

SAFETY PROGRAM/RISK MANAGEMENT
EMERGENCY PLANS

CKC
(LOCAL)

**Emergency
Operations Plan**

The Superintendent shall ensure updating of the District's emergency operations plan and ongoing staff training.

As required by law, the emergency operations plan shall include the District's procedures addressing:

1. Reasonable security measures when District property is used as a polling place;
2. Response to an active shooter emergency; and
3. Access to campus buildings and materials necessary for a substitute teacher to carry out the duties of a District employee during an emergency or an emergency drill.

Firearms

Purpose

Recognizing that response from emergency first-responders, including law enforcement, may take several minutes, the Board adopts these provisions regarding firearms to address concerns about effective and timely response to emergency situations at a District school, including: invasion of a school by an armed outsider; a hostage situation; actions of a student who is armed and poses a direct threat of physical harm to others; and similar circumstances.

Authorization

Pursuant to its authority under state law, the Superintendent may, from time to time, authorize specific District employees to possess certain firearms at school and at school-sponsored or school-related events to the extent allowed by state law and rules.

Each specifically authorized employee shall be approved by the Superintendent. The Superintendent shall issue written authorization to each approved employee.

The authorization for a specific employee to possess a firearm under this policy shall be automatically revoked if the employee is placed on administrative leave or separates from employment with the District, voluntarily or involuntarily, regardless of the reason. In addition, the Superintendent shall have the authority to revoke, at any time and for any reason, a specific employee's authorization to possess a firearm under this policy.

Participation in this safety program shall be voluntary and shall not be a requirement for any position of employment with the District.

Handgun Licensees

Only a District employee who maintains a current license issued by the State of Texas to carry a handgun shall be eligible for authorization to possess a firearm on District property.

A District employee who is a Texas handgun license holder, but who has not been specifically authorized under this policy, shall be

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	<p>permitted to possess a firearm on school property only in accordance with the limited provisions of DH(LOCAL).</p>
Training	<p>Each District employee who is specifically authorized to possess a firearm on District property shall be provided specialized training in crisis intervention, management of hostage situations, anger management and other topics as the Superintendent, the Board, or designee may determine necessary or appropriate. This specialized training must be completed on an annual basis.</p> <p>Each District employee who is specifically authorized to possess a firearm on District property shall be responsible for receiving training regarding the firearm and ammunition provided to the employee. This training must be completed on an annual basis.</p> <p>Each District employee who is specifically authorized to possess a firearm on District property may train with ammunition provided by the District upon written permission from the Superintendent or his or her designee.</p>
Permitted Firearms	<p>A District employee who is specifically authorized to carry a firearm under this policy is only permitted to carry a firearm provided by the District.</p>
Permitted Ammunition	<p>A District employee who is specifically authorized to carry a firearm under this policy is only permitted to carry ammunition provided by the District.</p>
Issuance of Firearms and Ammunition	<p>At the beginning of each school year, the District shall issue one firearm with each employee who is specifically authorized to carry a firearm under this policy. Upon issuance of a firearm, the Superintendent or his or her designee shall record the serial number of the firearm provided to each employee. The employee shall return the firearm at the end of each school year unless the Superintendent provides written authorization allowing the employee to retain the firearm for a longer duration.</p> <p>At the beginning of each school year, the District shall issue ammunition with each employee who is specifically authorized to carry a firearm under this policy. Upon issuance of the ammunition, the Superintendent or his or her designee shall record how much ammunition was provided to each employee. The employee shall return the ammunition at the end of each school year unless the Superintendent provides written authorization allowing the employee to retain the ammunition for a longer duration.</p> <p>In no instance may an employee who is specifically authorized to carry a firearm under this policy be permitted to allow a third party to have access to the firearms and ammunition.</p>

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In the event that the District does not have firearms and/or ammunition for an employee who is specifically authorized to carry a firearm under this policy, the employee may carry their own personal firearm and ammunition with the Superintendent's written permission.

Permitted Usage of
Firearms

A District employee who is specifically authorized to carry a firearm under this policy is only permitted to use a firearm in the following situations:

1. During an active shooter emergency;
2. During a hostage situation;
3. Other situations against an individual armed with a deadly weapon if the employee believes in good faith that that individual poses a direct risk of physical harm to his- or herself or to others.