



## Governing Board Agenda Item

---

Meeting Date: August 28, 2025

From: Monica Harper, Director of Human Resources

Subject: Addendum Personnel Report

Priority: To recruit, retain, and support highly effective staff, teachers, and leaders

Consent ☒ Action ☐ Discussion ☐

---

### Background:

Attached please find the Addendum Personnel Report of August 28, 2025.

### Recommended Motion:

I move that the Governing Board approve the Initial Personnel Report as presented.

Approved for transmittal to the Governing Board:

A handwritten signature in black ink, appearing to read "D. Streeter", is written over a horizontal line.

Dr. Daniel Streeter, Superintendent

*Questions should be directed to: Monica Harper, Director of Human Resources*  
*Phone: (520) 682-4754*

**ADDENDUM TO THE INITIAL PERSONNEL REPORT OF AUGUST 28, 2025**

**CERTIFIED PERSONNEL HIRES**

**Poetzinger, Maddie**, EE, 4th Grade Teacher, 1.0 FTE year end position, 214 day, Contract no. 14, B.A. Level A, EOD 08/18/25 (Replaces Brittani Rukstela)

**CERTIFIED PERSONNEL TRANSFERS**

None

**CERTIFIED PERSONNEL BUILDING REASSIGNMENTS**

None

**CERTIFIED PERSONNEL ELIMINATED POSITION TRANSFERS**

None

**EXEMPT HIRES**

**Gordon, Melissa**, SFSS, Social Worker, .69 FTE year end position, 203 day, Contract no. 8.1, B.A., EOD 08/28/25 (Replaces Kelly Fowler)

**CONTRACT REVISIONS**

**\*\*Oliver, Leah**, MVHS, Teacher, extra-section Sports Medicine, effective 08/04/25

**\*\*Tidaback, Shea**, MVHS, Teacher, extra-section Sports Medicine, effective 08/04/25

**TITLE CHANGES**

None

**SUPPORT PERSONNEL HIRES**

**Baldwin, Savanna**, TRAN, Bus Attendant, 9 month regular position, 35 hours per week, EOD 08/25/25 (Replaces Michelle Cantrell)

**Caddell, Christopher**, TRAN, Bus Driver, 9 month regular position, 40 hours per week, EOD 07/28/25 (Replaces Terry Heller)

**Catalano, Leonard**, TRAN, Bus Attendant, 9 month regular position, 35 hours per week, EOD 08/25/25 (Replaces Anna Gardea Evilsizor)

**Ellis, Jon**, TRAN, Bus Driver, 9 month regular position, 37.5 hours per week, EOD 07/28/25 (Replaces Laureen Vierra)

**Galindo, Mariah**, ELO, ELO Aide, 9 month regular position, hours vary, EOD 08/26/25 (Replaces Kayley Adams)

**Garbo, Kaylene**, ESS, ESS Clerk, 10 month regular position, 40 hours per week, EOD 08/21/25 (Replaces Shannon Heidinger-Adragna)

**~Herring, Jacob**, ESS, Special Education Aide-PAL, 9 month regular position, 30 hours per week, EOD 08/26/25 (Replaces Brenda Rascon)

**August 28, 2025**

**Lopez, Krisanna**, TRAN, Bus Attendant, 9 month regular position, 35 hours per week, EOD 08/26/25 (Replaces Pete Salazar)

**+Lowe, Jeanette**, IE, Grant Site Coordinator, 9 month position, 12 hours per week, EOD 08/18/25 (New Staffing approved 08/14/25)

**Lozano, Laura**, ESS, SLPa, 9 month regular position, 40 hours per week, EOD 09/01/25 (Replaces Brook Harris)

**+Morrow, Joshua**, TRAN, Relief Bus Driver, 9 month regular position, 40 hours per week, EOD 07/28/25 (Replaces Laura Beachman)

**Napier, Helen**, FS, Food Service Worker, 9 month regular position, hours vary, EOD 08/25/25 (Replaces Vincent Stevens)

**Ruiz, Stephanie**, IE, Grant Site Coordinator, 9 month position, 12 hours per week, EOD 08/25/25 (New Staffing approved 08/14/25)

**Sau, Aaron**, TRAN, Bus Driver, 9 month regular position, 37.50 hours per week, EOD 08/12/25 (Replaces Sunly Pam)

**Shelton, Dillon**, ELO, ELO Aide, 9 month regular position, hours vary, EOD 08/25/25 (Replaces Toni Blankenship)

**+Skalsky, Leann**, IE, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 08/25/25 (Replaces Tamara Meloserdoff)

**+Terrell, Rebekah**, DMK8, Teachers Assistant, 9 month regular position, 35 hours per week, EOD 08/15/25 (Replaces Jennifer Loftus)

**Valdez, Karla**, FS, Food Service Worker, 9 month regular position, hours vary, EOD 08/25/25 (Replaces Lynn Walsh)

**SUPPORT PERSONNEL LOCATION CHANGES**

**None**

**SUPPORT PERSONNEL TRANSFERS**

**\*\*Ambrose, Jonathan**, Relief Bus Driver at TRAN to Bus Driver Special Needs, 9 month regular position, 35 hours per week, effective 08/14/25 (New Staffing approved 08/14/25)

**\*\*Burgos, Adam**, Bus Driver at TRAN to Relief Bus Driver, 9 month regular position, 40 hours per week, effective 07/28/25 (Replaces Lorin Shumway)

**\*\*Kistler, Trena**, Relief Bus Driver at TRAN to Bus Driver, 9 month regular position, 32.5 hours per week, effective 08/12/25 (Replaces Anika Campbell)

**\*\*MacArthur, Susanna**, Special Education Aide-PAL at ESS to Teachers Assistant at TMS, 9 month regular position, 35 hours per week (Replaces Caitlin Knight)

**\*\*Perrin, Jackson**, Relief Bus Driver at TRAN to Bus Driver Special Needs, 9 month regular position, 40 hours per week, effective 08/14/25 (New Staffing approved 08/14/25)

**\*\*Quijada, Karamina**, Bus Attendant at TRAN to Relief Van Driver, 9 month regular position, 40 hours per week, effective 08/25/25 (Replaces Nathan Fordhal)

**SUPPORT PERSONNEL DISTRICT REASSIGNMENT**

**\*\*McNabb, Savannah**, Special Education Aide - ED at TPK8 to Special Education Aide - ID at TFK8, 35 hours per week, effective 08/27/25

Addendum  
08/28/25

**LEAVES OF ABSENCE**

None

**REDUCTION IN FORCE**

None

**SEPARATIONS**

**Crooks, Colleen**, EE, Title I Paraprofessional, due to personal reasons, effective 08/14/25  
**Francis, Pete**, IE, Special Education Aide-ID, due to personal reasons, effective 08/18/25  
**Gardea-Evilsizor, Anna**, TRAN, Bus Attendant, due to personal reasons, effective 08/21/25  
**Gutter, Aquanetta**, QRE, Special Education Aide-ID, due to personal reasons, effective 08/22/25  
**Rukstela, Brittani**, EE, 4th Grade Teacher, due to personal reasons, effective 08/04/25  
**Salazar, Carlos**, RE, Building Maintenance Worker II, due to other employment, effective 09/04/25  
**Smith, Abbie**, ESS, Intervention Specialist-Sped, due to personal reasons, effective 09/04/25  
**Soza, Breanha**, ESS, Special Education Aide-PAL, due to other employment, effective 09/08/25  
**Warren, Michael**, TPK8, Hall Monitor, due to other employment, effective 08/29/25  
**Zazueta, Virginia**, RRE, Intervention Specialist, due to personal reasons, effective 09/04/25

**RETIREMENT**

**Angel, Ofelia**, Special Education Aide-SLD, effective 08/25/25

**REVISIONS TO THE ADDENDUM PERSONNEL REPORT OF AUGUST 14, 2025**

**SEPARATIONS**

**Watson, Shawn**, DMK8, Physical Education Teacher, due to relocation, effective ~~08/22/25~~ 11/14/25

2025-2026 - Middle School 1st Quarter Coaching Stipends - MMS

**Brashier, Lisa**, Assistant Head Cross Country, F2

2025-2026 - High School Fall Coaching Stipends - MHS

**DeWitt, Andrea Adriana**, Assistant Girls Volleyball, D2

2025-2026 - High School Extracurricular Stipends - MHS

**Alexander, Maya**, Danceline/Pom Pom, C5

~~**Greene, Anne**, Danceline/PomPom, G~~

**Palacios, Kerri Kieri**, Link Crew, D1

**REVISIONS TO THE INITIAL PERSONNEL REPORT OF AUGUST 28, 2025**

**SEPARATIONS**

**Scott, Thelma**, MHS, Special Education Aide-ID, due to ~~job abandonment~~ other employment, effective ~~08/6/25~~ 05/23/25

**RECLASSIFICATIONS**

None

**EXTRACURRICULAR ASSIGNMENTS**

2025-2026 - Placement Survey - \$25 per completed survey - CTED

Babler, Jennifer	Oldham, Christy
Batiz, Sofia	Oliver, Leah
Citro, Christopher	Parag, Brian
Crosby, Paul	Richardson, Zach
Del Prete, Vanessa	Scafede, Adam
Enriquez, Denisse	Schnittman, Peter
Favela, Mario	Scott, Maria
Fischer, Brett	Sentz, Zoie
Greene, Ann	Stanford, Keri
Haller, Ashley	Strum, Andy
Karlik, Ky	Thomas-Hilburn, Hale
Kercheval, Pamela	Tidaback, Shea
Lippert, Stephanie	Vincent, Jennifer
Lockowitz, Steve	Whitfield, Iesha
Marchello, Kayla	Williams, David
Marrano, Jason	Willis, McKenzie
McConnell, Brianne	Winchester, Brad
Morgan, Rebekah	Woolridge, Dawson

2025-2026 - Extra hours - hourly rate - CTED

Richardson, Zach

2025-2026 - Assistant Supervisor Coverage - additional \$0.33/hr - ELO

McGullam Martinez, Caleena

2025-2026 - Math Acceleration Support - \$30/hr - ES

Scafede, Adam

2025-2026 - Online Credit Recovery - \$30/per student completion - ES

Alvarez, Rose	Powers, Chelsea
Armstrong, Earl	Ransom, Brian
Binnion, Shayna	Russell, Amber
Dutson, Krisan	Todd, Tom
Grandi, Paul	Walker, Edward
McManus, Erinn	Young, Nicole
Palacios, Kieri	

2025-2026 - Literacy Lead Stipends - \$500/each - ES

**Cantrell, Kelsea**  
**Tenney, Christina**  
**Weber, Courtney**

2025-2026 - Test for Success - \$30/hr: \$15 per Math/Science/Social Studies Test: \$22.50 per English Test - ES

**Binnion, Shayna**  
**Colvin, Abbey**  
**Pipes, Michael**  
**Russell, Amber**  
**Rynearson, Britnee**

**Scafede, Adam**  
**Stegen, Andrew**  
**Todd, Tom**  
**Young, Nicole**

2025-2026 - Referral Stipends - \$500 - HR

**Knight, Alice** (Referred Averille Newberry)  
**Stone, Kimberly** (Referred Rachel Stone)

2025-2026 - Stipends - HR

**Campos Lewis, Kaylee**, Doctorate Stipend, \$2,000.00  
**Deeb, John**, Hard to Fill Stipend, \$700.00

2025-2026 - Hourly Bus Attendant - TRAN

**Markham, Jeri**

2025-2026 - Sub Van Driver - TRAN

**Hubble, Cali**

2025-2026 - Project Momentum Professional Development - \$30/hr - BE

**All Certified Staff**

2025-2026 - Project Momentum Professional Development - \$30/hr - EE

**All Certified Staff**

2025-2026 - 21st CCLC Programs - Teachers \$30/hr for Instruction - EE

**Higuera, Jacob**  
**Higuera, Missy**  
**Lopez, Jeremiah**  
**Navarro, Isabella**

**Ruiz, Andy**  
**Ruiz, Ayden**  
**Schroder, Mykaela**  
**VanAllen, Eric**

2025-2026 - Project Momentum Professional Development - \$30/hr - PRE

**All Certified Staff**

2025-2026 - Project Momentum Professional Development - \$30/hr - QRE  
**All Certified Staff**

2025-2026 - Project Momentum Professional Development - \$30/hr - RE  
**All Certified Staff**

2025-2026 - K-8 1st Quarter Coaching Roster - TFK8  
**Weber, Courtney**, Head Cross Country, F1  
**Williams, Tahalako**, Head Flag Football, F1

2025-2026 - Project Momentum Professional Development - \$30/hr - MMS  
**All Certified Staff**

2025-2026 - Project Momentum Professional Development - \$30/hr - TMS  
**All Certified Staff**

2025-2026 - High School Fall Coaching Stipends - MHS  
**Garcia, Michael**, Asst. Girls Flag Football, D1

2025-2026 - Lifeguard - \$16.54/hr - MHS  
**Grijalva, Victoria**  
**Kaplan, Carly**  
**Sellars, Brianna**

2025-2026 - Admin Designee (Teacher on Assignment) - \$2,000 - MVHS  
**Whitfield, Iesha**

# Reduction in Force employee rehire.

\*\*Current MUSD employee.

+Current MUSD substitute.

^Year end employee previous school year.

~ Former MUSD employee.

**AGENDA ITEM # D.1****August 28, 2025**

<b><u>KEY OF ABBREVIATIONS</u></b>			
<b><u>SCHOOLS</u></b>		<b><u>DEPARTMENTS</u></b>	
ACE	Another Chance at Education	AS	Assistant Superintendent' s Office
BE	Butterfield Elementary	CTED	Career and Technical Education
CTE	Coyote Trail Elementary	CS&DL	Community Schools and Distance Learning
DE	DeGrazia Elementary	ELO	Early Learning Opportunities
DMK8	Dove Mountain CSTEM K-8	ES	Educational Services
EE	Estes Elementary	ESS	Exceptional Student Services
GFE	Gladden Farms Elementary	FM	Facilities Management
IE	Ironwood Elementary	FSC	Financial Services Center
MHS	Marana High School	FS	Food Services
MMS	Marana Middle School	HS	Health Services
MVA	Marana Vista Academy	HR	Human Resources
MCAT	MCAT High School	IT	Information Technology
MVHS	Mountain View High School	PD	Professional Development
QRE	Quail Run Elementary	PR	Public Relations
PRE	Picture Rocks Elementary	S&FP	State & Federal Programs
RRE	Rattlesnake Ridge Elementary	SFSS	Student & Family Support Services
RE	Roadrunner Elementary	SO	Superintendent's Office
TFK8	Tangerine Farms Elementary	TRAN	Transportation
TMS	Tortolita Middle School		
TPK8	Twin Peaks K-8		