

**LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202**  
**BOARD OF EDUCATION**  
**REGULAR MEETING MINUTES**  
**April 28, 2025**

Record of Minutes of the Regular Meeting of the Board of Education of Lisle Community Unit School District 202, DuPage County Illinois, held in the Lisle Village Hall at 925 Burlington Avenue, Lisle, IL on April 28, 2025.

The meeting was called to order at 7:30 p.m. by President Ahlmann.

Present: Pam Ahlmann  
Paula Di Domenico  
Dan Helderle  
Heather Novosel  
Greg Nagler  
Randee Sims

Absent: Kate Foster

Also Present: Keith Filipiak, Superintendent  
Linda Kotalik, Assistant Superintendent  
Dave Wilkinson, Director of Finance  
Audience Members

The Pledge of Allegiance was recited.

Ms. Ahlmann read the District Mission Statement.

**Academic Excellence Recognition - Science Olympiad State Championship**

- The Board extended its congratulations and presented certificates to the Lisle High School Science Olympiad Team for their outstanding accomplishment of earning the 2025 State Championship.

**Oath of Office to Newly Elected Board Members**

- Pam Ahlmann, Greg Nagler, Randee Sims, and Heather Novosel were elected on April 1, 2025, to serve on the Lisle 202 Board of Education until April 2029.
- The newly elected and re-elected members were sworn in with the reading of the Oath of Office.

**Public Comment**

- None

## **Action Items**

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### **Consent Agenda**

Motion by Mr. Nagler, seconded by Mr. Helderle

TO APPROVE/ACCEPT THE FOLLOWING CONSENT AGENDA ITEMS AS PRESENTED;

- Minutes of the Board of Education Regular and Closed Sessions of March 24, 2025
- April 2025 Payroll Pay Orders in the amount of \$1,817,421.84
- April 2025 Vendor Pay Orders in the amount of \$2,268,510.35
- Personnel:
  - Certified Retirement
    - Patricia Stevens, English Language Arts Teacher at Lisle Junior High School, requests to retire at the conclusion of the 2025-2026 school year.
    - Catherine Yaniz, 5th Grade Teacher at Lisle Elementary School, requests to retire at the conclusion of the 2025-2026 school year.
    - Scott Gumina, Band Teacher at Lisle High School, requests to retire at the conclusion of the 2026-2027 school year.
    - Maureen Toby, PreK Teacher at Lisle Elementary School, requests to retire at the conclusion of the 2026-2027 school year.
    - John Davis, Social Science Teacher at Lisle High School, requests to retire at the conclusion of the 2027-2028 school year.
    - Karin Irvine, Guidance Counselor at Lisle High School, requests to retire at the conclusion of the 2027-2028 school year.
    - Diane Johnson, PreK Teacher at Lisle Elementary School, requests to retire at the conclusion of the 2027-2028 school year.
    - Arlene Leonard, Music Teacher at Lisle Elementary School, requests to retire at the conclusion of the 2027-2028 school year.
    - April Sanko, Math Teacher at Lisle High School, requests to retire at the conclusion of the 2027-2028 school year.
  - Certified Resignation
    - Margaret Callaghan, 1.0 FTE English Teacher at Lisle Junior High School, submitted her resignation to be effective at the end of the 2024-2025 contract year.
  - Certified Leave
    - Kristen Carr, Social Worker at Lisle Junior High School, requests FMLA leave to begin approximately on April 28, 2025, and to return on September 2, 2025.
    - Kayla Gibson, 4th Grade teacher at Lisle Elementary School, requests 6 weeks of FMLA leave to begin approximately August 12, 2025.
    - Jennifer Law, Director of Student Services, requests FMLA leave to begin on April 28, 2025, and to return on 7/1/2025.
  - Classified Employment
    - Denise Huba, 1.0 FTE Secretary 2 at Lisle Elementary School for the 2024-2025 school year. Her recommended salary schedule placement is at Step 7 (\$19.03/hr).
  - Classified Resignation
    - Marielle Metoyer, Student Services Administrative Assistant at the District Office, has submitted her resignation effective May 2, 2025.
  - Non-Bargaining Unit Employment
    - Sheri Young, will be the Accounts Payable/Payroll Assistant for District 202 and will have a

prorated annual salary based on her start date, currently set as June 2, 2025. (or as soon as Lisle Elementary Secretary position is filled)

- Summer School Employment
  - Kelly Hamann, Summer School Driver's Education Teacher at Lisle High School, at the LEA Summer School Teacher's Rate of \$39/hr.
  - Maureen Czul, Summer School Credit Recovery Teacher at Lisle High School, at the LEA Summer School Teacher's Rate of \$39/hr.
  - Margaret Callaghan, Summer School English Teacher at Lisle Junior High School, at the LEA Summer School Teacher's Rate of \$39/hr.
  - Katherine Braun, Summer School Math Teacher at Lisle Junior High School, at the LEA Summer School Teacher's Rate of \$39/hr.
  - Miyax Leon, ELL Teacher at Lisle Junior High School, at the LEA Summer School Teacher's Rate of \$39/hr.
  - Deb Twaddle, Summer School Paraprofessional at Lisle Junior High School, at her Paraprofessional Rate of \$22.94/hr.
- Extra-Duty Employment
  - Miyax Leon, Track Coach at Lisle Junior High School for the 2024-2025 school year. Her recommended placement is Category V, Level 1, Step 3.
- Extra-Duty Resignation
  - Karen Cervený, Track Coach at Lisle Junior High School, has submitted her resignation to be effective April 8, 2025.
- Appointment of a Representative to the DuPage Area Occupational Educational System Board of Directors
- School Association for Special Education in DuPage (SASED) Summer 2025 Classroom Lease Agreement
- School Association for Special Education in DuPage (SASED) School Year 2025-2026 Classroom Lease Agreement
- Regular Student Transportation Services Bid
- Special Education Transportation Services Contract Extension
- Lawn and Landscape Maintenance Bid
- Fifth Amendment to the Intergovernmental Agreement for Joint Purchasing of Managed Information Technology Services
- Lisle Junior High School Security Camera Purchase

Answering to a roll call vote:

AYE: Nagler, Helderle, DiDomenico, Novosel, Sims, Ahlmann

NAY: None

Motion carried 6-0

## **Selection of Board Officers**

### **Appointment of President Pro Tem**

Motion by Mr. Helderle

TO APPOINT DR. FILIPIAK AS APPOINTMENT OF PRESIDENT PRO TEM

- Superintendent Keith Filipak was appointed Board President Pro Tem with a voice vote of 6-0

## **Selection of Officers**

Dr. Filipiak requested nominations for the Board President

- Mr. Helderle nominated Pam Ahlmann for Board President
- Ms. Ahlmann accepted the nomination
- No other nominations were made
- Ms. Ahlmann was approved as Board President with a voice vote of 6-0

Mrs. Ahlmann assumed the role of Board President and requested nominations for the Board Vice-President

- Ms. Sims nominated Mr. Helderle for Board Vice-President
- Mr. Helderle accepted the nomination
- No other nominations were made
- Mr. Helderle was approved as Board Vice-President with a voice vote of 6-0

Mrs. Ahlmann asked for a nomination for Board Secretary

- Mr. Nagler nominated Mrs. Sims for Board Secretary
- Ms. Sims accepted the nomination
- No other nominations were made
- Ms. Sims was approved as Board Secretary with a voice vote of 6-0

## **Financial Information**

The Board acknowledged receipt of the following Reports:

- March 2025 Financial Report
- March 2025 Treasurer's Report
- Investment Concentration & Collateral Report - 3.31.2025

## **Discussion Items**

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### **Determination of Board Committee Assignments**

#### ***School Board Committees***

- Finance – Committee of the Whole
- Facility Master Planning Committee - Ahlmann, Foster, Sims
- Policy – Committee of the Whole
- Vision 202 - Ahlmann, Nagler (Alternate: DiDomenico)
- Certified (LEA) Negotiations - Sims, Nagler (Alternate: Helderle)
- Classified (CEAL) Negotiations – Sims, Nagler (Alternate: Helderle)
- School Improvement / Monitoring Tool Format Committee – Foster, Helderle, Ahlmann (Alternate: Nagler)

#### ***School Board Members Serving on External Committees***

- Intergovernmental – Ahlmann (Alternate: Helderle)
- Professional Council – Ahlmann (Alternate: Sims)
- Illinois Association of School Boards Delegate (IASB) – Helderle (Alternate: Sims)
- Lisle Education Foundation - Ahlmann
- Legislative Education Network of DuPage (LEND) – Ahlmann

- Home and School Association (HSO) Council – Foster, DiDomenico, Novosel (rotating) (Alternate: Ahlmann),
- School Association for Special Education, DuPage (SASED) - Board of Directors - Filipiak (Alternate: Nagler),
- School Association for Special Education, DuPage (SASED) Governing Board - Nagler (Alternate: DiDomenico)

### **Freedom of Information Request(s)**

The District received Freedom of Information Act request(s) from the following individual(s):

- Keith Nance Glccd
- Cuius Bonum, Proton Request #2
- Cuius Bonum, Proton Request #3
- Cuius Bonum, Proton Request #4
- Cuius Bonum, Proton Request #5
- Cuius Bonum, Proton Request #6
- Cuius Bonum, Proton Request #7
- Cuius Bonum, Proton Request #8
- Cuius Bonum, Proton Request #9
- Cuius Bonum, Proton Request #10
- Sheri Reid, SmartProcure
- Amber Reynolds, The Data Branch Research Team
- David Arvayo, Painters District Council No. 30
- Rob Propst, Waste Management
- Kalah Love, Postal Source
- Sarah James, Employee Data Analytics
- Sheri Reid, SmartProcure

### **Public Comment Follow-up**

The following individuals received requested follow-up contact from the administration regarding their topic of discussion in March:

- None

### **Superintendent Report**

- See BoardBooks for the full report.
- Kudos were given to the HS students who performed in the Senior Recital on April 23, 2025.

### **Committee Reports**

Board Committee Report summaries are located in BoardBooks unless otherwise indicated.

- Facility Master Planning - Did not meet
- Finance Committee - See Finance Agenda in BoardBooks
- Policy Committee – Did not meet
- Vision 202

## **Board Representative Reports**

Board Representative Report summaries are located in BoardBooks unless otherwise indicated.

- Home and School Organization - Did not meet
- IASB Delegate to Board - Did not meet
  - The Board Governance Meeting with an IASB representative is scheduled for May 19, 2025, at 6 p.m. The IASB representative will send a survey to the Board members to gather input for the governance review.
  - The School Board Governance Recognition Application will be completed in July.
- Intergovernmental - The Memorial Day Parade is May 26th at 10 a.m.
- Legislative Education Network of Dupage (LEND)
- Lisle Education Foundation (LEF) - In addition to the regular meeting, several Foundation Board members met with the 12 students and Mrs. Jaegle, who participated in the Illinois YMCA Youth in Government leadership program and mock debates in Springfield. The students shared their positive experiences with the program and their gratitude for LEF's support.
- SASSED - Did not meet

## **Future Agenda Topics**

- The Board recognized and thanked the teachers and staff in celebration of Teacher Appreciation Week.

## **Motion to Adjourn to Closed Session**

At 8:07 p.m., motion by Mr. Nagler, seconded by Mr. Helderle

ADJOURN TO CLOSED SESSION TO DISCUSS THE APPOINTMENT, PERFORMANCE, DISCIPLINE, COMPENSATION OR DISMISSAL OF EMPLOYEES.

Answering to a roll call vote:

AYE: Nagler, Helderle, Novosel, Di Domenico, Sims, Ahlmann

NAY: None

Motion carried 6-0

## **Motion to Return to Open Session**

At 8:37 p.m., motion by Mr. Nagler, seconded by Mr. Helderle

TO RETURN TO OPEN SESSION

Motion carried with a voice vote of 6-0

## **Motion to Adjourn**

At 8:38 p.m., a motion by Ms. DiDomenico, seconded by Mr. Heldele

THAT THE MEETING BE ADJOURNED

Motion carried with a voice vote of 6-0

ATTEST:

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President

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Secretary