

Transportation Agreements (FY26 & FY27)

The multi-year package is finalized.

Year 1 (FY26): 3.21% increase

Year 2 (FY27): 3.06% increase

Compounded Total: 9.48%

Personnel & Negotiations Update

The sequence for upcoming negotiations is set:

Paraprofessionals: Currently at the table.

Custodial: Scheduled to begin immediately following the Paraprofessional settlement.

Action Item: MN Pay Equity Report

Purpose: To comply with the Local Government Pay Equity Act, ensuring gender-based wage equity across job classes of comparable value.

Submission Info: Local jurisdictions (like school districts) must submit this to Minnesota Management and Budget (MMB) every three years.