



Consent Agenda Item II-C: Personnel Staff Changes
Presented by: Tracy Flynn Bowe, Executive Director of Human Resources

NEW ADMINISTRATIVE HIRES OR ASSIGNMENTS

Administration Recommendation:

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

LICENSED STAFF

Amanda Anderson, Principal, Oak Hill Community School, effective July 1, 2025, with an annual salary of \$120,825, for 225 days.

Shannon Avenson, Executive Director of Community Education and Community Partnerships, Quarryview Education Center, effective July 1, 2025, with an annual salary of \$154,500, for 230 days.

Raunn Finley, Assistant Principal, Lincoln Elementary School, effective July 1, 2025, with an annual salary of \$106,325, for 220 days.

Kathryn Herrboldt, Executive Director of Technology and Innovation, District Administration Office, effective July 1, 2025, with an annual salary of \$135,445, for 230 days.

Debra Jokela, Principal, Kennedy Community School, effective July 1, 2025, with an annual salary of \$132,825, for 230 days.

Danielle Mehr, Executive Director of Special Education, District Administration Office, effective July 1, 2025, with an annual salary of \$144,200, for 230 days.

Otis Morris, Assistant Principal, North Junior High School, effective July 1, 2025, with an annual salary of \$107,825, for 225 days.

Lindsey Nagorski, Principal, Discovery Community School, effective July 1, 2025, with an annual salary of \$120,825, for 225 days.

Jack Peterson, Assistant Principal, South Junior High School, effective July 1, 2025, with an annual salary of \$107,825, for 225 days.

Donna Roper, Director of Research, Assessment and AI Integrations, District Administration Office, effective July 1, 2025, with an annual salary of \$130,000, for 230 days.

Stephanie Skaalerud, Assistant Principal, Discovery Community School, effective July 1, 2025, with an annual salary of \$106,325, for 220 days.

Jean Voigt, Assistant Principal, Madison Elementary School, effective July 1, 2025, with an annual salary of \$104,825, for 220 days.

Irene Wilcox, Assistant Principal, Oak Hill Community School, effective July 1, 2025, with an annual salary of \$104,825, for 220 days.

Anna Willhite, Director of E-12 Education, District Administration Office, effective July 1, 2025, with an annual salary of \$130,000, for 230 days.

Kate Flynn, Director of Early Childhood, Quarryview Education Center, effective July 1, 2025, with an annual salary of \$89,250, for 161 days (.70 FTE of a full-time contract).

Barika Davis, Administrative Dean, Quarryview Education Center, effective July 1, 2025, with an annual salary of \$95,000 for 210 days.

Christine Kesler, Supervisor of Special Education, District Administration Office, effective July 1, 2025, with an annual salary of \$90,000, for 225 days.

NON-LICENSED STAFF

Mari Gerdes, Supervisor of Technology and Innovation, District Administration Office, effective July 1, 2025, with an annual salary of \$75,000, for 240 days.

Hillary Johnson, Activities Director, Tech High School, effective July 1, 2025, with an annual salary of \$118,000 for 230 days.

Teanna Taylor, Dean of Students, Lincoln Elementary School, effective July 1, 2025, with an annual salary of \$58,500, for 195 days.

Tanya Vossberg, Dean of Students, Talahi Community School, effective July 1, 2025, with an annual salary of \$65,000, for 195 days.

Amran Yusuf, Supervisor of Full Service Community Schools, District Administration Office, effective July 1, 2025, with an annual salary of \$90,000, for 240 days.

LICENSED STAFF

New Hire

Twyla Nielsen, Tier 4 Social Worker, Katherine Johnson Education Center, effective for the 2025-2026 school year, Lane MA+40, Pay Level 7 (185 days of a full-time contract) with a salary of \$81,932.

John Hollingsworth, Tier 1 Grade 6 Language Arts Teacher, South Junior High School, effective for the 2025-2026 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$49,141.

Kylee Crews, Tier 1 Grade 1 Teacher, Talahi Community School, effective for the 2025-2026 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$49,141.

Emily Higgins, Tier 3 Language Arts/Language Arts Intervention/C4 Teacher, North Junior High School, Apollo High School, effective for the 2025-2026 school year, Lane BA, Pay Level 4 (185 days of a full-time contract) with a salary of \$53,149.

Opal Mattila, Tier 3 Math Teacher, Tech High School, effective for the 2025-2026 school year, Lane BA+40, Pay Level 7 (185 days of a full-time contract) with a salary of \$68,742.

Shanna Wahlstrand, Tier 4 Grade 6 Science Teacher, South Junior High School, effective for the 2025-2026 school year, Lane MA, Pay Level 10 (185 days of a full-time contract) with a salary of \$72,550.

Brianna Brejcha, Tier 4 SPED ABS Teacher, Building to Be Determined, effective for the 2025-2026 school year, Lane MA+40, Pay Level 4 (185 days of a full-time contract) with a salary of \$75,855.

Lois Kester, Tier 4 School Psychologist, Tech High School, effective for the 2025-2026 school year, Lane MA+40, Pay Level 11 (185 days of a .50 FTE contract) with a salary of \$45,181.

Trinity Geyen, Tier 1 DAPE Teacher, Building to Be Determined, effective for the 2025-2026 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$49,141.

Keith Schmitz, Tier 1 Grade 5 Teacher, Lincoln Elementary School, effective for the 2025-2026 school year, Lane BA, Pay Level 5 (185 days of a full-time contract) with a salary of \$54,720.

Faith Miller, Tier 3 Grade 4 Teacher, Oak Hill Community School, effective for the 2025-2026 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$49,141.

Amy Walker, Tier 4 Music Teacher, Talahi Community School, effective for the 2025-2026 school year, Lane BA, Pay Level 8 (185 days of a full-time contract) with a salary of \$54,720.

Shelby Wright, Tier 1 Art Teacher, Oak Hill Community School, effective for the 2025-2026 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$49,141.

Abigail Kunkel, Tier 3 School Psychologist, Building to Be Determined, effective for the 2025-2026 school year, Lane MA+10, Pay Level 2 (185 days of a full-time contract) with a salary of \$62,086.

Lilian Zack, Tier 1 Speech Language Pathologist, Building to Be Determined, effective for the 2025-2026 school year, Lane MA+40, Pay Level 2 (185 days of a full-time contract) with a salary of \$69,850.

Nuria Fernandez Toribio, Tier 1 Spanish Immersion Grade 4 Teacher, Clearview Elementary School, effective for the 2025-2026 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$49,141.

Matthew Boucher, Executive Director of Operations, District Administration Office, effective July 1, 2025, with an annual salary of \$154,500, for 230 days.

Rehire

Alexandra Rollins, Tier 3 Global Communications/Music Teacher, South Junior High School, Tech High School, North Junior High School, effective for the 2025-2026 school year, Lane BA+30, Pay Level 2 (185 days of a .54 FTE contract) with a salary of \$31,882.14.

David Wilke, Tier 4 SPED LD Teacher, Madison Elementary School, effective for the 2025-2026 school year, Lane MA, Pay Level 11 (185 days of a full-time contract) with a salary of \$74,052.

Ashley Mirzakhani, Tier 1 ECSE Teacher, Building to Be Determined, effective for the 2025-2026 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$49,141.

Summer School Assignment

Todd Sanford, Summer School Teacher, effective June 9, 2025, at an hourly rate of \$40.00.

Leave of Absence

Anita Boster, Band Teacher, South Junior High School, effective August 25, 2025 through January 2, 2026.

Madison Lutgen, Grade 1 Teacher, Madison Elementary School, effective November 10, 2025 through March 6, 2025.

Resignation

Katie Nelson, SPED EBD Teacher, Tech High School, effective June 2, 2025.

Deqa Yusuf, Social Worker, North Junior High School, effective June 2, 2025.

Sabrin Muse, Mathematics Teacher, North Junior High School, effective June 2, 2025.

NON-LICENSED STAFF

New Hire

Sofia Villalobos, Speech Language Pathology Assistant, Quarryview Education Center, effective September 2, 2025, at an hourly rate of \$27.50.

Tanya Rieland, LPN Float, District Wide, effective September 2, 2025, at an hourly rate of \$24.60.

Matthew Sherry, Safety Coordinator, District Administration Office, effective June 2, 2025 for the 2024-2025 school year, with an annual salary of \$7,083.33.

Matthew Sherry, Safety Coordinator, District Administration Office, effective July 1, 2025 for the 2025-2026 school year, with an annual salary of \$85,000.

Rehire

William Pearson, Temporary Groundskeeper, District Wide, effective June 2, 2025, at an hourly rate of \$16.50.

Leave of Absence

Kelly Henry, Head Engineer, South Junior High School, effective May 27, 2025 through July 11, 2025.

Ellie Hartman, Early Childhood Instructional Paraeducator, Lincoln Elementary School, effective October 31, 2025 through January 30, 2026.

Naima Haji, Bilingual Communications Support Specialist, District Services Building, effective September 25, 2025 through January 1, 2026.

Resignation

Michelle Geise, LPN, South Junior High School, effective May 30, 2025.

Jenna Meredith, SPED Instructional Paraeducator, Westwood Elementary School, effective May 30, 2025.

Yu Kuan, Behavior Resource Specialist, Discovery Community School, effective May 30, 2025.

Nathan Powers, SPED Early Childhood Instructional Paraeducator, Quarryview Education Center, effective May 30, 2025.

Danielle Holmwig, SPED Instructional Paraeducator, Quarryview Education Center, effective May 30, 2025.

Jennifer Noble, Community Ed Program Supervisor, Quarryview Education Center, effective June 30, 2025.

Termination

Donald Boelz, Head Custodian, Apollo High School, effective June 2, 2025.

Kasandra Wisniewski-Grzybowski, SPED Instructional Paraeducator, North Junior High School, effective May 29, 2025.