

***Manor Independent School District***  
***Board of Trustee Meeting Agenda Item***  
*March 25, 2025*

<b>CONSENT ITEM SHEET</b>
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**RE:** Consideration and Approval the Constraint Progress Measure 1 Monitoring Report

**Supporting Documents:** Constraint Progress Measure 1.1 Update: PowerPoint Slides

**District Goals\*:**

Goal 1: ACADEMIC ACHIEVEMENT GAPS- By 2026, 100% of Manor ISD scholars will graduate prepared for college, career, trade, and/or military services based upon their individual goals.

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**Background Information:**

At the January 2024 board meeting, Constraint Progress Measures (CPMs) were presented and approved. This presentation will provide the board with information updating the board for monitoring purposes of Constraint Progress Measure (CPM) 1:

**C1. Allow teacher retention to decrease.**

CPM1.1: The percentage of teacher turnover rate as measured by the Texas Academic Progress Report (TAPR) shall decrease each year

CPM Annual Targets SY22/23 - 40.9%; SY 23-24 - 30%; SY 24-25 - 25%; SY 25-26 - 20%

CPM 1.2: Improve data integrity of staff reports to get true baseline measure of teacher retention

CPM Annual Target SY 23-24 - TAPR report will more accurately reflect teacher turnover rate

**Fiscal Implications:**

N/A

**Administrative Recommendation:**

We recommend that the board approve the CPM 1 Board Monitoring Report as submitted.

**Motion Language:**

I move that the board approve the CPM 1 Board Monitoring Report as submitted.

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Dr. Tamey Williams-Hill

**Contact Person**

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Dr. Robert Sormani

**Approved by Superintendent**