

Belmond-Klemme Community School District

Belmond, Iowa 50421



Superintendent's Report

TO: The Belmond-Klemme School Board
FROM: Dan Frazier, Superintendent
DATE: Tuesday, August 16, 2022
RE: Superintendent's Report on School District Business

TLC Retreat Yields Plan

The Belmond-Klemme Teacher Leadership Cadre (TLC) held a retreat last month in Stillwater, Minnesota. The purpose of the retreat was to finalize a plan for the coming year to continue to bring forward the principles of *INspired Leadership* in order to address our district's long-term strategy:

“3) We will improve the culture and climate of our buildings for our students and staff.”

Toward the objective of making Belmond-Klemme “a great place to work,” the TLC has identified five fundamental tenets intended to frame the work for the year. See the box below.

Our Goal: We want B-K to be a great place to work.

Our Tenets:

- We support and celebrate one another.
- We seek opportunities for improvement.
- We seek solutions.
- We own our mistakes.
- We respect the absent.

The TLC has selected Willow Sweeney to come and work with our faculty and staff this year to help us extend the work of last year. Willow will be our keynote speaker for our all-staff meeting on Friday, August 19, 2022.

Redistricting

Now that the U.S. Census is complete, school districts and AEAs must complete redistricting based on the new data due in 2023. I am currently working with Cornerstone Geospatial Consulting for this project.

Cornerstone has tabulated current director district populations as an initial check if redistricting is required for Belmond-Klemme CSD. See each director district population below:

798	Director District #1 (Sharon Barkema)	Rural north and west, including Klemme.
915	Director District #2 (Ryan Meyer)	Rural northeast, including Goodell.
696	Director District #3 (Jim Swenson)	Rural east, west, and south, incl. Rowan.
926	Director District #4 (Rick McDaniel)	In-town Belmond, south and west
883	Director District #5 (Michelle Murphy)	In-town Belmond, northeast.

The total population of Belmond-Klemme is 4,218; the ideal district population of director districts is 844. The Iowa Secretary of State requires district populations to be within 10% (largest district / by the smallest district=less than 1.10). The 2020 populations show a variation of 1.33 therefore redistricting is required.

Hiring Update

Our staffing remains unchanged over the last month. We are currently fully staffed for the next school year. We are one of the very few in the state of Iowa.

<u>Position</u>	<u>Details</u>	<u>Leaving</u>	<u>Hiree</u>
2201. Art, Elementary	1.0 FTE	<i>Nicole Nelson</i>	Mikayla Hennigar
2202. Physical Education, Elem.	1.0 FTE	<i>Jaxon Heinz</i>	Brooke O'Connell
2203. Teacher, Elementary, 5th	1.0 FTE	<i>Annie Bram</i>	Dani Schon Transfer
2204. Physical Education, H.S.	1.0 FTE	Jerry Lane	Derek Varner
2205. English/Language Arts	1.0 FTE	Candie Cueva	Erin Slifer
2206. Computers, Elementary	0.5 FTE	Dani Schon	
2207. TAG	0.5 FTE	Dani Schon	
2208. Kindergarten	1.0 FTE	Karissa Rasch	Kristiana Reinsmoen
2209. Teacher, Elementary, 2nd	1.0 FTE	Mariana Henrichs	Annabelle Jensen
2210. Teacher, Elem, Utility	1.0 FTE		
2211. Social Studies, Secondary	1.0 FTE	Adam Anthony	Ethan Krogman
2212. Teacher, Elementary, 6th	1.0 FTE	Leah Deutsch	Nicole Van Hooser
2213. Teacher, Elementary, 6th	1.0 FTE	Leah Thompson	Lacey Krabbe

Radon Testing to be Done

We have contracted with Selgrade Construction to have all our classrooms tested for possible radon gas. We have no evidence that radon gas is present in any of our buildings, but we are conducting this test as a precaution.

Selgrade Construction is scheduled to come do the radon testing at the two schools on August 29 and September 2. They will arrive around 9:30 am and will need access to every inhabitable room in each of the two schools. Cory Heifner will assist with their testing.

All windows and exterior doors need to be closed for 24 hours before the test and during the test period. Staff can still enter and exit as usual, but no propping doors for extended periods of time.

Teachers and staff are asked not to open windows or prop open exterior doors during the testing week. The air conditioning system can be used as is normal.

Calendar of Upcoming Board Events

August 15 – 19, 2022	Back-to-school Workshop
August 18, 2022	7:00 P.M., Regular School Board Meeting
August 23, 2022	8:30 A.M., First Day of School for Students
August 30, 2022	7:00 P.M., Volleyball home opener versus Lake Mills
September 1, 2022	Kindergarten Open Enrollment Deadline
September 2, 2022	7:00 P.M., Football home opener versus Clarion
September 5, 2022	Labor Day – No School
September 11, 2022	Patriot Day
September 15, 2022	7:00 P.M., Regular School Board Meeting
September 17, 2022	Constitution Day
September 21, 2022	1:30 P.M. Dismissal for Teacher PD