

*Superintendent Report:*

- ❖ Substitute Job Fair:
 - Thank you to Kristie Rahm and Leah Olk, who organized a substitute job fair that was held February 3rd in the Intermediate media center. They gathered information for the perspective substitutes to learn more about those positions. We had principals and directors attend, who were ready to help people apply, as well as some videos, from substitutes explaining their various roles. We did not have the turnout we had hoped for, but we will continue to try to attract more substitutes in all areas of the district.
- ❖ Winter Storm/Cold Weather Days:
 - When our district is experiencing extreme cold weather, or snowstorms, we look at various indicators to determine whether we will hold school or have a snow day/e-learning day. The National Weather Service announces alerts which we pay very close attention to. We keep track of wind and temperatures, as well as snowfall. A windchill below -35 Fahrenheit is a temperature that we avoid having students exposed to. School personnel monitor road conditions and we are in contact with area districts to learn their conditions and how they are responding. All those conditions factor into these decisions.
- ❖ Negotiations:
 - Our school district negotiations committee continues to meet with the union groups. While our discussions are positive, we have not been able to agree on finances and full contracts. We remain optimistic that we will come to agreements soon.
- ❖ Indoor Air Quality (IAQ) Project
 - Detailed planning for the indoor air quality project for this coming summer continues with Site Logiq.