
Board of Education

ACTION

TITLE: Personnel Recommendations

DATE: August 22, 2022

RESPONSIBLE ADMINISTRATOR: Christopher Davis, Assistant Superintendent
of Human Resources and Campus Support

VISION 2023 STRATEGY: Strategy 5. Staffing

BACKGROUND/CONSIDERATIONS: For Approval by the Board of Education on August 22, 2022.

RECOMMENDATION:

The administration recommends

Resignations

Certified

Name: Angela Bershers
Assignment: Kindergarten Teacher
Location: Carnall Elementary School
Reason: Relocating
Effective Date: May 27, 2022

Name: Jeanette Colwell
Assignment: Special Education Teacher
Location: Spradling Elementary School
Reason: Personal
Effective Date: May 27, 2022

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)
August 22, 2022

Resignations (continued)

Certified

Name: **Kari Fenby**
Assignment: **Elementary Teacher**
Location: **Orr Elementary School**
Reason: **Personal**
Effective Date: **May 27, 2022**

Name: **Regina Kutuzova**
Assignment: **French Teacher**
Location: **Northside High School**
Reason: **Relocating**
Effective Date: **May 27, 2022**

Name: **Brittany Oakley**
Assignment: **Elementary Teacher**
Location: **Sutton Elementary School**
Reason: **Relocating**
Effective Date: **May 27, 2022**

Name: **Ruth Schlinker**
Assignment: **English Teacher**
Location: **Northside High School**
Reason: **Promotion in another district**
Effective Date: **May 27, 2022**

Name: **Kari Taylor**
Assignment: **2nd Grade Teacher**
Location: **Park Elementary School**
Reason: **Relocating**
Effective Date: **May 27, 2022**

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Personnel Recommendations (continued)
August 22, 2022

Resignations (continued)

Classified

Name: **Starla Allmon**
Assignment: **Special Education Paraprofessional**
Location: **Northside High School**
Reason: **Personal**
Effective Date: **May 27, 2022**

Name: **Elsa Alvarenga**
Assignment: **Child Nutrition Worker**
Location: **Northside High School**
Reason: **Personal**
Effective Date: **May 27, 2022**

Name: **Amber Andrews Richardson**
Assignment: **Child Nutrition Worker**
Location: **Northside High School**
Reason: **Personal**
Effective Date: **May 27, 2022**

Name: **Dalton Garrett**
Assignment: **Electrician**
Location: **Facility Operations Department**
Reason: **Promotion**
Effective Date: **August 19, 2022**

Name: **Amber Gregory**
Assignment: **Child Nutrition Worker**
Location: **Southside High School**
Reason: **Relocating**
Effective Date: **May 27, 2022**

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Personnel Recommendations (continued)
August 22, 2022

Resignations (continued)

Classified

Name: **Mary Grace Kalal**
Assignment: **Physical Education Paraprofessional**
Location: **Euper Lane Elementary School**
Reason: **Relocating**
Effective Date: **May 27, 2022**

Name: **Janny Kramer**
Assignment: **Interventionist Paraprofessional**
Location: **Sutton Elementary School**
Reason: **Promotion in another district**
Effective Date: **May 27, 2022**

Name: **Stacy Malone**
Assignment: **Child Nutrition Worker**
Location: **Chaffin Middle School**
Reason: **Personal**
Effective Date: **August 16, 2022**

Name: **Skyler McClendon**
Assignment: **School Nurse**
Location: **Cavanaugh Elementary School**
Reason: **Relocating**
Effective Date: **May 27, 2022**

Name: **Joseph Moore**
Assignment: **Utility Crew**
Location: **Maintenance Department**
Reason: **Personal**
Effective Date: **August 1, 2022**

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Personnel Recommendations (continued)
August 22, 2022

Resignations (continued)

Classified

Name: **Mark Moyer**
Assignment: **Physical Education Paraprofessional**
Location: **Tilles Elementary School**
Reason: **Personal**
Effective Date: **May 27, 2022**

Name: **Kathleen Prehm**
Assignment: **Bus Driver**
Location: **Transportation Department**
Reason: **Personal**
Effective Date: **May 27, 2022**

Name: **Manuela Romero**
Assignment: **Child Nutrition Worker**
Location: **Cavanaugh Elementary School**
Reason: **Personal**
Effective Date: **May 27, 2022**

Name: **Janet Schuller**
Assignment: **Special Education Paraprofessional**
Location: **Southside High School**
Reason: **Personal**
Effective Date: **May 27, 2022**

Name: **Vickie Serrano**
Assignment: **Child Nutrition Worker**
Location: **Fairview Elementary School**
Reason: **Declined Employment**
Effective Date: **August 18, 2022**

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Personnel Recommendations (continued)
August 22, 2022

Resignations (continued)

Classified

Name: **Angela Williams**
Assignment: **Child Nutrition Worker**
Location: **Darby Middle School**
Reason: **Personal**
Effective Date: **May 27, 2022**

Name: **Amanda Wilson**
Assignment: **Parent as Teacher Paraprofessional**
Location: **Parker Center**
Reason: **Personal**
Effective Date: **June 17, 2022**

Name: **Jennifer Wilson**
Assignment: **Night Custodian**
Location: **Southside High School**
Reason: **Promotion with another company**
Effective Date: **August 8, 2022**

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Personnel Recommendations (continued)
August 22, 2022

Retirements

Certified

Name: **Sandra Rogers**
Assignment: **Kindergarten Teacher**
Location: **Fairview Elementary School**
Years w/ FSPS: **23 Years**
Effective Date: **May 27, 2022**

Classified

Name: **Pheth Arounnathay**
Assignment: **Painter**
Location: **Facility Operations Department**
Years w/ FSPS: **21 Years**
Effective Date: **October 31, 2022**

Name: **Johnny Kyle Carr**
Assignment: **Copier Technician**
Location: **Purchasing Department**
Years w/ FSPS: **29 Years**
Effective Date: **October 3, 2022**

Name: **Dorothea Cherry**
Assignment: **Child Nutrition Worker**
Location: **Southside High School**
Years w/ FSPS: **8 Years**
Effective Date: **May 27, 2022**

Name: **Ben Jackson, Jr**
Assignment: **Bus Aide**
Location: **Transportation Department**
Years w/ FSPS: **2 Years**
Effective Date: **May 27, 2022**

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Personnel Recommendations (continued)
August 22, 2022

Employment

Certified

Name: **Gavin Alequin Richardson**
Assignment: **Music Teacher**
Location: **Park and Carnall Elementary Schools**
Reported Experience: **0 yrs. FSPS / 3 yrs. Out of District**
Education: **Arkansas Tech University, Russellville, AR**
Degree: **BA**
Effective Date: **August 12, 2022**

Name: **Shellie Ashley**
Assignment: **English Teacher**
Location: **Northside High School**
Reported Experience: **0 yrs. FSPS / 7 yrs. Out of District**
Education: **Northeastern State University, Tahlequah, OK**
Degree: **BA**
Effective Date: **August 19, 2022**

Name: **Jo Batt**
Assignment: **Elementary Teacher**
Location: **Sunnymede Elementary School**
Reported Experience: **1.5 yrs. FSPS / 19 yrs. Out of District**
Education: **University of Arkansas, Fort Smith, AR**
Degree: **BS**
Effective Date: **August 12, 2022**

Name: **Joshua Brown**
Assignment: **Elementary Teacher**
Location: **Ballman Elementary School**
Reported Experience: **0 yrs. FSPS / 0 yrs. Out of District**
Education: **University of Arkansas, Fort Smith, AR**
Degree: **BS**
Effective Date: **August 12, 2022**

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Personnel Recommendations (continued)
August 22, 2022

Employment (continued)

Certified

Name: **Tammie Clifton**
Assignment: **CTE Teacher**
Location: **Chaffin Middle School**
Reported Experience: **0 yrs. FSPS / 10 yrs. Out of District**
Education: **Oklahoma State University, Stillwater, OK**
Degree: **MS**
Effective Date: **August 12, 2022**

Name: **Jordan Coats**
Assignment: **English Teacher**
Location: **Northside High School**
Reported Experience: **0 yrs. FSPS / 0 yrs. Out of District**
Education: **University of Arkansas, Fayetteville, AR**
Degree: **BA**
Effective Date: **August 12, 2022**

Name: **Charolotte Collins**
Assignment: **Special Education Teacher**
Location: **Northside High School**
Reported Experience: **0 yrs. FSPS / 0 yrs. Out of District**
Education: **Arkansas State University, Jonesboro, AR**
Degree: **MA**
Effective Date: **August 12, 2022**

Name: **Bud Hamley-Wallace**
Assignment: **Special Education Teacher**
Location: **Southside High School**
Reported Experience: **0 yrs. FSPS / 9 yrs. Out of District**
Education: **University of Arkansas, Fayetteville, AR**
Degree: **MEd**
Effective Date: **August 12, 2022**

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Personnel Recommendations (continued)
August 22, 2022

Employment (continued)

Certified

Name: **Alicia Hartley**
Assignment: **Parent as Teacher ECE Coordinator**
Location: **Parker Center**
Reported Experience: **0 yrs. FSPS / 7 yrs. Out of District**
Education: **University of Arkansas, Monticello, AR**
Degree: **BA**
Effective Date: **August 16, 2022**

Name: **Kristyn Holden**
Assignment: **Adult Education Instructor**
Location: **Adult Education Center**
Reported Experience: **0 yrs. FSPS / 5 yrs. Out of District**
Education: **Vanderbilt University, Nashville, TN**
Degree: **MEd**
Effective Date: **August 12, 2022**

Name: **Donovan Jones**
Assignment: **Math Teacher**
Location: **Darby Middle School**
Reported Experience: **0 yrs. FSPS / 6 yrs. Out of District**
Education: **Indiana State University, Terra Haute, IN**
Degree: **BS**
Effective Date: **August 12, 2022**

Name: **Sheryl Jordan**
Assignment: **Music Teacher**
Location: **Euper Lane and Barling Elementary Schools**
Reported Experience: **1 yrs. FSPS / 29 yrs. Out of District**
Education: **Austin Peay State University, Nashville, TN**
Degree: **BS**
Effective Date: **August 16, 2022**

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Personnel Recommendations (continued)
August 22, 2022

Employment (continued)

Certified

Name: **Cheri Keyes**
Assignment: **Instructional Specialist**
Location: **Kimmons Middle School**
Reported Experience: **0 yrs. FSPS / 23 yrs. Out of District**
Education: **Arkansas Tech University, Russellville, AR**
Degree: **DEd**
Effective Date: **August 3, 2022**

Name: **Joana King**
Assignment: **Principal**
Location: **Sunnymede Elementary School**
Reported Experience: **0 yrs. FSPS / 27 yrs. Out of District**
Education: **Lindenwood University, St.Charles, MO**
Degree: **PhD**
Effective Date: **August 8, 2022**

Name: **Marian Kursh**
Assignment: **Assistant Principal**
Location: **Kimmons Middle School**
Reported Experience: **0 yrs. FSPS / 8 yrs. Out of District**
Education: **Arkansas State University, Jonesboro, AR**
Degree: **EdS**
Effective Date: **August 8, 2022**

Name: **Laurie Lollar**
Assignment: **French Teacher**
Location: **Northside High School**
Reported Experience: **0 yrs. FSPS / 3 yrs. Out of District**
Education: **University of Wisconsin, Milwaukee, WI**
Degree: **BS**
Effective Date: **August 12, 2022**

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Personnel Recommendations (continued)
August 22, 2022

Employment (continued)

Certified

Name: **Danielle Monteiro Forella**
Assignment: **English Teacher**
Location: **Northside High School**
Reported Experience: **0 yrs. FSPS / 4 yrs. Out of District**
Education: **Dowling College, Oakdale, NY**
Degree: **MA**
Effective Date: **August 12, 2022**

Name: **Christopher Norwood**
Assignment: **Social Studies / Physical Education Teacher, 7th Grade Volleyball and 7th Grade Girl Basketball Coach**
Location: **Kimmons Middle School**
Reported Experience: **0 yrs. FSPS / 0 yrs. Out of District**
Education: **Webster University, Fort Smith, AR**
Degree: **MA**
Effective Date: **August 12, 2022**

Name: **Aimee Oliver**
Assignment: **Special Education Teacher**
Location: **Sutton Elementary School**
Reported Experience: **0 yrs. FSPS / 8 yrs. Out of District**
Education: **Grand Canyon University, Phoenix, AZ**
Degree: **MA**
Effective Date: **August 12, 2022**

Name: **Chandler Papasan**
Assignment: **Elementary Teacher**
Location: **Howard Elementary School**
Reported Experience: **0 yrs. FSPS / 3 yrs. Out of District**
Education: **University of Arkansas, Fort Smith, AR**
Degree: **BS**
Effective Date: **August 12, 2022**

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Personnel Recommendations (continued)
August 22, 2022

Employment (continued)

Certified

Name: **Holly Pixley**
Assignment: **Elementary Teacher**
Location: **Orr Elementary School**
Reported Experience: **5 yrs. FSPS / 5 yrs. Out of District**
Education: **Arkansas Tech University, Russellville, AR**
Degree: **MEd**
Effective Date: **August 12, 2022**

Name: **Dennis Smith**
Assignment: **Special Education Teacher**
Location: **Ramsey Middle School**
Reported Experience: **0 yrs. FSPS / 35 yrs. Out of District**
Education: **East Central University, Ada, OK**
Degree: **MS**
Effective Date: **August 12, 2022**

Name: **Taylor Smith**
Assignment: **Opportunity Center Teacher**
Location: **Beard Elementary School**
Reported Experience: **0 yrs. FSPS / 0 yrs. Out of District**
Education: **Western Governors University, Salt Lake City, UT**
Degree: **BA**
Effective Date: **August 12, 2022**

Name: **Alisa Strang**
Assignment: **Elementary Teacher**
Location: **Carnall Elementary School**
Reported Experience: **5 yrs. FSPS / 21 yrs. Out of District**
Education: **Arkansas Tech University, Russellville, AR**
Degree: **BS**
Effective Date: **August 12, 2022**

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Personnel Recommendations (continued)
August 22, 2022

Employment (continued)

Certified

Name: Michele Walker
Assignment: Instructional Specialist
Location: Southside High School
Reported Experience: 13 yrs. FSPS / 18 yrs. Out of District
Education: University of Arkansas, Fayetteville, AR
Degree: MEd
Effective Date: August 3, 2022

Classified

Name: Connie Arney
Assignment: Child Nutrition Worker
Location: Trusty Elementary School
Effective Date: August 18, 2022

Name: Terri Bannister
Assignment: Special Education Paraprofessional
Location: Ballman Elementary School
Effective Date: August 18, 2022

Name: Jordan Barker
Assignment: Interventionist Paraprofessional
Location: Fairview Elementary School
Effective Date: August 12, 2022

Name: Cornelius Barnes
Assignment: Night Custodian
Location: Northside High School
Effective Date: August 16, 2022

Name: Joshua Berard
Assignment: Physical Education Paraprofessional
Location: Euper Lane and Carnall Elementary Schools
Effective Date: August 16, 2022

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Personnel Recommendations (continued)
August 22, 2022

Employment (continued)

Classified

Name: **Kalyn Brodersen**
Assignment: **Preschool Paraprofessional**
Location: **Parker Center**
Effective Date: **August 12, 2022**

Name: **Maria Chavez**
Assignment: **Child Nutrition Worker**
Location: **Northside High School**
Effective Date: **August 18, 2022**

Name: **Monica Clayton**
Assignment: **Child Nutrition Worker**
Location: **Sutton Elementary School**
Effective Date: **August 18, 2022**

Name: **Paul Coker**
Assignment: **Night Custodian**
Location: **Southside High School**
Effective Date: **August 1, 2022**

Name: **Kimberly Condry**
Assignment: **Child Nutrition Worker**
Location: **Southside High School**
Effective Date: **August 18, 2022**

Name: **Tainwan Crift**
Assignment: **Night Custodian**
Location: **Southside High School**
Effective Date: **August 16, 2022**

Name: **Yolanda Enriquez Chavarria**
Assignment: **Child Nutrition Worker**
Location: **Northside High School**
Effective Date: **August 18, 2022**

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Personnel Recommendations (continued)
August 22, 2022

Employment (continued)

Classified

Name: **Shakoya Freeman**
Assignment: **Child Nutrition Worker**
Location: **Northside High School**
Effective Date: **August 18, 2022**

Name: **Kimberly Gilstrap**
Assignment: **Child Nutrition Worker**
Location: **Orr Elementary School**
Effective Date: **August 18, 2022**

Name: **Leslie Ginn**
Assignment: **ELL Paraprofessional**
Location: **Sunnymede Elementary School**
Effective Date: **August 18, 2022**

Name: **Erica Gonzalez**
Assignment: **Child Nutrition Worker**
Location: **Northside High School**
Effective Date: **August 18, 2022**

Name: **Chelsea Gregory**
Assignment: **Physical Education Paraprofessional**
Location: **Howard and Orr Elementary Schools**
Effective Date: **August 12, 2022**

Name: **Andrew Irwin**
Assignment: **Night Custodian**
Location: **Southside High School**
Effective Date: **August 16, 2022**

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)
August 22, 2022

Employment (continued)

Classified

Name: **Allyson Jones**
Assignment: **Interventionist Paraprofessional**
Location: **Park Elementary School**
Effective Date: **September 1, 2022**

Name: **Denise Jones**
Assignment: **Special Education Paraprofessional**
Location: **Ramsey Middle School**
Effective Date: **August 12, 2022**

Name: **Edith Justice**
Assignment: **Special Education Paraprofessional**
Location: **Southside High School**
Effective Date: **August 18, 2022**

Name: **Amber Keaton**
Assignment: **Child Nutrition Worker**
Location: **Park Elementary School**
Effective Date: **August 18, 2022**

Name: **Ray Keaton**
Assignment: **Custodian**
Location: **Fairview Elementary School**
Effective Date: **August 1, 2022**

Name: **Kimberly Koeneke**
Assignment: **Media Clerk**
Location: **Ballman and Cavanaugh Elementary Schools**
Effective Date: **August 18, 2022**

Name: **Amy Kunkel**
Assignment: **Child Nutrition Worker**
Location: **Chaffin Middle School**
Effective Date: **August 18, 2022**

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Personnel Recommendations (continued)
August 22, 2022

Employment (continued)

Classified

Name: **Alexandria Martinez**
Assignment: **Special Education Paraprofessional**
Location: **Euper Lane Elementary School**
Effective Date: **August 12, 2022**

Name: **Annabelle Martinez**
Assignment: **Child Nutrition Worker**
Location: **Southside High School**
Effective Date: **August 18, 2022**

Name: **Lisa Mayer**
Assignment: **Child Nutrition Worker**
Location: **Fairview Elementary School**
Effective Date: **August 18, 2022**

Name: **Ludin Mazariegos**
Assignment: **Night Custodian**
Location: **Southside High School**
Effective Date: **August 16, 2022**

Name: **Lesley Merida**
Assignment: **Snap E & T Case Manager**
Location: **Adult Education Center**
Effective Date: **August 2, 2022**

Name: **Robin Morse**
Assignment: **Child Nutrition Worker**
Location: **Woods Elementary School**
Effective Date: **August 18, 2022**

Name: **Kelsey Orendorff**
Assignment: **Occupational Therapist**
Location: **Special Education Department**
Effective Date: **August 12, 2022**

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Personnel Recommendations (continued)
August 22, 2022

Employment (continued)

Classified

Name: **Jacoby Owens**
Assignment: **Night Custodian**
Location: **Southside High School**
Effective Date: **August 16, 2022**

Name: **Susan Resendiz**
Assignment: **Office Administrative Assistant**
Location: **Morrison Elementary School**
Effective Date: **July 21, 2022**

Name: **Tania Reyes**
Assignment: **Child Nutrition Worker**
Location: **Southside High School**
Effective Date: **August 18, 2022**

Name: **Dulce Salas**
Assignment: **Child Nutrition Worker**
Location: **Sunnymede Elementary School**
Effective Date: **August 18, 2022**

Name: **Catherine See**
Assignment: **Interventionist Paraprofessional**
Location: **Sutton Elementary School**
Effective Date: **August 12, 2022**

Name: **Schawn Shipley**
Assignment: **Interventionist Paraprofessional**
Location: **Sunnymede Elementary School**
Effective Date: **August 12, 2022**

Name: **Janelle Smith**
Assignment: **Child Nutrition Worker**
Location: **Cook Elementary School**
Effective Date: **August 18, 2022**

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Personnel Recommendations (continued)
August 22, 2022

Employment (continued)

Classified

Name: **Maria Socorro Pantoja**
Assignment: **Child Nutrition Worker**
Location: **Northside High School**
Effective Date: **August 18, 2022**

Name: **Angela Stout**
Assignment: **Child Nutrition Worker**
Location: **Ballman Elementary School**
Effective Date: **August 18, 2022**

Name: **Keisha Tucker**
Assignment: **Child Nutrition Worker**
Location: **Howard Elementary School**
Effective Date: **August 18, 2022**

Name: **Cindy Villela**
Assignment: **Parent as Teacher Paraprofessional**
Location: **Parker Center**
Effective Date: **August 12, 2022**

Name: **Natasha Williams**
Assignment: **Child Nutrition Worker**
Location: **Southside High School**
Effective Date: **August 18, 2022**

Name: **Tony Williams, Jr**
Assignment: **Utility Crew**
Location: **Facility Operations Department**
Effective Date: **September 1, 2022**

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Personnel Recommendations (continued)
July 18, 2022

Leave of Absence

Certified

None

Classified

None

Move to adopt the Personnel Recommendations.

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