

MCS D #331 Board of Trustees

Monthly Session Meeting Minutes

December 12, 2016

The regular monthly board meeting held at the District Service Center, 310 10th St., Rupert, Idaho was called to order by Chair, Bonnie Heins at 5:05 p.m. A roll call was taken and the Board Clerk reported a quorum was present.

Board Members Present

The following trustees were present: Chair, Bonnie Heins; Vice Chair, Tammy Stevenson; Trustees, Jason Gibbons, and Rick Stimpson.

Chair Heins welcomed everyone to the Work Session.

Work Session

A. Elementary and Secondary Data Update:

Ashley Johnson explained the data presented to the Board showing STAR scores. This is a comparison with the same students at different grade levels. It shows gains in lower grades but it begins to drop in upper grades. STAR correlates with ISAT. For students to be proficient the rate is approximately 75%. Each school shared ways they are implementing programs to help students reach the proficiency rate. Schools are using data to identify those at-risk students needing additional help and adjusting intervention programs to meet their needs.

Board Trustee Gibbons asked administrators their feelings on an article stating 99% of evaluations done were incorrect. Dr. Cox reported that there needs to be more clarification from the State. He also explained that the evaluations that are being done across the state now are completely different than those of the past.

Executive Session

A motion was made by Vice Chair Stevenson to go into Executive Session. Chair Heins called the Executive Session to order at 6:15 p.m. for the purpose of Idaho Code 74-206 (1) (a) personnel, (f) legal.

The poll of the trustees follows: Stevenson - Yes; Gibbons – Yes; Heins – Yes; and Stimpson – Yes;

Trustee Gibson moved to close the Executive Session and move to the Open Session. The motion was approved. Chair Heins declared the Executive Session closed at 6:50 p.m.

Others Attending

The following were also present: Superintendent, Dr. Kenneth Cox; Legal Counsel, Michael Tribe; Board Clerk, Kerri Tibbitts; Principals, Sanie Baker, Michele Widmier, Laurie Copmann, Colleen Johnson, Suzette Miller, Kelly Arritt, Bryan McKinney; Assistant Principal, Terry Merrill, Ellen

Austin, Kim Kidd, Shanna Lindsey, Angela Davidson; Athletic Director, Ty Shippen, Director of Federal Programs, Heather Hepworth; Student Achievement Director, Ashley Johnson; IT Director, Kent Jackson; Parents, Patrons, Students and Staff.

Open Session

Chair Heins called the Regular Board Meeting to order at 7:05 p.m.

Poll of the Board

A poll of the trustees was taken by the Board Clerk: Chair Heins; Vice-Chair Stevenson – Yes; Trustees Gibbons – Yes; and Stimpson – Yes. The Board Clerk reported a quorum was present.

Prayer, Pledge of Allegiance and Welcome to Meeting

Chair Heins welcomed everyone and Vice Chair Stevenson led the group in prayer. The Pledge of Allegiance was led by Ian Molina.

Agenda Approved

A motion to accept the agenda as presented was made by Trustee Gibbons. Motion carried.

Good News Reports

A. Military Tribute

Michele Widmier shared that the Veteran's program held at Heyburn had a successful turnout.

B. Senior Project

Natalie Stocking reported to the Board the success of her senior project. She organized the event "Fight the New Drug" assembly for both Cassia and Minidoka County students.

C. Fall Sports

Ty Shippen recognized the many honors and successes of fall sports. He informed the Board that swimming has now become a sanctioned sport, so they are working on needed facilities (swimming pool), travel and funding. He also informed the Board that a team from Florida will be participating in this weekend's boys' basketball tournament. A sixth grader, Ian Molina, was recognized for winning in the sixth grade championship in wrestling. This is the first time we have had a middle school student earn this honor.

Student Representative Report

Taylor Still, Minico's student representative, shared events and happenings at Minico the past month. They reported that over \$2,000 was collected for the Gift of Green to be donated to needy families.

Marcus Glover, Mt. Harrison's representative, reviewed the events at Mt. Harrison this past month. He shared the Sources of Strength project they worked on in November. They are also having a coat drive for needy students.

Accountability and Student Achievement Report

Sanie Baker, Acequia presented data and the progress their school is making. She shared the PBIS program, class sizes, staffing, and the theme and goals for the year.

Data Report

A. Student Test Summary

Dr. Cox shared with the audience the data shared in the work session. There is growth being made towards students meeting the proficiency level in the District. The Board asked for percentage of students who are meeting/not meeting proficiency levels. In February another report will be presented to the Board with the requested information.

Patron Comments

There were no patron comments.

Consent Agenda

Chair Heins called for any objections to the Consent Agenda. Hearing none, the Consent Agenda was adopted by unanimous consent.

Minutes of Previous Board Meetings Approved

Minutes of previous board minutes were unanimously approved for:

November 21, 2016.

The minutes noted above are herein incorporated into the board minutes by reference to the date of the board meeting.

Bills and Payroll Were Approved

The School Board approved bills, with addendum, and payroll for payment.

Accounts Payable: **\$488,439.85**

Payroll: **\$1,901,138.82**

The monthly reports are herein incorporated into these minutes by reference to Exhibits: "Board Revenue Report", and "Accounts Payable Runs".

Discussion Items

A. Board Member Training, Updates & Committee Reports

Chair Heins handed out reminder cards to trustees of responses they can use with patrons when approached with an issue.

B. Administrator/Department/Committee Reports

1. Immunization Report

School nurses submitted a report on the status of students with completed immunizations. Dr. Cox thanked schools for their efforts to inform parents of needed immunizations for students.

2. Special Ed Report

Mrs. Bingham's report showed the status of students in the District in Special Education as a percentage of the District and for each qualifying condition.

C. Policy Discussion

1. Policy Reorganization:

Dr. Cox discussed with the Board the numerical system of our policy manual. He would like to reorganize the numerical system and rearrange some policies where appropriate.

2. Disclosure of Directory Information:

There were concerns the Policy Review Committee had with information that can be shared. Currently student address, phone number, guardian's address, phone numbers, date of birth, awards, height, weight, and current school can be shared. FERPA states this is not considered protected information. Dr. Cox asked for input from the Board as to what the policy should state in regards to this information. It was recommended that Dr. Cox take a recommendation to the Policy Review Committee to not release address, telephone number or guardian's name and address. A draft will be created and brought back to the Board.

3. Policy 404.15 Family Medical Leave and 404.94 Unpaid Leave:

Under FMLA law it states that the employer must maintain benefits while the employee is on leave. This will be clearly stated in policy 404.94 Unpaid Leave.

D. Superintendent's Report

Dr. Cox reviewed events throughout the District. The batting facility has received the building permit which Theo has. The approximate date to begin is January 20th. ARTEC has rewritten some of the charter documents. They will be presented to the Board in January.

Business

A. Fee Increase for the Ski Bus at East/West Minico

This was not submitted at the beginning of the year. A motion was made by Vice Chair Stevenson to approve the fee increase. Motion passed.

B. Retirement Notification Incentive

Dr. Cox recommended we continue this incentive that was presented last year. Those employees notifying the District by 5:00 p.m. March 1st, 2017, will receive a double bonus incentive. A motion was made by Trustee Stimpson to accept the recommendation for the retirement notification incentive. Motion carried.

C. Highly Qualified New Teacher Hiring Incentive

A discussion was held regarding a bonus offered to certified employees new to the District. A motion was made by Trustee Gibbons as follows: A one-time \$500 bonus will be offered to teachers who are certified when hired. Those teachers who become certified within the first year will receive a one-time \$500 bonus at the beginning of their second year. There was a split vote: Gibbons – yes; Stevenson – no; Gibson – yes; Stimpson – no. Chair Heins cast the deciding vote – yes. Motion was passed.

D. Superintendent Evaluation Review

Dr. Cox reviewed the revised timeline contained in the Superintendent evaluation and survey that will be sent out to staff/patrons and administrators. Surveys will be sent out to be completed by January 5th. Feedback will be gathered by mid-January and presented to the Board, so they can complete their evaluation by February.

E. New/Amended/Deleted Policies

1. Policy D104.00 Parental Rights

This will be held for a third reading.

2. Policy D405.21 Staff Travel

Held for 2nd reading

Dr. Cox recommended the time frame for out of radius travel be extended to 16 weeks (4 months) due to airfare and registration costs. He would like input and comments from staff. He reminded administrators that only the designated travel coordinator should fill out the travel form.

3. Policy 405.70 Employee Recognitions

A motion was made by Vice Chair Stevenson to approve this policy changing banquet to reception and eliminating Idaho Youth Ranch. Motion carried.

4. Policy 413.53 Employee Injury – Accident Treatment

This will be held for a 3rd reading.

5. Policy D501.40 Student Records

This will be held for 3rd reading.

6. D605.50 Advanced Opportunities

A motion was made by Vice Chair Stevenson for approval, motion carried.

F. Travel Requests

A motion was made by Vice Chair Stevenson to approve all submitted requests for travel Motion carried.

G. Personnel

A motion was made by Trustee Stimpson to approve all submitted personnel requests. Motion carried.

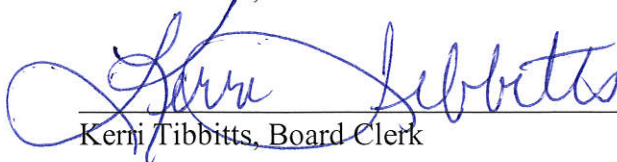
Meeting Adjourned

A motion to adjourn the regular board meeting was made by Trustee Stimpson at 9:00 p.m. Chair Heins declared the meeting adjourned.



Bonnie Heins, Chair of School Board

Attest: January 16, 2017, kt



Keri Tibbitts, Board Clerk

