

2014 – 2015 CISD Teacher Appraisal Calendar

The District shall establish a calendar for appraisal (*DNA-LEGAL & LOCAL*).

Sept. 12, 2014 **All teachers new to the district** will be provided with an orientation to the Professional Development and Appraisal System (PDAS) **no later than the final day of the first three weeks of school** and at least three weeks before the teacher's first observation.

***Teacher Self-Report Section I is due on or before Friday, September 12, 2014** (No later than the last day of the first three weeks of school). The teacher may elect to revise Section I prior to the annual summative conference.

Sept. 15, 2014 Appraisals may begin (Exclude observations in the first three weeks of school or the first three weeks following PDAS orientation).

****A teacher may be appraised on any instructional day** excluding: the day before and the day after a holiday, early release days, state testing days, and semester exams.

April 17, 2015 ***Teacher Self-Report Sections II and III** must be presented to the principal *at least two weeks before the annual summative conference*.

May 6, 2015 **Last day for annual summative conferences. Teachers may choose to waive their annual summative conference by stating so in writing, signing, and dating the memo.** (15 working days *before* the last day of instruction).