

Regular Board Minutes (Draft)
Tuesday, July 9, 2024 @ 5:00PM
Administration Conference Room

Present: James Evans-Acting Chair, Thomas Gervais, Donna YellowOwl, Lockley Bremner, Michael Hoyt.
Absent: James RunningFisher, Kristy Bullshoe, Brian Gallup.

Mr. Evans called the meeting to order at 5:00PM

Important Dates: Board agreed to change the 7/18/24 board training to Tuesday, August 6 and schedule a special board meeting for Tuesday, July 16 @ 12PM.

Approval of Minutes: Motion by Ms. YellowOwl to approve the Regular Board Minutes of 6/26/24 with no changes. Second by Mr. Bremner. Motion passed with James Evans, Thomas Gervais, Donna YellowOwl, Lockley Bremner, Michael Hoyt voting for.

Approval of Agenda: Motion by Mr. Bremner to approve the agenda removing RWL Construction from Approvals and Time and Labor from Legal. Second by Ms. YellowOwl. Motion passed with James Evans, Thomas Gervais, Donna YellowOwl, Lockley Bremner, Michael Hoyt voting for.

Student Recognition: Jennifer gave Alyssa LaRoche her diploma earlier today. She did not want to receive at the board meeting. She worked hard to rebuild her life when lost a special person in her life. She utilizes all services within the school district and is a role model for her siblings and other students. worked with Irene and sienna to keep up on credits as well as BHA.

Public Comment: None.

ITEMS OF INFORMATION

Building Reports: None.

Superintendent Update: Superintendent Rappold reported on the following transfers: Rebecca Kennedy to BHS Math and upcoming events: union negotiations, School Administrators Training in Helena, Federal E-Grants Application and Rigorous Action Summit in Helena.

New Teacher Orientation Schedule 2024-2025: Superintendent Rappold reviewed agenda for new teachers. No discussion.

Job Description Change from Prevention Coordinator to Director of Prevention and Wellness: A professional technical position. Superintendent Rappold stated that it is critical to include this program on a permanent basis. With additional duties from Mr. Johnson retiring, and changing the position to 260 days, it is a good program for BPS to continue. *No discussion.*

Manpower Teen Pregnancy Presentation: Carol Williamson, Jocelyn Snow and Anna Schmidt work with Blackfeet Tribe Teen Pregnancy Program through a grant; the programs include Heart Butte, Browning and Valier working with 7th and 8th grade student teaching them health curriculum on the circle of life. Superintendent Rappold stated that this is an awesome group to work with and they are very supportive of students. Mr. Evans asked how the students taking the information. Ms. Schmidt stated there are very few parents who do not accept the curriculum. It is all about healthy relationships. Ms. Snow works with the pregnant teens and their parents connecting them to resources in the communities. She meets with all the schools and tribal council and updates the school board.

Summer School Report 2024-2025: Superintendent Rappold stated the summer school serves k-8 enrollment; there were 110 students, plus grades 9-12 with 55 students. Additional staff had to be hired. It is a very successful program.

Cell Phone Update: Travis Miller stated the Verizon bill was decreased and IT will continue working on decreasing the phone costs throughout the school year; jetpacks are almost zero but will have more in the fall when teachers are back. When teachers use the Jetpacks they pay for them through payroll deductions. The primary cellphone holders are principals, directors, homeschool coordinators, security, transportation and all buses, maintenance. Ms. YellowOwl asked if cellphones are turned in during summer break. Superintendent Rappold stated that there are very few 9-month who have the school cell phones and principals cell phones are on all summer.

Review Policy #2130 Assignment & Transfer of Administrative Staff; #5210 Position Creation, Assignments/Reassignments/Transfers; #3525 Mandatory, Random Drug Testing; #5228 Transportation Drug Testing; #7130 IA Reserves for School Facilities:

Ms. YellowOwl stated she wants to make sure that prior to a transfer, the board is made aware of it and also she does not like to see forced transfers. Superintendent Rappold noted that Administrator transfers policy, #2130, requires notice prior to a transfer and she will have the information in her superintendent report prior to the transfer. All other transfers, the board will be informed at the next regular scheduled meeting of the Board, a written notice of transfer/s per policy #5210. Superintendent Rappold stated that she will report transfers in the Superintendent's Report at each board meeting. Ms. YellowOwl stated that she had wanted to change the policy at one point, however does not care to do this now. Superintendent Rappold stated that she will write procedure that aligns with policy to make sure student drug testing is implemented properly. Ms. YellowOwl asked for information on random drug testing for all and asked for the procedure on this. Superintendent Rappold stated that policy #5228 for random testing; names are submitted and the program randomly generates names for the program. Those staff selected by random selection are required by DOT, by the State. The policy states 25% are selected for alcohol and 50 are selected on other drugs and could possibly come up for alcohol and random drugs. This is policy and is required for those who transport students in vehicles of 60 or more. The drug tester makes the HR Director aware of who has been randomly selected for testing, the date of testing and what they are being tested for. Ms. YellowOwl stated that the employees are saying they are always randomly tested. Beverly Sinclair stated that because BPS transportation is basically a small group of employees, they will come up more randomly. Ms. YellowOwl stated that some employees have never been selected. Ms. Sinclair stated that the program of the testing agency does the selection/s and BPS has nothing to say about it. Wayne Bullcalf asked about the drivers that check out vehicles to drive the kids. Ms. Sinclair stated that unless they have a CDL, they won't be selected in the DOT pool. Superintendent Rappold read the following statement from policy "anyone not transporting 16 or more students are not going to be included in the pool". Ms. Rappold stated that the board can consider changing that in policy but would be separate from the DOT pool. Ms. YellowOwl felt that anyone driving a school pool should be tested. Mr. Evans felt that a policy may need more discussion. Superintendent Rappold stated we could bring this back to next meeting. Kellan Hall stated that this will open the door for all coaches as well. Mr. Evans stated that if they are in our school vehicles driving our students, everyone should be held as accountable as the bus drivers are. Mr. Gervais stated that they legalized marijuana the state. Ms. YellowOwl stated it is not legal on the reservation. Ms. Sinclair stated it was legalized but it is considered a Class 1 substance under federal law and we have to require everyone to be clean. Mr. Bremner stated that alcohol is legal but it is in our policy. Superintendent Rappold stated that the Gwyn Andersen ask that the board review the facilities policy on 15% setaside for consideration of adjusting the amount based on certified and classified staff negotiations. Board asked to bring policy #7130 back for more discussion depending on negotiations.

HR status Update: Beverly Sinclair reviewed open positions and stated that there are some who applied for the emergency certification prior to the end of the school year. Superintendent Rappold stated these are not available until last day of July; principals have to re-interview and they started the process in May and some will be interviewed later this week which is required by state. It is not as dire as what the HR Status Report shows.

Coaching Update: Kellan Hall stated that he went through the list of hires that was submitted by the previous AD and is only removing 3 who will not be back and those positions can be advertised. He will be screening girls bb and has 6 applicants for that. Mr. Hall stated he has been putting together travel for the required Coaches Clinic taking place next month and is behind on this but it will be done. BHS may need 4 coaches for BHS and football

but other head coaches are coming and will need assistants. The GBB head coach resigned and the rest will resign by default as well.

Resignations: The following resignations were accepted by the Superintendent: Carlissa NoRunner, Teacher Assistant-Stamiksiitsiikin, Effective 6-3-2024. *No discussion.*

ITEMS OF ACTION

Hiring: Motion by Mr. Bremner to approve hiring Sandi Campbell, High School Principal 2024-2025 (\$95,000.00) pending successful background check/drug test. Second by Mr. Hoyt. No public participation. No board discussion. Motion passed with James Evans, Thomas Gervais, Donna YellowOwl, Lockley Bremner, Michael Hoyt voting for.

Contract Service Agreements: Motion by Ms. YellowOwl to approve Rodolfo Rivas, Web Page-Social Media Maintenance 2024-2025 (\$3,780.00). Second by Mr. Gervais. No public participation. No board discussion. Motion passed with James Evans, Thomas Gervais, Donna YellowOwl, Lockley Bremner, Michael Hoyt voting for.

Out of State Travel: Motion by Mr. Hoyt to approve Board of Trustees and Rebecca Rappold, Nafis Fall Conference 2024-2025 (\$4,794.69 ea). Second by Mr. Bremner. No public participation. No board discussion. Motion passed with James Evans, Thomas Gervais, Donna YellowOwl, Lockley Bremner, Michael Hoyt voting for.

In State Travel: Motion by Ms. YellowOwl to approve in state travel for Administrative Staff, Principals, SAM Institute in Helena, MT 2024-2025 (\$1,390.48 ea) and Rebecca Rappold, Sicily Bird, Sheila Hall, Sandi Campbell, Rigorous Action Institute in Helena, MT (\$829.52 ea). Second by Mr. Gervais. No public participation. No board discussion. Motion passed with James Evans, Thomas Gervais, Donna YellowOwl, Lockley Bremner, Michael Hoyt voting for.

Approvals: Motion by Mr. Bremner to approve Student Attendance Agreements-East Glacier 2024-2025 and Teacher Residency Demonstration Pilot Program 2024-2025 (\$50,000.00). *Board discussion:* Partnership with OPI offering with university, schools, OPI for long teacher residency program with intent of increasing retention rate. Had for last 2 years and requesting again and it is \$1,000/month. Second by Mr. Gervais. Motion passed with James Evans, Thomas Gervais, Donna YellowOwl, Lockley Bremner, Michael Hoyt voting for.

Motion by Mr. Gervais to approve Extended Contract-Charlie Speicher, Extra Duty Supervisory Assignment-BHA 2023-2024 (\$553.52). Second by Mr. Hoyt. No public participation. No board discussion. Motion passed with James Evans, Thomas Gervais, Donna YellowOwl, Lockley Bremner, Michael Hoyt voting for.

Motion by Mr. Bremner to approve Student Attendance Agreements-Cut Bank 2024-2025 and Cinnamon Salway, Director of Prevention & Wellness Contract 2024-2025 (\$84,905.60). Second by Ms. YellowOwl. No public participation. No board discussion. Motion passed with James Evans, Thomas Gervais, Donna YellowOwl, Lockley Bremner, Michael Hoyt voting for.

Motion by Ms. YellowOwl to approve Extended Contract: Elizabeth Tailfeathers, Special Services Extended School, ESY 2024-2025 (\$2,747.52); Indian Impacted Schools of Montana (IISM) Dues 2024-2025 (\$7,500.00); Remove COVID Policies #1900 Per MTSBA (#1900 through 1912); Purchase Trash Truck-Maintenance 2024-2025 (\$17000.00); District Claims #93472-93498; 441163-44121 (\$886,779.11); Student Activities Check #705933 - #705943 (\$21,065.57) and Additional Pays/Payroll. Second by Mr. Gervais. *Board discussion:* Ms. YellowOwl asked if we are removing all covid policies. Superintendent Rappold stated they MTSBA informed us to remove these policies last year. Ms. YellowOwl asked about the trash truck and stated that the one we have has been broke down for last year off and on. Wayne Bullcalf stated that the mileage is very low on this truck and it has been well taken care of. Mr. Bremner asked why BPS has a trash truck. Reid Reagan stated we go to each school to pick-up the trash and take it to the dump. Motion passed with James Evans, Thomas Gervais, Donna YellowOwl, Lockley Bremner, Michael Hoyt voting for.

Motion by Mr. Hoyt to adjourn at 6:46PM. Second by Mr. Bremner. Motion passed with James Evans, Donna YellowOwl, Lockley Bremner, Thomas Gervais Michael Hoyt voting for.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ James RunningFisher, Board Chairperson

_____ Sandra Rivas, District Clerk