

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: May 26, 2021



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**Recognition:**   ☐ Students                      ☐ Staff                      ☐ Parents  
**Information:**   ☐ Building Report                      ☐ Old Business                      ☐ Superintendent's Report  
**Action:**   ☐ Resignations                      ☐ Hiring                      ☐ Contract Service Agreements  
                    ☐ Travel Out-of-State                      ☐ Travel In State                      ☒ Approvals  
                    ☐ Termination                      ☐ Legal Matters                      ☐ Other:  
                    This action request pertains to ☐ Elementary (only)                      ☒ High School/District Wide

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**Date:**     May 18, 2021

**To:** Corrina Guardipee-Hall  
**Title:** Superintendent of Schools

**From:** John E Salois  
**Title:** Director, human Resources

**Subject: Approve Renewal of Employee Health Insurance Plan: EBMS**

**Description:** EBMS health insurance renewal. Nick Prinzig, employee Benefits Advisor, Leavitt Great West Insurance presented the renewal plan to the BPS #9 Board of Trustees on April 28, 2021. At that time the Board was informed that we would have an 18% increase in insurance premiums due to our Stop Loss costs for fiscal year 2020-2021. As reported to the Board on April 28, 2021, Superintendent Guardipee-Hall signed the time sensitive renewal form in order to avoid an increase of up to 45% which would have occurred once the March/April Stop Loss report would have been submitted.

**Financial Impact:** \$2,499,668.76

**Attachment(s):** Renewal Report attached

**Superintendent Action:**   ☐ Approved ☐ Denied    ☐ Deferred    Initial & date: \_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**   ☐ N/A (Info)    ☐ Approved    ☐ Denied    ☐ Table: \_\_\_\_\_



Dear Tracie :

Thank you for the opportunity to present a health plan administrative services renewal for Browning School District. For over 40 years, EBMS has been proud to be an industry leader in driving thoughtful change, and we could not do that without strong partners like you. We are pleased to present your current comprehensive benefit plan and would like to suggest other features that may enhance your program. We want to help you find the true balance between Improving Care, Reducing Costs, and Making it Easy for your members.

I look forward to meeting with you about your health benefits and to discuss how we can be a part of your 2-3-year strategic and financial planning.

Sincerely,

Tyrell Mailloux  
Account Executive  
[tmalloux@ebms.com](mailto:tmalloux@ebms.com)  
(406) 606-0818

Benefit Plan Management	Current	2021	2022**	2023**
Medical admin	\$29.00	\$30.45	\$31.82	\$33.09
Dental	\$2.00	\$2.00	\$2.00	\$2.00
Vision	\$2.00	\$2.00	\$2.00	\$2.00
COBRA	\$1.00	\$1.00	\$1.00	\$1.00
FSA Admin	\$6.00	\$6.00	\$6.00	\$6.00
Out-of-Network Shared Savings:	25%	25%	25%	25%
Total Benefit Plan Management:	\$34.00	\$35.45	\$36.82	\$38.09
Monthly Cost***	\$7,208.00	\$7,515.40	\$7,805.89	\$8,075.73
Annual Cost ***	\$86,496.00	\$90,184.80	\$93,670.72	\$96,908.74

Utilization & Care Management	Current	2021	2022**	2023**
Utilization Management:	\$2.42	\$2.50	\$2.60	\$2.70
Case Management:	\$2.42	\$2.57	\$2.72	\$2.80
Maternity Case Management	\$390/case	\$390/case	\$390/case	\$390/case
Total UM/CM	\$4.84	\$5.07	\$5.32	\$5.50
Monthly Cost***	\$1,026.08	\$1,074.84	\$1,127.84	\$1,166.00
Annual Cost ***	\$12,312.96	\$12,898.08	\$13,534.08	\$13,992.00

Network and Access	Current	2021	2022**	2022
Aetna Signature Administrators (Primary)	\$16.90	\$17.58	TBD	TBD

Additional Services	Current	2021	2022**	2022
ELAP OON (w/ legal defense)	-	25% of Savings	25% of Savings	25% of Savings
Welliva Telemedicine (\$35 Co-pay)	\$1.90	\$1.90	TBD	TBD

[www.ebms.com](http://www.ebms.com)

P.O. Box 21367  
Billings, MT 59104-1367  
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www.ebms.com

Browning Stop Loss Renewal		
Fixed costs	Current	2021
Spec composite	\$332.85	\$416.06
Agg premium	\$2.36	\$2.36
Monthly fixed costs	\$71,064.52	\$88,705.57
Annual Fixed costs	\$852,774.24	\$1,064,466.84
Variable Funding	Current	2021
Agg Factor Composite	\$832.69	\$982.57
Monthly Variable Cost	\$176,530.28	\$208,305.73
Annual Variable Cost	\$2,118,363.36	\$2,499,668.76

\*Annual and Monthly Cost are based on enrollments from 3/31/2021 Census information.

Please initial the boxes below for your accepted rates and sign below.

One-Year EBMS Agreement ☒

Three-Year EBMS Agreement ☐

ELAP OON (w/Legal Defense) ☐

Joint Powers Trust Stop Loss Renewal ☒ *Corrina Guardique-Hall ED.S.*

*Corrina Guardique-Hall* Superintendent 4/21/21  
Signature Title Date