

**Woodridge School District #68**  
**Administrative Salary Proposals**  
**For 2025-2026 Fiscal Year**

<u>Position</u>	<u>Name</u>	<b>5.00%</b> (Actual) <u>2023-2024</u>	<b>4.40%</b> (Actual) <u>2024-2025</u>	<b>3.90%</b> (Recommended) <u>2025-2026</u>	<b>CPI = 2.9%</b> <b>WESS = 3.9%</b> <u>Comments</u>
Superintendent of Schools	Pat Broncato	\$243,314	\$257,913	\$273,387	Retirement Contract (6%) - Yr.2
Asst. Supt. - Business Services	Curt Saindon	\$226,676	\$236,562	\$250,755	Retirement Contract (6%) - Yr. 1 (Includes Treasurer Stipend)
Asst. Supt. - Human Resources	Bill Schmidt	\$224,676	\$234,562	\$243,710	
Asst. Supt - Teaching & Learning	Greg Wolcott	\$224,676	\$234,562	\$243,710	+\$5,000 Assessment Stipend
Principal - Jefferson	Justin Warnke	\$171,735	\$179,291	\$186,283	
Principal - Edgewood	Sara Kash	\$130,095	\$139,722	\$149,363	includes additional 3% to equalize over time (year 2 of 7)
Principal - Goodrich	Paul Scaletta	\$168,264	\$175,667	\$182,518	
Principal - Meadowview	Kelly Neylon	\$153,975	\$163,213	\$173,005	Retirement Contract (6%) - Yr. 2
Principal - Murphy	Jacob Engler	\$168,264	\$175,667	\$182,518	
Principal - Siple	Don Mrozik	\$168,264	\$175,667	\$182,518	+\$5,000 Scheduling Stipend
Principal - Willow Creek	Kurt Kramer	\$163,657	\$175,667	\$182,518	
Asst. Principal - Jefferson	Andrew Neidlinger	\$121,657	\$127,010	\$131,963	
Dean - Jefferson	Alisa Zawodny	\$95,817	\$100,033	\$103,934	
Director - Bilingual Services	Yadi Alfaro	\$120,595	\$125,901	\$130,811	
Director - Buildings & Grounds	Alex Gliwa	\$135,256	\$143,371	\$0	Retires 6/1/25
Director - Buildings & Grounds	Kyle Hansen	\$0	\$50,800	\$109,095	Replaces Alex Gliwa

Director - Community Engagement	Amy Melinder	\$94,500	\$98,658	\$102,506	
Director - Human Resources	Kaela Araiza	\$73,500	\$78,939	\$84,386	includes additional 3% to equalize over time (year 2 of 7)
Director - Student Services	Anne Bowers	\$158,529	\$170,260	\$182,518	includes additional 3.3% to equalize over time (year 7 of 7)
Director - Technology Services	Josh Halverson	\$121,275	\$130,249	\$139,236	includes additional 3% to equalize over time (year 2 of 7)
<b>Total</b>		<b><u>\$2,964,725</u></b>	<b><u>\$3,173,714</u></b>	<b><u>\$3,234,735</u></b>	
<b>Additional Salaries</b>			<b><u>\$208,989</u></b>	<b><u>\$61,021</u></b>	
<b>Overall % Change</b>			<b><u>7.05%</u></b>	<b><u>1.92%</u></b>	

- Notes:
- 1) For FY25-26, every 1% increase in salaries equates to about \$32,347 for this work group.
  - 2) This recommendation represents standard increases equal to WESS (3.9%), as has been prior practice, with additional allocations of 3% for a handful of individuals whose salaries are being equalized, or caught up over time, as noted in the comments column.
  - 3) All increases, as noted above, are to base salaries and do not include any additional amounts for stipends such as the Assessment Stipend (Wolcott), Scheduling Stipend (Mrozik), Physical Exams/Insurance Stipends (@ \$1,250 per administrator), imputed additional life insurance and IMRF/Medicare contributions (amounts vary by administrator).
  - 4) The recommended increase for the Administrative Group as a whole would be about 1.92%, or about \$61K overall.