

**Mahtomedi Public Schools**  
**Independent School District #832**  
**1520 Mahtomedi Avenue**  
**Mahtomedi, MN 55115**

**Regular Meeting - Board of Education**

**Date:** August 13, 2015

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**Agenda Item #10. D.**

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**TOPIC:** Approval of Strategic Plan and Goals

**BACKGROUND:** In the spring of 2015, the Minnesota School Boards Association provided strategic planning consulting services for Mahtomedi Public Schools.

Six “Listening Sessions” were held in the school district on April 15-16, 2015. There were 83 total participants in the sessions. The number of people who attended each session is provided below.

- 13 people attended the session for parents and community members;
- 18 staff members attended the session at Wildwood Elementary;
- 12 staff members attended the session at O.H. Anderson Elementary;
- 25 staff members attended the session at the Middle School;
- 8 staff members attended the session at the High School; and
- 7 Cabinet/Executive Group members attended the Cabinet session.

The administration, staff, and community-related forum attendees were asked the following questions:

- What do you consider to be the strengths of the Mahtomedi Public Schools?
- What do you consider to be the concerns facing the Mahtomedi Public Schools?
- What would you see as a vision for the school district in five years?

In addition, an electronic survey was mailed out to the school community and the responses from those participants was also included.

The information was compiled and a SWOT analysis was also conducted. The acronym is for Strengths, Weaknesses, Opportunities, and Threats.

The School Board members recommended members of the community to be part of an intensive three session task force that included representatives from the teacher’s union, administration,

and three school board members. The group met to fashion a mission, vision, and belief statements and to examine goals for the next three to five years.

The school board took the work of the task force and examined it at the board retreat and in another special session. The wording has been sent to communications for technical aspects like grammar, flow, tense, and the like.

**ACTION RECOMMENDED:** Approval of the mission statement, vision statement, and beliefs.

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**Submitted By:**

*Mark Larson*

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**Name**

Superintendent of Schools

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**Title**

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**Concurrence By:**

*Mark Larson*

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**Dr. Mark Larson**

**Superintendent of Schools**