

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: June 2, 2025



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**Recognition:**   ☐ Students                      ☐ Staff                      ☐ Parents  
**Information:**   ☐ Building Report           ☐ Old Business           ☐ Superintendent's Report  
**Action:**        ☐ Resignation                      ☒ Hiring                      ☐ Contract Service Agreements  
                    ☐ Travel Out-of-State           ☐ Travel In State           ☐ Approvals  
                    ☐ Termination                      ☐ Legal Matters           ☐ Other:  
                    This action request pertains to   ☒ Elementary (only)   ☐ High School/District Wide

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**Date:**        05/30/25

**To:**           Rebecca Rappold  
                    Superintendent of Schools

**From:**       Bev Sinclair  
**Title:**        Director of Human Resources

**Subject: Hiring: Elementary Teacher-BES 2025-2026**

**Description:** Rebecca Rappold is recommending the following hire for the 2025-2026 SY:

👤 Leslie Sherman, 3<sup>rd</sup> Grade Elementary Teacher-BES, BA/2

**Financial Impact: BA/2; \$47,436.00 (24-25 Certified Salary Schedule)**

**Funding Sources:** Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

**Attachment(s):** Hiring Selection Report

**Superintendent Action:**   ☐ Approved   ☐ Denied   ☐ Deferred    Initial & date: \_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**   ☐ N/A (Info)   ☐ Approved   ☐ Denied   ☐ Tabled: \_\_\_\_\_

## Browning Public Schools Hiring Selection Report

Position <b>3<sup>rd</sup> Grade Teacher</b>		Applicant Recommended <b>Leslie Sherman</b>	
Department/Location <b>BES</b>		Supervisor <b>Jessica Racine</b>	
Type of Position <b>Certified</b>	Starting Date <b>08/18/25</b>	Term <b>2025-2026 SY</b>	

**Recruiting.** Date Posted: 02/24/25 Re-advertised: Closing Date:

Comments:

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Leslie Sherman	5/5/25	Yes	

Interview Committee	Title	Name	Title

**Recommendation:** Leslie taught under an Emergency License for the 24-25 school year. She has since completed her teaching program and has obtained a teaching license through OPI. We are excited to have her back as a licensed teacher.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	08/01/24	Yes	Ok
State & Federal Criminal background check	08/01/24	Yes	Ok
Tribal Background check	08/05/24	Yes	Ok

Salary: \$47,436	Placement: BA/2	Contract Days: 187
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Prepared by: Bev Sinclair Date 05/30/25 Approved by: \_\_\_\_\_ Date: \_\_\_\_\_