



ADDENDUM

**Regular Board Meeting
Wednesday, February 18, 2026
SPCC-Governor's Room
5:00PM**

VII. ACTION ITEMS

3. AGENDA ITEM #3

Subject: Consider Approval of Substitute Rates

Action: Requires a Motion

Background: On a periodic basis, the Administrative Team makes a recommendation to the board to set the substitute rates with the goal of remaining competitive and in alignment with updated employment agreements.

A table with recommended substitute rates is included in your board packet. The Business Committee reviewed and discussed these rates at its February 11th meeting and recommends approval.

Presentation: Superintendent of Schools, Jon Graff
Business Committee

Options/Recommendation: I recommend the approval of setting the substitute rates as outlined in the Substitute Rate document found in the board packet.