1.0	10	207	BA+60	X		X	
Belasco, Dami R	7/26/2012	EE	Teacher PE		1.0	10	207	MA+06				
Belden, Teresa A	7/29/2019	DMK8	Teacher Grade 3		1.0	10	207	BA+24				
Belleau, Karen M	7/22/2024	RE	Teacher Grade 5		1.0	10	207	MA				
Bentley, Lauren S	2/18/2019	ESS	Teacher VI		1.0	10	207	MA	X			
Bergesen, Alf	8/3/2007	MHS	Teacher Social Studies		1.0	10	207	BA+24				
Bieg Baker, Christina L	7/30/2010	RE	Teacher Grade 1		1.0	10	207	MA+84				
Bieg, Wendy J	7/25/2013	DE	Teacher Title I Reading		1.0	10	207	MA+06				
Biggard, Aaron S	7/27/2022	GFE	Teacher Grade 5		1.0	10	207	BA				
Biggard, Rebecca L	7/22/2024	GFE	Teacher Counselor		1.0	10	207	MA				
Biggs, Ryan A	7/22/2024	RE	Teacher Grade 6		1.0	10	207	MA				
Binnion, Shayna M	7/24/2019	MCAT	Teacher English		1.0	10	207	BA				
Birge, Jennifer G	7/25/2013	GFE	Teacher Sped. Resource		1.0	10	207	BA+60	X			
Birkett, Hallie L	7/22/2024	TMS	Teacher Social Studies		1.0	10	207	BA+30				
Bishop, Martha L	7/28/2016	TFK8	Teacher Reading		1.0	10	207	BA+36				
Biswas, Soma	7/26/2012	MHS	Teacher Science - Chemistry		1.0	10	207	MA+90	X			
Bixby, Mark E	7/29/2011	MHS	Teacher Math		1.0	10	207	BA+24	X			

Blau, Joshua C	10/16/2023	MVHS	Teacher ED		1.0	10	207	MA	X			
Borboa, Mavia M	8/14/2006	CTE	Teacher Speech Pathologist		1.0	10	207	MA+06		X		
Boudrieau, Lauren E	7/22/2024	IE	Teacher Grade 5		1.0	10	207	BA				
Boudrieau, Nicole R	7/27/2022	MMS	Teacher Math		1.0	10	207	BA				
Bounds, Catherine M	10/17/2023	TMS	Teacher Sped. Resource		1.0	10	207	BA	X			
Bourguet, Brett R	7/22/2024	MMS	Teacher Math		1.0	10	207	MA+12				
Bourguignon, Stephanie K	7/27/2017	DMK8	Teacher ID		1.0	10	207	MA	X			
Bowden, Gary A	7/24/2023	TMS	Teacher Science		1.0	10	207	MA+18				
Bowen, Oliver K	7/28/2016	MCAT	Teacher Social Studies		1.0	10	207	MA				
Boyle, Kimberly N	7/24/2023	TMS	Teacher Science		0.50	10	207	MA				
Braceros-Hamm, David	2/6/2023	IE	Teacher Fine Arts - Music		1.0	10	207	MA+66				
Bradley, Dymond K	7/21/2021	MVHS	Teacher English		1.0	10	207	MA				
Bradshaw, Julie W	7/27/2017	EE	Teacher Grade 3		1.0	10	207	BA+72				
Brandriff, Cassandra M	7/27/2022	MHS	Teacher Fine Arts - Choir	Choir	1.0	11	207	BA+06				
Briggs, Madelyn S	7/25/2023	EE	Teacher Grade 2		1.0	10	207	BA+18				
Brinsley, Allison A	10/17/2018	PRE	Teacher KG		1.0	10	207	BA+48				
Brown, Darci A	1/6/2015	EE	Teacher Title I Reading		1.0	10	207	MA				
Brown, Lindsay R	7/27/2022	RRE	Teacher Fine Arts - Music		1.0	10	207	BA+12				
Brunenkant, Jonathan C	7/27/2022	MHS	Teacher English		1.0	10	207	MA				
Buchanan, Pamela J	7/27/2022	PRE	Teacher Grade 2		1.0	10	207	BA+60				
Buckhalter-Horne, Genesis	3/6/2023	MVHS	Teacher English		1.0	10	207	MA+24				
Buckler, Lindsey E	8/4/2006	CTE	Teacher Grade 1		1.0	10	207	BA+84				
Buckler, Megan E	7/22/2024	MVHS	Teacher Social Studies		1.0	10	207	BA				
Bunge, Sharon	8/16/2001	RRE	Teacher KG		1.0	10	207	BA+18				
Burrows, Kayla J	7/22/2020	BE	Teacher Grade 1		1.0	10	207	BA+06				
Burton Sanford, Melanie L	10/19/2015	QRE	Teacher Sped. Resource		1.0	10	207	BA+06	X			
Burwell, Pamela S	8/1/2018	QRE	Teacher KG		1.0	10	207	BA+42				
Busser, Elizabeth A	7/25/2023	DE	Teacher Grade 5		1.0	10	207	BA+06				
Butcher, Veronica M	8/2/2004	IE	Teacher KG		1.0	10	207	BA+30				
Byrum, Judith M	7/24/2023	MMS	Teacher Math		1.0	10	207	MA				
Cada, Sarah B	7/23/2015	RE	Teacher Grade 3		1.0	10	207	MA				
Caffrey, Stephanie E	7/21/2021	MHS	Teacher Math		1.0	10	207	BA	X			
Calderon, Melissa J	7/24/2014	CTE	Teacher GEM		1.0	10	207	MA+12				
Callahan, Sheila	8/8/2001	QRE	Instructional Coach		1.0	10	207+10	MA+60				X
Calton, Mark W	7/24/2014	MHS	Teacher Science - Physics		1.0	10	207	BA+48	X			
Campbell, Sherrel S	7/24/2023	MMS	Teacher Science		1.0	10	207	BA+60				
Candelaria, Maria K	7/22/2024	DMK8	Teacher Grade 2		1.0	10	207	MA				
Cantrell, Kelsea R	7/25/2018	ES	Elementary Literacy Instructional Spec.		1.0	10	207+20	MA+06				X



Carmichael, Shannon M	8/11/2005	CTE	Teacher Reading		1.0	10	207	MA+12			X	
Carmichael, Thomas	8/3/2007	PRE	Teacher Fine Arts - Music		1.0	10	207	MA+30				
Carnes, Kristine N	7/25/2023	QRE	Teacher Grade 2		1.0	10	207	MA+30				
Carreon, Brenna J	2/22/2023	TPK8	Teacher Grade 1		1.0	10	207	MA				
Carrig, Emily J	7/25/2013	MHS	Teacher Speech Pathologist		1.0	10	207	MA+06		X		
Carswell, Cheryl B	7/24/2019	MVHS	Teacher Science		1.0	10	207	MA+48				
Cascioli, Devin	1/7/2020	TFK8	Teacher 7-8 ELA/SS		1.0	10	207	BA+06				
Case, Cheryl D	8/2/2004	CTE	Teacher Grade 3		1.0	10	207	MA+78				
Castillo, Michelle L	8/8/2001	BE	Teacher Reading		1.0	10	207	BA+42				
Catalano, David D	7/24/2018	MHS	Teacher Counselor		1.0	10	207+10	MA				
Chadwick-De Bray, Cyndi L	1/7/2019	GFE	Teacher ID		1.0	10	207	BA	X			
Chambers, Nathaniel D	7/22/2024	MHS	Teacher English		1.0	10	207	MA+54				
Chapman, Lani	8/3/2007	MMS	Teacher Fine Arts - Orchestra	Ochrestra	1.0	11	207	BA+12				
Chojnacki, Erica M	7/24/2019	RE	Teacher Sped. Resource		1.0	10	207	BA+60	X			
Chretin, Danielle	8/10/2000	QRE	Teacher Sped. Resource		1.0	10	207	MA+06	X			
Christensen, Laura	8/4/2006	MHS	Teacher Science		1.0	10	207	MA+30				
Citro, Christopher J	7/26/2012	MHS	Teacher CTE - Auto		1.0	10	207+3	BA+06				
Clark, Cynthia T	7/22/2024	TMS	Teacher Math		1.0	10	207	BA				
Clevenger, Michele D	7/24/2009	PRE	Teacher Sped. Resource		1.0	10	207	BA+48	X			
Cline, Dana A	7/27/2022	DMK8	Teacher Grade 1		1.0	10	207	BA				
Close, Gervois M	7/24/2023	DE	Teacher ED		1.0	10	207	BA	X			
Coccio, Alyssa K	7/27/2017	IE	Teacher Grade 5		1.0	10	207	BA+06				
Collier, Samuel	7/22/2024	TMS	Teacher Science		1.0	10	207	BA+30				
Colvin, Abbey F	7/21/2021	MHS	Teacher Social Studies		1.0	10	207	MA+06				
Combs, Angela M	11/2/2015	ESS-PAL	Teacher ECH		1.0	10	207	MA	X			
Conley, Aspen D	7/27/2022	DMK8	Teacher Grade 5		1.0	10	207	BA				
Connelly, Kristin M	7/24/2019	MMS	Teacher Math		1.0	10	207	MA+06				
Cook, Mandi S	7/24/2023	CTE	Teacher Grade 5		1.0	10	207	BA				
Copeland, Khyree N	11/27/2023	MHS	Teacher ED		1.0	10	207	MA+72	X			
Copic, Madison J	7/22/2024	MVHS	Teacher English		1.0	10	207	BA				
Copperstone, Annette M	7/24/2023	PRE	Teacher Grade 3		1.0	10	207	MA				
Corner, Amy	8/5/1999	MMS	Teacher PE		1.0	10	207	MA+78			X	
Corona, George W	8/3/2022	MHS	Teacher Driver Ed.		0.83	10	207	BA+06				
Cotsonas, Melissa F	7/25/2023	PRE	Teacher Sped. Resource		1.0	10	207	MA	X			
Coulthard, Anne R	7/25/2013	CTE	Teacher Grade 2		1.0	10	207	MA+48			X	
Cozad, Nicole J	8/8/1996	MHS	Teacher English		1.0	10	207	MA+78			X	
Crandall, Bess L	9/17/2020	RRE	Teacher Grade 1		1.0	10	207	BA+48				
Cravey, Julie	8/15/1996	MMS	Teacher Sped. Resource		1.0	10	207	MA+42	X			

Cristofori, Clarissa M	7/27/2022	DMK8	Teacher KG		1.0	10	207	MA				
Crosby, Paul S	7/24/2019	MVHS	Teacher CTE - Auto		1.0	10	207+3	BA				
Crowley, William J	12/9/2021	GFE	Teacher Sped. Resource		1.0	10	207	BA	X			
Cummings, Katherine L	7/24/2023	GFE	Teacher GEM		1.0	10	207	MA+24				
Cwiklik, Pauline R	7/27/2022	EE	Teacher Sped. Resource		1.0	10	207	MA+42	X			
Dahlberg, Kristina L	7/24/2014	BE	Teacher Grade 6		1.0	10	207	BA+60				
Davidson, Todd A	8/10/2000	CTE	Teacher Sped. Resource		1.0	10	207	MA+18	X			
Davis, Candace N	8/1/2008	DMK8	Teacher Language Arts		1.0	10	207	BA+24				
Davis, Jennifer M	7/22/2020	MHS	Teacher Fine Arts - Drama	Drama	1.0	11	207	BA+12				
Davis, Kevin A	7/22/2024	TPK8	Teacher Science		1.0	10	207	BA+06				
Davis, Samantha J	7/24/2023	MVHS	Teacher World Language - Spanish		1.0	10	207	BA+48				
Davis, Steven	10/27/2003	MHS	Teacher English		1.0	10	207	BA+30				
De Castro, James A	7/27/2022	MMS	Teacher Science		1.0	10	207	BA				
De Masi, Rachel L	7/28/2016	MHS	Teacher Science		1.0	10	207	MA+12				
Deeb, John E	7/25/2013	MVHS	Teacher World Language - Spanish		1.0	10	207	MA+66				
Degnan, Erica J	8/20/2012	RE	Teacher Fine Arts - Music		1.0	10	207	BA+84				
Degnan, William J	7/25/2008	BE	Teacher Grade 5		1.0	10	207	BA+48				
Dekker, Nadine S	7/24/2023	DE	Teacher ED		1.0	10	207	BA	X			
Del Prete, Vanessa L	7/27/2022	MVHS	Teacher Science		1.0	10	207	MA				
Delajoux, Sharon E	7/30/2010	PRE	Teacher Speech Pathologist		1.0	10	207	MA+18		X		
Delaney, Rebecca M	7/28/2016	TPK8	Teacher Bright Start Grade 1		1.0	10	207	BA+18				
DeMartini, Danielle N	7/25/2008	GFE	Teacher Grade 5		1.0	10	207	MA+48				
Dennison, Brandon W	7/26/2012	MHS	Teacher Math		1.0	10	207	BA+24	X			
Dennison, Sarah J	7/25/2013	ES	Secondary Math Specialist		0.50	10	207+10	MA+12	X			X
Dennison, Sarah J	7/25/2013	MHS	Teacher Math		0.50	10	207	MA+12	X			
DeShazo, Amy O	7/21/2021	DMK8	Teacher Counselor		1.0	10	207+10	MA				
DeWeerd, Elizabeth	7/25/2008	GFE	Instructional Coach		1.0	10	207+10	MA+66				X
DeWitt, Charlene M	7/28/2016	DMK8	Instructional Coach		1.0	10	207+10	BA+48				X
Dickson, Lerona L	7/1/2017	DMK8	Teacher Counselor		1.0	10	207+10	MA				
Disraeli, Casey M	7/27/2022	BE	Teacher Grade 3		1.0	10	207	BA				
Dizon, Bethany J	7/24/2019	TPK8	Instructional Coach		1.0	10	207+10	MA+12				X
Dominguez, Sabrina I	1/13/2023	DMK8	Teacher Social Studies		1.0	10	207	BA				
Dozier, Camron S	8/2/2004	MHS	Teacher PE		1.0	10	207	MA+42				
Drobeck, Jaime K	11/20/2009	PRE	Teacher Grade 2		1.0	10	207	BA+42				
Dukart, Sue S	11/9/2009	QRE	Teacher Title I Math		1.0	10	207	BA+18				
Dunn, Ashley F	7/29/2011	PRE	Instructional Coach		1.0	10	207+10	MA+42				X
Dunne, Jacqueline M	1/10/2019	MHS	Teacher Science		1.0	10	207	BA+12				
Dutson, Krisann K	8/2/2004	MVHS	Teacher English		1.0	10	207	MA+24			X	

Dye, Suzette A	11/3/2017	MVHS	Teacher Sped. Resource		1.0	10	207	MA	X			
Eberlein, Adam E	7/27/2023	DMK8	Teacher World Language - Spanish		1.0	10	207	BA+30				
Edgington, Matthew D	7/26/2012	MVHS	Teacher CTE - Marketing		1.0	10	207+3	BA+24				
Edmonds, Sheila J	8/2/2004	ES	Secondary Gifted Program Specialist		0.50	10	207+10	MA				X
Edmonds, Sheila J	8/2/2004	ES	Secondary Social Studies Specialist		0.50	10	207+10	MA				X
Eiyneck, Dana	7/24/2023	PRE	Teacher Grade 1		1.0	10	207	BA				
Engelhard, Michael S	12/1/2022	TPK8	Teacher PE		1.0	10	207	BA				
Engelsmeier, Jill M	7/21/2021	TPK8	Teacher GEM		1.0	10	207	BA+24				
Enriquez, Denisse	7/25/2018	MHS	Teacher CTE - Culinary Arts		1.0	10	207+3	BA+12				
Erbe, Julie	8/10/2000	TPK8	Teacher Bright Start Grade 2		1.0	10	207	MA+36				
Ernest, Cheyenne N	7/25/2018	EE	Teacher Grade 5		1.0	10	207	BA+12				
Esquivel, Magda C	7/25/2018	MHS	Teacher World Language - Spanish		1.0	10	207	MA+30				
Evans, Ameer M	7/27/2017	MHS	Teacher Fine Arts - Dance	Dance	1.0	11	207	BA				
Evans, Ashley A	7/25/2023	EE	Teacher Grade 1		1.0	10	207	BA				
Evans, Heather A	7/25/2023	TPK8	Teacher Social Studies		1.0	10	207	BA				
Everett, Jodi	8/18/2008	EE	Teacher Grade 6		1.0	10	207	MA+30				
Evelt, Megan E	7/28/2016	MVHS	Teacher Math		1.0	10	207	BA	X			
Ewing, Eric J	7/24/2019	MCAT	Teacher Math		1.0	10	207	BA+06	X			
Ewing, Yvonne A	8/5/2005	MHS	Teacher World Language - Spanish		1.0	10	207	MA+30				
Faivre, Kristin A	7/22/2020	PRE	Teacher Grade 2		1.0	10	207	MA				
Faruolo, John F	7/21/2021	MHS	Teacher Fine Arts - Art		1.0	10	207	BA+06				
Faulk, Sandra L	8/23/2002	ESS	ESS Instructional Coach 7-12		1.0	10	207+10	BA+48	X			X
Faulkner, Brian	1/29/2003	BE	Teacher Grade 5		1.0	10	207	MA+42				
Faulkner, Megan D	7/29/2011	TPK8	Teacher Grade 1		1.0	10	207	BA+24				
Favela, Mario	7/28/2016	MHS	Teacher CTE - Welding		1.0	10	207+3	BA+18				
Federico, Kristen L	7/23/2015	ESS	Teacher ED		1.0	10	207	MA+24	X			
Federico, Lisa M	7/27/2022	MVHS	Teacher Math		1.0	10	207	BA	X			
Felix, Dana A	8/10/2000	IE	Teacher Reading		1.0	10	207	MA+24				
Ferguson, Denise	8/7/1997	DE	Teacher Sped. Resource		1.0	10	207	MA+48	X			
Fink, Heather	7/27/2022	PRE	Teacher Grade 3		1.0	10	207	BA+12				
Fischer, Brett M	7/24/2019	MHS	Teacher CTE - Welding		1.0	10	207+3	BA				
Flores, Monica L	11/18/2011	TPK8	Teacher Grade 5		1.0	10	207	BA+24				
Flower-Zitske, Felicity J	7/29/2011	MMS	Teacher Social Studies		1.0	10	207	MA+30				
Foreman, Kelli S	1/17/2023	TPK8	Teacher Speech Pathologist		1.0	10	207	MA				
Forrester, Michael J	7/25/2013	QRE	Teacher Grade 3		1.0	10	207	BA+18				X
Forrester, Savannah R	7/31/2019	DE	Teacher Grade 1		1.0	10	207	MA+06				X
Foster, Tabatha	8/28/2000	DE	Teacher Grade 4		1.0	10	207	MA+36				
Francis, Jacqueline E	7/22/2020	MVHS	Teacher Sped. Resource		1.0	10	207	BA+06	X			

Franks, Tricia N	7/25/2018	MHS	Teacher Math		1.0	10	207	BA+36	X			
Franz, Lori K	1/6/2020	BE	Teacher EL		0.80	10	207	MA+42				
Frederick, Michael L	1/6/2014	MHS	Teacher Sped. Resource		1.0	10	207	BA+12	X			
Fry, Alyssa R	7/22/2024	TMS	Teacher Language Arts		1.0	10	207	BA				
Fuhrman, Launa E	7/22/2024	ESS	Teacher Speech Pathologist		1.0	10	207	MA		X		
Fullin, Kaitlyn M	7/24/2023	CTE	Teacher Sped. Resource		1.0	10	207	BA	X			
Galer, Kandyce N	11/9/2015	IE	Teacher Grade 2		1.0	10	207	BA+42				
Galvan, Charlotte A	7/27/2017	EE	Teacher Grade 2		1.0	10	207	BA+06				
Garcia, Adelita C	7/22/2024	GFE	Teacher Grade 4		1.0	10	207	BA				
Garcia, Laura P	8/7/2017	MMS	Teacher Sped. Resource		1.0	10	207	BA+12	X			
Garcia, Susan A	8/8/2001	TPK8	Teacher Speech Pathologist		1.0	10	207	MA+36		X		
Garrett, Heidi L	7/29/2011	RRE	Teacher Grade 5		1.0	10	207	BA+30				
Garrett, Kathleen A	7/21/2021	DMK8	Teacher Speech Pathologist		1.0	10	207	MA		X		
Gary, Emily J	2/6/2006	CTE	Teacher Fine Arts - Music		1.0	10	207	BA+24				
Gerald, Thomas K	7/22/2024	MVHS	Teacher Fine Arts - Band	Band	1.0	11	207	BA				
Germany, Brianna K	7/22/2024	EE	Teacher Grade 4		1.0	10	207	MA				
Gerrettie, Karissa L	1/11/2018	GFE	Teacher Grade 5		1.0	10	207	BA				
Geyer, Erin M	7/26/2012	DMK8	Teacher Reading		1.0	10	207	MA+30			X	
Giallanza, Concettina M	7/22/2024	DE	Teacher Grade 6		1.0	10	207	BA				
Gibson, William S	7/21/2021	TPK8	Teacher Fine Arts - Music		1.0	10	207	BA				
Glover, Tanya L	7/30/2010	PRE	Teacher Reading		1.0	10	207	MA+18				
Goldin, Rachel	8/5/2005	MVHS	Teacher English		1.0	10	207	MA+48				
Goldstein, Brett A	7/25/2018	MVHS	Teacher Social Studies		1.0	10	207	BA+12				
Gollihar, Melissa A	7/27/2022	MHS	Teacher Counselor		1.0	10	207+10	MA+72				
Gomez, Karina E	7/22/2024	GFE	Teacher Grade 4		1.0	10	207	BA				
Gonzales, Amy L	7/28/2016	RRE	Teacher Reading		1.0	10	207	MA+06				
Gonzales, Angela R	7/23/2015	RRE	Teacher Grade 6		1.0	10	207	BA				
Gonzalez, Shawn Marie	7/25/2018	PRE	Teacher KG		1.0	10	207	MA+06				
Gould, Marni L	7/24/2023	TPK8	Teacher Math		1.0	10	207	MA				
Grandi, Paul S	7/25/2018	MHS	Teacher English		1.0	10	207	MA				
Graun, Suzanne M	7/22/2024	TMS	Teacher Counselor		0.60	10	207+10	MA+48				
Gray, Elizabeth M	12/15/2016	MHS	Teacher English		1.0	10	207	BS				
Grdinic, Mara M	7/28/2016	RRE	Teacher Speech Pathologist		1.0	10	207	MA+06		X		
Greene, Ann M	10/25/2021	MHS	Teacher CTE - Criminal Justice		1.0	10	207+3	BA				
Griffus, Katherine A	8/5/2005	EE	Teacher Grade 1		1.0	10	207	MA+18				
Gross, Jenna	7/21/2021	QRE	Teacher Sped. Resource		1.0	10	207	MA	X			
Guerra, Kelley P	7/23/2015	MMS	Teacher ED		1.0	10	207	BA+06	X			
Guevara, Ashley N	7/27/2022	EE	Teacher Grade 6		1.0	10	207	BA				

Gunnels, Derek R	7/22/2024	MHS	Teacher Sped. Resource		1.0	10	207	BA+42	X			
Gutierrez, Elsa	8/8/2001	RRE	Teacher Grade 4		1.0	10	207	BA+42				
Hald, Jamie L	7/29/2020	MVHS	Teacher Sign Language		1.0	10	207	BA+60				
Hald, Nicholas J	7/27/2022	MVHS	Teacher PE		1.0	10	207	BA				
Hall, Michael	1/22/1998	MMS	Teacher Technology	Yearbook	1.0	11	207	MA+72				
Hall, Michaëlle F	7/26/2012	EE	Teacher Grade 5		1.0	10	207	MA+12				
Hall, Susin L	8/10/2000	MMS	Teacher Math		1.0	10	207	BA+60				
Haller, Ashley J	7/24/2014	MHS	Teacher CTE - Agriculture		1.0	10	207+3	MA+24				
Hamilton, Denise A	7/27/2017	DE	Teacher Grade 5		1.0	10	207	BA+48				
Hammer, Rebecca L	7/28/2016	RRE	Teacher GEM		1.0	10	207	BA+60				
Hand, Stacie D	7/21/2021	PRE	Teacher Grade 2		1.0	10	207	BA+60				
Handy, Daniel J	7/27/2022	MCAT	Teacher Sped. Resource		1.0	10	207	BA	X			
Hanson, Emma L	7/24/2023	TMS	Teacher Fine Arts - Art		1.0	10	207	BA				
Harbison, Amanda K	1/9/2017	TPK8	Teacher Sped. Resource		1.0	10	207	BA+18	X			
Hardesty, Nicole M	7/24/2014	TPK8	Teacher GEM		1.0	10	207	BA+24				
Harmon, Jennifer M	10/12/2015	ESS	Teacher ID		1.0	10	207	MA+06	X			
Harrison, Emily J	7/20/2020	MHS	Teacher Social Studies		1.0	10	207	MA				
Hart, Aaron L	7/27/2017	DE	Teacher PE		1.0	10	207	BA+30				
Hatley, Jamie D	7/27/2022	DMK8	Teacher PE		1.0	10	207	BA+06				
Havnes, Stacie	9/16/2002	RRE	Teacher EL		1.0	10	207	MA+42				
Hawkes, Megan N	7/26/2012	TMS	Teacher Social Studies		1.0	10	207	BA+30				
Hays, Wendy M	7/27/2017	TPK8	Teacher Fine Arts - Music		1.0	10	207	MA+06				
Henshaw, Elizabeth A	7/25/2023	RRE	Teacher Grade 3		1.0	10	207	MA+18				
Hepford, John P	7/27/2017	DMK8	Teacher Fine Arts - Band	Band	1.0	11	207	BA+36				
Hepler, Jolene L	8/4/2006	CTE	Teacher Grade 1		1.0	10	207	BA+60				
Herling, Erin C	7/28/2016	ESS	Teacher Speech Pathologist		1.0	10	207	MA+12		X		
Hernandez, Angel G	7/22/2024	EE	Teacher Grade 3		1.0	10	207	BA				
Herndon, Hoyt D	9/26/2012	PRE	Teacher Title I Math		1.0	10	207	BA+12				
Herzberg, Jenna F	8/7/2002	PRE	Teacher Grade 4		1.0	10	207	MA+12				
Hesse, Bruce	9/2/2003	MVHS	Teacher College and Career Ready		1.0	10	207+10	MA+18				
Hessling, Jodie L	7/23/2015	DE	Teacher Reading		1.0	10	207	MA+30				
Heuvelman, Jason	8/3/2007	PRE	Teacher Grade 6		1.0	10	207	BA+24				
Hewins, Laura J	7/22/2024	MHS	Teacher World Language - Spanish		1.0	10	207	MA+18				
Hilde, Abygail J	7/21/2021	EE	Teacher Speech Pathologist		1.0	10	207	MA				
Himes, Paige N	7/25/2018	MHS	Teacher English		1.0	10	207	BA				
Hindman, Perri K	7/30/2009	ESS-PAL	Teacher Speech Pathologist		1.0	10	207	MA+12		X		
Hochuli, Melissa S	7/29/2011	QRE	Teacher Reading		1.0	10	207	BA+24				
Holbrook, Christina J	7/22/2024	DMK8	Teacher Grade 4		1.0	10	207	BA				

Hollandsworth, Kristy	8/3/2007	DMK8	Teacher Grade 3		1.0	10	207	BA+36					
Horn, Kiley B	7/24/2023	EE	Teacher Counselor		1.0	10	207	MA					
Housley, Kimberlee K	1/8/2018	MMS	Teacher Language Arts		1.0	10	207	BA+06					
Howayeck, Susan L	7/27/2017	GFE	Teacher Grade 1		1.0	10	207	BA+48					
Hubbard, Jennifer S	7/28/2016	PRE	Teacher ID		1.0	10	207	BA	X				
Hubble, Joseph J	7/25/2023	TMS	Teacher Social Studies		1.0	10	207	BA+12					
Hui, Kaylee J	7/25/2023	MMS	Teacher Sped. Resource		1.0	10	207	MA+06	X				
Hui, Samuel	7/22/2020	MMS	Teacher Sped. Resource		1.0	10	207	BA+48	X				
Huish, Jeremy T	7/23/2015	MHS	Teacher Math		1.0	10	207	BA	X				
Huizar, Veronica D	7/27/2022	EE	Teacher Counselor		1.0	10	207	MA					
Hulsey, Renee	8/5/2003	RRE	Teacher Grade 4		1.0	10	207	MA+72					
Hunt, Amby C	7/27/2022	PRE	Teacher Grade 5		1.0	10	207	BA+12					
Hunt, Jessica	8/3/2007	MHS	Teacher Social Studies		1.0	10	207	BA+48					
Hunt, Kristin F	7/24/2019	MMS	Teacher Fine Arts - Art		1.0	10	207	MA					
Hunter, Keri J	8/2/2019	CTE	Teacher KG		1.0	10	207	MA+06					
Hurt, Jill P	7/26/2012	MVHS	Teacher Speech Pathologist		1.0	10	207	MA+66		X			
liams, Elaine M	7/25/2018	DMK8	Teacher KG		1.0	10	207	BA+48					
Iturralde, Tracy	8/8/2001	GFE	Teacher Grade 3		1.0	10	207	MA+42					
Ivanoff, Kyle P	7/24/2014	MVHS	Teacher Math		1.0	10	207	BA	X				
Jabbour, Georgette C	8/3/2022	MHS	Teacher Sped. Resource		1.0	10	207	MA+84	X				
Jaeger, Samantha R	7/28/2016	CTE	Teacher PE		1.0	10	207	BA					
James, Spencer N	7/25/2023	TPK8	Teacher Social Studies		1.0	10	207	BA					
Janak, Caroline S	8/2/2021	IE	Teacher Grade 3		1.0	10	207	BA+24					
Jefferson, Kari B	7/22/2020	QRE	Teacher Grade 6		1.0	10	207	BA					
Johnson, Abigail R	7/22/2020	TPK8	Teacher Sped. Resource		1.0	10	207	BA+42	X				
Johnson, Camille G	11/2/2016	MVHS	Teacher Science - Chemistry		1.0	10	207	MA+12	X				
Johnson, Christopher T	7/24/2009	MMS	Teacher Language Arts		1.0	10	207	BA+18					
Johnson, Gail A	8/2/2012	MHS	Teacher Sign Language		1.0	10	207	BA+72					
Johnson, Heather M	7/25/2018	RRE	Teacher PE		1.0	10	207	BA+06					
Johnson, Lisa	7/25/2008	CTE	Teacher GEM		1.0	10	207	MA+24					
Johnson, Matthew G	7/24/2019	MVHS	Teacher PE		1.0	10	207	MA+36					
Johnson, Michelle L	7/22/2020	BE	Teacher Grade 4		1.0	10	207	BA					
Johnson, Tricia M	8/4/2006	DMK8	Teacher KG		1.0	10	207	BA+36			X		
Joliat, Melissa S	7/22/2020	TPK8	Teacher Math		1.0	10	207	MA+30					
Jones, Brian L	1/9/1995	MHS	Teacher Fine Arts - Art		1.0	10	207	MA+60					
Joseph, Nikayla L	7/24/2019	EE	Teacher Grade 6		1.0	10	207	BA+06					
Julien, Geok Ann	7/24/2023	MHS	Teacher Math		1.0	10	207	MA	X				
Julien, Michael P	7/24/2023	MMS	Teacher Social Studies		1.0	10	207	MA					

Kalberer, Emily K	7/22/2024	DMK8	Teacher Grade 6		1.0	10	207	BA				
Kalota, Sheila Beth	7/25/2008	RRE	Teacher Grade 2		1.0	10	207	MA+30				
Kane, Erin A	7/25/2023	RRE	Teacher Grade 5		1.0	10	207	BA+48				
Kaplan-Smith, Charles R	1/9/2023	MHS	Teacher English		1.0	10	207	MA+06				
Karcher, Madison K	7/22/2024	MHS	Teacher ID		1.0	10	207	BA	X			
Kariolich, Audra	8/3/2007	IE	Teacher KG		1.0	10	207	MA+42				
Karlik, Ky	7/22/2024	MHS	Teacher CTE - Sports Medicine	Athletic Training	1.0	11	207+3	MA				
Kati, Britnee J	7/29/2011	MVHS	Teacher Counselor		1.0	10	207+10	MA+24				
Katz, Aimee	12/2/2011	DE	Teacher Grade 6		1.0	10	207	BA+48				
Keeton, Janice D	7/27/2017	RE	Teacher Grade 6		1.0	10	207	BA+06				
Kehret, Makenna G	7/22/2024	ESS	Teacher Speech Pathologist		1.0	10	207	MA				
Kelley, Diana J	7/27/2022	TMS	Teacher Sped. Resource		1.0	10	207	MA+12	X			
Kenemer, Alyssah D	7/25/2023	DE	Teacher Grade 3		1.0	10	207	BA				
Kennerly, Robert E	8/5/2003	MVHS	Teacher Math		1.0	10	207	MA+72	X			
Kercheval, Pamela L	7/24/2023	MCAT	Teacher CTE - Dental Assisting		0.75	10	207+3	BA				
Kirkendoll, Christina N	8/4/2014	TMS	Teacher ID		1.0	10	207	MA	X			
Knickerbocker, Deborah J	4/16/2018	MMS	Teacher CTE		1.0	10	207	BA				
Knutson, Amanda	8/3/2007	CTE	Teacher Grade 6		1.0	10	207	MA+18				
Koehly, Sylvia M	7/22/2020	TFK8	Teacher Grade 1		1.0	10	207	BA+06				
Koellisch, Gabrielle E	7/25/2018	QRE	Teacher Grade 4		1.0	10	207	MA+12				
Kolden, Nancie	8/4/2006	PRE	Teacher Counselor		1.0	10	207	MA+90				
Kompe, Mary M	8/4/2016	ESS	ESS Instructional Coach K-6		1.0	10	207+10	MA	X			X
Kornacki, Heidi S	7/26/2012	TPK8	Teacher Grade 1		1.0	10	207	BA+12				
Kornacki, Matthew J	7/24/2014	MHS	Teacher Math		1.0	10	207	BA+06	X			
Krauss, Lauren M	7/24/2023	MMS	Teacher Language Arts		1.0	10	207	BA				
Krell, Eric J	7/26/2012	DMK8	Teacher Fine Arts - Orchestra	Orchestra	1.0	11	207	MA				
Krell, Rebecca D	7/28/2016	BE	Teacher Fine Arts - Music		1.0	10	207	BA				
Kronmiller-Bales, Anika	7/21/2021	MVA	Teacher Sped. Resource		1.0	10	207	MA+06	X			
Kuch, Bonnie	10/22/1997	EE	Teacher Grade 1		1.0	10	207	MA+24				
La Salvia, Andrea L	8/2/2023	CTE	Teacher Grade 5		1.0	10	207	MA+06				
Labunetz, Hailey J	7/22/2024	MVHS	Teacher Math		1.0	10	207	BA	X			
LaMoria, Jennifer N	12/5/2007	RE	Teacher Grade 2		1.0	10	207	BA+18				
Lane, Julie A	7/29/2011	TFK8	Teacher Grade 4		1.0	10	207	MA+24				
Lang, Renee E	7/24/2019	DMK8	Teacher Science		1.0	10	207	MA+06				
Lange, Matthew D	7/21/2021	DE	Teacher Grade 2		1.0	10	207	MA				
Lange, Nicole L	7/25/2018	DE	Teacher Grade 2		1.0	10	207	BA+18				
Lara, Lindsey M	7/28/2016	ESS-PAL	Teacher ECH		1.0	10	207	BA+06	X			
Lara, Shaun P	8/4/2014	MHS	Teacher Counselor		1.0	10	207+10					

LaRosa, Kristen D	7/25/2018	DE	Teacher Counselor		1.0	10	207	MA+06				
Lawson, Sara M	7/24/2019	GFE	Teacher Fine Arts - Music		1.0	10	207	BA+06				
Layton, Lori D	7/24/2014	EE	Teacher EL		1.0	10	207	MA				
Layugan, Crystal L	7/31/2019	QRE	Teacher KG		1.0	10	207	MA+24				
Leal, Karlena	8/2/2004	DMK8	Teacher Fine Arts - Music		1.0	10	207	BA+132				
Leavitt, Jacy T	7/27/2022	MHS	Teacher Social Studies		1.0	10	207	MA				
Ledcke, Holly D.	1/10/2022	MVHS	Teacher English		1.0	10	207	MA				
Lee, Jameson D	8/16/2017	IE	Teacher Speech Pathologist		1.0	10	207	MA				
Lee, Kimberly B	8/10/2000	QRE	Teacher KG		1.0	10	207	BA+48				
Lensing, Christi A	7/27/2017	DE	Teacher Title I Reading		1.0	10	207	MA				
Leonard, Aubry E	7/24/2019	TFK8	Teacher GEM		1.0	10	207	MA+06				
Leonard, Jessica R	2/28/2017	BE	Teacher Grade 6		1.0	10	207	BA+06			X	
Lerman, Chelsie M	7/22/2020	TPK8	Teacher KG		1.0	10	207	BA				
Lewis, Kendra L	8/5/2005	TPK8	Teacher Grade 2		1.0	10	207	MA+60			X	
Lewis-Partch, Barbara E	7/27/2017	CTE	Teacher Bright Start Grade 2		1.0	10	207	MA+36				
Leybas, Raymond A	7/24/2014	MMS	Teacher Science		1.0	10	207	BA				
Leyva, Krisha A	7/26/2012	ES	K-12 Science Specialist		1.0	10	207+20	BA+48				X
Leyvas, Maribelle B	7/28/2016	DMK8	Teacher Grade 3		1.0	10	207	BA+12				
Licudine, Melissa	7/22/2024	QRE	Teacher Grade 5		1.0	10	207	MA				
Lindsay, Laurie	8/24/2004	MMS	Teacher FACS		1.0	10	207	BA+42				
Liss, Annie N	7/24/2023	TPK8	Teacher GEM		1.0	10	207	MA+54				
Lochowitz, Steven J	7/23/2015	MVHS	Teacher Social Studies		1.0	10	207	MA+24				
Long, Rochelle D	7/28/2016	MCAT	Teacher Counselor		1.0	10	207+10	MA+42				
Longo, Maria A	7/28/2016	MVHS	Teacher English		1.0	10	207	MA+12				
Longo, Mary A	8/10/2000	DE	Teacher Grade 3		1.0	10	207	MA+36				
Loomis, Barbara J	7/31/2019	MVHS	Instructional Coach		1.0	10	207+10	MA+30				X
Lopez, Kristen	8/5/2005	TMS	Teacher Counselor		1.0	10	207+10	MA+66				
Love, Jason M	7/22/2024	MMS	Teacher Social Studies		1.0	10	207	BA+06				
Lozano, Araceli	7/22/2020	EE	Teacher KG		1.0	10	207	MA				
Lucius, Jennifer A	7/21/2021	MMS	Teacher Speech Pathologist		1.0	10	207	MA		X		
Lundeberg, Lauren E	7/24/2019	RRE	Teacher KG		1.0	10	207	BA+06				
Lyons, Jennifer	2/16/2017	RE	Teacher Title I Counselor		1.0	10	207	MA+78				
Lyons, Lauryn V	7/21/2021	DMK8	Teacher Grade 5		1.0	10	207	BA				
Lytle, Domanique M	7/25/2023	RE	Teacher Counselor		1.0	10	207	MA				
Maake, Cassandra S	2/9/2015	EE	Teacher Sped. Resource		1.0	10	207	BA+18	X			
Macedo, Amanda C	7/22/2024	TPK8	Teacher Sped. Resource		1.0	10	207	MA	X			
Machado, Michelle	7/24/2014	TFK8	Teacher Grade 6		1.0	10	207	BA+18			X	
Madden, Brandi L	8/6/2018	TPK8	Teacher ED		1.0	10	207	BA	X			



Maes, Michael	8/5/1999	TMS	Teacher PE		1.0	10	207	MA+66				
Magallanes, Salvador	8/4/2011	RE	Teacher Grade 4		1.0	10	207	MA+72				
Magnussen, Kelly-Ann S	9/7/2018	TPK8	Teacher Grade 6		1.0	10	207	BA+06				
Manemann, Alayne	8/10/2000	GFE	Teacher KG		1.0	10	207	MA+42				
Mann, Christina A	1/17/2023	TPK8	Teacher EL		1.0	10	207	BA+48				
Marchello, Kayla A	8/17/2009	MVHS	Teacher CTE - Sports Medicine		1.0	10	207+3	BA				
Marchena, Jessica	7/24/2023	TPK8	Teacher Fine Arts - Art		0.30	10	207	BA				
Mariano, Jillian H	7/26/2012	DMK8	Teacher Grade 4		1.0	10	207	BA+24				
Mariano, Leonard B	7/24/2023	DMK8	Teacher Science		1.0	10	207	BA				
Marinaccio, Anthony T	7/24/2023	MVHS	Teacher Science - Physics		1.0	10	207	BA+30	X			
Markes, Lara A	1/8/1996	DE	Instructional Coach		1.0	10	207+10	BA+42				X
Marose, Elizabeth A	9/5/2023	TPK8	Teacher Grade 5		1.0	10	207	BA+06				
Marrano, Jason E	8/10/2023	MHS	Teacher CTE - Photography		1.0	10	207+3	BA+108				
Marries, Jennifer A	7/21/2021	TPK8	Teacher Counselor		1.0	10	207+10	MA				
Marshall, Teresa	8/4/2006	DE	Teacher KG		1.0	10	207	BA+48				
Martin, Wendy L	8/5/1999	BE	Teacher KG		1.0	10	207	MA+66				
Mascarenas, Kate A	1/3/2012	DMK8	Teacher Sped. Resource		1.0	10	207	MA	X			
Masterson, Megan M	7/27/2017	DMK8	Teacher Grade 2		1.0	10	207	BA+06				
Mather, Jonathan A	7/27/2022	MHS	Teacher Social Studies		1.0	10	207	MA				
Mattison, Tamara L	7/24/2023	PRE	Teacher Sped. Resource		1.0	10	207	BA	X			
Mau, Robin K	7/25/2013	IE	Teacher Grade 4		1.0	10	207	BA+48				
Maxwell, Margaret J	7/31/2024	MHS	Teacher Fine Arts - Art		1.0	10	207	BA+72				
Mayo, Kaila C	7/27/2022	BE	Teacher Title I Math		1.0	10	207	MA				
Mazaheri, Gretchen M	7/25/2018	MHS	Teacher Counselor		1.0	10	207+10	MA				
McCarter, Elise D	7/22/2024	ESS-PAL	Teacher ECH		1.0	10	207	MA+18	X			
McCarthy, Christine M	8/16/2019	TPK8	Teacher Grade 6		1.0	10	207	BA+06				
McClure, Wendy Y	1/9/2023	TPK8	Teacher Grade 3		1.0	10	207	BA				
McConnell, Brianne K	7/23/2015	MHS	Teacher CTE - Photography	Yearbook	0.50	11	207+3	BA+36				
McDole, Melody	8/5/2005	GFE	Teacher Grade 2		1.0	10	207	MA+24				
McGann, Madelaine T	7/21/2021	BE	Teacher ID		1.0	10	207	BA	X			
McGarity, Kelly	12/19/2001	RE	Teacher GEM		1.0	10	207	MA+24				
McLenithan, Jillian	7/27/2022	DMK8	Teacher Speech Pathologist		1.0	10	207	MA		X		
McManus, Erinn M	7/25/2008	MHS	Teacher Social Studies		1.0	10	207	BA+12				
McNally, Michelle D	7/24/2023	BE	Teacher ID		1.0	10	207	BA	X			
McQueen-Bettell, Kelsey L	1/16/2024	RRE	Teacher Sped. Resource		1.0	10	207	BA	X			
Mehringner, Evimareli M	7/22/2020	BE	Teacher Grade 1		1.0	10	207	BA+06				
Melchiori, Niki	8/8/2001	MVHS	Teacher PE		1.0	10	207	BA+12				
Mexia, Deizy	7/27/2022	TPK8	Teacher Grade 3		1.0	10	207	BA+06				

Meyer, Anne M	8/6/2012	MHS	Teacher ID		1.0	10	207	BA	X			
Milam, Christine C	7/25/2023	TMS	Teacher Sped. Resource		1.0	10	207	MA+18	X			
Miller, Jennifer	8/2/2008	QRE	Teacher GEM		1.0	10	207	BA+48				
Miller, Patrick T	8/4/2011	MMS	Teacher PE		1.0	10	207	BA				
Mills, Brandi L	7/25/2018	MVHS	Teacher English		1.0	10	207	MA				
Minninger, Stacie	8/5/2005	DE	Teacher EL		1.0	10	207	MA+66				
Mollenkamp, Denise L	7/29/2011	MVHS	Teacher Math		1.0	10	207	MA+24	X			
Moore, Sarah L	7/22/2024	GFE	Teacher Grade 6		1.0	10	207	MA				
Morano, Cassandra L	7/27/2017	TFK8	Teacher Grade 4		1.0	10	207	MA+12				
Morano, Michael J	7/21/2021	GFE	Teacher PE		1.0	10	207	BA				
Moreland, Tori G	2/12/2007	EE	Teacher GEM		1.0	10	207	MA+18				
Morgan, Rebekah K	7/22/2024	MHS	Teacher CTE - Welding		1.0	10	207+3	BA				
Mork, Jennifer D	1/9/2023	EE	Teacher Sped. Resource		1.0	10	207	BA+12	X			
Morneweg, Amber M	7/22/2024	MVHS	Teacher ID		1.0	10	207	BA+06	X			
Morris, Linda K	7/21/2021	PRE	Teacher Grade 5		1.0	10	207	MA+06				
Morrison, Savannah	7/22/2020	QRE	Teacher Fine Arts - Music		1.0	10	207	BA				
Morse, Brittney A	7/24/2019	DMK8	Teacher Grade 1		1.0	10	207	BA+18			X	
Morse, Michelle K	7/24/2023	TFK8	Teacher Sped. Resource		1.0	10	207	BA+06	X			
Munoz-Judd, Shandra J	8/11/2014	TPK8	Teacher Grade 4		1.0	10	207	BA+06				
Murphy, Ann M	8/20/1993	RRE	Teacher Grade 4		1.0	10	207	MA+54				
Murphy, Cory M	7/25/2018	MVHS	Teacher Sped. Resource		1.0	10	207	MA+30	X			
Naranjo, Jorge A	1/4/2022	TPK8	Teacher Sped. Resource		1.0	10	207	BA	X			
Neill, Bonita S	4/5/2010	GFE	Teacher Grade 3		1.0	10	207	BA+18				
Nicolls, Rosemary A	7/29/2011	IE	Teacher Grade 1		1.0	10	207	BA+30				
Noble, Jacqueline A	7/25/2008	TMS	Teacher Fine Arts - Drama	Drama	1.0	11	207	BA+84				
Noland, Danita G	9/2/2022	CTE	Teacher Sped. Resource		1.0	10	207	MA	X			
Norris, Steven J	7/27/2022	QRE	Teacher Grade 1		1.0	10	207	BA				
North Morris, Jennifer M	7/28/2016	MHS	Teacher Math		1.0	10	207	MA+30	X			
Nova, Jane M	7/27/2022	MVHS	Teacher Science		1.0	10	207	MA				
Ochoa, Christina	7/22/2020	DE	Teacher KG		1.0	10	207	BA+06				
O'Connor, John G	7/27/2022	MHS	Teacher English		1.0	10	207	BA+48				
O'Haver, Rowena Z	11/8/2010	DE	Teacher Grade 1		1.0	10	207	BA+12				
Olivarria, Crystal M	7/22/2024	GFE	Teacher KG		1.0	10	207	MA				
Oliver, Leah H	8/3/2022	MVHS	Teacher CTE - Sports Medicine	Athletic Training	1.0	11	207+3	BA+24				
Oney, Regan A	7/25/2018	MMS	Teacher Social Studies		0.50	10	207	BA+12				
Ortiz, Jordyn S	1/6/2020	TFK8	Teacher Grade 3		1.0	10	207	BA				
Ortiz-Lopez, Michelle	7/22/2024	GFE	Teacher Grade 6		1.0	10	207	MA				
Osterkorn, Jacqueline B	8/8/2016	EE	Teacher Sped. Resource		1.0	10	207	BA+42	X			

Ouellette, Jean M	8/20/2007	RRE	Teacher Grade 2		1.0	10	207	BA+24				
Owens, Genny F	7/27/2022	BE	Teacher Sped. Resource		1.0	10	207	MA+18	X			
Padilla, Blanca E	7/25/2018	MVHS	Teacher World Language - Spanish		1.0	10	207	BA+42				
Palacios, Kieri C	7/22/2024	MHS	Teacher Science		1.0	10	207	BA				
Palmer, Racheal M	8/13/2007	MHS	Teacher ID		1.0	10	207	BA	X			
Parag, Brian	8/13/2003	MCAT	Teacher CTE - Robotics		1.0	10	207+3	BA+30				
Parchman, Elizabeth M	7/22/2024	EE	Teacher Grade 3		1.0	10	207	BA				
Parker, Chelsea L	11/27/2023	EE	Teacher Grade 4		1.0	10	207	BA				
Parson, Jennifer L	7/27/2022	RRE	Teacher Grade 2		1.0	10	207	BA				
Pattengale, Tina D	8/8/2011	MHS	Teacher Science		1.0	10	207	MA+06				
Patton, Ayla N	7/21/2021	TPK8	Teacher Grade 4		1.0	10	207	BA				
Paulos, Jill T	7/24/2019	CTE	Teacher Reading		1.0	10	207	MA+42			X	
Pedegana, Kati J	9/19/2016	TFK8	Teacher Grade 1		1.0	10	207	MA+12				
Pennington, Elizabeth M	7/24/2023	TMS	Teacher FACS		1.0	10	207	MA				
Pepe, Angela L	7/28/2016	IE	Teacher Grade 4		1.0	10	207	BA+06				
Perrin, Amy	8/5/2005	IE	Teacher KG		1.0	10	207	BA+24				
Perry, DeAnna K	7/25/2013	PRE	Teacher Reading		1.0	10	207	MA+18				
Peterson, Sam P	7/27/2022	TPK8	Teacher Language Arts		1.0	10	207	MA				
Petiti, Morgan N	7/24/2014	RE	Teacher Sped. Resource		1.0	10	207	MA+42	X			
Petiti, Tawney L	1/6/2014	ESS-PAL	Teacher ECH		1.0	10	207	BA+60	X			
Pfleiderer, Teresa L	7/24/2014	MMS	Instructional Coach		1.0	10	207+10	BA+24				X
Pierce, Aleesha R	7/25/2023	TFK8	Teacher KG		1.0	10	207	MA				
Pierce, Alexandra M	7/25/2018	MHS	Teacher English		1.0	10	207	MA+18				
Pings, Chelsey L	7/25/2013	MHS	Instructional Coach		1.0	10	207+10	MA+66				X
Pipes, Michael S	9/1/2020	MHS	Teacher Science		1.0	10	207	BA				
Plummer, Dawn M	7/24/2023	MMS	Teacher FACS		1.0	10	207	MA				
Polhemus, Jonathan R	7/25/2018	MVHS	Teacher Sped. Resource		1.0	10	207	MA	X			
Policroniades, Marelia	7/22/2024	DMK8	Teacher Math		1.0	10	207	MA				
Pollock, Victoria M	7/27/2022	EE	Teacher Grade 2		1.0	10	207	BA+06				
Pomerantz, Sara N	7/21/2021	TFK8	Teacher Grade 2		1.0	10	207	MA				
Pomeroy, John S	12/7/2021	MHS	Teacher Science		1.0	10	207	MA+06				
Ponce de Leon, Delores A	7/24/2019	GFE	Teacher Speech Pathologist		1.0	10	207	MA		X		
Porter, Angela K	1/6/2020	QRE	Teacher Title I Reading		1.0	10	207	MA				
Powers, Chelsea	7/22/2020	MVHS	Teacher Science		1.0	10	207	MA+36				
Price, Joshua E	7/27/2022	MHS	Teacher English		1.0	10	207	MA+36				
Proctor, Ashley M	7/22/2020	QRE	Teacher Grade 3		1.0	10	207	BA+12				
Proper, Charleen A	7/23/2015	RE	Teacher PE		1.0	10	207	MA+18				
Pursley, Tanya A	7/25/2008	GFE	Teacher Grade 1		1.0	10	207	MA+06				

Quenelle, Kristen A	7/22/2020	ESS-PAL	Teacher ECH		1.0	10	207	MA+30	X			
Quijada, Elaine N	7/21/2021	GFE	Teacher Grade 3		1.0	10	207	BA+06				
Quinlan, Karen J	7/21/2021	RE	Teacher Grade 2		1.0	10	207	MA+12				
Quintana, Tyann	7/27/2017	QRE	Teacher Grade 1		1.0	10	207	BA+06				
Quiroz, Susannah I	7/25/2008	DMK8	Teacher Grade 6		1.0	10	207	BA+24				
Radley, Robin E	7/24/2019	MHS	Teacher Social Studies		1.0	10	207	BA				
Ramirez, Alina M	7/23/2015	RE	Teacher Grade 3		1.0	10	207	BA+12				
Ramirez, Michelle D	7/25/2023	ESS	Teacher Speech Pathologist		1.0	10	207	MA		X		
Ramirez, Valerie E	7/23/2015	RRE	Teacher Grade 6		1.0	10	207	BA				
Range, Danny G	7/24/2023	DE	Teacher Fine Arts - Music		1.0	10	207	MA				
Ransom, Brian L	7/23/2015	MHS	Teacher Math		1.0	10	207	BA	X			
Ransom, Lindsay W	7/30/2018	MHS	Teacher Math		1.0	10	207	BA+12	X			
Redding, Katelyn N	1/25/2021	MHS	Teacher ED		1.0	10	207	BA	X			
Reeves, Shawna M	8/23/2021	TPK8	Teacher ED		1.0	10	207	BA	X			
Reid, Raymond C	7/21/2021	MVHS	Teacher English		1.0	10	207	MA+36				
Rensch, Stephanie D	4/8/2022	ESS	Teacher ED		1.0	10	207	BA+48	X			
Reynolds, Amanda B	7/27/2022	RE	Teacher ID		1.0	10	207	BA	X			
Reynolds, Kimberly J	9/30/2014	DMK8	Teacher KG		1.0	10	207	BA+18				
Richins, Rhonda R	7/22/2020	MVHS	Teacher ID		1.0	10	207	BA+60	X			
Riddle, Toni	7/25/2008	EE	Teacher Reading		1.0	10	207	MA+06				
Robinson, Krista B	7/26/2012	MHS	Instructional Coach		1.0	10	207+10	BA+24				X
Robledo, Daisy N	7/25/2013	QRE	Teacher Counselor		1.0	10	207	MA+06				
Rodriguez, Teresa	8/23/2006	BE	Teacher KG		1.0	10	207	BA+36				
Rogers, Bethanny E	7/22/2024	TPK8	Teacher Language Arts		1.0	10	207	BA				
Rohlik, Molly	10/15/2003	RRE	Teacher Grade 3		1.0	10	207	BA+30				
Rohr, Noah J	7/25/2018	TPK8	Teacher Speech Pathologist		1.0	10	207	MA				
Romanoski, Ashley	8/19/2019	BE	Teacher GEM		1.0	10	207	MA+36				
Romero, Joseph A	7/22/2020	IE	Teacher PE		1.0	10	207	BA				
Rondeau, Andrew J	7/27/2022	MVHS	Teacher Social Studies		1.0	10	207	MA+06				
Rosas, Elizabeth C	7/24/2019	MHS	Teacher Sped. Resource		1.0	10	207	BA+42	X			
Rose, Kelly	8/6/2012	MHS	Teacher Math		1.0	10	207	BA+12	X			
Rosenthal, Amy	8/10/1995	MMS	Teacher Social Studies		1.0	10	207	BA+48				
Rowlett, Kody	2/5/2024	MVHS	Teacher CTE - Auto		1.0	10	207+3	BA				
Royston, Joan P	8/2/2023	EE	Teacher Reading		1.0	10	207	MA+54				
Rubio, Francia N	7/22/2020	DE	Teacher Grade 4		1.0	10	207	BA+06				
Ruboyianes, Nicole M	7/25/2013	MVHS	Teacher Counselor		1.0	10	207+10	MA+42				
Ruoff, Marcia J	7/22/2020	IE	Teacher Grade 3		1.0	10	207	BA+06				
Russell, Amber N	7/22/2024	MCAT	Teacher Science		1.0	10	207	BA+06				

Rynearson, Britnee L	7/24/2019	MVA	Teacher Social Studies		1.0	10	207	MA+42				
Sabel, Laura Z	7/27/2022	IE	Teacher Grade 5		1.0	10	207	MA+06				
Salazar, Alana M	1/3/2022	RE	Teacher KG		1.0	10	207	BA+06				
Salazar, Juanita M	7/24/2023	MMS	Teacher ID		1.0	10	207	BA	X			
Sammond, Mikaela M	7/27/2022	EE	Teacher Fine Arts - Music		1.0	10	207	BA				
Sampson, Vanessa L	7/25/2013	QRE	Teacher Grade 4		1.0	10	207	BA+18				
Sanders, Barbara J	7/29/2011	ESS	Transition Specialist		1.0	10	207	BA+30	X			
Sanders, Zenia A	7/27/2022	DMK8	Teacher Grade 3		1.0	10	207	BA				
Scafede, Adam	8/3/2007	DMK8	Teacher Math		1.0	10	207	MA+90				
Scalpone-Richardson, Laura J	8/5/2005	BE	Teacher Grade 5		1.0	10	207	BA+60				
Scarpelli, Candace	7/28/2016	RE	Teacher Grade 4		1.0	10	207	BA+30				
Schaaf, Joseph S	1/3/2022	MHS	Teacher English		1.0	10	207	BA				
Schaffer, Karin E	7/24/2023	EE	Teacher Speech Pathologist		1.0	10	207	MA		X		
Schembri, Janie	8/5/1999	PRE	Teacher Grade 5		1.0	10	207	BA+60				
Schmidt, Leesa M	7/22/2024	IE	Teacher Sped. Resource		1.0	10	207	BA	X			
Schneider, Mia J	7/22/2024	DMK8	Teacher Grade 2		1.0	10	207	BA				
Schnittman, Peter S	7/24/2014	MVHS	Teacher Psychology		1.0	10	207+3	MA				
Schrader, LeAnne	8/16/2007	CTE	Teacher EL		1.0	10	207	BA+24				
Schraufnagel, Amanda J	7/28/2016	MVHS	Teacher Fine Arts - Art		1.0	10	207	BA+06				
Schroeder, Danielle M	8/5/2003	MVHS	Teacher Science		1.0	10	207	MA+66			X	
Schroeder, Kevin	8/5/2003	MMS	Teacher Fine Arts - Band	Band	1.0	11	207	BA+18				
Schwartz, Arika M	7/27/2022	RE	Teacher Grade 4		1.0	10	207	BA				
Scott, Caitlin M	7/22/2020	BE	Teacher Counselor		1.0	10	207	BA+36				
Scott, Donald F	8/13/1986	QRE	Teacher Grade 5		1.0	10	207	BA+48				
Scott, Maria D	10/8/2021	MHS	Teacher CTE - Culinary Arts		1.0	10	207+3	BA				
Scott, Megan M	7/25/2013	RRE	Teacher Grade 1		1.0	10	207	MA				
Sears, Gregory P	7/27/2017	MVHS	Teacher Social Studies		1.0	10	207	BA+18				
Sentz, Zoie D	7/27/2022	MHS	Teacher CTE - Child Development		1.0	10	207+3	BA				
Sera, Andrea F	7/24/2014	DMK8	Teacher Grade 4		1.0	10	207	BA+36				
Sewell, Sarah M	7/22/2024	TMS	Teacher Language Arts		1.0	10	207	MA				
Sharkey, Julie A	7/24/2019	TPK8	Teacher Grade 5		1.0	10	207	MA+12				
Sharp, Jason	8/8/1996	IE	Teacher Grade 2		1.0	10	207	BA+24				
Sharp, Sarah E	9/1/1999	IE	Teacher Grade 1		1.0	10	207	MA+18				
Shea, Belinda K	7/25/2008	MMS	Teacher Speech Pathologist		1.0	10	207	MA				
Shelton, Andrea D	7/24/2023	CTE	Teacher Grade 2		1.0	10	207	BA+06				
Shult, Jonathan R	1/3/2000	IE	Teacher Counselor		1.0	10	207	BA+48				
Sillman-Rivera, Kayli B	7/25/2018	IE	Teacher Grade 6		1.0	10	207	MA+36				
Silver, Deena L	7/27/2017	MVHS	Teacher Social Studies		1.0	10	207	MA				

Simmons, Cara D	7/22/2020	QRE	Teacher Reading		1.0	10	207	BA+72				
Simpson, Cody T	10/18/2021	MVHS	Teacher Social Studies		1.0	10	207	MA				
Simpson, Isabelle B	7/21/2021	MVHS	Teacher Science - Chemistry		1.0	10	207	MA	X			
Siva, Amanda R	7/27/2017	ESS-PAL	Teacher ECH		1.0	10	207	BA	X			
Sjursen, Kari L	7/25/2008	ES	Elementary Gifted Program Specialist		0.50	10	207+10	MA+90			X	X
Sjursen, Kari L	7/25/2008	DMK8	Teacher GEM		0.50	10	207	MA+90			X	
Skinner, Brittany C	7/27/2022	TPK8	Teacher KG		1.0	10	207	MA+06				
Slaughter, Baylee L	7/24/2023	TPK8	Teacher Sped. Resource		1.0	10	207	BA	X			
Smejkal, Kimberly E	7/28/2016	DE	Teacher Speech Pathologist		1.0	10	207	MA+30		X		
Smith, Alana M	7/22/2024	DMK8	Teacher Grade 2		1.0	10	207	MA				
Smith, Shane M	7/23/2015	MVHS	Teacher Sped. Resource		1.0	10	207	BA+48	X			
Smith, Stephanie L	7/22/2024	MMS	Teacher Counselor		1.0	10	207+10	BA				
Smoot, Jaymie L	8/10/2004	CTE	Teacher Grade 6		1.0	10	207	BA+48				
Smoot, Lauren P	7/25/2008	TMS	Instructional Coach		1.0	10	207+10	MA				X
Solazzi, Antonio F	7/27/2017	MVHS	Teacher Science - Physics		1.0	10	207	BA	X			
Spencer, Sarah K	8/3/2022	DE	Teacher KG		1.0	10	207	BA+06				
Spencer, Sean C	8/3/2007	BE	Teacher PE		1.0	10	207	BA+18				
Spivey, Lindsey N	7/25/2013	ESS-PAL	Teacher Speech Pathologist		1.0	10	207	MA+18		X		
States, Timothy L	7/24/2023	MMS	Teacher Language Arts		1.0	10	207	BA+12				
Stegen, Andrew J	7/27/2022	MVHS	Teacher Social Studies		1.0	10	207	MA				
Steinman, Joshua	7/25/2023	MHS	Teacher Social Studies		1.0	10	207	BA				
Stephens, Amanda C	7/25/2018	EE	Teacher Grade 5		1.0	10	207	BA+06				
Stevens, Hailey N	7/22/2024	DMK8	Teacher Grade 5		1.0	10	207	BA				
Steward, Phillip D	7/22/2020	MHS	Teacher PE		1.0	10	207	MA				
Stewart, Amanda M	7/22/2020	QRE	Teacher Grade 3		1.0	10	207	MA+06				
Stewart, Jason D	8/24/2020	ESS	Teacher Homebound		1.0	10	207	BA	X			
Stewart, Sarah A	8/4/2016	MVHS	Teacher Counselor		1.0	10	207+10	MA+48				
Stone, Kimberly D	7/24/2023	MMS	Teacher Math		1.0	10	207	BA+06				
Stottlemire, Autumn D	7/24/2023	MHS	Teacher English		1.0	10	207	MA				
Strathman, Elizabeth M	7/22/2020	TPK8	Teacher Grade 3		1.0	10	207	MA+12				
Strayer, Tatiana	9/15/2004	CTE	Teacher ID		1.0	10	207	BA+06	X			
Streeter, Emily	7/22/2024	IE	Instructional Coach		1.0	10	207+10	BA				X
Strum, Andy H	7/24/2023	TMS	Teacher CTE		1.0	10	207	BA+30				
Sweatman, Chad J	7/21/2021	RE	Teacher Grade 5		1.0	10	207	MA				
Sweeney, Ivy A	8/10/1995	MMS	Teacher Fine Arts - Drama	Drama	1.0	11	207	BA+96				
Swett, Nolan H	7/27/2022	MHS	Teacher PE		1.0	10	207	MA				
Tafoya, Kendra K	7/25/2008	PRE	Teacher Grade 6		1.0	10	207	BA+24				
Taoka, Ashley M	7/25/2023	EE	Teacher KG		1.0	10	207	BA				

Tapia, Nicole L	7/24/2014	CTE	Teacher Grade 3		1.0	10	207	MA+24				
Tate, Emily A	7/25/2018	TMS	Teacher Fine Arts - Art		1.0	10	207	MA+78				
Taylor, Brandon M	7/25/2018	TMS	Teacher Social Studies		1.0	10	207	BA				
Tech, Janine M	1/23/2018	DE	Teacher GEM		1.0	10	207	MA+42				
Tenney, Christena F	7/22/2020	ES	Instructional Coaching & Induction Specialist		1.0	10	207+20	MA+42			X	X
Terry, Jolene M	7/22/2024	ESS	Teacher HI		1.0	10	207	MA	X			
Tezer, Ian R	7/21/2021	MHS	Teacher English		1.0	10	207	BA				
Thomas, Matthew	2/4/2019	MHS	Teacher Sped. Resource		1.0	10	207	BA	X			
Thomas, William J	7/21/2021	MVHS	Teacher ED		1.0	10	207	BA+42	X			
Thompson, Laura H	7/24/2023	GFE	Teacher Grade 3		1.0	10	207	BA				
Thweatt, William D	7/27/2022	TMS	Teacher Science		1.0	10	207	BA+108				
Tidaback, Cheyenne M	11/27/2023	BE	Teacher Grade 6		1.0	10	207	BA				
Tidaback, Shea H	8/7/2023	MVHS	Teacher CTE - Sports Medicine	Athletic Training	1.0	11	207+3	MA				
Tilley, Laura M	7/25/2018	TFK8	Teacher Grade 5		1.0	10	207	BA+06				
Todd, Thomas C	8/10/2000	MCAT	Teacher Math		1.0	10	207	MA+60	X			
Toia, Dennis	7/24/2009	RRE	Teacher KG		1.0	10	207	BA+06				
Toussaint-Arps, Eva M	7/22/2020	MHS	Teacher Science - Chemistry		1.0	10	207	MA	X			
Trent, Jamie L	8/5/2019	MMS	Teacher Social Studies		1.0	10	207	BA				
Trondsen, Grethe I	7/27/2022	MHS	Teacher Social Studies		1.0	10	207	MA				
Trujillo, Colette E	7/21/2021	TFK8	Teacher Grade 5		1.0	10	207	MA+06				
Tyree, Tiffany A	10/22/2015	MMS	Teacher Fine Arts - Art		1.0	10	207	MA+24				
Uhe, Samantha K	7/23/2015	TFK8	Teacher Grade 2		1.0	10	207	BA+60				
Ulibarri, Meagan E	7/24/2009	DMK8	Teacher Grade 1		1.0	10	207	BA+24				
Urias, Anna L	7/26/2012	MVHS	Teacher Counselor		1.0	10	207+10	MA+48				
Valdez Berry, Jenny	10/17/2022	TPK8	Teacher Grade 2		1.0	10	207	BA				
Valentine, Lori	8/5/2003	CTE	Instructional Coach		1.0	10	207+10	MA+90				X
Valenzuela, Elizabeth M	7/25/2008	RRE	Teacher Counselor		1.0	10	207	MA+66				
Valenzuela, Kristen M	1/26/2022	QRE	Teacher Speech Pathologist		1.0	10	207	MA		X		
Vanderploeg, Merri K	7/25/2018	MHS	Teacher College and Career Ready Lead		1.0	10	207+10	MA+54				
Vandeven, Erica L	7/24/2014	ESS	Teacher VI		1.0	10	207	MA+06	X			
Vargas, Adam	10/28/2003	MVHS	Teacher College and Career Ready Lead		1.0	10	207+10	MA+84				
Vargas, Kaitlyn M	7/25/2018	MVHS	Teacher Fine Arts - Orchestra	Orchestra	1.0	11	207	MA				
Vega, Rachel E	8/28/2006	MHS	Teacher Fine Arts - Orchestra	Orchestra	1.0	11	207	BA+12				
Velasquez, Concetta G	8/7/2002	RE	Instructional Coach		1.0	10	207+10	BA+48				X
Velazco, Andrea A	7/28/2016	DMK8	Teacher GEM		1.0	10	207	MA+30				
Venegas Mena, Adrian	7/22/2020	MVHS	Teacher World Language - Spanish		1.0	10	207	MA+06				
Vincent, Jennifer N	10/14/2013	MHS	Teacher Preschool Program		1.0	10	207+3	BA				
Virginillo, Ginna A	7/24/2023	IE	Teacher Grade 6		1.0	10	207	BA				

Vogel, Amanda J	1/9/2023	MHS	Teacher Math		1.0	10	207	BA+06	X			
Volk, Moira Greene	8/6/1998	MVHS	Instructional Coach		1.0	10	207+10	MA+60				X
Wagner, Julie A	7/27/2022	IE	Teacher Sped. Resource		1.0	10	207	BA	X			
Walburn, Collin J	7/28/2016	RRE	Teacher Grade 5		1.0	10	207	MA				
Walker, Edward	8/4/2006	MCAT	Teacher Social Studies		1.0	10	207	MA+12				
Walker, Kristina N	7/24/2009	PRE	Teacher Grade 4		1.0	10	207	BA+18				
Ward, Carley M	7/24/2023	EE	Teacher KG		1.0	10	207	MA				
Ward, William J	8/5/2003	CTE	Teacher Grade 5		1.0	10	207	MA+36				
Watson, Shawn	7/24/2019	DMK8	Teacher PE		1.0	10	207	BA				
Watts, Hannah K	8/2/2023	QRE	Teacher Grade 2		1.0	10	207	BA+06				
Weatherbie, Nicolle D	7/27/2022	PRE	Teacher Grade 1		1.0	10	207	MA				
Weber, Courtney L	7/29/2011	TFK8	Teacher Grade 3		1.0	10	207	BA+72				
Wehmeier, Jessamyn A	7/25/2018	MVHS	Teacher Social Studies		1.0	10	207	MA+36				
West, Gretchen E	7/24/2019	MHS	Teacher Math		1.0	10	207	MA+06	X			
Westover, Carrie	11/6/2003	DMK8	Teacher Language Arts		1.0	10	207	MA+30				
Westover, Eric	8/8/2001	ESS	Teacher Homebound		1.0	10	207	BA+30	X			
White, Jessica	8/5/1999	TPK8	Teacher KG		1.0	10	207	MA+24				
Wiers, Clay W	7/21/2021	MHS	Teacher Social Studies		1.0	10	207	MA+42				
Wilburn, Caitlin A	7/27/2022	QRE	Teacher Grade 6		1.0	10	207	BA				
Willcoxson, Denise A	7/23/2015	TPK8	Teacher Fine Arts - Music		1.0	10	207	MA+18				
Willet, Kelly M	7/23/2015	EE	Teacher Grade 2		1.0	10	207	BA+12				
Willhite, Michael D	8/5/2013	MCAT	Teacher ACE		1.0	10	207	BA				
Williams, Camille V	7/24/2023	DMK8	Teacher EL		1.0	10	207	BA				
Williams, Carly A	7/27/2022	RE	Teacher Grade 5		1.0	10	207	BA				
Williams, David D	7/28/2016	MHS	Teacher CTE - Auto		1.0	10	207+3	BA+24				
Williams, Jennifer L	7/27/2017	MVHS	Teacher Math		1.0	10	207	MA+12	X			
Willis, McKenzie C	7/22/2024	MHS	Teacher CTE - Sports Medicine		1.0	10	207+3	BS				
Wilson, Megan M	7/29/2011	CTE	Teacher KG		1.0	10	207	BA+18				
Wilson, Rachel M	7/27/2017	TFK8	Teacher Sped. Resource		1.0	10	207	MA+06	X			
Wilt, Tricia J	7/24/2019	ESS	Teacher ID		1.0	10	207	MA	X			
Winchester, Bradley D	8/4/2011	MHS	Teacher CTE - Mental/Social Health		1.0	10	207+3	MA+48				
Wine, Marie L	8/3/2022	RE	Teacher Grade 6		1.0	10	207	MA				
Wintercorn, Mallory J	7/24/2019	PRE	Teacher Grade 3		1.0	10	207	MA+06				
Wisner, Nicole A	7/22/2024	DMK8	Teacher Sped. Resource		1.0	10	207	BA	X			
Wolf, Madison F	7/24/2023	MHS	Teacher Social Studies		1.0	10	207	BA				
Wolf, Salina M	7/24/2023	QRE	Teacher Grade 2		1.0	10	207	BA+06				
Wolf, Zachary A	7/24/2019	MVHS	Teacher Math		1.0	10	207	BA+06	X			
Wolfe, Amanda J	7/25/2023	TPK8	Teacher Math		1.0	10	207	MA				



Wood, Herbert R	7/22/2024	MHS	Teacher Sped. Resource		1.0	10	207	MA	X			
Woodbury, Teri A	8/2/2019	PRE	Teacher GEM		1.0	10	207	MA+78				
Wrenn, Melissa J	7/25/2008	MCAT	Teacher English		1.0	10	207	MA+30				
Wright, Katherine M	1/10/2013	MHS	Teacher Sped. Resource		1.0	10	207	MA+90	X			
York, Lorraine	8/5/2005	TPK8	Teacher Science		1.0	10	207	MA				
Young, Allison L	7/27/2022	TPK8	Teacher Grade 5		1.0	10	207	BA				
Young, Angelica T	7/25/2018	MVHS	Teacher Math		1.0	10	207	BA	X			
Young, Nicole R	7/27/2022	MHS	Teacher Science - Chemistry		1.0	10	207	BA+48	X			
Youngling, Margarita L	7/24/2023	GFE	Teacher Grade 6		1.0	10	207	BA				
Youngquist, Yvonne	8/5/2005	BE	Teacher Grade 3		1.0	10	207	BA+30				
Yunkherr, Brenna V	7/25/2023	RE	Teacher KG		1.0	10	207	BA				
Zinnecker-Manicki, Kaitlyn C	7/21/2021	MVHS	Teacher Science - Chemistry		1.0	10	207	MA+42	X			
Zismann, Victoria A	7/27/2022	IE	Teacher Grade 2		1.0	10	207	BA+06				
Zoellner, Kathleen R	1/9/2023	EE	Teacher ID		1.0	10	207	MA+24	X			
Zormeier, Kymberlee D	7/24/2019	QRE	Teacher Grade 1		1.0	10	207	BA				
Zottarelle, Danielle L	7/25/2023	RE	Teacher Grade 1		1.0	10	207	BA				