

2022-23 Employee Benefits Report



Employee Education and Change



62 MEETING EVENTS
WITH SCHOOLS
AND DEPARTMENTS



2 OPEN ENROLLMENTS
SPRING MAY 2 -13
SUMMER JULY 18 - AUGUST 7



MULTIPLE VIRTUAL
TOWN HALLS



NEW BENEFITS
GUIDE FORMAT



ADDITIONAL SUPPORT FROM
CARE COORDINATOR TEAM
WITH 90 DEGREE BENEFITS



FBS SUPPORT

Network Changes Over Time

2009-2013 United Health Care

2013-2015 Moved to TRS ActiveCare Aetna

2019-2020 Moved from Aetna to Blue Cross Blue Shield within TRS

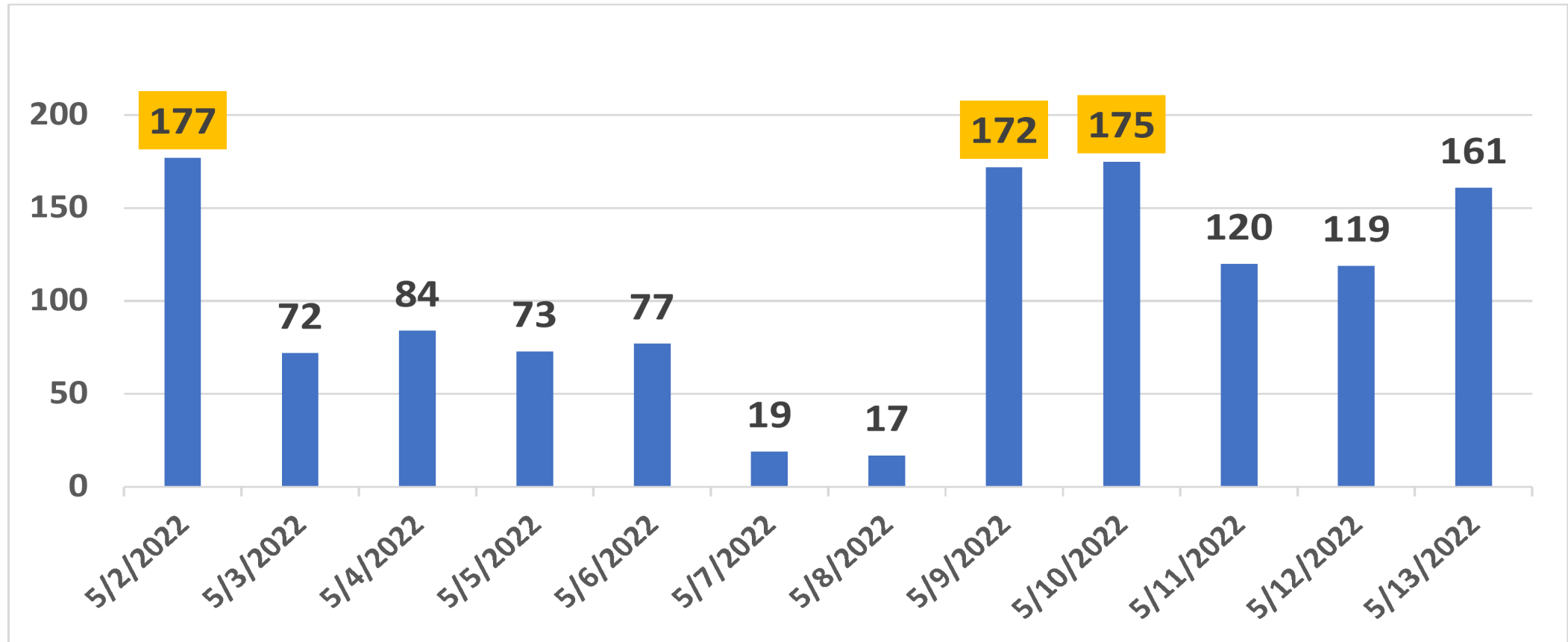
2019-2020 Added TSHBP, offered for first time

2022-2023 Left TRS ActiveCare, moved to TSHBP Aetna

2022 Spring Daily Login Statistics

Open Enrollment Dates: May 2nd - May 13th

Total Logins: 1,268* Top 3 Login Days: 5/02/22, 5/10/22 and 5/09/22

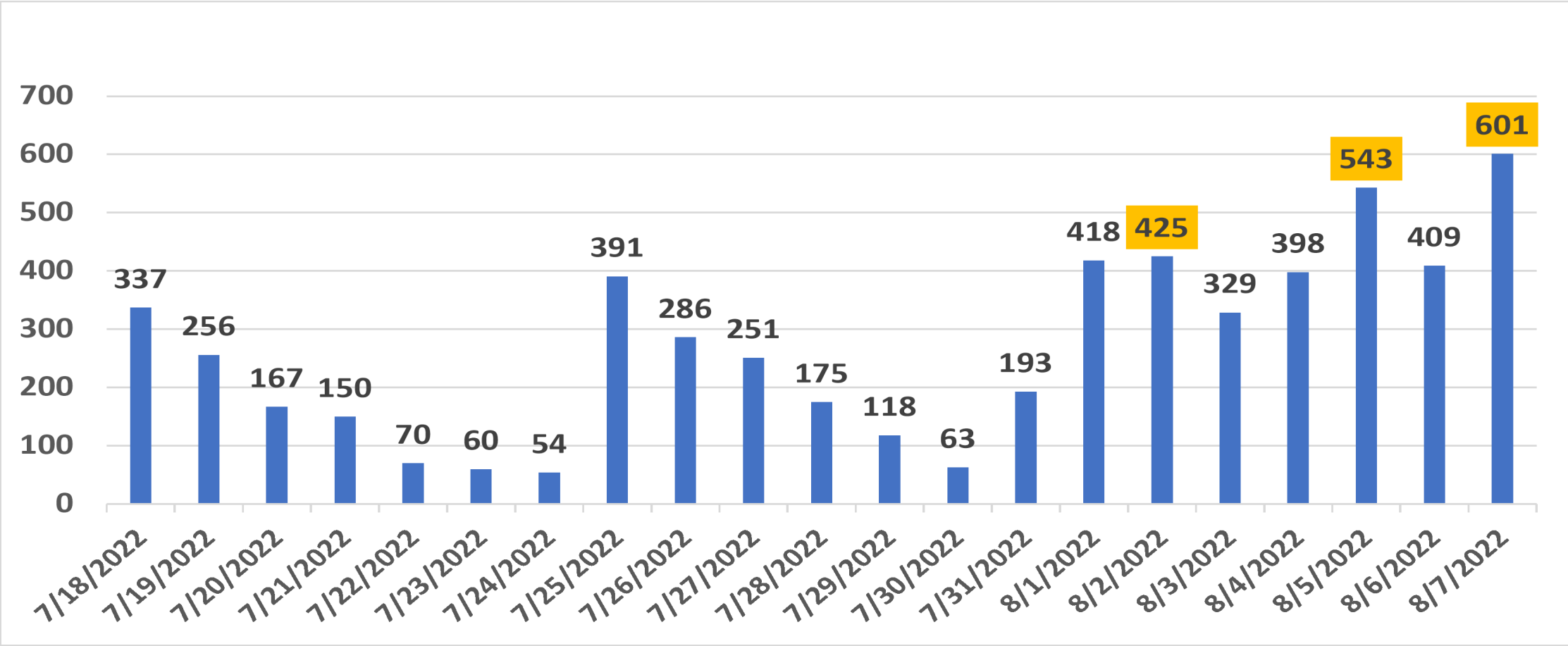


* Employees who login more than 1 time during enrollment

2022 Summer Login Statistics

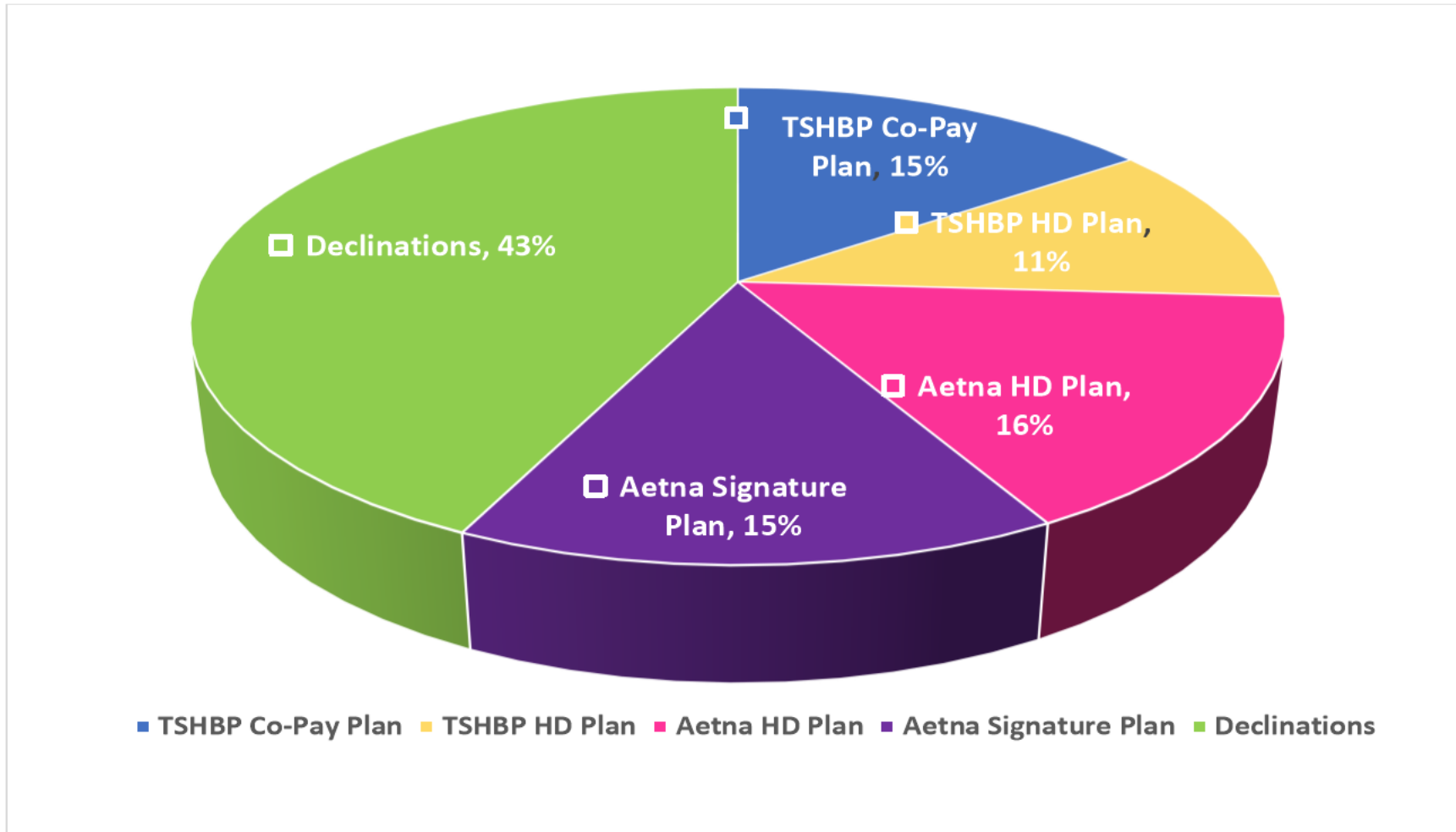
Open Enrollment Dates: July 18th - August 7th

Total Logins: 5,694* Top 3 Login Days: 8/07/22, 8/05/22 and 8/02/22

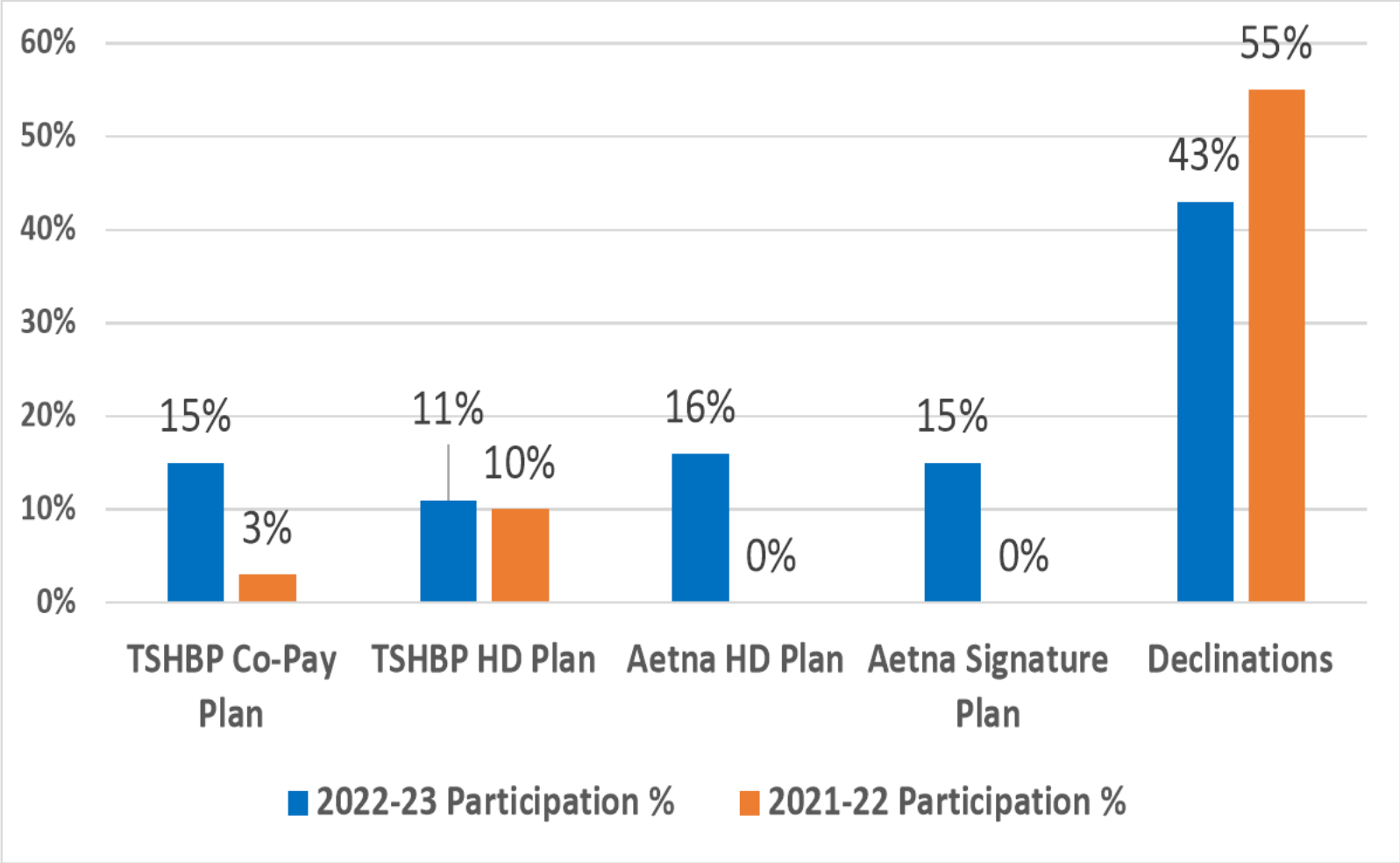


* Employees who login more than 1 time during enrollment

2022-23 Medical Participation % Review



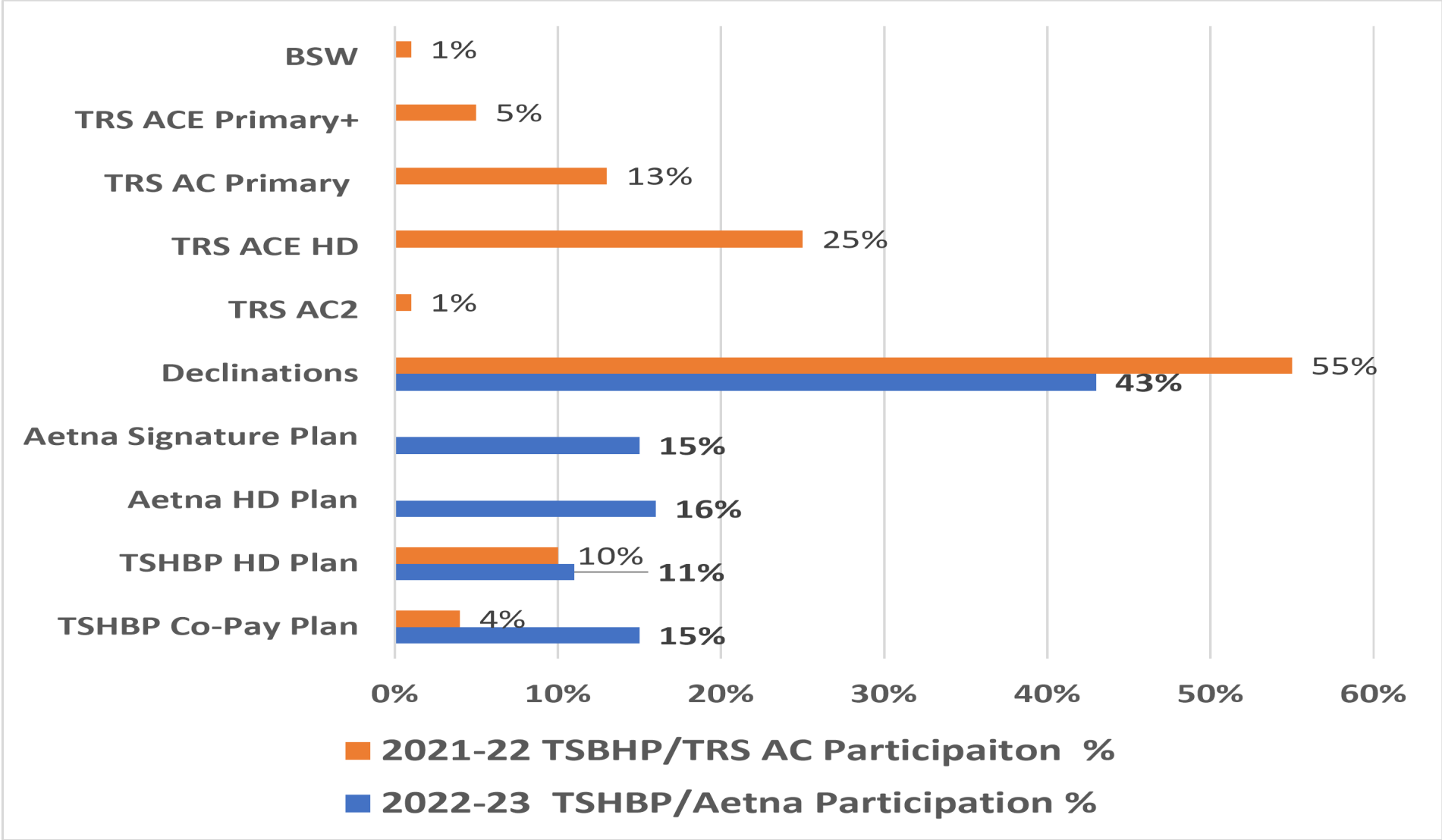
2022-23 Medical Participation Comparison by Plan



2022-23 TSHBP Medical Plans	Total Enrolled
TSHBP Co-Pay Plan	785
TSHBP High Deductible Health Plan	552
Aetna High Deductible Plan	853
Aetna Signature Plan	790
Total Declinations	2,245

2021-22 TSHBP Medical Plans	Total Enrolled
TSHBP Co-Pay Plan	164
TSHBP High Deductible Health Plan	460

Medical Plans Comparison Participation Year Over Year



Supplemental Benefits

Cigna Dental
DPPO

Superior Vision

The Hartford
Long-term
Disability

OneAmerica
Voluntary Term
Life

American
Public Life
Cancer Policy

MASA
Emergency
Transportation

Cigna Hospital
Indemnity Plan

MD Live
Telehealth &
Behavioral
Health

NBS Flexible
Spending
Account

NBS
Dependent
Care Account

EECU Health
Savings
Account

2022-23 Supplemental Benefits

Benefits	2022-23 Enrolled Employees
Cigna Dental DPPO	2,522
Superior Vision	1,920
The Hartford LTD	1,083
OneAmerica VTL w/AD&D EE	1,845
One America VTL w/AD&D SP	668
One America VTL w/AD&D CH	890
American Public Life Cancer	761
MASA Emergency Transportation	481
NBS Flexible Spending Account	738
NBS Dependent Care FSA	55
EECU HSA	332
Cigna Hospital Indemnity Plan*	419
MD Live Telehealth + Behavioral Health*	489

2023 Estimated Enrollment Timeline

May Open Enrollment: To mirror this year Spring Open Enrollment, Denton ISD would need to open May 1st to May 12th.

July Open Enrollment: To mirror this year Summer Open Enrollment, Denton ISD would need to open July 17th to August 11th.

FBS Call Center: FBS offers a Call Center with English and Spanish bilingual support staff to assist Denton ISD employees with login issues benefit questions, and enrollment over the phone. All calls are monitored and recorded.

Benefit Guide and Enrollment Flyers: Benefit guide process will need to begin in late March 2023 with your CSR and AE. With the new benefit guide template in place, this process should be easier and faster this year.

SMS Text Messages: Denton ISD 2023 open enrollment SMS text messages can be customized or FBS will send out the standard SMS text messages. If Denton ISD would like customized SMS text messages, this needs to be set up with FBS no later March 31st, 2023.