



SCHOOL BOARD AGENDA ITEM SUMMARY

February 3, 2025

SUBJECT: CONSIDERATION OF ADOPTION OF THE RESOLUTION AUTHORIZING EMPLOYEE PAY DURING THE EMERGENCY CLOSURE OF THE DISTRICT

RECOMMENDED ACTION: Consideration and adoption of the resolution authorizing regular employee pay during emergency weather closure on January 21-22, 2025, due to inclement freezing weather and ice.

RATIONALE: Severe cold and freezing rain/snow required the emergency closure of Goose Creek CISD on January 21-22, 2025.

January 21-22, 2025, was scheduled as a normal school day but due to extreme weather conditions, the District chose to close all facilities and schools in the interest of student and staff safety. Many employees drive from areas outside of Baytown, which posed additional safety concerns due to road hazards during this storm.

Adoption of this resolution will allow for employees who were unable to work to remain at their expected 2024-2025 rate of compensation during this time as provided by Policy DEA (Local).

Separate and apart from this Board agenda item, and in accordance with DEA (LOCAL), the Superintendent shall authorize extra pay for employees who were required to perform vital emergency duties during the school closures. No Board action is required to authorize such extra pay.

BUDGET PROVISIONS / ACTION REQUIRED: Salary and overtime are included in 2024-2025 Adopted Budget

RESOURCE PERSONNEL: Dr. Randal O'Brien
Dr. Matt Bolinger
Ms. Brigitte Clark
Ms. Brooke Dockery

