



2026-2027 PROPOSED BOARD GOALS

Killeen Independent School District



BOARD PRIORITY DEVELOPMENT

On February 17, Dr. Michael Hinojosa facilitated a prioritization activity with the Killeen ISD Board of Trustees to further refine the district's focus within Goal 1: Student Success. Using the identified priority areas, the Killeen ISD administration has developed new proposed district objectives.

Alpha	Issue								Total
H	Improve Tier 1 instruction for student achievement	15	15	8	10	12	15	12	87
E	Improve student performance in the middle school		12	15	12	15	8	10	72
J	Literacy and numeracy at the early grades		5	12	15	10		15	57
L	Teacher performance	10		10			12	5	37
C	Eco/Dis Student achievement	12					5	8	25
I	Building Community trust	5		5	5		10		25
B	Organizational excellence which impact student/teacher success		10		8	5			23
A	Academic Apathy of low performing schools	8	8						16
G	Impact Aid including budget related items					8			8
F	Optimization								0



BOARD OF TRUSTEES PRIORITIES	ALIGNMENT WITH DISTRICT GOALS	PROPOSED OBJECTIVES
<p>Strengthen Tier 1 Instruction</p>	<p>Goal 1: Student Success Objective 1</p>	<ul style="list-style-type: none"> Teachers will attend targeted professional development. Campus administrators will complete classroom walkthroughs for all teachers and provide specific, actionable feedback.
<p>Accelerate Middle School Achievement</p>	<p>Goal 1: Student Success Objective 2</p>	<ul style="list-style-type: none"> Third through ninth grade students will score meets grade level or above on Reading Language Arts and Math.
<p>Improve Early Childhood Literacy & Numeracy</p>	<p>Goal 1: Student Success Objective 3</p>	<ul style="list-style-type: none"> Students in prekindergarten through second grade will meet literacy and numeracy proficiency.
<p>Prepare Students for Post-Secondary Success <i>(aligned with the KISD vision statement)</i></p>	<p>Goal 1: Student Success Objective 4</p>	<ul style="list-style-type: none"> Students will graduate within four years and meet standards for College, Career, or Military Readiness.

GOAL 1

STUDENT SUCCESS

Killeen ISD will provide a comprehensive educational environment focused on academic mastery and student success, ensuring all students possess the essential knowledge and skills to successfully graduate prepared for their chosen college or career pathway.



STRENGTHEN TIER 1 INSTRUCTION

EDUCATOR CAPACITY BUILDING

The percent of teachers attending **targeted** professional development sessions will increase from XX% in *2027 to 98% in 2030.

The percent of campus administrators completing eight weekly classroom walkthroughs will increase from XX% in *2027 to 100% in 2030.

The percent of campus administrators providing specific, actionable feedback to teachers within 48 hours will increase from XX% in *2027 to 100% in 2030.



STRENGTHEN TIER 1 INSTRUCTION

EDUCATOR CAPACITY BUILDING

Killeen ISD:	Description	2027	2028	2029	2030
1.1	Strengthen Tier I Instruction: Educator Capacity Building The percentage of teachers attending targeted professional development sessions will increase from XX% in *2027 to 98% in 2030.	92%	94%	96%	98%
1.2	Strengthen Tier I Instruction: Educator Capacity Building The percentage of campus administrators completing eight weekly classroom walkthroughs will increase from XX% in *2027 to 100% in 2030.	85%	90%	95%	100%
1.3	Strengthen Tier I Instruction: Educator Capacity Building The percentage of campus administrators providing specific, actionable feedback to teachers within 48 hours will increase from XX% in *2027 to 100% in 2030.	85%	90%	95%	100%



IMPROVE EARLY CHILDHOOD LITERACY & NUMERACY

The percentage of 3rd grade students that scored Meets on STAAR RLA will improve from 48% in 2026 to 60% in 2030.

By June 2027	Pre-K	K	1st	2nd
<i>Circle Reading (PK)</i> MAP Reading (K-2)	73%	62%	59%	63%
<i>Circle Math (PK)</i> MAP Math (K-2)	87%	55%	63%	59%

The percentage of 3rd grade students that scored Meets on STAAR Math will improve from 39% in 2026 to 60% in 2030.



IMPROVE EARLY CHILDHOOD LITERACY

Killeen ISD	Description	2026	2027	2028	2029	2030
	Early Literacy: The percentage of 3rd grade students that scored Meets on STAAR RLA will improve from 48% in May 2026 to 60% in May 2030.	48%	51%	54%	57%	60%
2.1	The percent of PK students who meet literacy goals on the district's universal screener (Circle) will increase from 71% in June 2026 to 80% in June 2030.	70%	73%	75%	77%	80%
2.2	The percent of Kindergartens who meet literacy goals on the district's universal screener (MAP) will increase from 59% in June 2026 to 70% in June 2030.	59%	62%	65%	68%	70%
2.3	The percent of 1st graders who meet literacy goals on the district's universal screener (MAP) will increase from 56% in June 2026 to 70% in June 2030.	56%	59%	63%	67%	70%
2.4	The percent of 2nd graders who meet literacy goals on the district's universal screener (MAP) will increase from 61% in June 2026 to 70% in June 2030.	61%	63%	65%	68%	70%



IMPROVE EARLY CHILDHOOD NUMERACY

Killeen ISD	Description	2026	2027	2028	2029	2030
	Early Numeracy: The percentage of 3rd grade students that scored Meets on STAAR Math will improve from 39% in May 2026 to 60% in May 2030.	39%	45%	50%	55%	60%
3.1	The percent of PK students who meet numeracy goals on the district's universal screener (Circle) will increase from 81% in June 2026 to 90% in June 2030.	85%	87%	89%	91%	93%
3.2	The percent of Kindergartens who meet numeracy goals on the district's universal screener (MAP) will increase from 50% in June 2026 to 70% in June 2030.	50%	55%	60%	65%	70%
3.3	The percent of 1st graders who meet numeracy goals on the district's universal screener (MAP) will increase from 60% in June 2026 to 70% in June 2030	60%	63%	65%	68%	70%
3.4	The percent of 2nd graders who meet numeracy goals on the district's universal screener (MAP) will increase from 57% in June 2026 to 70% in June 2030.	57%	59%	63%	67%	70%



ACCELERATE MIDDLE SCHOOL ACHIEVEMENT

READING LANGUAGE ARTS

The percentage of 6th - 8th grade students that scored at Meets on STAAR RLA will improve from 44% in May 2026 to 60% in May 2030.

By June 2027	3rd	4th	5th	6th	7th	8th	9th
STAAR RLA	51%	50%	59%	48%	48%	51%	54%
STAAR Math	45%	48%	45%	36%	38%	36%	51%

The percentage of 6th - 8th grade students that scored at Meets on STAAR Math will improve from 28% in May 2026 to 60% in May 2030.



ACCELERATE MIDDLE SCHOOL ACHIEVEMENT

READING LANGUAGE ARTS

Killeen ISD	Description	2026	2027	2028	2029	2030
Middle School RLA: The percentage of 6th - 8th grade students that scored at Meets on STAAR RLA will improve from 44% in May 2026 to 60% in May 2030		44%	49%	54%	57%	60%
4.1	6th interim assessments and released STAAR	43%	48%	52%	56%	60%
4.2	7th interim assessments and released STAAR	42%	48%	52%	56%	60%
4.3	8th interim assessments and released STAAR	48%	51%	54%	57%	60%



ACCELERATE MIDDLE SCHOOL ACHIEVEMENT

MATH

Killeen ISD	Description	2026	2027	2028	2029	2030
	Middle School Math: The percentage of 6th - 8th grade students that scored at Meets on STAAR Math will improve from 28% in May 2026 to 60% in May 2030.	28%	36%	44%	52%	60%
5.1	6th interim assessments and released STAAR	28%	36%	44%	52%	60%
5.2	7th interim assessments and released STAAR	27%	36%	44%	52%	60%
5.3	8th interim assessments and released STAAR	28%	36%	44%	52%	60%



PREPARE STUDENTS FOR POST-SECONDARY SUCCESS

GRADUATION RATE AND CCMR

By June 2027, 91% of students will graduate within four years and at least 89% of graduating students will meet standards for College, Career, or Military Readiness.

By June 2030, 94% of students will graduate within four years and at least 92% of graduating students will meet standards for College, Career, or Military Readiness.



PREPARE STUDENTS FOR POST-SECONDARY SUCCESS

GRADUATION RATE AND CCMR

Killeen ISD	Description	2026	2027	2028	2029	2030
CCMR Readiness: The percentage of students meeting CCMR readiness improves from 88% in 2026 to 90% in 2030.						
6.1	Graduation Rate	90%	91%	92%	93%	94%
6.2	TSI Readiness	72%	74%	76%	78%	80%
6.3	CTE Completion	19%	22%	25%	28%	31%
6.4	9th - 12th graders on track	87%	89%	90%	91%	92%



ADDITIONAL DISTRICT IMPROVEMENT GOALS

GOAL 2: HUMAN CAPITAL

Killeen ISD will maintain a highly qualified workforce by implementing strategic recruitment and retention practices, providing competitive compensation, and fostering continuous professional growth.

GOAL 3: FINANCIAL STEWARDSHIP

Killeen ISD will ensure long-term fiscal responsibility, resource management, and operational excellence across all campuses and departments.

GOAL 4: SAFETY & SECURITY

Killeen ISD will provide a safe and secure environment across all campuses and District facilities and will foster a culture of safety and organizational resilience.



COMMENTS & QUESTIONS

