

Red Wing Public Schools
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School Board Agenda Item

Topic: Final Reading – Non-Discrimination Notice and Policies
Presenter(s): Anne Robertson, Communications Manager

Nature of Action Requested

Board action
Board Information or Report

Background Information

The Red Wing Public School’s Non-Discrimination Notice lists individuals designated to represent the district in the following areas:

- Human Right’s Officer
- Alternative Human Right’s Officer
- Title IX Coordinator
- Alternative Title IX Coordinator
- ADA/Section 504 Coordinator
- Alternative ADA/Section 504 Coordinator

Currently each of the following polices include this information and need to be updated whenever there is a modification.

This proposal is to remove the detailed information from each of the policies and handbooks and reference the Non-Discrimination Statement as the location of this contact information.

On June 17, 2024 these policies were presented for a first reading.
On July 15, 2024 these policies were presented for a second reading.

Policy 102 Equal Educational Opportunity now also includes the 2024 legislative change to “discrimination” definition from the 2024 Legislative Session Model Policy updates.

Policy 413 Harassment and Violence now also includes the 2024 legislative change updating “familial status” definition.

Policy 521 Student Disability Nondiscrimination now also includes the 2024 legislative change which updates statutory definition of “disability” and legal references.

Policy 522 Title IX Sex Non-Discrimination Policy, Grievance Procedure and Process now also includes the U.S. Department of Education, Office of Civil Rights latest version.

These policies are presented for a second reading and are listed on Boardbook as EXTRAS.

Policy #	Name	Change
102	Equal Educational Opportunity	Remove specific contact information and reference the Non-Disclosure Statement and Adds legislative change to “discrimination” definition from the 2024 Legislative Session Model Policy updates
401	Equal Employment Opportunity	Remove specific contact information and reference the Non-Disclosure Statement
402	Disability Non-Discrimination	Remove specific contact information and reference the Non-Disclosure Statement
413	Harassment and Violence	Remove specific contact information and reference the Non-Disclosure Statement Updates “familial status” definition
514	Bullying Prohibition	Remove specific contact information and reference the Non-Disclosure Statement
521	Student Disability Non-Discrimination	Remove specific contact information and reference the Non-Disclosure Statement Updates statutory definition of “disability”
522	Title IX Sex Non-Discrimination Policy, Grievance Procedure and Process	Remove specific contact information and reference the Non-Disclosure Statement U.S. Department of Education, Office of Civil Rights latest version
526	Hazing Prohibition	Remove specific contact information and reference the Non-Disclosure Statement
528	Student Parental, Family, and Marital Status Non-Discrimination	Remove specific contact information and reference the Non-Disclosure Statement

Policy 1000 Inclusive Education Plan listed on the Non-Discrimination Notice has no recommended changes.

Recommendation

I move to approve the Non-Discrimination Notice and the polices related to it as presented.