



Memorandum

Date: March 9, 2026

To: Board of Directors of the Pendleton School District 16R

From: Kevin Dinning, Director of Human Resources
Prepared by Ronda Thornburg, Executive Secretary

Subject: March 9, 2026 Personnel Recommendations

Recommendation:

NEW HIRE	Certified	Sara McCormack	Special Education Teacher	SMS
		<i>(Temporary-finish out 2025-26 SY)</i>		
		Jennifer Henderer	Special Education Teacher	SMS
		<i>(Temporary-finish out 2025-26 SY)</i>		
	Classified	Alexandra Williams	Third Grade Teacher	WES
		<i>(Temporary-finish out 2025-26 SY)</i>		
		Rick Scheibner	Counselor (2026-27 SY)	SMS
		Thomas Miller	Maintenance I	PSD
	Robert Willcoxon	ASL Interpreter	SMS	
	<i>(Temporary-finish out 2025-26 SY)</i>			
	Laura Castro	Paraprofessional	WES	
	<i>(Temporary-finish out 2025-26 SY)</i>			
		Korie Spencer	Paraprofessional	WES
RESIGNATION	Classified	Elizabeth Evans	Paraprofessional	WES
	<i>(Effective 2/17/2026)</i>		MES	
	Certified	Laura Castro	Special Education Teacher	SMS
	<i>(Effective 2/19/2026)</i>			
		Tiffanee Lewis	Kindergarten Teacher	PELC
<i>(Effective 6/10/2026)</i>				
	Extra Duty	Aaron Schmidt	Assistant Baseball Coach	PHS
RETIREMENT	Classified	John Olsen	Custodian	SMS
	<i>(Effective 3/31/2026)</i>			
	Certified	Kimberly Jones	Math Teacher	PHS
<i>(Effective 6/10/2026)</i>				



EXTRA DUTY	Baseball	Wes Armstrong	Varsity Assistant Coach	PHS
		Kyler Eckman-Lunny	JV2 Coach	PHS
	Softball	Joshua Grass	Varsity Assistant Coach	PHS
		Jim Newland	Varsity Assistant Coach	PHS
		Delanie Kohr	JV Head Softball Coach	PHS
	Track & Field	Bill Aney	Assistant Coach	PHS
		Nicole Bowden	Assistant Coach	PHS
		Madelyn Naughton	Assistant Coach	PHS
		Jason Campbell	Assistant Coach	PHS
		Chris Thatcher	Assistant Coach	PHS
		Michael Swanson	Head Coach	SMS
		Bethany Van Cleave	Assistant Coach	SMS
		Ian Rivera	Assistant Coach	SMS
	Tennis	Nicole Somnis	Assistant Coach	SMS
		Julie Murphy	Head Coach	SMS
Kathleen Mueller		Assistant Coach	SMS	
VOLUNTEER	Baseball	Travis Zander	Varsity Assistant Coach	PHS
		Brett Swanson	JV Assistant Coach	PHS
		Ian Rivera	JV2 Coach	PHS
		Tommy Lane	JV2 Coach	PHS
		Brady Smith	JV2 Coach	PHS
		Gabe Umbarger	JV2 Coach	PHS
		Wyatt Whitten	JV2 Coach	PHS
	Softball	Madison Parker	Varsity Coach	PHS
		Hailey Kline	Varsity Assistant Coach	PHS
	Golf	Nels Nelson	Boys Golf Coach	PHS
		Nels Nelson	Girls Golf Coach	PHS
	Track & Field	Amy Martin	Assistant Track Coach	PHS
		Mark Christiansen	Assistant Track Coach	PHS