

Regular Board Minutes (Draft)
Wednesday, March 27, 2019 @ 5:00 p.m.
Administration Conference Room

Present: Brian Gallup-Chair, Wendy Bremner, James Running Fisher, James Evans, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman, Jess Edwards.

Mr. Gallup called the meeting to order at 5:00 p.m.

Board Minutes: Motion by Mr. Evans to approve the Regular Board Minutes of 3/12/19 was approved with no changes. Second by Ms. Bremner. Motion passed.

Board Agenda: Motion by Mr. Evans to approve the agenda with the following change: PIR day to be scheduled for April 3, 2019 from 2 – 5 p.m. Second by Ms. Bullshoe. Motion passed.

Staff Recognition: Superintendent Hall recognized Rebecca Rappold-KW Vina Assistant Principal, for stepping up and helping in the Special Education department while the district has been without a director. Ms. Rappold is very knowledgeable about special education law. Tonia Tatsey stated that Ms. Rappold is here for the kids, that is where her heart is; it's as if she has been part of the community all of her life.

Community Recognition: Rob Patrone- Professor in English Education at MSU and Dr. Christine Stanton-MSU Professor, were recognized by Matthew Johnson. Professor Patrone and Dr. Stanton are great resources for professional development and were commended for their support of William Buffalo Hide Academy. They have found grants that will bring resources to the school, staff, and students and they are also applying for an IRB and will be asking for board approval. Ms. Bremner asked Mr. Johnson to present the Powerpoint shown was shown at BCC to the school board.

Public Comment: Ms. Bremner noted that on Facebook, MHSA put out a statement about flying flags of Indian nations and several tribes have been trying to have this changed. Ms. Bremner asked about the Blackfeet flag for the board room. Note: the flag was loaned out for activities and never returned. Everything has been reordered and will hopefully be placed in the board room for the next meeting.

ITEMS OF INFORMATION

Building Reports: Mr. Gallup acknowledged the following building reports: Child Nutrition-Warehouse-Copy Center Report - Lynne Keenan; Curriculum & Instruction -Jeri Matt (*verbal*); Attendance Report - Natasha Siliezar; Parent-Community Outreach-Childcare-Nikki Hannon; Good Medicine Program-Kimberly Tatsey McKay; Native American Studies/Blackfeet Language-Robert Hall; Activities Department-Ansel Traynor; Technology Department-Everett Holm; Transportation Department-Wayne Hall; Maintenance-Facilities-Construction Department-Reid Reagan. *Discussion:* Ms. Bremner asked to see information in the Attendance Report on the type of strategies the committee is discussing and also asked for data on who are called in as sick because they are not counted as absences. Ms. Bremner suggested that the district look at giving school related leave for students during tournaments because it affects the whole school; give a report on this type of absence. There are a lot of initiatives being put out by NAS and on extended Wednesday will be coming up with Blackfeet values which are more in depth than usual and also Mr. Hall will be having community classes to learn Blackfeet language (5-6 p.m. on Tuesdays at BES and staff will be 4-5. Ms. Bremner asked if Transportation is fully staffed? Superintendent Hall stated that with the hires at the next board meeting they will have bus drivers and also sub drivers. Ms. Bremner commended staff for delivering food boxes, picking up kids that buses could not get to, and for plowing where buses could not go. Ms. TallWhiteman commended Lynne Keenan and Nikki Hannon for working with insecure children and community people. Matthew Johnson and Karleen Whitegrass and students were commended for helping with food deliveries to families and kids in need and transportation for helping with vehicles to deliver food. Ms. Bremner stated that our county has the highest food insecurity in the state. Superintendent Hall stated that food delivery services are extended to Heart Butte, Seville, and Babb, and will extend to East Glacier. Matthew Johnson stated that a group out of Missoula donated 25 mountain bikes to

Ht. Butte and 10 to WBH and will be donating a total of 300 to the reservation. Jercy Matt presented on Ellevation, the background of the program and PIR. BPS teachers support this program which is being synced to Infinite Camps.

Break 6:14 p.m.

Reconvene 6:19 p.m.

Superintendent's Report

Superintendent Update: Superintendent Hall reviewed the “day of healing” that was held at BHS for students and staff; Student Council President, Sequoia Osborne and the student council were amazing at putting this together. The day was student driven and student planned, and was powerful for staff healing too. There have been many good comments from the students. There will be another day in April for a similar event. Superintendent Hall stated that all painting was done afterschool and the students were given the choice to opt out. Ms. Bremner stated that teachers were very emotional about the whole day and she is appreciative that the school allowed teachers to have time for healing the day before the students. Ms. TallWhiteman referred to policy #4220 Student Religious Activity at School and stated that some individuals thought that only certain people were invited. Ms. TallWhiteman felt that the school needs to watch how people are invited stating that there is policy on how to deal with this; the policy does not consider Blackfeet blessings as religious, it is not cultural, and kids can't be coerced. Mr. Johnson stated that they did not want anyone's values super imposed on anyone and they worked with the student and parent for a week on what could take place; this was for kids but open to everyone. Ms. Bremner stated that it is our practice and is considered a way of life; a large number of kids do not have that connection and our kids need to hear things about their culture. Ms. Bremner felt that kids need to show their strong connection so they can stay alive. Ms. TallWhiteman stated that policy says it has to be initiated by students and the policy should be followed as it explains a lot. Ms. Bremner asked to recognize Sequoia and Jeri at the next board meeting and felt that this was one of the best days for kids behavior, it was quiet and respectful. Ms. Bremner also asked to have the superintendent's report on the website or in the newspaper as it is good PR.

1st Reading – Board Policy #5251 Resignations: Mr. Gallup stated that this is a new policy and there will be 3 readings. This policy will not be effective until the 2019-2020 school year.

NAFIS 2019 Spring Conference Report: Ms. Bremner stated that the district has had better teacher retention for the past few years and reviewed statistics from the conference. Ms. Yellow Owl stated that only four board members attended the conference but they spoke real loud and did a good job with the one on one visits and the Montana visits. Ms. Yellow Owl took a video of the first Montana delegation meeting to show to staff. Ms. TallWhiteman stated that the conference was very educational; the Browning board is the driving force for Montana and the Western side for Indians and stated that Mr. Gallup is very knowledgeable. Ms. Yellow Owl suggested that a presentation be given at NIISA in December on this program. Superintendent Hall stated that this is a BCC program and Dee Hoyt has stated that the program could not be done without a partnership with BPS, Western and BCC. Jeri Matt stated that the educational coaches are more prepared to work at BPS and teachers are more prepared than the average teacher. Brian Gallup stated that he was re-elected for two more years to the NAFIS board. The president took federal properties off. NAFIS did not take a cut directly but the president proposed cuts to Impact Aid federal property which would eliminate several education programs. Mr. Gallup suggested scheduling for 85% and not higher until guaranteed, level funding. Mr. Gallup stated that he and Mr. Edwards will plan to visit Tester and Daines at the FRO meeting in April. Ms. Yellow Owl stated that Tester was invited to attend the ground-breaking ceremony for the sports complex and the middle school. Ms. Bremner stated that the president is supposed to introduce a construction bill (\$17 million) and asked that the administrators to look at things that may be a danger to health in case this happens. Mr. Gallup stated that Superintendent Hall has been informed of this. The infrastructure bill is for \$1 billion, is competitive and due in April.

HR Status Update 3/19/19: Superintendent Hall stated that coaches will be brought forward later; there are some inquiries for the Home Economics position that requires a family consumer license that are looking at getting a provisional. Board members asked about Insight person and Driver's Education.

Resignations: Resignations were accepted from Patrick Blackweasel, Elementary Teacher-BMS Effective 3-18-19; Robert Gunn, Elementary Teacher-Napi, Effective 5-31-19; Brittney Racine, Child Care Aide I - Childcare, Effective 3-20-19; Matthew Swenson, Special Education Teacher-Napi, Effective 5-31-19; Megan Adams, Elementary Education Teacher-KW Vina, Effective 5-31-19; Quentin Miller, English Teacher-BHS, Effective 5-31-19 and Raisa Allen, Math Teacher-BHS, Effective 5-31-19. donna 7 important positions and when is the teacher recruitment fair. On agenda for approval. superintendent accepted the following resignations:

ITEMS OF ACTION

Hiring: Motion by Mr. Evans to hire Travis Blue, Golf Coach-Middle School 2019-2020 (\$860.00) pending successful background check/drug test. Second by Ms. Bremner. No public participation. No board discussion. Motion passed 8-0 with Brian Gallup, Wendy Bremner, James Running Fisher, James Evans, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman, Jess Edwards voting for.

Motion by Mr. Evans to approve Elementary Certified Staff Renewals 2019-2020 (Dawn Magee Cobell, Sheila Hall, Arlene Wippert, Carina Stoves (non-tenured), Jessi Edward, Samantha Grant Vivian Sanderville, Melissa Henderson, Radium Woolf (non-tenured), Mary Belcourt Elizabeth Tailfeathers (non-tenured), Victoria McClellan (non-tenured), Elisha Davis Kennedy, Wlsie Ground, Kayla Jeckell (non-tenured), Dana Bremner, Willie Tailfeathers, Heidi Hannon, Arthur Westwolf, Amanda Whiteman, Jimi Lunak, Calvin Lang (non-tenured), Gaylene Henderson, Shawnee Momberg (non-tenured), Jennifer Fenner, Suzanne Weekes (non-tenured), Andrea Sangray, Kelli Burke (non-tenured), Genevieve Wilson, Sierra Matt (non-tenured), Brandon Berghelson, Carson Bryant (non-tenured), Adrienne Tailfeathers (non-tenured), Patrick Armstrong, Danielle Augare (non-tenured), Anna Armstrong (non-tenured), Chase Nevez (non-tenured), Marsha Switzer (non-tenured), Jeremy Wells (non-tenured), Heidi Dubray (non-tenured), Victor Madplume, Autumn Gilroy, David Ricci, Victoria Guardipee, Kevin Kicking Woman (non-tenured), Lorinda Devince, Michelle Harrell, Theodora Weatherwax, Raymond Croff, Dana Bird, Jason Andreas (non-tenured), Edi Wagner, Juanita Sloss, Pamela Madplume (non-tenured), Jodi Sabo, Cindy Show, Willie Sharp (non-tenured), Lori LaPlante, Ron Tucker, Margaret Tailfeathers (non-tenured), Rodolfo Rivas, Ansel Traynor (non-tenured), Racquel Little Plume (non-tenured), Sunnie Bird (non-tenured), Julie Hayes, Eliabeth Coleman, Erin Gilham, Tracy Momberg, Jodie Goss, Patrick Hagan (non-tenured), Johanna Johnson (non-tenured), Sharon Tucker, Cody Henderson, Kylie Black (non-tenured), April Jiminez, Carolyn Zuback, Mistyne Hall (non-tenured), Robert Bremner, June Matt, Verlin Whiteman, Brenda Kramer, Sheila Rutherford, JoAnn Powell, Melinda Juneau, Violet Sinclair-Boggs, Cherie Show (non-tenured), Marci Burd (non-tenured), Britney Shooter (non-tenured), Shontee Salois (non-tenured), Jocelyn Big Throat (non-tenured), Trayace yellow Owl (non-tenured), Ashley Burd (non-tenured), Louise Gibbel (non-tenured), Shaylea Tatsey (non-tenured), Everett Armstrong (non-tenured), Dawn Marxer (non-tenured), Angie Pepion (non-tenured), Nathan Ziegler (non-tenured), Brittany Burns (non-tenured), Ruth Shea, Carol Grant, Cheri Dauphanais, Brandy Bremner, Nicole Whitney, Amy Molenda, Sandi Campbell, Gail Hoyt, Egan Black (non-tenured), Sheila Grady, Kelley Sharp, Sadie Harwood, Callie Ziegler, Betty Brock, Kim DesRosier). Second by Ms. Bremner. No public participation. *Board discussion:* Ms. Bremner asked if she should abstain from the vote for her relations. Superintendent Hall stated that relation to board members is only affected by the initial hiring and hiring of nontenured staff. Those individuals will need to be advertised for 15 days and must have 100% vote of the board. Ms. Bremner noted that Britany Burns will need to be advertised since she is nontenured. No further discussion. Motion passed with Brian Gallup, James Running Fisher, James Evans, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman, Jess Edwards voting for all and removing Britany Burns to be advertised. Ms. Bremner voted for all Elementary Certified Staff but abstained from voting for Robert Bremner, Brandy Bremner and Dana Bremner.

Motion by Mr. Evans to approve Secondary Certified Staff Renewals 2019-2020 ((Amy Andreas, Robin Bearchild, Leo Bird, Robert Bremner, Kathy Broere, Leo Bullshilc, Glenn Castle, Ross DeRoche (non-tenured), Glenda Eaglefeathers, Andrea Evans, Gustavos Garces, Meri Gobert (non-tenured), JoAnne Grandstaff, Francis Guardipee, Janet Guardipee, Rick Hagberg (non-tenured), Brian Harrell, Debra High (non-tenured), Brenda Johnston, Wilma Madlume (non-tenured), June Matt, Robert Miller, Travis Miller, Laura Monroe, Lucy Muragin, Jack Parrent, Tammy Reagan, Randy Rivas (non-tenured), Violet Sinclair-Boggs, Darcy Skunkcap, Katherine Skunkcap, Melody Small, Ben Steele, Cheryl Tailfeathers, Jim Vaile, Carla Whitegrass, Verlin Shiteman, Charlene Whitequills, Lea Whitford (non-tenured), Roger Zentzis, Nicholas Rink (non-tenured), Greg Klauk,

Troy Atchinson, Katie McDonald, Jason Krane, Charles Speicher, Chris Lewis (non-tenured)). Second by Mr. Edwards. No public participation. No board discussion. Motion passed with Brian Gallup, James Running Fisher, James Evans, Rae TallWhiteman voting for all. Wendy Bremner abstained from voting for Robert Bremner and June Matt. Wendy Bremner, Kristy Bullshoe, Donna Yellow Owl, Jess Edwards opposed renewing a contract for Jim Vaile. Superintendent Hall noted that Mr. Vaile is tenured. Mr. Gallup called for a recess to call MTSBA and discuss the nonrenewal process for tenured certified staff.

Recess at 7:14 p.m.

Reconvene at 7:30 p.m.

Mr. Gallup stated that the motion passes to renew Jim Vaile's position because the vote was tied at 4-4 and he is tenured Mr. Vaile is automatically renewed.

Contract Service Agreements: none.

Out of State Travel: Motion by Ms. Yellow Owl to approve out of state travel for Travis Miller, Randall Rivas, Nat'l Council of Teachers of Mathematics Conference in San Diego, CA (\$3,049.28 ea). No public participation. No board discussion. Second by Mr. Evans. No board discussion. Motion passed with 8-0 Brian Gallup, Wendy Bremner, James Running Fisher, James Evans, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman, Jess Edwards voting for.

In State Travel: Motion by Mr. Evans to approve in state travel for Dennis Juneau, GEAR UP Spring Planning Meeting in Helena, MT (\$31.00). Second by Ms. Bullshoe. No public participation. No board discussion. Motion passed 8-0 with Brian Gallup, Wendy Bremner, James Running Fisher, James Evans, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman, Jess Edwards voting for.

Motion by Mr. Evans to approve in state travel for William Huebsch, Matthew Johnson GEAR UP Spring Planning Meeting in Helena, MT (\$31.00). Second by Ms. Bremner. No public participation. No board discussion. Motion passed 8-0 with Brian Gallup, Wendy Bremner, James Running Fisher, James Evans, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman, Jess Edwards voting for.

Motion by Mr. Evans to approve in state travel for John Salois, Billie Jo Juneau, Matthew Johnson, 2019 University of Montana Career Fair in Missoula, MT (\$535.56). Second by Ms. Tall Whiteman. No public participation. No board discussion. Motion passed 8-0 with Brian Gallup, Wendy Bremner, James Running Fisher, James Evans, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman, Jess Edwards voting for.

Motion by Ms. Yellow Owl to approve in stte travel for Corrina Guardipee-Hall, State Impact Meeting (IISM) in Bozeman, MT (\$485.72). Second by Ms. Bremner. No public participation. No board discussion. Motion passed 8-0 with Brian Gallup, Wendy Bremner, James Running Fisher, James Evans, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman, Jess Edwards voting for.

Approvals: Motion by Mr. Evans to approve Propose 50-50 Funds Be Sold by School District Students in 2019-2020. Second by Ms. Bremner. No public participation. *Board discussion:* Superintendent Hall stated that she is proposing that the 50-50 Funds to be Sold by School District Students in 2019-2020. Ms. TallWhiteman asked if the board approves to do this, does it go back to only the students. Superintendent Hall stated yes, to the student clubs and activities; club sponsors will be required to be with the students; 50% will go to the clubs and 50% to the winner. The funds will belong to the clubs; 50% to clubs 50% to the winner. All clubs will be on a rotating basis. The account, remaining funds and by-laws in place now, belong to the booster club and the by-laws do not say what the club will do with the remaining funds. No further discussion. Motion passed 7-0 with Brian Gallup, Wendy Bremner, James Running Fisher, James Evans, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman, Jess Edwards voting for.

Motion by Mr. Evans to approve the following items: Substitute Eligibility List 2018-2019; Amend Academic Calendar 2019-2020; Amend Policy #1112 Resignation, #1113 Vacancies, #1512 Conflict of Interest, #5190 Tobacco Free; Purchase District Vehicle-Food Service (\$20,000.00); Purchases Over \$10,000.00; District Claims Check #420447 - #420531 (\$247,300.70); Student Activities Claims Check #703713 - #703714 (\$1,169.00) and Additional Pays-Payroll. Second by Ms. Bremner. No public participation. *Board discussion:* Mr. Evans requested more information on the parking ticket in Missoula. Stacy Edwards stated that the bus driver could not find parking and did get a ticket for the location the bus was parked in so the district took care of it. Ms. Edwards noted that the cell phone payment is for the Verizon bill for February and is not for one cell phone. Superintendent Hall noted that the policy changes that are recommended come from MTSBA. The purchase of the 2010 GMC Yukon is for food service; and has 105,000 miles on it. Motion passed 8-0 with Brian Gallup, Wendy Bremner, James Running Fisher, James Evans, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman, Jess Edwards voting for. Ms. Bremner abstained from voting for Alyson Running Crane on the substitute eligibility list.

Motion by Ms. Yellow Owl to adjourn at 7:46 p.m. Second by Mr. Edwards. Motion passed.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ Brian Gallup, Board Chairperson

_____ Stacy Edwards, District Clerk