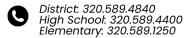
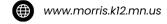


Morris Area Public Schools







Superintendent School Board Report Monday, December 22, 2025

- Snow day make up day: Please see the additional information about options to make up the November 26 early release day due to the snow day.
- Transportation: A copy of the report will be provided on Monday from Aksamit Transportation.
- Culture: We continue to be intentional about recognizing staff doing great things!
- Building: There is work being done to put up walls on the second floor of the new addition. We met with Innovative Solutions to discuss furniture options for the new addition.
- Addition of elementary special education teacher: The elementary special education teaching staff experienced a significant increase in service minutes for special education students. Mr. Todd Travis, Midwest Special Education Director, did a case load comparison/review and this was an obvious take away. With that information we:
 - met with the elementary special education teachers to brainstorm ways we could provide more support for the staff and students they serve
 - items discussed included use of existing staff, use of the roving substitute teacher, adding additional staff either paras or a teacher
 - the recommendation was to attempt to add a teacher for the remainder of the school year and then use information gained to make decisions/recommendations moving forward
 - met with the personnel committee to explain the process and the recommendation was to move forward to finance and facilities committee
 - met with the finance and facilities committee and explained the process and the recommendation was to move forward with advertising the position

Our Core Purpose

The mission of Morris Area Public Schools is to educate and prepare all students for a successful tomorrow through academics, activities, arts, and attitude.

What We Commit To Become

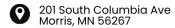
The vision of Morris Area Public Schools is to become the finest school district in West Central Minnesota.

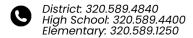
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Morris Area Public Schools







- Licensed negotiations: We met the MATA on Monday, December 15. We received the initial financial proposal. Our next meeting is scheduled for Thursday, January 22.
- Standing monthly committee meetings include: Policy, Finance and Facilities. You will get an update during member updates.

On behalf of the Morris Area School District, I wish all of the Tiger families a very restful, happy holiday season! Enjoy time with family and friends and cherish the memories made! I look forward to working with all of you in 2026!

- Strategic Plan update:
 - Overall Goal: The school district will work to implement the vision of the Morris Area Schools and fulfill our mission of educating all students for a successful tomorrow by providing resources and support to increase student achievement and close the achievement gaps.
 - Ongoing review of needed resources/staffing levels
 - Consideration of budget as we review staffing
 - Goal 1: Maintenance and retention of all staff; recruit and train new staff
 - Ongoing mentorship
 - Review onboarding procedures
 - Monthly new teacher meetings
 - Providing competitive wages and benefits
 - Goal 2: Training and awareness of mental health issues
 - Consideration of space in the repurpose of the elementary to include mental health
 - Goal 3: Maintain student enrollment
 - **Branding Morris Area Schools**

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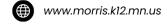




Morris Area Public Schools

201 South Columbia Ave Morris, MN 56267

District: 320.589.4840 High School: 320.589.4400 Elementary: 320.589.1250



- Create a marketing plan
- Provide mental health supports
- Offer a variety of educational opportunities
- Review ways to attract enrollment
- Goal 4: Enhance awareness of and preparation for receiving an increasing population of immigrant families
 - Providing opportunities for staff to learn best practices with English as a second language learners
 - Providing an opportunity for staff to increase their Spanish language skills.
 - Speak about how diversity is a strength

As you can see from this list we are working on the strategic planning goals adopted by the school board to guide our work.

Respectfully,

Mr. Shane Monson

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