



Tentative Agreement Summary

**Saint Louis Park Schools
And
Custodial and Maintenance Employees
2025 – 2027
Terms and Conditions of Employment**

Date of Proposal: October 8, 2025

Term: Two (2) years, July 1, 2025, through June 30, 2027

Employees Covered: 39 total employees (30.5 FTE) as of June 30, 2025

Wages: October 8, 2025- TA See economic proposals

Economic Proposals

Wages:

Year 1: 07/01/2025:

- Across the board increase of 2%.
- CLS 7 is increased from \$1.00/hr. to \$1.75/hr. over CLS6
- Additional pay equity/market adjustments are as follows:
 - Steps 1-2 .45/hr.; Steps 3-4 .25/hr.; Steps 5-6 .25/hr. This is in response to bring SLP Custodians rates in line with what others metro districts are paying.

Year 2: 07/01/2026:

- Renumbering steps to reflect new step schedule, CL1-CL6; Step 4 becomes the new Step 1 and remove remaining steps.
- Across the board increase of 2%.
- CLS 7 is increased from \$1.00/hr. to \$1.75/hr. over CLS6
- Additional pay equity/market adjustments are as follows:
 - Steps 1-2 .50/hr.; Steps 3-4 .25/hr.; Steps 5-6 .25/hr. This is in response to bring SLP Custodians rates in line with what others metro districts are paying.
- In year 2 we remove the career increment from the salary schedule. The career increment becomes a retention stipend and is no longer included in the hourly rate. The retention stipend is non-cumulative and will be divided out over each check. The amounts below will be prorated for assignments of less than 1.0 FTE or a full contract year.
 - After completing 9 years of credited service with the District - \$1,100
 - After completing 14 years of credited service with the District - \$2,700
 - After completing 19 years of credited service with the District - \$3,800
 - After completing 24 years of credited service with the District - \$4,300



Benefits:

The District contributions for the 2025-2026 and 2026-2027 are listed below:

District Health Insurance Program Non-Deductible/Standard Co-pay:

| District Contributions Standard-Plan A per month | July 1, 2025 | July 1, 2026 | July 1, 2027* |
|--|--------------|--------------|---------------|
| Employee | \$660 | \$693 | \$718 |
| Employee + 1 | \$1,390 | \$1,460 | \$1,485 |
| Family | \$1,800 | \$1,890 | \$1,915 |

District Health Insurance Program Deductible/VEBA:

| District Contributions VEBA-Plan B per month | July 1, 2025 | July 1, 2026 | July 1, 2027* |
|--|--------------|--------------|---------------|
| Employee | \$725 | \$769 | \$794 |
| Employee + 1 | \$1,475 | \$1,564 | \$1,589 |
| Family | \$1,930 | \$2,046 | \$2,071 |

Dental Insurance:

| District Dental Contributions per month | July 1, 2025 | July 1, 2026 |
|---|--------------|--------------|
| Employee | \$56.35 | \$56.35 |
| Family | \$110.00 | \$110.00 |

Married Couples – New Language

In the case of two District custodians covered by this agreement who are married to each other, the couple may elect to have both employees participate in the VEBA program separately with one health insurance policy coverage as long as this election is cost neutral or may create a cost savings for the District. Beginning 2026-2027, for employees that are married to each other and participating in the VEBA program, the District shall contribute an additional amount toward the custodian contribution of an amount not to exceed the single VEBA contribution for that year.

Non-Economic Proposals

1. Article 3: Recognition of Exclusive Representation
 - a. Recognition of Exclusive Representative: striking language “and for more than 67 work days per year”.
2. Article 5: Employee Rights
 - a. Employee Rights: Adding school buildings and facilities access and private/personal life language.
 - b. Private and Personal Life: of an employee is not within the appropriate concern of the District, providing such private and personal life details do not adversely affect the employee’s performance or ability to perform their duties.
3. Article 6: The Work Year
 - a. The Work Year: Adding new language regarding No Call/No Show.
4. Article 7: The Work Day
 - a. The Work Day: Amending weekly language, “striking 8-hours per day”,



- b. Adding rest, meal break language.
- c. Adding language about stacking breaks.
- 5. Article 9: Extra Compensation
 - a. Extra Compensation and Assignment – 9.4 Night Pay: Remove section; implemented in previous contract.
 - b. 9.8 License Premiums: Renaming titles for gender neutrality.
 - c. New language: Effective July 1, 2025 the Grounds Lead is not assigned to a building with a pool. Grounds Leads who have a current license will continue to get the stipend and are grandfathered in. Grounds Leads who acquire a Pool Operator License after July 1, 2025 will not receive the stipend.
- 6. Article 10: Vacation
 - a. Vacations: Amend maximum accrual payout for unused vacation, “shall be no more than one year’s accrual rate.”
 - b. Vacation accrual rate: 0-3 years = 15 days, 4-9 years = 20 days, 10-15 years = 25 days, 16 + years = 30 days.
- 7. Article 12: Leaves of Absence
 - a. Leaves of Absence: Section 12.7 Paid Family Medical Leave. New MN Paid Family Leave Language added.
 - b. Change sick leave accruals to from 10 days to 12 days per year.
- 8. Appendix A: Positions: Title changes, class elimination and update language:
 - a. Class 2: Custodian 2 Delivery Driver
 - b. Class 3: Custodian 3
 - c. Class 4: Custodian 4 – Elementary Night Lead, Grounds Crewmember
 - d. Class 5: Custodian 5 – Lead (Days)
 - e. Class 6: Custodian 6 – Lead (Large Bldg./Nights), Grounds Crew Lead
 - f. Class 7: Head Custodian
 - g. Class 8: Eliminated.
 - h. Update language: The “Head” positions in Class 7 will be used when there is no Building Operations Supervisor or other supervisory position in a particular building. The “Head” Custodian reports directly to the Facilities Manager or designee.
 - i. For the purpose of the above section, “Large Buildings” are defined as the High School, the Middle School, and Central Community Center.

Tentative Schedule

Tentative Agreement Date: October 8, 2025

Proposed Ratification Vote Date: October 23, 2025 at District Office Training Room

Proposed Board Approval Date: October 28, 2025

Target Rates Backpay Date: November 15, 2025

Target OT/Voucher Backpay Date: November 15, 2025



Salary Schedules

2025-2026 Schedule:

| Steps | CLS1 | CLS1SPEC | CLS12ND | CLS2 | CLS2SPEC | CLS22ND | CLS3 | CLS3SPEC | CLS32ND | CLS31ST | CLS3CHEIF |
|-------|---------|----------|---------|---------|----------|---------|---------|----------|---------|---------|-----------|
| 1 | \$18.81 | \$19.06 | \$19.31 | \$19.33 | \$19.58 | \$19.83 | \$20.27 | \$20.52 | \$20.77 | \$21.02 | \$21.27 |
| 2 | \$19.07 | \$19.32 | \$19.57 | \$19.61 | \$19.86 | \$20.11 | \$20.81 | \$21.06 | \$21.31 | \$21.56 | \$21.81 |
| 3 | \$19.61 | \$19.86 | \$20.11 | \$20.15 | \$20.40 | \$20.65 | \$21.35 | \$21.60 | \$21.85 | \$22.10 | \$22.35 |
| 4 | \$20.15 | \$20.40 | \$20.65 | \$20.69 | \$20.94 | \$21.19 | \$21.89 | \$22.14 | \$22.39 | \$22.64 | \$22.89 |
| 5 | \$20.69 | \$20.94 | \$21.19 | \$21.23 | \$21.48 | \$21.73 | \$22.44 | \$22.69 | \$22.94 | \$23.19 | \$23.44 |
| 6 | \$21.23 | \$21.48 | \$21.73 | \$21.77 | \$22.02 | \$22.27 | \$22.98 | \$23.23 | \$23.48 | \$23.73 | \$23.98 |
| 7 | \$21.49 | \$21.74 | \$21.99 | \$22.03 | \$22.28 | \$22.53 | \$24.60 | \$24.85 | \$25.10 | \$25.35 | \$25.60 |
| 8 | \$21.77 | \$22.02 | \$22.27 | \$22.31 | \$22.56 | \$22.81 | \$25.14 | \$25.39 | \$25.64 | \$25.89 | \$26.14 |
| 9 | \$22.02 | \$22.27 | \$22.52 | \$22.56 | \$22.81 | \$23.06 | \$25.39 | \$25.64 | \$25.89 | \$26.14 | \$26.39 |
| 10 | \$22.52 | \$22.77 | \$23.02 | \$23.06 | \$23.31 | \$23.56 | \$25.89 | \$26.14 | \$26.39 | \$26.64 | \$26.89 |
| 11 | \$22.52 | \$22.77 | \$23.02 | \$23.06 | \$23.31 | \$23.56 | \$25.89 | \$26.14 | \$26.39 | \$26.64 | \$26.89 |
| 12 | \$22.52 | \$22.77 | \$23.02 | \$23.06 | \$23.31 | \$23.56 | \$25.89 | \$26.14 | \$26.39 | \$26.64 | \$26.89 |
| 13 | \$22.52 | \$22.77 | \$23.02 | \$23.06 | \$23.31 | \$23.56 | \$25.89 | \$26.14 | \$26.39 | \$26.64 | \$26.89 |
| 14 | \$22.52 | \$22.77 | \$23.02 | \$23.06 | \$23.31 | \$23.56 | \$25.89 | \$26.14 | \$26.39 | \$26.64 | \$26.89 |
| 15 | \$23.27 | \$23.52 | \$23.77 | \$23.81 | \$24.06 | \$24.31 | \$26.64 | \$26.89 | \$27.14 | \$27.39 | \$27.64 |
| 16 | \$23.27 | \$23.52 | \$23.77 | \$23.81 | \$24.06 | \$24.31 | \$26.64 | \$26.89 | \$27.14 | \$27.39 | \$27.64 |
| 17 | \$23.27 | \$23.52 | \$23.77 | \$23.81 | \$24.06 | \$24.31 | \$26.64 | \$26.89 | \$27.14 | \$27.39 | \$27.64 |
| 18 | \$23.27 | \$23.52 | \$23.77 | \$23.81 | \$24.06 | \$24.31 | \$26.64 | \$26.89 | \$27.14 | \$27.39 | \$27.64 |
| 19 | \$23.27 | \$23.52 | \$23.77 | \$23.81 | \$24.06 | \$24.31 | \$26.64 | \$26.89 | \$27.14 | \$27.39 | \$27.64 |
| 20 | \$23.77 | \$24.02 | \$24.27 | \$24.31 | \$24.56 | \$24.81 | \$27.14 | \$27.39 | \$27.64 | \$27.89 | \$28.14 |
| 21 | \$23.77 | \$24.02 | \$24.27 | \$24.31 | \$24.56 | \$24.81 | \$27.14 | \$27.39 | \$27.64 | \$27.89 | \$28.14 |
| 22 | \$23.77 | \$24.02 | \$24.27 | \$24.31 | \$24.56 | \$24.81 | \$27.14 | \$27.39 | \$27.64 | \$27.89 | \$28.14 |
| 23 | \$23.77 | \$24.02 | \$24.27 | \$24.31 | \$24.56 | \$24.81 | \$27.14 | \$27.39 | \$27.64 | \$27.89 | \$28.14 |
| 24 | \$23.77 | \$24.02 | \$24.27 | \$24.31 | \$24.56 | \$24.81 | \$27.14 | \$27.39 | \$27.64 | \$27.89 | \$28.14 |
| 25 | \$24.02 | \$24.27 | \$24.52 | \$24.56 | \$24.81 | \$25.06 | \$27.39 | \$27.64 | \$27.89 | \$28.14 | \$28.39 |

| Steps | CLS4 | CLS4SPEC | CLS42ND | CLS41ST | CLS4CHEIF | CLS5 | CLS5SPEC | CLS52ND | CLS51ST | CLS5CHEIF |
|-------|---------|----------|---------|---------|-----------|---------|----------|---------|---------|-----------|
| 1 | \$21.89 | \$22.14 | \$22.39 | \$22.64 | \$22.89 | \$22.98 | \$23.23 | \$23.48 | \$23.73 | \$23.98 |
| 2 | \$22.48 | \$22.73 | \$22.98 | \$23.23 | \$23.48 | \$23.64 | \$23.89 | \$24.14 | \$24.39 | \$24.64 |
| 3 | \$23.13 | \$23.38 | \$23.63 | \$23.88 | \$24.13 | \$24.27 | \$24.52 | \$24.77 | \$25.02 | \$25.27 |
| 4 | \$23.76 | \$24.01 | \$24.26 | \$24.51 | \$24.76 | \$24.92 | \$25.17 | \$25.42 | \$25.67 | \$25.92 |
| 5 | \$24.60 | \$24.85 | \$25.10 | \$25.35 | \$25.60 | \$25.68 | \$25.93 | \$26.18 | \$26.43 | \$26.68 |
| 6 | \$25.14 | \$25.39 | \$25.64 | \$25.89 | \$26.14 | \$27.30 | \$27.55 | \$27.80 | \$28.05 | \$28.30 |
| 7 | \$26.22 | \$26.47 | \$26.72 | \$26.97 | \$27.22 | \$28.92 | \$29.17 | \$29.42 | \$29.67 | \$29.92 |
| 8 | \$27.30 | \$27.55 | \$27.80 | \$28.05 | \$28.30 | \$29.46 | \$29.71 | \$29.96 | \$30.21 | \$30.46 |
| 9 | \$27.56 | \$27.81 | \$28.06 | \$28.31 | \$28.56 | \$29.72 | \$29.97 | \$30.22 | \$30.47 | \$30.72 |
| 10 | \$28.06 | \$28.31 | \$28.56 | \$28.81 | \$29.06 | \$30.22 | \$30.47 | \$30.72 | \$30.97 | \$31.22 |
| 11 | \$28.06 | \$28.31 | \$28.56 | \$28.81 | \$29.06 | \$30.22 | \$30.47 | \$30.72 | \$30.97 | \$31.22 |
| 12 | \$28.06 | \$28.31 | \$28.56 | \$28.81 | \$29.06 | \$30.22 | \$30.47 | \$30.72 | \$30.97 | \$31.22 |
| 13 | \$28.06 | \$28.31 | \$28.56 | \$28.81 | \$29.06 | \$30.22 | \$30.47 | \$30.72 | \$30.97 | \$31.22 |
| 14 | \$28.06 | \$28.31 | \$28.56 | \$28.81 | \$29.06 | \$30.22 | \$30.47 | \$30.72 | \$30.97 | \$31.22 |
| 15 | \$28.81 | \$29.06 | \$29.31 | \$29.56 | \$29.81 | \$30.97 | \$31.22 | \$31.47 | \$31.72 | \$31.97 |
| 16 | \$28.81 | \$29.06 | \$29.31 | \$29.56 | \$29.81 | \$30.97 | \$31.22 | \$31.47 | \$31.72 | \$31.97 |
| 17 | \$28.81 | \$29.06 | \$29.31 | \$29.56 | \$29.81 | \$30.97 | \$31.22 | \$31.47 | \$31.72 | \$31.97 |
| 18 | \$28.81 | \$29.06 | \$29.31 | \$29.56 | \$29.81 | \$30.97 | \$31.22 | \$31.47 | \$31.72 | \$31.97 |
| 19 | \$28.81 | \$29.06 | \$29.31 | \$29.56 | \$29.81 | \$30.97 | \$31.22 | \$31.47 | \$31.72 | \$31.97 |
| 20 | \$29.31 | \$29.56 | \$29.81 | \$30.06 | \$30.31 | \$31.47 | \$31.72 | \$31.97 | \$32.22 | \$32.47 |
| 21 | \$29.31 | \$29.56 | \$29.81 | \$30.06 | \$30.31 | \$31.47 | \$31.72 | \$31.97 | \$32.22 | \$32.47 |
| 22 | \$29.31 | \$29.56 | \$29.81 | \$30.06 | \$30.31 | \$31.47 | \$31.72 | \$31.97 | \$32.22 | \$32.47 |
| 23 | \$29.31 | \$29.56 | \$29.81 | \$30.06 | \$30.31 | \$31.47 | \$31.72 | \$31.97 | \$32.22 | \$32.47 |
| 24 | \$29.31 | \$29.56 | \$29.81 | \$30.06 | \$30.31 | \$31.47 | \$31.72 | \$31.97 | \$32.22 | \$32.47 |
| 25 | \$29.56 | \$29.81 | \$30.06 | \$30.31 | \$30.56 | \$31.72 | \$31.97 | \$32.22 | \$32.47 | \$32.72 |



2025-2026 Schedule: Continues

| Steps | CLS6 | CLS6SPEC | CLS62ND | CLS61ST | CLS6CHEIF | CLS7 | CLS7SPEC | CLS72ND | CLS71ST | CLS7CHEIF |
|-------|---------|----------|---------|---------|-----------|---------|----------|---------|---------|-----------|
| 1 | \$24.03 | \$24.28 | \$24.53 | \$24.78 | \$25.03 | \$25.78 | \$26.03 | \$26.28 | \$26.53 | \$26.78 |
| 2 | \$24.69 | \$24.94 | \$25.19 | \$25.44 | \$25.69 | \$26.44 | \$26.69 | \$26.94 | \$27.19 | \$27.44 |
| 3 | \$25.32 | \$25.57 | \$25.82 | \$26.07 | \$26.32 | \$27.07 | \$27.32 | \$27.57 | \$27.82 | \$28.07 |
| 4 | \$25.97 | \$26.22 | \$26.47 | \$26.72 | \$26.97 | \$27.72 | \$27.97 | \$28.22 | \$28.47 | \$28.72 |
| 5 | \$26.73 | \$26.98 | \$27.23 | \$27.48 | \$27.73 | \$28.48 | \$28.73 | \$28.98 | \$29.23 | \$29.48 |
| 6 | \$28.35 | \$28.60 | \$28.85 | \$29.10 | \$29.35 | \$30.10 | \$30.35 | \$30.60 | \$30.85 | \$31.10 |
| 7 | \$29.97 | \$30.22 | \$30.47 | \$30.72 | \$30.97 | \$31.72 | \$31.97 | \$32.22 | \$32.47 | \$32.72 |
| 8 | \$30.51 | \$30.76 | \$31.01 | \$31.26 | \$31.51 | \$32.26 | \$32.51 | \$32.76 | \$33.01 | \$33.26 |
| 9 | \$30.77 | \$31.02 | \$31.27 | \$31.52 | \$31.77 | \$32.52 | \$32.77 | \$33.02 | \$33.27 | \$33.52 |
| 10 | \$31.27 | \$31.52 | \$31.77 | \$32.02 | \$32.27 | \$33.02 | \$33.27 | \$33.52 | \$33.77 | \$34.02 |
| 11 | \$31.27 | \$31.52 | \$31.77 | \$32.02 | \$32.27 | \$33.02 | \$33.27 | \$33.52 | \$33.77 | \$34.02 |
| 12 | \$31.27 | \$31.52 | \$31.77 | \$32.02 | \$32.27 | \$33.02 | \$33.27 | \$33.52 | \$33.77 | \$34.02 |
| 13 | \$31.27 | \$31.52 | \$31.77 | \$32.02 | \$32.27 | \$33.02 | \$33.27 | \$33.52 | \$33.77 | \$34.02 |
| 14 | \$31.27 | \$31.52 | \$31.77 | \$32.02 | \$32.27 | \$33.02 | \$33.27 | \$33.52 | \$33.77 | \$34.02 |
| 15 | \$32.02 | \$32.27 | \$32.52 | \$32.77 | \$33.02 | \$33.77 | \$34.02 | \$34.27 | \$34.52 | \$34.77 |
| 16 | \$32.02 | \$32.27 | \$32.52 | \$32.77 | \$33.02 | \$33.77 | \$34.02 | \$34.27 | \$34.52 | \$34.77 |
| 17 | \$32.02 | \$32.27 | \$32.52 | \$32.77 | \$33.02 | \$33.77 | \$34.02 | \$34.27 | \$34.52 | \$34.77 |
| 18 | \$32.02 | \$32.27 | \$32.52 | \$32.77 | \$33.02 | \$33.77 | \$34.02 | \$34.27 | \$34.52 | \$34.77 |
| 19 | \$32.02 | \$32.27 | \$32.52 | \$32.77 | \$33.02 | \$33.77 | \$34.02 | \$34.27 | \$34.52 | \$34.77 |
| 20 | \$32.52 | \$32.77 | \$33.02 | \$33.27 | \$33.52 | \$34.27 | \$34.52 | \$34.77 | \$35.02 | \$35.27 |
| 21 | \$32.52 | \$32.77 | \$33.02 | \$33.27 | \$33.52 | \$34.27 | \$34.52 | \$34.77 | \$35.02 | \$35.27 |
| 22 | \$32.52 | \$32.77 | \$33.02 | \$33.27 | \$33.52 | \$34.27 | \$34.52 | \$34.77 | \$35.02 | \$35.27 |
| 23 | \$32.52 | \$32.77 | \$33.02 | \$33.27 | \$33.52 | \$34.27 | \$34.52 | \$34.77 | \$35.02 | \$35.27 |
| 24 | \$32.52 | \$32.77 | \$33.02 | \$33.27 | \$33.52 | \$34.27 | \$34.52 | \$34.77 | \$35.02 | \$35.27 |
| 25 | \$32.77 | \$33.02 | \$33.27 | \$33.52 | \$33.77 | \$34.52 | \$34.77 | \$35.02 | \$35.27 | \$35.52 |

2026-2027 Schedule:

| Old Step | New Step | CLS1 | CLS1SPEC | CLS12ND | CLS2 | CLS2SPEC | CLS22ND | CLS3 | CLS3SPEC | CLS32ND | CLS31ST | CLS3CHEIF |
|----------|----------|---------|----------|---------|---------|----------|---------|---------|----------|---------|---------|-----------|
| 4 | 1 | \$21.05 | \$21.30 | \$21.55 | \$21.60 | \$21.85 | \$22.10 | \$22.58 | \$22.83 | \$23.08 | \$23.33 | \$23.58 |
| 5 | 2 | \$21.60 | \$21.85 | \$22.10 | \$22.15 | \$22.40 | \$22.65 | \$23.13 | \$23.38 | \$23.63 | \$23.88 | \$24.13 |
| 6 | 3 | \$22.15 | \$22.40 | \$22.65 | \$22.70 | \$22.95 | \$23.20 | \$23.69 | \$23.94 | \$24.19 | \$24.44 | \$24.69 |
| 7 | 4 | \$22.42 | \$22.67 | \$22.92 | \$22.97 | \$23.22 | \$23.47 | \$25.34 | \$25.59 | \$25.84 | \$26.09 | \$26.34 |
| 8 | 5 | \$22.70 | \$22.95 | \$23.20 | \$23.25 | \$23.50 | \$23.75 | \$25.89 | \$26.14 | \$26.39 | \$26.64 | \$26.89 |
| 9 | 6 | \$22.96 | \$23.21 | \$23.46 | \$23.51 | \$23.76 | \$24.01 | \$26.15 | \$26.40 | \$26.65 | \$26.90 | \$27.15 |

| Old Step | New Step | CLS4 | CLS4SPEC | CLS42ND | CLS41ST | CLS4CHEIF | CLS5 | CLS5SPEC | CLS52ND | CLS51ST | CLS5CHEIF |
|----------|----------|---------|----------|---------|---------|-----------|---------|----------|---------|---------|-----------|
| 4 | 1 | \$24.49 | \$24.74 | \$24.99 | \$25.24 | \$25.49 | \$25.67 | \$25.92 | \$26.17 | \$26.42 | \$26.67 |
| 5 | 2 | \$25.34 | \$25.59 | \$25.84 | \$26.09 | \$26.34 | \$26.44 | \$26.69 | \$26.94 | \$27.19 | \$27.44 |
| 6 | 3 | \$25.89 | \$26.14 | \$26.39 | \$26.64 | \$26.89 | \$28.10 | \$28.35 | \$28.60 | \$28.85 | \$29.10 |
| 7 | 4 | \$26.99 | \$27.24 | \$27.49 | \$27.74 | \$27.99 | \$29.75 | \$30.00 | \$30.25 | \$30.50 | \$30.75 |
| 8 | 5 | \$28.10 | \$28.35 | \$28.60 | \$28.85 | \$29.10 | \$30.30 | \$30.55 | \$30.80 | \$31.05 | \$31.30 |
| 9 | 6 | \$28.36 | \$28.61 | \$28.86 | \$29.11 | \$29.36 | \$30.56 | \$30.81 | \$31.06 | \$31.31 | \$31.56 |

| Old Step | New Step | CLS6 | CLS6SPEC | CLS62ND | CLS61ST | CLS6CHEIF | CLS7 | CLS7SPEC | CLS72ND | CLS71ST | CLS7CHEIF |
|----------|----------|---------|----------|---------|---------|-----------|---------|----------|---------|---------|-----------|
| 4 | 1 | \$26.74 | \$26.99 | \$27.24 | \$27.49 | \$27.74 | \$28.49 | \$28.74 | \$28.99 | \$29.24 | \$29.49 |
| 5 | 2 | \$27.51 | \$27.76 | \$28.01 | \$28.26 | \$28.51 | \$29.26 | \$29.51 | \$29.76 | \$30.01 | \$30.26 |
| 6 | 3 | \$29.17 | \$29.42 | \$29.67 | \$29.92 | \$30.17 | \$30.92 | \$31.17 | \$31.42 | \$31.67 | \$31.92 |
| 7 | 4 | \$30.82 | \$31.07 | \$31.32 | \$31.57 | \$31.82 | \$32.57 | \$32.82 | \$33.07 | \$33.32 | \$33.57 |
| 8 | 5 | \$31.37 | \$31.62 | \$31.87 | \$32.12 | \$32.37 | \$33.12 | \$33.37 | \$33.62 | \$33.87 | \$34.12 |
| 9 | 6 | \$31.63 | \$31.88 | \$32.13 | \$32.38 | \$32.63 | \$33.38 | \$33.63 | \$33.88 | \$34.13 | \$34.38 |