

## **Regular Board Minutes (Draft)**

Wednesday, April 30, 2025

Transportation @ 12PM (reconvene @ 5:00PM Administration)

**Present:** James RunningFisher-Chair, James Evans, Donna YellowOwl, Lockley Bremner, Kristy Salway Bullshoe, James Evans, Micheal Hoyt, Brian Gallup (5:26 PM)

Mr. RunningFisher called the meeting to order at 4:59 PM

Mr. RunningFisher thanked the Transportation Department for their presentations and commended staff for the services they provide to the students and the district.

**Approval of Minutes:** None.

**Approval of Agenda:** Motion by Ms. YellowOwl to approve the agenda with no changes. Second by Ms. Salway Bullshoe. Motion passed with James RunningFisher, James Evans, Lockley Bremner, Thomas Gervais, Brian Gallup, Michael Hoyt voting for.

**Transportation Recognitions:** Mr. RunningFisher commended the following Transportation staff for what they are doing for the students: Iris Begay, Nathaniel BirdRattler, Jamie Bullcalf, Lisa Bullcalf, Francis Bullcalf, Joseph Bullshoe, Edward Burke, Kimma Flamond, Brenda Guardipee, Koby Harwood, Marguerite Higgins, Philip Higgins, Summer Kennerly, Cohrie Lorenzo, Duane ManyHides, Charlie OldChief, Gayle RidesAtTheDoor, Judy Smith, Dewey Skunkcap, Crystal Upham, Ella Wall, Wesley Wells, Roland, Kennerly, Kyle Coursey, Joseph Bullchild.

**Public Comment:** Mr. RunningFisher stated that the meeting is subject to the provisions of the Montana Open Meeting Law under Section 2-3-103 and Browning School Policy #1441 for Public Participation at Board Meetings and outline procedures that would be followed. Joss Blackweasel recited a letter in support of the Boys Head Wrestling Coach.

### **ITEMS OF INFORMATION**

**Building Reports:** Child Nutrition-Copy Center-Warehouse - Dalaina Grant; Curriculum and Instruction - Rebecca Rappold; Special Education – Belinda Turley; Parent, Community Outreach, FIT - Irene Augare; Blackfeet Language-Native American Studies - Robert Hall; Childcare - Rose Racine; Gear Up Program - Kristy CalfRobe; Prevention & Wellness - Cinnamon Salway; Student Activities Program - Heidi Bullcalf; Athletics Department - Kellen Hall; Technology Department - Travis Miller; Transportation - Francis Bullcalf and Maintenance, Facilities, Security & Construction - Reid Reagan. *No discussion.*

### **Superintendent Report**

**Update:** Superintendent Rappold reported on April highlights; they are diligently working on the Certified staff negotiations and working with Sandra Rivas on the closeout for this fiscal year, and next fiscal year's budget.

**2025-2030 Strategic Planning:** Superintendent Rappold stated that the meeting took place last week at BHA. Discussions went well. They discussed the funding and budget for the coming years. Mr. Running Fisher noted that it was a very informative training. Everything should be ready to go by June.

**4-Day Instructional Week Survey Review:** Superintendent Rappold stated the results of the survey were shown to be a majority in favor of the 4-day week. Superintendent Rappold explained the grouping and graphing for the for the results of the 4-Day survey, noting that she will provide a better breakdown of the numbers at the next scheduled board meeting. Mr. Bremner asked for a breakdown of numbers from the towns that information was taken from regarding test scores, attendance, etc.; Donna asked for clarification as to which day the schools take for their extra day, is it Fridays or Mondays, or even the middle of the week and requested information regarding school

size and whether or not the information provided from other schools is reflective of the population that Browning Public Schools has, noting the differences between Class A school vs. Class B or Class C schools.

**Summer School:** Jennifer Wagner stated that the registration process will be different this year. Registration will be online and open prior to the end of the school year. It will run on a 4-day week beginning June 9 through June 26 with a start time of 8:30 AM-2:00 PM. Napi School will host Little Learners through 8<sup>th</sup> grade. High School summer school will be held at BHA. All groups will have a trip which will be attendance driven. No transportation will be provided.

**PS Building Principal Demographics 2024-2025:** Superintendent Rappold explained the building demographics to the board. Discussion took place regarding Principal and teacher compensation and the comparison of the step scale vs. years of experience. Mr. Bremner asked for clarification regarding the compensation for new Principals. After reviewing the wage scales provided, he asked whether a pay cut would take place if an experienced teacher with the relevant degree were to accept a principal position. Ms. Rappold stated, yes, in some situations that may be the case. Further discussion took place regarding wage scales and where BPS sits statewide on said wage scales. Information will be provided at a future meeting.

**Policy/Procedure 2100-P (1) – School Calendar and Day – Schedules and Programs:** Superintendent Rappold explained the changes needing to be made. Language should reflect 1080 hours, rather than 180 days. Also noting that it would not be a “formal change” rather just an amendment in order to be in compliance. Brian Gallup reiterated that the board would only ask for an amendment and it can be brought back to the next meeting for further discussion.

**HR Status Update:** Vacant Positions: Speech Therapy Assistant; 2 Elementary TAs; 1 Elem Teacher-BMS; VoTech Welding; VoTech Auto; Business Educ; Drivers Educ; SpEd Resource Teacher BHS; SpEd TA; VoAg Science BHS; HiSet; Maintenance Technician-Plumber; SpEd Nurse; 9-Mth Driver; 12-Mth Driver; 3 iTutors Elem; 1 SpEd Self-Contained BHS, 2 SpEd Teachers

**Coaching Status Update:** Kellen Hall stated that all coaching positions were filled. Lockley Bremner asked for clarification regarding coaching contracts and if they are yearly contracts. Kellen explained the hiring process, noting that even if you are not recommended to come back for the position, they are still able to reapply for the position.

**Resignations:** Superintendent Rappold accepted the following resignations: Joshlynn Snow, Effective 4-7-2025; Julene Rattler, Teacher Assistant, Stamiksiitskiin Elementary, Effective 4-10-2025; Carlene Adamson, Superintendent -School Board Secretary/Administrative Assistant, Effective 5-30-2025; Edith Wagner, Speech, Debate & Drama-BHS, Effective 5-30-2025; Ellen Christoferson,, Teacher-Big Sky Colony, Effective 6-6-2025; Ladean Racine, Assistant Secretary-BHS, Effective 5-30-2025; Douglas Blackman, Teacher-BMS, Effective 6-6-2025; Gail Hoyt, Teacher-Stamiksiitskiin Elementary,, Effective 6-6-2025 and Rosalyn Racine, Child Care Coordinator-Child Care, Effective 6-25-2025. *No discussion.*

## **ITEMS OF ACTION**

**Hiring:** Motion by Mr. Gallup to approve the following hires pending successful background checks/drug tests: Robert Snyder, Elementary Teacher, 2025-2026 (\$51,915.00); Audrey Matthews, Elementary Teacher – Big Sky Colony 2025-2026 (\$52674.00). Second by Ms. YellowOwl. *No public participation. No board discussion.* Motion passed with James RunningFisher, James Evans, Lockley Bremner, Thomas Gervais, Michael Hoyt, Kristy Salway Bullshoe voting for.

**Contract Service Agreements:** Motion by Mr. Evans to approve contract service agreements pending successful background checks for MANDT Training for Special Education Teachers 2024-2025 (\$415.00). Second by Mr. Gallup. *No public participation. No board discussion.* Motion passed with James RunningFisher, Donna YellowOwl, Lockley Bremner, Thomas Gervais, Michael Hoyt, Kristy Salway Bullshoe voting for.

**Out of State Travel:** Motion by Mr. Evans to approve out of state travel for the Class of 2025 Senior Trip to Portland, OR (\$20,911.00). Second by Mr. Hoyt. *No public participation. No board discussion.* Motion passed with James RunningFisher, Donna YellowOwl, Lockley Bremner, Thomas Gervais, Brian Gallup, risty Salway Bullshoe voting for.

Motion by Mr. Bremner to approve the following in state travel for Robert Hall, Northern Piikuni Youth “Reziliency Week” 2024-2025 (School Related Leave Only). Second by Mr. Hoyt. *No public participation. No board discussion.* Motion passed with James RunningFisher, James Evans, Donna YellowOwl, Thomas Gervais, Brian Gallup, Kristy Salway Bullshoe voting for.

**In State Travel:** Motion by Ms. YellowOwl to approve the following in state travel for Robert Hall, Collaborative Language Planning (CLPP), Missoula Mt. 2024-2025 (\$695.36); Francis BullCalf, Montana Association for Pupil Transportation 2024-2025 (\$967.34); Rebecca Rappold, IISM Meeting, Billings, Mt. 2024-2025 (\$807.64). Second by Mr. Hoyt. *No public participation. No board discussion.* Motion passed with James RunningFisher, Lockley Bremner, James Evans, Thomas Gervais, Brian Gallup, Kristy Salway Bullshoe voting for.

**Approvals:** Motion by Mr. Evans to approve the following items: Waiver of 5% Penalty Fee for Early Resignation: Carlene Adamson 2024-2025 (\$244.86); Proposed Principals Salary Schedule 2025-2028; Proposed Director/Coordinator Salary Schedule 2025-2028; Professional Development Requirements, Plan Approval & Offerings-BPS 2025-2026 SY; MOA-STARS Act Compliance Agreement with Browning Federation of Teachers 2025-2026; Staff Appreciation Purchases (\$20,000.00); MQEC Membership 2025-2026 (\$2,500.00); Warden Paper Quote 2025-2026 (\$13,600.00) Montana Shed Quote for Track Timing Shed – BHS Track 2024-2025 (\$60,000.00); Purchases Over \$10,000.00; District Claims #92909-#92942 & #442499-442578 (\$224,813.48)); Student Activities Claims #706289-706333 (\$29,714.90).Additional Pays/Payroll. Second by Mr. Gallup. Motion passed with James RunningFisher, Donna YellowOwl, Lockley Bremner, Thomas Gervais, Michael Hoyt, Kristy Salway Bullshoe voting for.

**Personnel:** None.

**Legal Issues:** None.

Motion by Mr. Bremner to adjourn the meeting at 6:16PM. Second by Mr. Gallup. Motion passed with James RunningFisher, Donna YellowOwl, Lockley Bremner, Thomas Gervais, Michael Hoyt, Kristy Salway Bullshoe voting for.

Respectfully submitted:

\_\_\_\_\_Cicily CalfBossRibs, Acting Board Secretary

\_\_\_\_\_James RunningFisher, Board Chairperson

\_\_\_\_\_Sandra Rivas, District Clerk