

Accountability Indicators

**Plummer
Elementary
2010-2011**



CEDAR HILL
INDEPENDENT SCHOOL DISTRICT

Accountability Indicators

Student Achievement–World Class Priorities					
Goal	Area	Group	Measured By	Quantitative Criteria	Met Goal
1	Staff improvement	Staff	Student Performance	100% of all staff members will complete the 30-hours staff development program.	
	Innovative Instruction	Staff	Student achievement on district formative assessments	Provide professional development to help teachers understand how to teach with more rigor using research based higher order thinking and questioning strategies.	

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	Real-Life Experiences	Staff	Mentor sign-in sheets	Through a partnership with Northwood University, provide mentors for students that meet regularly with them to form a positive relationship.	
	Character	Staff and students	Surveys	Create a positive climate using the six pillars of character in which students thrive.	

Student Achievement –Core Subject					
Goal	Area	Group	Measured By	Quantitative Criteria	Met Goal
2	Reading	All Grades	TAKS	% of students meeting standard will be ≥80%	
	Reading	AA	TAKS	% of students meeting standard will increase from 77% to 80%	
	Reading	Econ. Dis.	TAKS	% of students meeting standard will increase from 79% to 80%	
	Reading	Sp. Ed.	TAKS	% of students meeting standard will increase from 44% to 70%	
			8		
2	Writing	4 th Grade	TAKS	% of students meeting standard will be ≥ 90%	

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Student Achievement –Core Subject					
Goal	Area	Group	Measured By	Quantitative Criteria	Met Goal
2	Math	All Grades	TAKS	% of students meeting standard will be ≥80%	
	Math	AA	TAKS	% of students meeting standard will increase from 71% to 80%	
	Math	Econ. Dis.	TAKS	% of students meeting standard will increase from 73% to 80%	
	Math	Sp. Ed.	TAKS	% of students meeting standard will increase from 40% to 70%	
Student Achievement –College and Career Readiness					
Goal	Area	Group	Measured By	Quantitative Criteria	Met Goal
2	TAKS	3 rd and 4th	Commended Performance - Math	30% of all students will met the commended performance goal	

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		Grades			
Student Achievement –School Climate/Technology/ Staff Development					
Goal	Area	Grades Group	Reading/writing Measured By	Quantitative Criteria	Met Goal
2	Math	K-4	ITBS	% of students > 50% will increase from 31% to 50%	
	Staff Development	Teachers	Report in Workshop in Eduphoria	100% completion of district requirement of 30 hours	
	Reading	K-4	Certificates ITBS	% of students ≥ 50% will increase from 35% to 50%	
	Science	K-4	ITBS	% of students > 50% will be ≥50%	
	Staff Development	Staff	Report in Workshop in Eduphoria	90% attendance by staff of campus trainings	
	Soc. Stu.	K-4	ITBS	% of students ≥ 50% will be ≥50%	

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			Sign-in sheets		
	Staff Development	Teachers	Report in Workshop in Eduphoria Sign-in sheets	90% of teachers will attend trainings provided to campus by ESCX	
	Technology	Teachers	Report in Workshop in Eduphoria	90% completion of campus-level technology training requirement	
	Climate	Staff	Staff survey	75% of staff will show satisfaction on staff survey	
	Climate	Students	Student survey	75% of students will show satisfaction on student survey	
	Climate	Community	Parent survey	75% of parents will show satisfaction on parent survey	

Student Achievement –Teacher and Student Attendance					
Goal	Area	Group	Measured By	Quantitative Criteria	Met Goal
2	Attendance	All Students	ADA	Student average daily attendance will be 97%	
	Attendance	All teachers	Daily Attendance Report	Annual teacher attendance rate will be 90%	

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Student Achievement –CSCOPE and District Curriculum					
Goal	Area	Group	Measured By	Quantitative Criteria	Met Goal
2	Math	K-4	Average of all formative test	80% of all students will meet standard	
	Science	K-4	Average of all formative test	80% of all students will meet standard	
	ELA/Reading	K-4	Average of all formative test	80% of all students will meet standard	
	Soc. Stu.	K-4	Average of all formative test	80% of all students will meet standard	
	Math	K-4	Summative Exam	80% of all students will meet standard	
	Science	K-4	Summative Exam	80% of all students will meet standard	
	ELA/Reading	K-4	Summative Exam	80% of all students will meet standard	
	Soc. Stu.	K-4	Summative Exam	80% of all students will meet standard	

Teacher Recruitment and Retention					
Goal	Area	Group	Measured By	Quantitative Criteria	Met Goal
3	Recruitment	Teachers	2010-2011 Recruitment Report	100% of the staff hired by August 1	
	Retention	Teachers	2010-2011 Retention Report	Retain 85% of all staff members	

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Fiscal Management – District/Campus Budgets					
Goal	Area	Group	Measured By	Quantitative Criteria	Met Goal
4	Fiscal	Campus	Campus Budget Report	Spend 70% of budget by end of the first semester	
	Fiscal	District	Audit Report	Fund balance of 25% or better	

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Safety and Student Discipline - Promote student success by aligning district resources with the 8 components of coordinated school health						
Goal	Area	Group	Measured By	Quantitative Criteria	Met	Goal
5	Safety & Health Policies and Environment	Campus All Campuses	PEIMS data for students with at least 3 unexcused	Implement strategies to decrease all referrals used as discipline		
6	Safety & Health Policies and Environment	Campus All Campuses	Copier Usage Report PEIMS records for # of referrals	Implement strategies to decrease campus copier usage. Reduce total number of discipline referrals by 10%		
6	Safety & Health Policies and Environment	All Campuses	PEINS records for # of students with referrals	Reduce total number of students with referrals by 10%		
6	Safety & Health Policies and Environment	All staff at all campuses	Boys Town sign-in lists	Ensure 100% of staff receives Boys Town Well Managed Classroom training		

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6	Safety & Health Policies and Environment	All Campuses	Student records from student sponsor	Increase number of students involved in extracurricular activities by 25% of students	
6	Safety & health Policies and Environment	All Campuses	SHAC meeting sign in sheets	Recruit three (3) parents to serve on the School Health Advisory Committee for the current school year	
6	Safety & health Policies and Environment	All Campuses	Skyward documentation of Boys Town skills	100% of students referred to office complete Boys Town administrative intervention process	
6	Safety & health Policies and Environment	All Campuses	Accurate list of students with current immunization	Obtain current immunization records (or physician's exemption statements) that comply with State immunization requirements for 95% of students	
6	Family and Community Involvement	All Campuses	Event sign in sheets	Include at least one parent on each of the SBDM and CIT committees	
6	Family and community Involvement	All Campuses	Parent sign in sheets	Provide at least two opportunities for parents to participate in a timely, meaningful, and ongoing manner in the planning for school programs	
6	Family & Community Involvement	All Campuses	Event sign in sheets (average # of parents present)	Increase parent attendance at PTA events by 25%	
6	Counseling, Psychological & Social Services	All campuses	Counselor documentation signed by teachers/principal	100% of classrooms receive guidance/assembly presentation on bully/violence prevention and drug prevention	

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6	Counseling, Psychological & Social Services	All campuses	Counselor documentation signed by principal	100% of at-risk students meet with counselor to complete Intervention plan	
6	Counseling, Psychological & Social Services	All Campuses	Parent agenda/sign in sheets	Host parent event(s) to present Bully Prevention Procedures and Guidance Program (showcasing materials to parents)	