



Minutes

Board: Ron Koetz, Linda Montanez, Deb Lindberg, Jeff Davis.

Absent Board Member: Aaron Schneider

Staff: Marc Thielman Shirley Koetz, Nicole Davis, Catherine Ellis, Jan Olsen,
David Crowe, Carmen Martin, Mary O'Brien

Students: None

Parents: Jamie Olsen

1. Call to Order

Flag Salute 1901

2. Induction of New Board Members

A. Deb Lindberg, Sworn in By Acting Board Chair Ron Koetz

B. Risteen Follet, Sworn in By Acting Board Chair Ron Koetz

3. Election of Officers

Acting Board Chair continued meeting with election of new board chair and vice chair.

Linda Montanez nominated Ron Koetz as Board Chair; Deb Lindberg seconded. All in favor. Motion passed.

Acting Board Chair opened election for vice chair.

Risteen Follett nominated Jeff Davis for Vice Chair; Deb Lindberg seconded. All in favor. Motion passed.

4. Approval of Agenda

Deb Lindberg motioned to approve the agenda as presented. Linda Montanez seconded. All in favor. Motion passed unanimously.

5. Approval of Minutes-

Jeff Davis motioned to approve the minutes with the correction of removing Risteen Follett's name due to the fact she wasn't in attendance. Deb Lindberg seconded. All in favor. Motion passed unanimously.

6. Patron Comments

A. None

7. Superintendent's Report

A. Marc Thielman

- Summer Enrichment going well, despite a heat wave on the first day. Students have sunscreen applied during the day and communicate with parents. Kudos to Shannon Rice for the Great Job of creating and Managing the Summer Enrichment Program.
- Summer work is under way, green house gone.
- Construction is underway, more details later.

- Nancy Hall, Katie Sapp and Marc Thielman have been working to close out the books, and doing early audits, and have seen improvement in our ending fund balance carry over versus last month. Will have more details once grants are moved around and things are set up.
- Transportation- working with Carmen Martin, Kings Valley, and the Willamette Leadership Academy. Carmen Martin and Marc Thielman met with all the various staff members working for the transportation and made a proposal for bonuses and things that will come up in the discussion items of tonight's meeting.
- The mask mandate was removed, statewide. We have notified parents that we are not requiring students or staff to wear masks, but if they are welcome to choose to wear a mask.

8. Information

- A. Board/Superintendent Working Agreement, agreement was provided.
- B. Marc Thielman explained a little to the new Board member Risteen Follet and existing Board members that there are virtual board trainings as well as in person trainings.
- C. Risteen Follet was in favor of in person training for the group as a workshop, it was added into the action items under (n.)

9. Other News

None

10. Discussion Items

- A. Payment of Bills June/July
 - There were a few questions regarding a couple of checks for clarification as to what we were paying for, they were answered and met with understanding.
- B. Stout Property Purchase Update/New Appraisal
 - Marc Thielman stated that we are restarting negotiations and he set clear expectations as to how this should play out and go forward from here. He recommends that we get a second appraisal so that we can compare the two.
 - Deb Lindberg asked if that was expensive, Marc Thielman replied that it is, but the details will be discussed in the Executive Session.
- C. Bond Update
 - What we have in funding
 - Bond funds of 2.1 million is in the bank.
 - OSCIM Grant 2.1 million in the bank
 - The OSCIM Grant decided to match our bond at the full 2.1 million. Making our funding 4.2 million.
 - Marc Thielman stated that we had to postpone construction and scaled back the square footage due to cost. Cost is starting to come down for materials, so things are looking a bit better.
 - There will be a bond building meeting as well to go over the plans again and see if there is any more room for adjustments.
- D. Bus Bonuses/ Compensation

- Marc Thielman, and Carman Martin would like to offer a \$2,000 sign on bonus, in addition for 100 hours worked they would be eligible for another \$2,000 bonus. New bus drivers would have all training paid for and after a time would also get the \$2,000 bonus. We need to do this to keep competitive with other Districts. These bonuses aren't as high as some, but they should help to draw people to our school.
- Deb Lindberg proposes that in the future the board members receive the pay scale for all positions, Classified, Certified and Administrative adding to the discussion items. Then they should be able to take a month to review and at the next board meeting they could discuss and placed on the action items. This way the Board Members would have time to really read and understand what is being proposed without having to make a rush uninformed decision.
- Deb Lindberg met with Catherine Ellis, the Teachers Union President. The Union has agreed to the Raised Proposed by Marc Thielman, Katie Sapp, and the Board.

E. Calendar Update #3

- Marc Thielman explained that the Calendar was updated due to a few necessary changes. Some holidays were on the wrong day, J term was shortened. The Board will be informed if there are any more changes, Marc feels that the calendar is finished.

F. Summer School Program

- Marc Thielman states that at the Elementary and Middle School level the Summer Enrichment program, helps the students with retaining skills. There is credit recovery for high school students, who need it. It has been fun and a learning experience so far for our high school students that volunteered to be summer school counselors. They have been helping with the younger kids and building relationships.
- Deb Lindberg stated that her kids have loved it and they said the food is great but would prefer less sugary drinks since sugar does cause issues with some children.
- Shanon Rice shared that the kids are learning vocabulary, skills in math and reading, as well as learning social and emotional skills as well. Even though they aren't learning in the transitional manner they are having fun learning many of the skills they learn in regular school. For example, in their cooking class they are learning about measuring and how some ingredients cause chemical reactions. Risteen Follett asked if there is a way to measure if doing summer school improves the student retention better by being in school during the summer verse's not being in school? Do we have metric and data for our students? Marc Thielman said, yes since we do the MAPS testing in the spring and the fall if the student has been a student with us, we can tell how the summer has affected our students. On a holistic scale we can see how they improved both qualitative and quantitative. Our teacher does a great job of bringing our student score up.

G. Bear Creek School.

- It is part of the Learn at Home Oregon Program
- We have parents from outside of our district asking about our LAHO farm program. Marc Thielman stated that parents have been interested in becoming part of our

program from different locations, first it was Philomath and now Bear Creek School in Creswell, OR. They have a licensed Substitute teacher, Ronda Petrasek will teach the kids.

H. Alsea Farm Program

- Doing Ok six students at this time max number of 75 students has been set.

I. Greenways Contract

- Marc Thielman provided a copy of the Greenways contract for the annual renewal for the 2021-2022 Contract. He was asked how we were doing with numbers. We started with 80 students and ended with 152 in Greenways. To soon right now to tell what our enrollment will be for next year.

J. Field Trip, Bend Oregon High Desert Museum

- Marc Thielman explained that it would be a Bus trip not an overnight trip. It will be K-8, and there will be 20 adults going with.
- Staff Member Shanon Rice commented and agreed and answered a couple questions regarding the field trip.

K. Marc Thielman Contract Details

- Marc Thielman explained that him and Katie are still working on some details. He would like an addition on his 403 B Benefit raising that from \$200 a month to \$500 a month. He will resend the final contract via email next month so the Board can review and discuss for approval.

L. Ameresco

- Marc Thielman reported that we are meeting with Ameresco to discuss if it would be advantageous for us to have Heating and Air Conditioning being separate from the bond funds. We should have more details by next month's Board meeting.
- Risteen Follet asked if we had applied and were approved for a Grant for HVAC units. She thought that we had, Marc Thielman explained that she may have been thinking about the ESSR Grant, which we have the grant and could use some of those funds for HVAC, but we do not plan on using those funds for HVAC at this time.

M. Charter 5 Year Agreement

- Marc Thielman proposed that we up our Charter Agreement from 3 years to 5 Years for renewal.

N. Promissory Note, Tracy Stanton

- Marc Thielman provided information on Tracy Stanton's educational debt for her Special Education credentials that the school requested that she get for her current position as a special education teacher. The school would pay for her education upfront and she would commit to 3 years at Alsea as payment for her Education. If she does not stay the full 3 years, she will have to pay the school back at a prorated amount.

O. Hires

- Amber Dubord, Mechanic Assistant
- Ariyah Bishop, Summer Enrichment
- Peyton Olsen, Summer Student Hire

P. Resignations

- Tanner Campbell, Alsea Classroom Aide
- Katie Sapp, Girls Head Volleyball Coach

11. Action Items

A. Payment of Bills, June/July 2021

Jeff Davis motioned approval paying the bills for the months of June and July, Deb Lindberg seconded. All in favor. Motion passed unanimously.

B. Stout Property Purchase Update/ New Appraisal will discuss in Executive session and begin back in Other Business

C. Calendar Update #3

Risteen Follett motioned to approve the calendar update, Deb Lindberg seconded. All in favor. Motion passed unanimously.

D. 2021-2022 Approval of Certified Salary Schedule

Deb Lindberg motioned approval of the 2021-2022 Certified Salary Schedule, Risteen Follett seconded. All in favor. Motion passed unanimously.

E. Bus Bonuses/ Compensation

Jeff Davis motioned approval of the Bus Bonuses for 2021-2022, Risteen Follett seconded. All in favor. Motion passed unanimously.

F. Charter Five Year Agreement

Jeff Davis motioned approval to change the Charter agreement from 3 years to 5 years, Linda Montanez seconded. All in favor. Motion passed unanimously.

G. Promissory Note, Tracy Stanton

Risteen Follett motioned to approve the promissory note for Tracy Stanton, Deb Lindberg seconded. All in favor. Motion passed unanimously.

H. Greenway Contract

Jeff Davis motioned approval of the Greenways Contract; Linda Montanez seconded. All in favor. Motion passed unanimously.

I. Field Trip, Bend, Oregon, High Desert Museum

Risteen Follett motioned to approve the field trip to the High Desert Museum, Deb Lindberg seconded. All in favor. Motion passed unanimously.

J. Marc Thielman's Contract Tabled

K. Hires

- a. Amber DuBord, Mechanic Assistant
- b. Ariyah Bishop, Summer Enrichment
- c. Peyton Olsen, Summer Enrichment

Deb Lindberg motioned to approve hiring Amber DuBord, Ariyah Bishop, and Peyton Olsen; Jeff Davis seconded. All in favor. Motion passed unanimously.

L. Resignations

- a. Tanner Campbell, Alsea Classroom Aide
- b. Katie Sapp, Girls Head Volleyball Coach

Regular School Board Meeting Minutes
Thursday July 8, 2021
7:00 P.M

Jeff Davis motioned to approve the resignations of Tanner Campbell and Katie Sapp; Deb Lindberg seconded. All in favor. Motion passed unanimously.

M. Other Business

Deb Lindberg motioned to approve the second appraisal for the Stout property; Jeff Davis seconded. All in favor. Motion passed unanimously.

N. Board Training

Jeff Davis motioned to approve Board Training on September 21, 2021, at 6:00 pm; Risteen Follett seconded. All in favor. Motion passed unanimously.

-Break 5 Minutes-

-Resumed at 8:54 PM

Executive Session: 9:00 PM

Back to Regular Session: 9:10PM

Back into Executive Session 9:15PM

Next Meeting Date: August 12, 2021 - Regular Board Meeting

Adjournment: 9:45PM

As recorded by,

Shirley Koetz

Board Vice Chair:



Ronald Koetz

Clerk:



Marc Thielman