



## Board of Trustees Agenda Item

Date	July 17, 2025
Agenda Item	Discussion of Senate Bill 12
Policy Reference	FNG, FA, FFEB, EIA, EHAA, FNAB, FNAA, EMB
Strategic Goal	Student Success
Department	Administrative Services

Recommendation: This item is for information only. The Administrative Services Department will present information on Senate Bill 12 and share information on BISD Board policy implications.

Summary: During the 89<sup>th</sup> Legislative Session, Senate Bill 12 was passed into law. Senate Bill 12 impacts multiple areas of the Texas Education Code. Senate Bill 12 addresses the following areas:

- Scholl district grievance process
- Parental rights
- Prohibitions regarding instruction, diversity, equity, and inclusion duties, and social transitioning
- Prohibitions regarding student clubs

The bill requires the board to adopt policies to address these areas:

- Boards must adopt a policy for the appropriate discipline of employees for “intentionally or knowingly engages in or assigns to another person diversity, equity, and inclusion duties”.
- Boards must adopt a policy for the appropriate discipline of employees, including termination, who intentionally or knowingly engages in or assigns to another person an act prohibited by the Controversial Topics law [i.e. TEC 28.0022].
- Boards must adopt a policy establishing a new grievance procedure that complies with Chapter 26A, under which the board shall address each grievance that the board receives concerning a violation of a right guaranteed by this chapter. As part of that policy, the board must include notice and an opportunity to respond to teachers or other employees against whom the complaint is made.
- The board of trustees of a school district shall adopt a policy prohibiting an employee of the district from assisting a student enrolled in the district with social transitioning, including by providing any information about social transitioning or providing guidelines intended to assist a person with social transitioning.
- Boards must adopt a policy establishing a parental engagement policy that: (1) provides for an Internet portal through which parents of students enrolled in the district may submit comments to campus or district administrators and the board; (2) requires the board to prioritize public comments by presenting those comments at the beginning of each board meeting; and (3) requires board meetings to be held outside of typical work hours.

Rationale: This presentation is meant to keep the BISD Board members apprised on possible changes resulting from the passage of House Bill 1481 in the 89<sup>th</sup> Legislative Session.

Recommended by: Dr. John O’Hare, Chief Administrative Officer

Submitted by: Dr. John O’Hare, Chief Administrative Officer

Suggested Motion: Information Only