

**DUPAGE ELEMENTARY SCHOOL DISTRICT 13  
BOARD OF EDUCATION  
Bloomington, Illinois  
Regular Meeting May 20, 2024**

**FOR DISCUSSION**

**Subject:     Salary Recommendations FY25**

Salary projections for most support staff for FY 2025 are proposed at 4.5%. Recommendations for non-union staff members will be based on the same percentage as the teachers and will be within the assumptions made in the five-year financial forecast that was presented to you earlier in the year. Three additional facts of note:

- The individual employment contracts for the administrators will be included for signature at the June 24th meeting;
- The hourly rate for custodians will be increased by \$2.50 more an hour to generate more interest in vacancies and to be more competitive with area school districts;
- Paraprofessionals will not be included in this recommendation as they have sought to independently bargain a contract with the Board of Education.