MINUTES OF THE BOARD OF EDUCATION

Regular Meeting Administration Building 7:00 p.m.– 8:22 p.m. August 17, 2016

Members Present:

Mark Mirabile, Presiding Officer

Kim Barker

Vipul Dedhia

Gina Scaletta-Nelson

Michael Rak

Absent:

David Negron

Kristin Violante

ROLL CALL AND

<u>VISITORS</u> Present with Superintendent Dave Palzet were staff members Erika Sawosko, Candy Kramer,

Catherine Chang, Matt Vandercar, John Glimco, Meg Knapik and Karyn Lisowski.

PLEDGE OF

<u>ALLEGIANCE</u> Summer library volunteers received a certificate of appreciation and lead the Pledge of

Allegiance.

ACTION NO. 1

Consent Agenda Motion by Mirabile, seconded by Scaletta-Nelson, that the Board of Education approve the

revised consent agenda consisting of: regular meeting minutes of June 15, 2016; closed session minutes of June 15, 2016; payment of June and July payroll/July and August warrants; establish petty cash fund; declassify closed session minutes; District 2016-17 goals; and revised August 2016 Personnel Report consisting of: the resignation of Connie Savas (PT math), Caitlin Collins (resource teacher), and Cathy Grundke (instructional aide); the hiring of Lucy Killian (reading specialist/RtI facilitator), Emilly Chorney (kindergarten), Steven Braband (Innovative Teaching Coach), and Kevin Krillic (resource teacher); hiring of full time instructional aide Shadia Doleh; recall of instructional aides Katie Wojtowicz, Gina Czerniak, Kathy Mergenthaler, Kathleen Kras, and Elizabeth Camis; hiring of full time instructional aides Kimberly Music, Jennifer Nemecek and Alison Cooke beginning the 2016-17 school year. Motion carried by a roll call of 5 ayes (Barker, Dedhia, Mirabile,

Scaletta-Nelson, Rak) absent - Negron, Violante.

REPORTS AND DISCUSSION ITEMS

Star Testing Report

As a follow-up to the June Board meeting report, Assistant Superintendent Candy Kramer provided the Board with a more detailed analysis of our test data. Mrs. Kramer reviewed the results of our annual STAR test, with a focus in two main areas: third grade math scores and a more detailed analysis on students whose scores regressed over the course of the year.

Summer Professional Work Update

Assistant Superintendent Candy Kramer presented an overview of teachers' work this summer. Their work focused on three broad categories including technology integration and advancements, curricular areas, and forward planning. Teachers also participated in professional development in technology and English Language Arts, and curricular projects were completed in the areas of Spanish and Science.

Future Planning Process

Superintendent Dave Palzet kicked off the Future Planning process, a community-based process that will lead to the development of a new strategic plan for our district. The process will be facilitated by Dr. Theresa Dunkin, former superintendent of Aptakisic-Tripp SD 102 in Buffalo Grove, IL. The district will begin recruiting parents, teachers, community members, and students in September to participate on the committee. The committee will have three mandatory meetings, once per month in October, November, and December; there will also be an optional meeting in March to celebrate the completion of the plan.

Substitute Rates

Superintendent Dave Palzet presented a plan to ensure our district is able to have the highest quality substitute teachers in our classrooms. The plan includes providing substitutes with professional development and raising our substitute pay rates by \$10 per day, from \$100 to \$110 per day. This increase will bring the district in line with other area elementary school districts. Substitute pay rates will be up for a vote at the September Board meeting. For the past twelve years, the substitute pay rates in District 107 have remained unchanged. It is the district's goal to have the best possible substitute teachers in our classrooms; to do so, our pay rates need to remain competitive.

Class Size Updates

Principals Matt Vandercar and John Glimco shared with the Board the considerations one thinks about when creating classroom sections. It is the district's goal to create balanced class sections that include a mix of abilities, leadership qualities, gender, and other factors while staying within Board guidelines. The principals shared information about the scheduling process and the current enrollment numbers by section.

Review Personnel (sec. 5) and Student (sec. 7) Board Policies

As is our practice, the Board of Education regularly reviews Board policy to ensure that our current policies reflect the realities of running a school district. Proposed changes to Personnel (sec. 5) and Student (sec. 7) Board Policies are in red. The policies will be on the September consent agenda for approval.

Board of Education Informational Requests

The Board had no requests.

Tentative Budget

In compliance with state law, the administration presents a tentative budget to the Board of Education each August. Business Manager Catherine Chang presented a tentative budget that reflects our district's priorities as we seek to make responsible financial decisions. The tentative budget will be on public display at our district office (7450 S. Wolf Rd., Burr Ridge) for 30 days.

ACTION NO. 2

Schedule Budget Hearing Motion by Rak, seconded by Barker, that the Board of Education approve to schedule a budget hearing at 7:00 p.m. on Wednesday, September 21, 2016; display the tentative FY17 budget from August 18 till September 21; and publish a notice outlining the display process and budget hearing date. Motion carried by a roll call of 5 ayes (Barker, Dedhia, Mirabile, Scaletta-Nelson, Rak) absent – Negron, Violante.

Summer Construction Work Update

To maintain high-quality facilities and ensure the safety of our students, staff, and visitors, the district completes construction and maintenance projects each summer. This summer's projects are a result of the work of the District's Facilities Advisory Team. This summer, the

district resurfaced the rear parking lot at the elementary school, completed tiling projects at both schools, upgraded the district's wireless internet network, and improved the HVAC system at the middle school. The projects are being completed on time and either within or under budget.

Service Contracts

Business Manager Catherine Chang stated that on an annual basis the Board reviews our service contracts for transportation, food service, custodial services, and auditing services. It is not being recommended that the District go out to bid on any of the services at this time.

NEXT AGENDA Items submitted for the September 2016 agenda include:

Budget Hearing; Adopt Annual Budget; Staff Introductions; Approve Personnel (sec. 5) and Student (sec. 7) Board Policies; Review Finance (sec. 4) and Curriculum (sec. 6) Board Policies; and iPad Launch Update

<u>ADJOURNMENT</u> Motion by Scaletta-Nelson, seconded by Rak, that the regular meeting adjourns at 8:22 p.m. Voice vote. Motion carried.

Арр	President	Secretary
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