

**THE BOARD OF TRUSTEES OF THE
GREGORY-PORTLAND INDEPENDENT SCHOOL DISTRICT**

RESOLUTION

WHEREAS, the threat of hazardous travel to and from school due to precipitation and icy conditions resulted in the closure of all schools and facilities in the Gregory-Portland Independent School District (“GPISD”) on January 21, 2025 and a delayed start on January 22, 2025, for the safety of students and staff; and

WHEREAS, through circumstances completely beyond their control, GPISD employees may be forced to miss work days due to the closure of school facilities and operations; and

WHEREAS, there is a public purpose served and a benefit to GPISD to demonstrate support of its employees, enhance employee safety, morale and support the retention of employees; and

WHEREAS, the Board believes that a public purpose exists for forgiving or excusing the absences of an employee on days when the employee is not able to work due to the closure of school facilities or operations;

Now therefore it be resolved by the Board that:

1. All of the above-referenced paragraphs are incorporated into and made part of this resolution; and
2. The Board determines that the District will not require employees to make up work days missed due to closure of school facilities or operations as a result of hazardous travel conditions; and
3. The Board finds that a public purpose and a benefit to GPISD exists to compensate GPISD employees for any work days missed due to closure of school facilities or operations as a result of the hazardous travel conditions, and that this expenditure is necessary in the conduct of the public schools as provided by Texas Education Code § 45.105(c); and
4. The Board hereby authorizes the Superintendent to identify employees and absences covered by this Resolution, and to take any and all action necessary to fulfill the purposes of this Resolution.

Adopted by the vote of the majority of members of the Board of Trustees of the Gregory-Portland ISD present and voting at an open meeting of the Board on the 24 day of February, 2025, at which a quorum was present:

BY: _____
Tim Flinn, Board President

BY: _____
Melissa Gonzales, Board Secretary