



NORTH SLOPE BOROUGH SCHOOL DISTRICT

M E M O R A N D U M

TO: Roxanne Brower, President
Members of the School Board

FROM: Kathy Ahgeak, Superintendent

DATE: January 28, 2020

SUBJECT: Superintendent Search

**Memo No. SB20-164
(Action Item)**

NSBSD Strategic Plan Goal:

4.0 Financial & Operational Stewardship: Effectively employ our operational and financial resources to support our strategic goals and long-term stability of the district.

Recommendation:

The administration recommends the Board to accept the Executive Search Proposal from the Association of Alaska School Boards and the Memorandum of Agreement.

Issue Summary:

The Association of Alaska School Boards submitted a proposal to provide an Executive Search Service and proposed a Memorandum of Agreement in the amount of \$11,455.00 broken down below:

1. Superintendent Search Initiation (40% of fee) \$4,582 plus expenses
2. Search Initiation & Finalist Selection (65% of fee) \$7,446 plus expenses
3. Successful Search Selection (100% of fee) \$11,455 plus expenses

The Executive Search Proposal includes the following services:

- Develop your action plan;
- Identify selection criteria;
- Recruitment process and advertisement;
- Reviewing eligible applicants & reference checks;
- Screening for semi-finalists;
- Selection of finalists & logistics for interviews;
- Interviewing process;
- Follow-up after selection

Motion:

“I move that the Board of Education accept the Association of Alaska School Boards Executive Search Proposal and Memorandum in the amount of \$11,455.00.”

Motion by _____ Seconded by _____

Advisory Vote _____ Vote _____