

Aledo ISD Cultural Inclusiveness Plan

Vision Statement: **The Aledo ISD community actively embraces and celebrates culture and diversity through education and communication.**

Goal # 1: Promote knowledge of community and global diversity

Competency	Evidence of Implementation	Competency Attained or In Progress?	Action Steps
<p>1.1 Students will understand similarities and differences among people</p> <p>1.2 Students will understand ethnic and/or cultural celebrations of local and other communities</p> <p>1.3 Students will understand the contributions of people of various racial, ethnic, and religious groups</p> <p>1.4 Through shared experiences, students will appreciate their own culture while also respecting others as individuals and accepting them for their cultural membership</p> <p>1.5 Through cooperative and collaborative learning, students will effectively relate with others based on appreciation for differences/similarities</p>			

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Goal # 2: Provide a safe school environment that embraces inclusiveness.

<u>Competency</u>	<u>Evidence of Implementation</u>	<u>Competency Attained or In Progress?</u>	<u>Action Steps</u>
2.1 Students and staff will be able to describe safe and unsafe behaviors that may result in positive or negative consequences			
2.2 Students and staff will be able to describe how a safe school environment relates to a healthy community			
2.3 Students and staff will be able to identify characteristics of healthy relationships			
2.4 Students and staff will develop and utilize appropriate conflict resolution skills			
2.5 Students and staff will demonstrate an appreciation for the rights of others to have a physically, emotionally, and socially safe environment			

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Goal # 3: Encourage cultivation of relationships and activities that celebrate our diversity.

<u>Competency</u>	<u>Evidence of Implementation</u>	<u>Competency Attained or In Progress?</u>	<u>Action Steps</u>
3.1 Students and staff will demonstrate an understanding of the practices and perspectives of different cultures			
3.2 Students and staff will demonstrate an understanding of culture by effectively applying knowledge of other cultures when communicating			
3.3 All members of the school community will have opportunities to participate in diversified activities that highlight elements of ethnic cultures (such as language, religion, food, dress, etc.)			
3.4 All members of the school community will have opportunities to participate in unification activities that promote inclusiveness			