

Becker Administrator Association (Principals and Assistant Principals)
2013-2015

	Salaries	sal inc %	TRA	FICA	Term Life Ins	LTD	Health Ins	Dental Ins	Medical Reim	Phone Reim	TSA Match	Total District Cost	Cost Inc %	Cost Inc \$
2012-13	\$625,838		\$40,913	\$48,152	\$2,563	\$4,469	\$119,730	\$7,276	\$5,000	\$3,600	\$18,700	\$876,241		
2013-14	\$634,022	1.31%	\$44,634	\$48,778	\$2,563	\$4,304	\$123,180	\$7,276	\$5,000	\$3,600	\$18,700	\$892,056	1.80%	\$15,815
2014-15	\$644,862	1.71%	\$48,635	\$49,607	\$2,563	\$4,377	\$126,780	\$7,276	\$5,000	\$3,600	\$18,700	\$911,400	2.17%	\$19,344
		3.02%											3.97%	\$35,159

Note:

- Total package cost increase of 1.98% per year
- Health insurance monthly caps changed from \$750 to \$775 Single, \$2,000 to \$2,050 family
- Ability to convert three sick days into one vacation day if over sick day max accumulation; can convert to max of two vacation days annually.
- Vacation carryover maximum changed from 10 days per year to 12 days per year.