

POSITION TITLE: Behavior Tech

Pay Grade: V

FLSA Designation: Non-exempt (covered)
Approximately nine month working period

Class Primary Summary: To support students as they develop skills needed to succeed in the school environment. The work is performed under the supervisions of the principal or assistant principal. The duties are performed school wide, depending on student needs.

Acceptable Qualifications:

- High school diploma or GED equivalency required and advanced business training preferred
- Successful completion of the paraprofessional PRAXIS test or 32 college credits
- Desire and ability to intervene in issues related to student behavior in a support situation
- Such alternatives to the above qualifications as the Board may find appropriate and acceptable
- Must be willing to become CI trained at the first available training after employed by Minidoka School District

Desired:

- Experience working with children in an educational setting
- Experience with behavior intervention
- College courses relevant to teaching and learning, child development

Reports to: Building Principal/Classroom teacher

Essential Duties and Responsibilities:

- Works closely with classroom teachers on student behavior. Provides support for classroom teachers in terms of student behavior. This includes, but is not limited to, hallways, cafeteria, playground, classrooms, and small group settings
- Provide appropriate behavior support for prevention and management for students in need
- Attends behavior trainings offered to behavior paraprofessionals
- Establishes and maintains cooperative relationships with students and teachers
- Assist students in upholding and enforcing school rules and policies
- Reports behavior incidents to the building administration and classroom teachers
- Understands confidentiality and student's right to privacy
- Treats students, teachers and administration with respect
- Performs other tasks and assumes other responsibilities as the Superintendent and/or Board may deem necessary

Other Related Duties:

- Performs other duties as assigned

Evaluation:

Performance of this position will be evaluated annually in accordance with provisions of the Board's policy on Evaluation of Classified personnel.

Essential Physical Abilities (Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.)

- Exert 10 – 25 pounds of force to lift, carry, push, pull, or otherwise move objects. Lifting of more than 50 pounds or one-fourth their body weight is not required.
- The ability to sit at various table, desk and/or chair sizes, walking, standing, sitting on the floor, kneeling down to small children
- Navigating stairwells, participating in fire drills or other drills during an emergency situation, navigating through hallways and doorways, navigating through rows of desks in classrooms, navigating between buildings on secondary school campuses
- Manual dexterity to operate business related equipment, perceive the nature of sound,

All classified employees of the Minidoka County School District #331, including employees in this position, are “at will” employees. The job description/classification specification does not constitute an employment agreement between the District and the employee, and is subject to change by the District as the needs of the District and the requirements of the position change. All employees may be required to perform such other duties as may be requested by their supervisor, department manager or other District official.

Approved by the Board:

Revised: