

ADMINISTRATION RECOMMENDATION/REPORT

The District President recommends the Board of Trustees approve the expenditure of additional funds for training units and conversion hours for Finance, Human Resources, and Technology staff related to the purchase of Workday and Implementation Services from Workday, Accenture, and Precision Task Group for the District.

BACKGROUND

The Board of Trustees approved the purchase of Workday Finance, Human Capital Management, and Payroll at their regular meeting on January 28, 2020. As the implementation of the system has progressed, it has been determined that additional training units and conversion hours are needed for Finance, Human Resources, and Technology staff.

IMPACT OF THIS ACTION

The additional funds will ensure that staff involved with the implementation have the knowledge and skills needed. The implementation partners will have adequate time to perform a successful implementation of the system.

BUDGET INFORMATION (INCLUDING ANY STAFFING IMPLICATIONS)

The Board approved the original contract in January 2020 for a total amount of \$11,500,000. This purchasing request is for spend authorization for an additional \$476,885, which is budgeted in the budget line item established for the purchase of Workday and Implementation Services.

RESOURCE PERSONNEL

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