

Three Rivers School District

8550 New Hope Rd • PO Box 160 • Murphy, OR 97533

CRIMINAL RECORDS CHECKS/FINGERPRINTING

All employees, as required by law, including those individuals contracting with the district and their employees, who have direct, unsupervised contact with students shall be required to submit to a nationwide criminal records check and fingerprinting.

The Board may require an Oregon criminal history check for screening applicants for employment or other individuals considered for use as volunteers for the district who have direct, unsupervised contact with students.

The district shall begin the employment of an individual or terms of a district contractor on a probationary basis pending the return and disposition of such checks.

An individual who has failed to disclose the presence of criminal convictions that would not otherwise prevent his/her employment with the district as provided by law will not be allowed to recertify with the Oregon Department of Education (ODE).

Criminal records checks and fingerprinting fees as required by the Teacher Standards and Practices Commission shall be paid by the individual. Fees as required by ODE for individuals currently employed by the district and not requiring licensure shall be paid by the individual. Fees as required by ODE for all other individuals subject to such checks and/or fingerprinting shall be paid by the individual.

Employees not requiring licensure may request that the required fees be withheld from the employee's paycheck. Such fees may be deducted only upon the request of the individual.

The Superintendent is directed to develop administrative regulations to meet the requirements of applicable Oregon Revised Statutes and Oregon Administrative Rules.

END OF POLICY

Legal Reference(s):

ORS 181.525
ORS 181.555
ORS 183.413 - 183.470
ORS 326.603
ORS 326.607
ORS 336.631
ORS 338.115
ORS 342.143
ORS 342.223 - 342.232
HB 2047 (2007)
OAR 581-022-1730
OAR 584-036-0062

ADOPTED:
REVIEWED: 11/17/08