

**Memorandum of Understanding Between  
Harlem Consolidated Board of Education (Board) and the  
Food & Nutritional Services Employee Group**

**Summer School Food & Nutritional Employee Group Pay Rate for 2021**

The Board and the Food & Nutritional Services Employee Group understand and agree that this Memorandum of Understanding (MOU) settles and otherwise resolves any and all issues, claims and actions pertaining to the hourly rate of pay for any and all support staff who will be employed to work as required by the 2021 Summer School programs. The parties agree as follows:

1. Food Service staff covered by the Food and Nutrition Agreement who work with the 2021 Summer School programs will receive the respective rates of pay below for this Summer School work only.
  - Kitchen Staff – Double the rate of pay
3. The terms of this MOU shall not extend beyond 2021 Summer School.
4. This MOU constitutes the complete understanding between the Parties. No other terms or conditions have been agreed to.
5. The provisions of this MOU shall be severable. The invalidity of any provision shall not affect validity of the other provisions contained in the 2019-2022 Food & Nutrition Employee Group Agreement between the Parties.
6. The individuals signing this MOU represent and warrant that they have the full power and authority to do so and to bind the party on whose behalf they are signing.

The parties agree to the terms stated above. Dated this \_\_\_\_\_ day of June, 2021.

**Harlem Board of Education District # 122**

**Food and Nutrition Employee Group**

\_\_\_\_\_  
President

\_\_\_\_\_  
Superintendent