

# Bullshoe Think Tank: 4-Day Instructional Week - **CLASSIFIED**

Date: March 5, 2025

## **Questions:**

- Will we be working 4 tens?
- How long will the day be for the kids?
- Is this work week, 4 days for staff or do they work Friday?
- Does classified get 40 hours weekly?
- Will our health care be ok?
- Does classified get 40 hours weekly?
- Would it throw my pay off?
- Will I get to work on Friday?
- What would that mean for our Friday schedule?
- Are we guaranteed 36-40 hours?
- Are the children going to get lunch on Fridays?
- Would this make the students at home change their routine?
- Will we get 40 hours per week?
- Are classified guaranteed a 40 hour work week?
- Will there be snacks for longer days?
- Will classified retain their 40 hour work week?
- How many hours per day would we work?
- Start/end time for classified staff?
- Does this affect getting our 40 hours?
- If we don't get our 40 hours can we get a pay raise?
- Would we convert to 10 hour days?
- How would that affect school funding?
- Would the students be required to do 10 hour days?
- How will this affect classified workers?
- Will classified get 40 hours?
- Can we raise pay so they can match what we get now?
- How are we going to get our 40 hours?
- Will we get 40 hours?
- Will we still get our 40 hours per week?

## **Positives:**

- A 4 day work week will give students time to focus on projects and personal growth.
- This will give kids a longer time to get family time.
- More family time.
- Less trips to come to town.
- I think students will have more time to keep up in their work studies.
- Possible Friday off.
- Less stress for all with work/school.
- Kids might be tired at the end of the day and this would help with behaviour issues.
- It's nice to introduce children to a different routine to prepare for real life situations.
- The kids will have more time for instruction.
- More home time.
- More learning time.
- I would like to work 4 days a week if I get 40 hours.
- Student mental health.
- Student attendance increased.
- More in depth instruction time.
- Love to get Fridays off.

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### **Positives:**

- Less staff burnout due to having the extra day to take care of business.
- Students will be given an extra day to keep up with work missed during sick days.
- During flu season this gives them an extra day to rest.
- I feel like the kids would work harder.
- I feel like the staff would be more motivated and keep momentum.
- More productivity.
- Extra time during the weekend for mental health for students and staff.
- Get business stuff done on Friday's.
- Burn out is high so a Friday off would be good/nice.
- Need more information who this pertains to.
- Less holiday leave.
- Too long of a week for the small kids and missing school.
- Increased family time
- Improve time management skills
- Less kids missing school
- Less holidays taken off

### **Negatives:**

- Can't think of any.
- Children with poor home lives won't eat or sleep.
- How will my own children be affected?
- Specials needs students less hours for help.
- If we don't get 40 hours, are we going to have to look for a second employment?
- The children, feeling more exhausted.
- Hungry kids need snacks.
- If 40 hours are not guaranteed I will look for work elsewhere.
- Staff disappointments with lack of hours.
- Less than 40 hours would affect me financially, I would look for another job.
- Longer days for less hours?
- Longer days.
- Lack of meals that students depend on during a regular school day.
- Isolation at home (Esp if they come from chaotic homes).
- Less hours for classified workers.
- Kids getting fed on Fridays.
- Community members not having child care for the lost day.
- Less hours.
- Still the same work, who will benefit from this?
- As long as we get our 40 hours.
- Reduced instruction time

### **Need more information about:**

- Yes, that would be good.
- Are the students where they should be academically?
- Work hours
- I just need to know how it will affect me being a classified employee.
- 4 day work week, what is it really going to help?
- My job security.
- What would my schedule be?
- Is there a possibility to work more than 40 hours?

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### **Need more information about:**

- The effect on both students and staff.
- How would we make up the hours missed?
- How would the students be fed on the off Friday?
- Allowing classified to work some kind of Friday for lost hours ex.. Tutoring, likakimat.
- Hours/pay?
- How would our hours be?
- What would everyone's schedule look like?
- Need more positives about a 4 day instructional week.
- How many hours in the day will we need to do things?