

**RESOLUTION OF THE BOARD OF TRUSTEES  
OF THE GALVESTON INDEPENDENT SCHOOL DISTRICT**

WHEREAS, the Galveston Independent School District Board of Trustees recognizes that the territory included in the Galveston Independent School District recently suffered inclement weather conditions associated with Tropical Storm Beta and,

WHEREAS, pursuant to cooperative efforts with state and local officials to prepare for the impending hurricane including strong winds, storm surge, precipitation and hazardous road conditions, Galveston Independent School District closed operations beginning on Monday September 21, 2020, and the subsequent days that followed until the time the district was open and fully operational.

WHEREAS, Galveston Independent School District will only need to make-up the missed instructional minutes if the weather closure exceeds the additional instructional minutes embedded in the 2020-2021 Instructional Calendar.

WHEREAS, the Board of Trustees of the Galveston Independent School District seeks to retain its employees and facilitate efficient operation of educational activities; and,

WHEREAS, the Board of Trustees of the Galveston Independent School District finds that compensating employees for work days missed as a result of inclement weather and hurricane conditions serves an important public purpose in that continued retention of such employees shall enable the school district to continue efficient operation educational activities; and,

**IT IS THEREFORE:**

RESOLVED that the Board of Trustees of the Galveston Independent School District hereby authorizes the administration to compensate all employees for days when the District was closed due to inclement weather and hurricane conditions at their regular hourly or daily rate of pay, according to the duty schedule they would have otherwise worked; and

FURTHER RESOLVED that the Board of Trustees of the Galveston Independent School District hereby authorizes the administration to compensate those employees who were required to physically report to duty on Monday, September 21, 2020 and subsequent days followed until the time the district was open and fully operational or the district implemented the Galveston ISD disaster recovery plan, at their regular rate of pay in addition one-half times, in accordance with Policy DEA(LOCAL).

**CERTIFICATE FOR RESOLUTION**

I hereby certify that the foregoing resolution was presented to the Board of Trustees of the Galveston Independent School District during a Board Meeting on \_\_\_\_\_. A quorum of the Board of Trustees being then present, it was then duly moved and seconded that the resolution be adopted, and such resolution was then adopted according to the following vote:

Ayes:\_\_\_\_\_ Nays:\_\_\_\_\_ Abstentions: \_\_\_\_\_

To certify which, witness my hand and the official seal of the District this \_\_\_\_\_, 2020.

\_\_\_\_\_  
Anthony Brown  
President, Board of Trustees