

Section: G Personnel

Policy Code: GAAA Equal Opportunity Employment

Policy:

Equal Opportunity Employment

The Jackson County Board of Education is an equal opportunity employer and does not discriminate on the basis of sex, race, color, age, religion, national origin, genetic information, disability, or any other classification protected by Federal, State or local law.

The Board is in compliance with the requirements of Title IX, Section 504, Educational Amendments of 1972, and other amendments. Questions concerning the application of Title IX or Section 504 regulations within the Jackson County School District may be directed to the:

Superintendent of Education and Human Resources Director

4700 Colonel Vickrey Road or P. O. Box 5069

Vance, MS 39565

HARASSMENT PROHIBITED

This school district affirms the employee rights under Title VII and therefore "shall not tolerate verbal or physical conduct by any employee, male or female, which harasses, disrupts, or interferes with another's work performance or which creates an intimidating, offensive, or hostile environment."

The Mississippi Public School Accountability Standard for this policy is standard 1.

LEGAL REF.: 1964 Civil Rights Act, Title VI; 1964 Civil Rights Act, Title VII; Executive Order 11246, as amended; 1972 Education Amendments, Title IX; 45 CFR, Part 86; 1973 Rehabilitation Act, Section 503; 1973 Rehabilitation Act, Section 504; 45 CFR, Part 84; 29 U.S.C.A. 621, et seq. Mississippi Public School Accountability Standards

CROSS REF.: Policies GBR -Sexual Harassment