



Contract Analysis

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2025-26 Superintendent Contract - Salary and Benefit Comparisons Corbett SD 39

The following Districts were used as a comparison group for this analysis:

(If you would like to have changes made to the comparison group, please contact Randy or Rob and let them know.)

State Rank by Size	Comparison Group	Student Population
District 86	Sisters SD 6	1,180
District 87	Creswell SD 40	1,115
District 88	Rogue River SD 35	1,101
District 89	Banks SD 13	1,085
District 90	Yamhill Carlton SD 1	1,070
District 92	Lowell SD 71	1,050
District 94	Pleasant Hill SD 1	982
District 95	Sheridan SD 48J	968
District 96	Vale SD 84 (+ Title)	905

	Salary	* PERS Adjusted Salary	Travel Allowance	Disrict Paid TSA	Tech Stipend	Other Comp	Total Compensation	Total Comp w/Vacation
Lowest Comparison	\$ 132,600	\$132,600	\$1,800	\$3,000	\$1,200	\$8,100	\$144,725	\$144,725
Highest Comparison	\$ 175,928	\$175,928	\$19,200	\$31,200	\$2,400	\$15,000	\$227,250	\$233,740
Average of Comparisons	\$ 160,617	\$160,617	\$9,000	\$12,721	\$1,656	\$11,283	\$180,286	\$184,858
**Districts providing benefit			4	7	5			
Rank in Comparison Group	6	6	#N/A	2	#N/A	#N/A	5	4

Comparing District

District 91	Corbett SD 39	\$ 162,000	\$ 162,000	\$ -	\$ 24,000	\$ -	\$ -	\$ -	\$ 186,000	\$ 192,231
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Additional Contract Analysis This comparison utilizes the 10 Oregon districts similar in size to Corbett

Salary	The Corbett PERS adjusted salary ranks 6th out of the 10 districts
Travel	Corbett does not provide a Travel Allowance. 4 of the comparison districts do.
TSA	The Corbett TSA ranks 2nd out of these 10 districts
Other	Five of the districts provide "Other Compensation" such as Retention, and Ed.D., and Retirement. Corbett does not provide "Other".
Total Comp	In Total PERS Adjusted Compensation, Corbett ranks 5th in this group of ten
No Cause Termination	Corbett and two other districts in this group provide the Balance of the Contract, in the event of "No Cause Termination". The remaining districts provide 24 months compeensation (2), 12 months (3), or provide no languae on "No Cause" (2).
* Note	The salary of Superintendents who have to pay their own PERS pickup has been reduced by 6% in this category for a more accurate comparisons.
** Note	The average is calculated as an average of those comparison districts who provide this benefit.

Contracts - Mentoring - Relationship Building - Projects