MINUTES

 CALL TO ORDER by Chair Sue Lee at 7:00 p.m. and ROLL CALL Present: Sue Lee, Melissa Brings, Patti Pokorney, Laurie Raymond, Dean Perry, Ken Ogden, Jeff Trout, Mattie Lubben – Student Representative Absent: Nick Swearingen

2. PRELIMINARY ACTIONS

- A. Pledge of Allegiance
- B. Public Comment None
- C. Approval of Agenda

Pokorney/Perry to approve Motion carried 7-0

3. COMMUNICATIONS

A. Student Council Update, Mattie Lubben

Just went through the election process for next year. Nick Swearingen will be the board rep for another year. Feature staff member for the month of May is Officer Erickson. Working on senior appreciation day.

B. Proud of

- BHS Knowledge Bowl Team Purple who won gold at the State Tournament Jon Thielen, Ryan Bowers, Abbie Kunze, Jacob Nosbush and Aaron Hamann. Advisor is Lacy Schramm. The BHS Team Black qualified for the state tournament and took 13th out of 24 teams.
- 2. BCMS students who were chosen to participate in the Allegro Honor Band -Bryce Thompson, Adam Steinbach, Kris Hamann, Tucker McCallum, Shannon Bowers, Nick Immel, Erin Bowers, Emma Forcier, Nicole McHenry and Laura Hillukka.
- 3. BCMS 7th Grade Math Students who participated in the St. Cloud State Mathematics Contest - Heidi Peterson, Jonah Forsyth and Sarah Burke placed in the top 10%, Emma Staut and Carter Barton placed in the top 5% and Emma Staut had the 4th highest score in her grade. The BCMS Team placed 5th

overall.

- 4. Aaron Hamann, senior at BHS, who advanced to the Finalist standing in the National Merit Scholarship Program.
- 5. Jon Thielen and Aaron Hamann who both scored a perfect 36 on the ACT Test. Less than 1% achieve a perfect score.
- 6. Rissa Schrick, Gr. 1-2 Teacher at Discovery Elementary, who was selected as the KS95 Teacher of the Week. The KS95 Teacher program recognizes teachers' contributions to kids to help make them successful in school and in the future.
- C. Board Calendar Dates
 - 1. Friday, May 2, 2014 Retirement Luncheon
 - 2. Monday, May 12, 2014 Board Retreat 11:00-4:00 DO Conference Room
 - 3. Monday, May 12, 2014 Board Workshop 4:30 p.m. Tatanka Elementary
 - 4. Tuesday, May 27, 2014 Board Meeting 7:00 p.m. Board Room

4. CONSENT AGENDA

A. Personnel Consent Agenda

<u>APPOINTMENTS</u> - All appointments are contingent upon satisfactory completion of a criminal background check. Approve the following appointments:

- 1. Danielle Iverson, Special Education and Transportation ESP at Buffalo High School, effective April 8, 2014.
- 2. Judy Coley, substitute Special Education Teacher at Northwinds Elementary. This is a replacement for Michael Hernandez.
- 3. Jessica Cook, Extended Day Kindergarten ESP at Montrose Elementary, effective March 31, 2014 and ending June 6, 2041.
- 4. Allison Barkley, Secretary for the Director of Food Service, effective May 1, 2014. This is a replacement for Kim Young.
- 5. Heather Meysembourg, .532 FTE Early Childhood Special Education Teacher, effective August 25, 2014. This is a re-hire.
- 6. Megan Breyer, .906 FTE Family and Consumer Science Teacher at Buffalo Community Middle School, effective August 18, 2014. This is a new position.
- 7. Nate Doimer, .688 FTE English Teacher at Buffalo High School, effective August 25, 2014. This is a re-hire.

<u>**RESIGNATION/RETIREMENT**</u> – Approve the following resignations/retirements:

- 1. Julie Andrejewski, Health Teacher at Buffalo Community Middle School, retirement effective April 7, 2014.
- 2. Brad Faue, 2nd Shift Custodian at Buffalo Community Middle School, resignation effective April 1, 2014.
- 3. Brandon Prell, Assistant Principal at Buffalo High School, resignation effective June 30, 2014.

- 4. Amanda Peterson, Physical Education Teacher at Buffalo Community Middle School, resignation effective June 6, 2014.
- 5. Barb Janski, District Integration Specialist, change of retirement date from June 6, 2014 to June 13, 2014.
- 6. Jean Kubu, Hanover Elementary Building Secretary, retirement effective August 15, 2014.

<u>TRANSFER/CHANGE IN ASSIGNMENT</u> - Approve the following transfers/changes in assignment:

- Karen Gannon, from Food Service Assistant at Buffalo Community Middle School to Food Service Aide at Buffalo High School, effective March 31, 2014. This is a replacement for Carrie LePage.
- 2. Brenda Bokusky, from Food Service Aide at Tatanka Elementary to Food Service Assistant at Buffalo Community Middle School, effective April 7, 2014. This is a replacement for Karen Gannon.
- 3. Christina Bruce, from Special Education ESP to Food Service Aide at Parkside Elementary, effective April 7, 2014. This is a replacement for Jennelle Krause.
- 4. Aaron Johnson, substitute Health Teacher at Buffalo Community Middle School, extension of assignment to end April 4, 2014.
- Aaron Johnson, Health Teacher at Buffalo Community Middle School, from .5 FTE substitute and .5 FTE regular to 1.0 regular Health Teacher, effective April 7, 2014 and ending June 6, 2014. This is a replacement for Julie Andrejewski.
- 6. Melanie Brisk, substitute Health Teacher at Buffalo Community Middle School, from .8 FTE to 1.0 FTE effective March 31, 2014 and ending April 4, 2014.
- 7. Melanie Brisk, Health Teacher at Buffalo Community Middle School, from substitute to regular Teacher, effective April 7, 2014.
- 8. Vicki Cary, English Teacher at Buffalo High School, teaching one additional block during 4th term, effective March 31, 2014 and ending June 5, 2014.
- 9. Gerice Olson, Physical Education/Health Teacher at Buffalo High School, teaching one additional block effective January 2, 2014 and ending February 10, 2014.
- 10. Jessica Hilk, Physical Education/Health Teacher at Buffalo High School, teaching one additional block, effective January 2, 2014 and ending February 10, 2014.
- 11. Jim West, Special Education Teacher at Buffalo High School, teaching one additional block effective April 7, 2014 and ending June 6, 2014.
- 12. Kimberley Laumann, Special Education ESP, decrease of .75 hours/day, effective January 21, 2014 and ending June 5, 2014.
- 13. Angela Boelter, Parkside Elementary Special Education ESP, from 3.0 hours/day to 2.75 hours/day as Special Education ESP and .25 hours/day as Transportation ESP, effective March 31, 2014 and ending June 5, 2014.
- 14. Kaitlin White, from 1st Grade to 2nd Grade Teacher at Parkside Elementary, effective August 25, 2014.

- 15. Wendy Ely, from Kindergarten to 1st Grade Teacher at Parkside Elementary, effective August 25, 2014.
- 16. Cyrena Beaumont, from 2nd Grade Teacher to Quest Teacher at Parkside Elementary, effective August 25, 2014.
- 17. Kim Coil, from .5 FTE Kindergarten and .5 FTE Extended Day Kindergarten Teacher to 1.0 All Day Every Day Kindergarten Teacher at Parkside Elementary, effective August 25, 2014.
- Denise Casey, from ¹/₂ day to Full Day Kindergarten Teacher at Parkside Elementary, effective August 25, 2014.
- 19. Nicole Smith-Danielson, from ½ day to Full Day Kindergarten Teacher at Northwinds Elementary, effective August 25, 2014.
- 20. Deb West, from ½ day to Full Day Kindergarten Teacher at Hanover Elementary, effective August 25, 2014.
- 21. Sue Lee, from 5th Grade to Full Day Kindergarten Teacher at Hanover Elementary, effective August 25, 2014.
- 22. Deb Volkenant, from 4th Grade to 5th Grade Teacher at Northwinds Elementary, effective August 25, 2014.
- 23. Julie Johnson, from 5th Grade to 4th Grade Teacher at Northwinds Elementary, effective August 25, 2014.
- 24. Stephanie Affeldt-Walterson, from 5th Grade to 4th Grade Teacher at Northwinds Elementary, effective August 25, 2014.
- 25. Robin Stroschein, from 4th Grade to 3rd Grade Teacher at Northwinds Elementary, effective August 25, 2014.
- 26. Stacy Rutten, from 3rd Grade to All Day Kindergarten Teacher at Northwinds Elementary, effective August 25, 2014.
- 27. Carol Mullin, from 1st Grade to 2nd Grade Looping Teacher at Hanover Elementary, effective August 25, 2014.
- 28. Nicole Meints, from 1st Grade to 2nd Grade Looping Teacher at Hanover Elementary, effective August 25, 2014.
- 29. Diane Heisel, from 2nd Grade to 1st Grade Looping Teacher at Hanover Elementary, effective August 25, 2014.
- 30. Becky Hanson, from 2nd Grade to 1st Grade Looping Teacher at Hanover Elementary, effective August 25, 2014.
- 31. Nancy Anderson, from 2nd Grade to 1st Grade Looping Teacher at Hanover Elementary, effective August 25, 2014.
- 32. Andrea Carlson, from 1st Grade to 2nd Grade Looping Teacher at Hanover Elementary, effective August 25, 2014.
- 33. Anne Grams, from Extended Day to Full Day Kindergarten Teacher at Discovery Elementary, effective August 25, 2014.
- 34. Desiree Tweten, from 2nd Grade to 3rd Grade Teacher at Montrose Elementary, effective August 25, 2014.
- 35. Wendy Nelson, from 5th Grade to 4th Grade Teacher at Montrose Elementary, effective August 25, 2014.
- 36. Diane Jones, from 4th Grade to 5th Grade Teacher at Montrose Elementary, effective August 25, 2014.
- 37. Jen Colgan, from ½ Day to Full Day Kindergarten Teacher at Montrose

Elementary, effective August 25, 2014.

- 38. Anne West-Ackmann, from 4th Grade to 2nd Grade Teacher at Montrose Elementary, effective August 25, 2014.
- 39. Carla Turner, from 4th Grade to 5th Grade Teacher at Tatanka Elementary, effective August 25, 2014.
- 40. Jeff Kyllonen, from 5th Grade to 4th Grade Teacher at Tatanka Elementary, effective August 25, 2014.
- 41. Marsha Rhodes, from 3rd Grade to 2nd Grade Teacher at Tatanka Elementary, effective August 25, 2014.
- 42. Antonio Kuklok, from ½ day to Full Day Kindergarten Teacher at Tatanka Elementary, effective August 25, 2014.
- 43. Megan Jones, from .5 FTE Kindergarten and .5 FTE Extended Day Kindergarten Teacher to 1.0 All Day Every Day Kindergarten Teacher at Tatanka Elementary, effective August 25, 2014.
- 44. Elissa Henricks, from ½ Day to Full Day Kindergarten Teacher at Tatanka Elementary, effective August 25, 2014.
- 45. Cecelia Gilmer, Special Education Teacher, from Parkside Elementary to Buffalo Community Middle School, effective August 25, 2014.
- 46. Anita Erkins-Trutwin, from Special Education Teacher to Work Experience Coordinator at Buffalo High School, effective August 25, 2014. This is a replacement for Lori Eden.
- 47. Be Truong, 2nd Shift Custodian, from Discovery Elementary to Buffalo Community Middle School, effective April 14, 2014. This is a replacement for Brad Faue.
- 48. Mike Curry, Social Studies Teacher at Buffalo High School, teaching one additional block, effective April 7, 2014 and ending June 6, 2014.
- 49. William Wieser, Physical Education/Health Teacher at Buffalo High School, teaching one additional section, effective April 7, 2014 and ending June 6, 2014.
- 50. Barb Demmer, substitute Gr. 1-2 Teacher at Discovery Elementary, extension of assignment, effective March 17, 2014 and ending June 2, 2014.
- 51. Kimberly Winans, Teacher at Tatanka Elementary, from .163 FTE Reading Specialist and .837 FTE Title I Teacher to .5 FTE Reading Specialist and .5 FTE Title I Teacher, effective August 25, 2014.
- 52. Barbara Moll, from Special Education Assessment Team Teacher to Special Education Teacher at Buffalo High School, effective August 25, 2014. This is a replacement for Anita Erkins-Trutwin.
- 53. Camryn Scherber, from .5 FTE ECSE Teacher and .5 FTE TOSA Special Education Coordinator to 1.0 FTE ECSE Teacher, effective August 25, 2014.
- 54. Steve Carlson, School Psychologist, from .4 FTE at Parkside Elementary, .4 FTE at Montrose Elementary and .2 FTE at ECSE to .6 FTE at Parkside Elementary and .4 FTE at Montrose Elementary, effective August 25, 2014.
- 55. Julie Semeizer, .532 FTE Special Education Teacher at PRIDE, additional assignment of .267 FTE at Buffalo Community Middle School, effective April 16, 2014 and ending June 6, 2014.
- 56. John Gunderson, Art Teacher, from .25 FTE at Buffalo Community Middle

School and .75 FTE at Buffalo High School to 1.0 FTE at Buffalo High School, effective August 25, 2014.

- 57. Ben Harvey, from Agriculture to Science Teacher at Buffalo High School, effective August 25, 2014.
- 58. Tracy Johnson, Science Teacher, from 1.0 FTE at BHS to .8 FTE at Buffalo High School and .2 FTE at Buffalo Community Middle School, effective August 25, 2014.
- 59. Julie Mundahl, from .25 FTE at Buffalo High School and .75 FTE at Buffalo Community Middle School to 1.0 FTE at Buffalo High School, effective August 25, 2014.
- 60. Joe Pokorney, from 1.0 FTE English Teacher to .833 FTE English Teacher and .167 AVID Teacher at Buffalo High School, effective August 25, 2014.
- 61. Joel Peterson, Math Teacher, from 1.0 FTE at Buffalo High School to .8 FTE at Buffalo High School and .2 FTE Quest Teacher at Buffalo Community Middle School, effective August 25, 2014.
- 62. Lacy Schramm, from .7 FTE Social Studies Teacher and .3 AVID Teacher to .833 Social Studies Teacher and .167 AVID Teacher at Buffalo High School, effective August 25, 2014.
- 63. Aaron Johnson, from Health Teacher at Buffalo Community Middle School to Health and Physical Education Teacher at Buffalo High School, effective August 25, 2014.
- 64. Michael Bloch, Math Teacher at Buffalo High School, from .5 FTE to 1.0 FTE, effective August 25, 2014.

<u>LEAVE OF ABSENCE</u> - Approve the following request for leave of absence:

- 1. Julie Andrejewski, Health Teacher at Buffalo Community Middle School, extension of leave of absence to end April 7, 2014.
- 2. Lloyd Lenart, Custodian at Buffalo High School, extension of leave to end June 2, 2014.
- 3. Nicole Gmach, Social Studies Teacher at Buffalo High School, request for leave of absence effective on or about September 26, 2014 and ending on or about December 1, 2014.
- 4. Sarah Samuelson, Gr. 1-2 Teacher at Discovery Elementary, extension of leave of absence effective March 17, 2014 and ending June 2, 2014.
- 5. Natalie Polaschek, Social Studies Teacher at Buffalo Community Middle School, request for leave of absence effective on or about August 25, 2014 and ending on or about November 3, 2014.

CONTRACT – Approve the following:

- 1. Acknowledgement of expiration of fixed term contract for the District Cultural Liaison.
- B. Check Disbursements

Payroll checks # <u>199401</u> through <u>199555</u> and <u>187045</u> through <u>188663</u> amounting to <u>\$2,785,368.05</u>. P-card disbursement checks <u>36654</u> to <u>37083</u>, totaling <u>\$93,702.58</u>. Handwritten checks <u>160349</u> through <u>160355</u>. Bill-pay wires <u>37084</u> through <u>37087</u>.

Employee reimbursement checks <u>90006491</u> through <u>90006589</u>, and Accounts Payable checks <u>162729</u> through <u>162993</u>, for the period of <u>March 31 – April 21</u> as follows:

| 01 | GENERAL FUND | 1,731,940.49 |
|----|------------------------------|----------------|
| 02 | FOOD SERVICE | 97,460.43 |
| 04 | COMMUNITY SERVICE | 30,756.24 |
| 05 | CAPITAL OUTLAY | 223,677.34 |
| 06 | NEW BUILDING | .00 |
| 07 | DEBT SERVICE | .00 |
| 09 | ACTIVITY FUND | 16,457.47 |
| 16 | BUILDING CONSTRUCTION | .00 |
| 45 | POST EMP BENEFITS IRREV TH | RU .00 |
| 47 | DEBT REDEMPTION | <u>.00</u> |
| | TOTAL | \$2,100,291.97 |
| | | |

C. Electronic Fund Transfers

A list of the electronic fund transfers occurring in the official depositories (for the period of <u>Mar. 1 - Mar. 31</u>) is as follows:

| Date | Vendor & Purpose | Amount |
|---------|--|------------|
| 3/03/14 | Educators Benefit Consultants – Deferred Annuities | 34,776.70 |
| 3/03/14 | MN Dept. of Revenue – State Taxes | 53,776.30 |
| 3/03/14 | Xcel Energy – Utility | 3,737.76 |
| 3/05/14 | Delta Dental – Dental Insurance | 13,983.09 |
| 3/05/14 | District #877 Employees – Employee Reimb. | 2,158.27 |
| 3/06/14 | BMO Corporate MasterCard – P-Card | 93,702.58 |
| 3/12/14 | Xcel Energy – Utility | 3,394.05 |
| 3/12/14 | Delta Dental – Dental Insurance | 8,547.50 |
| 3/14/14 | Xcel Energy – Utility | 46.38 |
| 3/14/14 | Chicago USA Tax Pmt – Federal Taxes | 342,541.10 |
| 3/14/14 | District #877 Employees – Employee Payroll | 914,347.85 |
| 3/15/14 | District #877 Employees – Employee Payroll | 820,323.42 |
| 3/17/14 | MN Dept. of Revenue – Sales Tax | 2,361.00 |
| 3/17/14 | Educators Benefit Consultants – Deferred Annuities | 35,126.70 |
| 3/17/14 | MN Dept. of Revenue – State Taxes | 55,564.08 |
| 3/19/14 | Delta Dental – Dental Insurance | 5,711.40 |
| 3/19/14 | District #877 Employees – Employee Reimb. | 4,662.26 |
| 3/24/14 | Xcel Energy – Utility | 726.14 |
| 3/26/14 | Delta Dental – Dental Insurance | 4,310.70 |
| 3/28/14 | District #877 Employees – Employee Payroll | 911,529.52 |
| 3/28/14 | Chicago USA Tax Pmt – Federal Taxes | 332,218.41 |
| 3/31/14 | Educators Benefit Consultants – Deferred Annuities | 35,156.70 |
| 3/31/14 | MN Dept. of Revenue – State Taxes | 53,629.48 |
| 4/01/14 | Xcel Energy – Utility | 3,515.63 |
| 4/02/14 | MN Dept. of Revenue – State Taxes | 4.88 |
| | | |

| 4/02/14 | Chicago USA Tax Pmt – Federal Taxes | 67.10 |
|---------|---|--------------|
| 4/02/14 | District #877 Employees – Employee Reimb. | 5,545.35 |
| 4/03/14 | BMO Corporate MasterCard – P-Card | 109,993.24 |
| 4/04/14 | Delta Dental – Dental Insurance | 21,047.65 |
| 4/09/14 | Delta Dental – Dental Insurance | 10,092.22 |
| 4/11/14 | Xcel Energy – Utility | 46.90 |
| 4/15/14 | Chicago USA Tax Pmt – Federal Taxes | 297,435.19 |
| | Total | 4,180,079.55 |

- D. Minutes March 24, 2014 Regular Meeting
- E. Donations/Grants totaling \$2712.48

Ogden/Trout to approve Motion carried 6-0 Abstained: Pokorney

5. ACTION ITEMS

A. Teacher Evaluation Plan, Pam Miller, Moreen Martell

The BHM Teacher Evaluation Plan is supported by the district administration and Education Minnesota – Buffalo and meets the requirements of Minnesota Statute 122A.40. Upon approval, the plan will be implemented in the 2014-15 school year. . Teacher team of Cindy Ralston, Denise Casey, Tim Murray and Dave Knutsen have been presenting the plan to staff at each building.

Pokorney asked if teachers have to be trained for the peer evaluation or the professional learning communities—there will be some type of training at the back to school workshop week. Costs will also be incurred this year; once Q-Comp would be in place, that will help with compensation.

Miller stated that this plan takes the best from what we currently have in place for teacher evaluation and adds the state requirements.

Brings/Perry to approve Motion carried 7-0

B. Q-Comp Plan, Scott Thielman, Micah Morris

Funding for Q-comp consists of state aid and levy. Plan is on a three-year cycle and requires three evals every year. Superintendent Thielman credited Micah for all the work he has done with this process and thanked him for his hard work.

Corrections to site plans and some language revisions have been made. If the plan is approved by MDE, it would come back to the teachers' union for a vote and then board approval. If it is approved for implementation, the earliest Q-Comp would go into effect would be for the 2015-16 school year.

Discussion: Very impressed with the discussion and all the work Micah put into the process. Raymond - it puts the responsibility back into the teachers' hands and creates new challenges for them. Allows them to work more collaboratively together. Perry asked about the financials--\$1.1 million from the state and \$360,000 from levy (build up a fund balance to use each year)

Raymond/Brings to approve Motion carried 7-0

C. Capital Facility Budget, John Heltunen

The facilities budget is pretty equally distributed through the district with the exception of the high school roof project. Highlights of the budget include opening of the media center at Tatanka; an asphalt path to the playground at Hanover; some new lockers at Discovery; carpet in a couple rooms at Parkside; security cameras at Buffalo High School; locker repairs around the district and more.

Discussion: Brings - possible higher expense of the high school parking lot replacement if it isn't addressed. Noted the big potholes. They will be patched until it can be more appropriately addressed.

Perry/Pokorney to approve Motion carried 7-0

D. 2013-14 Budget Adjustments, Gary Kawlewski

Revenue—state buy back of the tax shift (puts the levy back to the actual total and the state pays back what they borrowed making this neutral). Just over \$55 million in revenue. Expenditures—teacher contract settlements, student activities (e.g. trips), technology lease was less than anticipated, final costs of the Parkside project, and other minor changes. Expenditures are just over \$56 million.

Food Service—experiencing high costs to comply with the new federal guidelines; high expenses and fewer students buying meals. Solution is to try and generate more participation and curb expenses.

Discussion: Pokorney - if the free and reduced law (where the reduced price meal is reimbursed in full) will help? It could help. They will also be looking at increasing meal prices at all levels.

OPEB Trust is seeing favorable returns—up \$1.7 million

As of June 30, 2014 total revenues are at about \$70 million; total expenditures at \$73 million with an ending fund balance at about \$30.5 million (beginning fund balance was just over \$33 million).

Next year's budget will be on the board agenda in June for approval.

Perry/Raymond to approve Motion carried 7-0

E. NWSISD Integration Budget, Pam Miller

We are required to submit a plan to MDE. Significant changes include needing to have two goals: Decrease the gap between students of color and sustain enrollment in the magnet programs of which there are two—Tatanka Elementary STEM and BHS Arts Magnet.

Brings/Trout to approve Motion carried 7-0

F. Out-of-State Trip - BPA to Indiana, Scott Thielman Four students are eligible to compete at the National BPA Competition in Indianapolis, Indiana, April 30-May 4, 2014.

Raymond/Brings to approve Motion carried 7-0

- G. Licensed Faculty Reductions, Moreen Martell
 - 1. Resolution Relating to the Termination and Nonrenewal of the Teaching Contract of a Probationary Teacher:

Resolution #1 – Amanda Reed Pokorney/Brings to approve Motion carried 7-0

Resolution #2 – Deb Scherber Pokorney/Brings to approve Motion carried 7-0

Resolution #3 – Ann Harvey Pokorney/Brings to approve Motion carried 7-0

Resolution #4 – Amanda Anderson Pokorney/Brings to approve Motion carried 7-0

Resolution #5 – Lexi Hohol Pokorney/Brings to approve Motion carried 7-0 Resolution #6 – Christy Eckenrode Pokorney/Brings to approve Motion carried 7-0

Resolution #7 – Linda Robeck Pokorney/Brings to approve Motion carried 7-0

Resolution #8 – Alexandra Elletson Pokorney/Brings Motion carried 7-0

Resolution #9 – Judy Coley Pokorney/Brings to approve Motion carried 7-0

Resolution #10 – Heather Meysembourg Pokorney/Brings Motion carried 7-0

Resolution #11 – Melanie Brisk Pokorney/Brings to approve Motion carried 7-0

Resolution #12 – Nate Doimer Pokorney/Brings to approve Motion carried 7-0

Resolution #13 – Jessica Hilk Pokorney/Brings to approve Motion carried 7-0

Resolution #14 – Larry Hunter Pokorney/Brings to approve Motion carried 7-0

Resolution #15- Bonnie White Pokorney/Brings to approve Motion carried 7-0

Resolution #16 – Bill Weiser Pokorney/Brings to approve 7-0

2. Resolution - Discontinuance of Contract Pokorney/Perry moved that the following substitute teachers be discontinued pursuant to the provisions of their individual contracts: Barb Swenson, Martha Curtis, Dion Koltes, Nora Suttner, Nicole Pence, Lisa Trnka, Barb Demmer, Marci Wold, Jill Hanson

Motion carried 7-0

H. Award of Milk Bid, Gary Kawlewski

The bid was awarded to the low bid of Dean Foods, who is the current vendor. This is a two-year contract with the option to renew for another two years without having to go out for bids.

Ogden/Trout to approve Motion carried 6-0 Abstained: Perry

6. REPORTS

- A. Policy Review 700 Section Administration Presenter: Gary Kawlewski
 - 1. First Reading of New Policy #705.2 Electronic Fund Transfer Policy MSBA has a model policy that the district should be using with stronger language regarding Electronic Fund Transfers.
 - 2. First Reading of Revised Policies
 - a. Policy #705 Investments and Cash Management The proposed stricken language in section XIV Electronic Fund Transfers will be covered by a new policy 705.2.
 - b. Policy #714 Fund Balance Adds language to clarify the spending order for the assigned fund balance for capital purposes.
- B. Out-of-State Trip Girls Swim & Dive to Iowa, Scott Thielman One of the coaches has a connection in the Mason City, Iowa area to train off site with the girls varsity swim and dive team in August 2014. This will help with team building and give the girls an opportunity to work with college level coaches and swimmers.

Discussion: Pokorney questioned regarding team building and district practice. In the past, some of the team building was taking away from school days.

7. COMMITTEE REPORTS

PP - dates for custodian negotiations.

LR - College in the Schools - encouraging AVID students to take CIS courses. Positive feedback from the teachers and the technology upgrades over spring break. KO - dinner for coach Rohl was a nice event.

SL - Q-Comp meeting

8. SUPERINTENDENT'S REPORT

World's Best Workforce (WBWF) - many of the requirements to be in compliance with the WBWF are already happening, the district just has to put it into a different format. One of the new pieces will be to have a WBWF public hearing night.

9. OTHER

Trout/Perry to adjourn at 8:38 p.m.

Respectfully submitted,

Patti Pokorney, Clerk ISD 877 Board of Education