

Resolution Directing the Administration to Make Recommendations for Reductions in Programs and Positions

Background:

A good management and financial practice for each school board is to take preliminary steps before establishing staffing patterns for the next fiscal year. A board may adopt a resolution asking the administration to make recommendations for program and/or staff cuts. Such recommendations need not necessarily result in actual cuts, but it is preparation for such potential action.

The school board should adopt a resolution requiring the administration to make recommendations for reductions in programs and discontinuance of positions. The resolution should include reasons justifying the need for the recommendations and may include: reducing expenditures in the school district necessitated by financial limitations imposed on the district and/or reducing staff because of a lack of pupils.

Recommended Action:

I recommend the board move to approve the resolution that follows on the next two pages.

**RESOLUTION DIRECTING THE ADMINISTRATION TO MAKE
RECOMMENDATIONS FOR REDUCTIONS IN PROGRAMS
AND POSITIONS AND REASONS THEREFOR**

WHEREAS, the financial condition of the school district dictates that the school board must reduce expenditures immediately, and

WHEREAS, this reduction in expenditure must include discontinuance of positions and discontinuance or curtailment of programs, and

WHEREAS, a determination must be made as to which teachers' contracts must be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions,

BE IT RESOLVED, by the Belmond-Klemme Community School District Board of Directors, as follows:

That the School Board hereby directs the Superintendent of Schools and administration to consider the discontinuance of programs or positions to effectuate economies in the school district and reduce expenditures and make recommendations to the school board for the discontinuance of programs, curtailment of programs, discontinuance of positions, or curtailment of positions.

Director _____ introduced the resolution above and moved its adoption.

The motion for the adoption of the foregoing resolution was duly seconded by Director _____.

PASSED AND ADOPTED by the following vote of the members of the Board of Directors of the Belmond-Klemme Community School District, City of Belmond, County of Wright, State of Iowa, this 15th day of December 2022.

AYES: _____

NOES: _____

ABSTENTIONS: _____

ABSENT: _____

APPROVE: BOARD OF DIRECTORS
BELMOND-KLEMMER COMMUNITY SCHOOL DISTRICT

By:

Michelle Murphy
President of the Board of Directors of the
Belmond-Klemme Community School District

ATTEST: BOARD OF DIRECTORS
BELMOND-KLEMMER COMMUNITY SCHOOL DISTRICT

By:

Heather Ridgway
Vice-president of the Board of Directors of the
Belmond-Klemme Community School District