

Cedar Hill Independent School District
BOARD OF TRUSTEES

Meeting Date: September 13, 2010

Presented by: Mr. Horace Williams, Superintendent of Schools

Subject: Compensation Manual for 2010-2011

Consent Items

BOARD GOAL:

Recruit, develop and retain highly qualified employees in an environment that embraces diversity.

BACKGROUND INFORMATION:

Teachers, Nurses and Librarians received a step increase; all other employees' salaries remained the same. Some clean up was done to make stipends easier to find.

RECOMMENDATION:

Approve the 2010-2011 Compensation Manual as recommended by administration.

BOARD ACTION REQUIRED:

Motion to approve Compensation Manual for 2010-2011 as presented by administration.

POLICY AUTHORIZATION:

CHISD POLICY DEA (LOCAL)

CONTACT PERSON(S):

Michael McSwain, Chief Financial Officer
Shana Nix, Executive Director of Human Resources

FUNDING SOURCE:

The proposed 2010-2011 budget will contain provisions for the payment of wages, salary, stipends, benefits and incentives as presented in the 2010-2011 Compensation Manual.

ENCLOSURES:

Under separate covers